

FINANCIAL TIMES

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US insurance losses
start to
hit home, Page 4

World news Business summary

SA riots funeral draws 25,000

Some 25,000 people thronged the sports stadium of Johannesburg's black township of Alexandra for the funeral of 17 people who were killed in riots. It was a massive show of black nationalism and anti-apartheid anger. Among the mourners was black civil rights campaigner Winnie Mandela, wife of jailed nationalist Nelson Mandela, and diplomats of several Western countries including the US.

Palme killer picture

Swedish police hope to release an identikit picture of the man they suspect to be the killer of Prime Minister Olof Palme. The police called in West German experts for help in reconstructing his face.

Egyptian round-up

Egyptian troops and police forces have rounded up all but 200 of the 1,200 prisoners set free from a Cairo jail by rioting police conscripts.

Reagan threat

President Ronald Reagan sharply raised the stakes in his clash with Moscow over the future of superpower summitry by threatening to call off plans for a trip to the Soviet Union next year.

French arms probe

The French Government is to investigate the clandestine shipping of artillery shells to Iran via the Normandy port of Cherbourg.

Chad fighting

Fresh fighting has erupted in Chad between Libyan-backed rebels and government forces after a two-week lull.

Avalanche kills 7

Seven Norwegian soldiers died and seven were missing after they were buried by an avalanche while on Nato military exercises in northern Norway.

Refugee shot

A Danish policeman shot dead a Lebanese refugee who barricaded himself in a room at a refugee centre for people seeking asylum.

Waldheim backing

Austria's conservative People's Party closed ranks behind presidential candidate Dr Kurt Waldheim after allegations that he had been a member of Nazi organisations.

Bullets to ballots

Guerrilla group the Colombian Revolutionary Armed Forces is to seek power through elections. It has entered candidates for half the 10,000 offices in Colombia's impending elections.

Heroin arrest

A man arrested at Palermo airport, Sicily, on his way to New York was said to be carrying three kilos of heroin worth an estimated \$2m. Police said the Mafia was believed to have established a new drug connection with the US.

Hijacker jailed

A Soviet pilot who hijacked a passenger aircraft to China last December was jailed for eight years in the Chinese city of Harbin.

Safety first

Security men at US Air Force Rhein-Main base, Frankfurt, were suspicious when a soldier's wife driving a yellow Mercedes refused to show identity papers. When she locked the car with the keys inside, they could not search it for explosives. So they blew the car up.

National Intergroup to sell steel unit

NATIONAL INTERGROUP, the US concern that sold a 50 per cent stake in its steelmaking subsidiary to Nippon Kōkan of Japan in 1984, wants to quit the steel industry by 1989.

BANKAMERICA officials refused to deny persistent Wall Street speculation that it had received a merger approach from First Interstate Bancorp. But the company said it was not in merger talks with First Interstate. BankAmerica shares closed \$1.15 higher at \$16 and First Interstate shares eased 5¢ to \$38.

DOLLAR closed in New York at DM 2.2735, SF 1.9185, FF 6.973 and Y181.25. It rose in London to DM 2.2880 (DM 2.1990), FF 6.9530 (FF 6.7875), SF 1.9115 (SF 1.8710) and Y181.55 (Y178.95). The dollar's exchange-rate index rose to 117.5 from 115.3.

STERLING closed in New York at \$1.4510. In London it fell 1.15 cents against the dollar to close at \$1.4520 but rose to DM 3.29 (DM 3.2175), FF 10.10 (FF 9.9050), SF 2.7150 (SF 2.7375) and Y263.50 (Y263). The pound's exchange-rate index rose 0.4 to 73.7.

LONDON: Equities surged to peak levels while gilts were neglected. The FT Ordinary share index gained 20 to a record 1,301.3 and the FT-SE 100 share index added 20.2 to 1,589.1.

WALL STREET: The Dow Jones industrial average closed 0.48 up at 1,886.90.

TOKYO: Prices were higher as the Nikkei average climbed 23.17 to 13,807.46, its fourth consecutive peak.

GOLD rose \$4.25 an ounce in the London bullion market to close at \$341.50. In Zurich it rose to \$341.25 (\$337.25). In New York the Comex April settlement was \$345.50.

INTERNATIONAL TIN COUNCIL: Negotiators representing banks and metal brokers owed hundreds of millions of dollars agreed to resume talks today, after extending a deadline. Earlier report, Page 26.

ITALY is technically ready to introduce a so-called heavy lira, worth 1,000 times the existing currency. Treasury Minister Giovanni Goria said the new lira would simplify accounting.

ZAMBIAN debt rescheduling agreement was reached by the Paris Club of Western creditor nations. Rescheduled payments would be over 10 years, including a five-year grace period.

SOVIET UNION should abolish almost all subsidies on food and rent, a senior economic adviser to Soviet leader Mikhail Gorbachev said.

JORDANIAN airline Alia intends to buy 12 Airbus aircraft in a deal that might be worth \$550m.

SWISS BANK Corporation plans to step up its dividend from SF 12 to SF 13 after a 20 per cent rise in 1985 profits to SF 603.4m (\$335m). It is proposing a two-stage increase in capital.

VOLESWAGEN chairman Carl Hahn said the group would have no difficulty in financing the takeover of Spain's Seat and would not expect the new subsidiary's cash flow to cover necessary investment for some years.

MORGAN GUARANTY, US bank, has made a new call for urgent action to implement the four-month-old Baker initiative on easing the developing-country debt crisis.

FRANK B. HALL, US insurance brokerage firm, says Jartran, its truck rental subsidiary, has filed for protection under US bankruptcy laws less than a year after emerging from earlier bankruptcy proceedings.

Falling \$ upsets bid to bring EEC spending into line

BY QUENTIN PEEL IN BRUSSELS

EEC FINANCE ministers will next week be presented with new figures on the growing Community cash crisis, suggesting that the falling value of the dollar might add more than Ecu 1.5bn (\$1.48bn) to the cost of this year's farm budget.

The combined effects of the dollar's decline, attempts to offload the Community's surplus food stocks, and the accumulation of unpaid commitments on past social and regional programmes, seem certain to breach all efforts by the finance ministers to impose budgetary discipline on EEC spending.

In addition, the formula agreed at Fontainebleau in 1984 to reduce Britain's net contributions to the Community budget means they will have to find another Ecu 500m to settle the accounts for 1985, according to the latest estimates by the European Commission.

Next week's meeting of the finance ministers, supposed to set the spending ceiling for 1987, will instead have to consider whether they can relax their own budget discipline guidelines for 1986, primarily for farm spending. On a strict interpretation, those guidelines would rule out virtually any further increase in the farm budget.

The farm budget for 1986, fixed at Ecu 21bn, was calculated on an assumed dollar value of Ecu 1.2 for the year, compared with Ecu 1.35 at

the time of the estimates. The current value is now barely Ecu 1.02.

Any decline in the dollar's value against the Ecu increases the cost to the Community of export subsidies on farm produce. Four weeks ago, when the value stood at Ecu 1.12, Mr Frans Andriessen, the Agriculture Commissioner, calculated the extra budget burden at Ecu 750m. Commission officials say that at today's rate, that cost would double.

The difficulty in resolving the EEC budget crisis was compounded by a wrangle in the European Court between the member states and the European Parliament over the legality of the 1986 budget.

The UK Government is seeking an injunction on Monday from the European Court in Luxembourg to pay its budget contributions on the basis of the Ecu 32.7bn agreed by the Council of Ministers, and not the Ecu 33.2bn set by the Parliament.

If successful, such an interim measure would take effect pending the outcome of the main challenge to the budget in the Court. The action is being brought by the Council of Ministers as a whole and backed individually by Britain, France, Luxembourg, the Netherlands and West Germany.

The finance ministers cannot finally set a spending ceiling for 1987

until they know what the legal budget is for 1986.

They will be told, however, that a supplementary budget is inevitable on either calculation to cover the extra cost on the farm budget, to pay for an accumulation of unpaid commitments for social and regional spending (estimated at some Ecu 750m) and to allow for the increased British rebate of some Ecu 500m.

If the increased farm spending does reach Ecu 1.5bn, the supplementary budget would not only threaten the budget discipline ceiling, but would almost certainly exhaust the total amount of EEC resources available from the member states. That is set by the so-called 1.4 per cent value-added tax ceiling based on that percentage of retail sales of a common basket of goods and services in the different member states.

The European Commission is not expected to submit its supplementary budget until May or June, by which time agricultural ministers should have agreed on their price package for the year and the dollar-Ecu rate should be clearer.

The extra British rebate is a result of an unexpected increase in VAT contributions in 1985, amounting to Ecu 244m.

Bonn may defy EEC, Page 2; Textiles import protest, Page 6

Exco, Morgan Grenfell call off merger talks

BY CHARLES BATCHELOR IN LONDON

MORGAN GRENFELL, the UK merchant bank, and Exco International have called off talks aimed at a £1bn (\$1.48bn) merger after the Bank of England's refusal to ease the so-called 'O'Brien rules' which forbid close links between a bank and a money broker.

Exco, however, has not given up hopes of persuading the London banking community and with it the Bank that the potential conflicts of interests that the rules seek to avoid could be resolved by less formal self-regulation. That might then allow the merger to go ahead.

Mr Bill Matthews, Exco chairman, said: "We hope the market participants would acknowledge that the conflicts addressed by the O'Brien rules could be regulated by the market itself. If we are wrong the market is capable of taking a commercial judgment and of refusing to do business with us."

The Bank of England said yesterday that there was no evidence that the London banks were seeking a

change in the O'Brien rules - named after the former governor of the Bank who drew them up in the early 1970s.

Even if the banks did want a change, this would not automatically lead to a change in the rules, which restrict cross-holdings between banks and money brokers to a top limit of 10 per cent, it added.

The failure of those talks, which were disclosed publicly for the first time just over a week ago, has deprived Exco and Morgan of what appeared an ideal solution to their problems.

Morgan wanted to boost its capital base to allow it to expand its corporate finance, capital markets and securities operations and at the same time achieve a public listing.

Mr Christopher Reeves, chief executive of Morgan, said: "I am obviously sorry. I believe we would have been a very potent force in the market. We still intend to continue to expand our capital base, as we have done in the past with rights issues,

and we will continue to keep plans to go public under review."

Exco said it would consider other methods of expanding its financial services business, as well as attempting to alter attitudes towards banking and money broking mergers.

Exco has appeared vulnerable to a hostile takeover bid since the sale last year of its large stake in Telestar, the US business information group, boosted its cash reserves to £400m.

Uncertainty over its future increased after the build-up of a 27 per cent stake in its shares by a Malaysian businessman, Tan Sri Khoo Teck Puat. Exco's shares fell 17p to 220p in London yesterday on news of the ending of talks.

The ban on the Exco merger is Morgan's third set-back at the hands of the regulatory authorities in London in the past few days.

Lex, Page 14

Fermenta suspension ends

BY KEVIN DONE IN STOCKHOLM

TRADING in the shares of Fermenta, the beleaguered Swedish biotechnology and fine-chemicals group, will be resumed on the Stockholm stock market today after an unprecedented two-week suspension.

The stock-exchange authorities said yesterday that new information supplied by the company was sufficient to allow trading to restart.

Trading was suspended on February 21, when the authorities intervened on the ground that "great uncertainty and the spreading of rumours" had undermined the basis for price-setting in Fermenta shares.

Since then, Volvo has pulled back from its planned SKR 4bn-SKR 5bn (\$880m-\$700m) co-operation pact with Fermenta, which torpedoed the biotechnology group's ambitious scheme to take over the Leo

Ferrosan pharmaceuticals group, a subsidiary of Sonesson, and to acquire a controlling stake in Pharmacia, Sweden's second largest pharmaceuticals group.

In its new information to the stock-exchange authorities, which has been delayed for several days, Fermenta sticks to its previous forecasts of profits of SKR 700m (after financial items) in 1986, although it is more cautious about extraordinary gains, which it now says might total SKR 200m-SKR 400m instead of the SKR 400m previously indicated.

It has also confirmed that profits for 1985 totalled SKR 320m, of which minority interests account for SKR 60m.

Fermenta has had to revise downwards information on its net worth, however, by SKR 218m or SKR 6.40 a share to SKR 19.4 a share in place of SKR 25.80. The revision

Shipping chief is to be new BL chairman

BY JOHN GRIFFITHS IN LONDON

MR GRAHAM DAY, chairman of British Shipbuilders since 1983, is to become full-time executive chairman of BL in a shake-up at the top of the state-owned motor group.

The announcement yesterday coincided with confirmation that four groups - General Motors, a consortium formed by Land Rover management, Mr Tiny Rowland's Lomho, and the Aveling Barford trucks concern - had met the UK Government's midnight Tuesday deadline for placing bids for all or part of BL's Leyland Trucks and Land Rover subsidiaries.

Mr Day, who has carried through sweeping changes at British Shipbuilders, is to succeed Sir Austin Bide, who has been part-time non-executive chairman of BL since 1982. Sir Austin will retire as soon as the future of the Land Rover and commercial vehicles business has been resolved.

Sir Austin, 70, has already exceeded his original planned stay as the £65,000 a year part-time chairman of BL. He took the post in 1982, having been non-executive deputy chairman since 1980 and a non-executive director for five years.

Mr Ray Horrocks, group chief executive of BL's cars division, is to take temporary responsibility for Land Rover-Leyland during the leave of absence taken by Mr David Andrews, its chairman, to organise the bid for ownership by the subsidiary's management through Schroder Ventures.

At British Shipbuilders, Mr Day is to be succeeded by Mr Philip Hares, deputy chief executive.

In a House of Commons statement naming the Leyland bidders, Mr Paul Channon, Trade and Industry Secretary, also disclosed that Aveling Barford was in talks about its possible acquisition of Leyland Bus, which was not subject to the Tuesday deadline.

Laird Group, Volvo and a management consortium are also known to be interested in Leyland Bus.

Mr Day, 52, a Canadian, was a lawyer with Canadian Pacific, the Canadian transport group, until he returned to the UK three years ago to take charge of all British Shipbuilders.

He was appointed for a term that had been due to end on August 31. He obtained a clear remit from the UK Government to take sweeping action on British Shipbuilders. That has included the sale of its shipyard yards, which is now nearly complete with the posting of bids last month for the joint sale of Cammell Laird on Merseyside and Vickers in Cumbria.

He showed little sympathy for a wholly "keep Austin Rover British" approach. He said the industry had become global, and indicated that he would encourage the seeking of further partnership.

Mr Day made clear that he would be both chairman and chief executive and that he would be adopting a very much "hands on" approach.

Ivor Owen writes: Allegations that the emergence of other bidders will not materially affect the prospects of General Motors acquiring Land Rover, Range Rover, Freight Rover and Leyland Trucks were brushed aside by Mr Channon in the House of Commons last night.

He gave an assurance that all bids for the BL subsidiaries would be considered on their merits and emphasised that there was "no question" of the Government's having already made up its mind.

Freed Philippines detainees tell of torture

By Alain Cass in Davao City, Mindanao

THE DARKER SIDE of the former Marcos regime emerged yesterday as President Corason Aquino ordered the release of the Philippines' top Communist leaders, overruling strenuous objections from her military advisers and putting further strain on her coalition.

Chilling stories of torture were recounted by most of 74 detainees also released yesterday in Davao City, the southern Philippines centre of the Communist insurgency, which played a key role in unseating former President Ferdinand Marcos.

Emerging from a barbed-wire compound, singing freedom songs, the detainees were greeted by two diminutive nuns who head the city's leading human rights group, Task Force Detainees.

Even allowing that some detainees were Communist Party members and have a vested interest in discrediting the armed forces, the detailed and consistent accounts of beatings, water torture, sexual harassment, electric-shock treatment and other ingenious forms of humiliation formed an impressive indictment of the former regime.

The decision to release Mr José Maria Sison, founder and former chairman of the Philippines Communist Party, Mr Bernabe Buscayno, alleged chief of the party's military arm, the New People's Army, and two others was bitterly opposed by Mrs Aquino's military colleagues.

Mr Juan Ponce Enrile, the Defence Minister, and General Fidel Ramos, chief of staff, told Mrs Aquino that releasing all the detainees would only reinforce the insurgency.

Mrs Aquino has taken a significant political risk in releasing the Communist detainees. If the 60,000-strong NPA does not agree to a ceasefire and a dialogue, her credibility with the country's powerful military forces will be seriously undermined.

Mr Sison has said that the Communist Party may be willing to talk, but in the heartland of the insurgency, the foot soldiers see little prospect of an agreement.

One detainee, who admitted he was a party member, said: "All that has happened is that one leader has gone and another is in place. The system is still there and so are the American bases. We want both out."

Continued on Page 14

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EUROPEAN NEWS

Bonn may defy EEC over aid for farmers

BY RUPERT CORNWELL IN BONN

THE West German Government seems ready to defy the EEC by offering special national aid to the country's militant farm lobby, should the new agricultural price round negotiations in Brussels not turn out to its satisfaction.

The speculation, which threatens to provoke a new row over West Germany's attitude to the community, stems from a reported promise by Mr Ignaz Kiechle, the Bonn Agriculture Minister, of "up to DM 1bn" (£100m) of special assistance for German farmers, made at a meeting with top farm representatives earlier this week.

Clearly shaken by swift and hostile comment both from Brussels and the West German Press, the agriculture ministry yesterday denied that Mr Kiechle had offered a specific amount of aid. It did admit, however, that he had spoken of the possible need for "emergency" action to complement whatever agreement emerges from the EEC talks, which begin in earnest next week.

The episode has already reminded members of last year when Bonn disarmed its European partners by using, for the first time, its veto to block proposed farm price cuts, which Mr Kiechle argued would place an intolerable burden on German farmers, whose incomes have been under pressure for several years.

The political pressures are even greater this year. The severe setback of the ruling Christian Democrat Party (CDU) at last weekend's local elections in Schleswig-Holstein has been largely attributed to widespread abstention by farmers, who would normally

vote CDU, in protest at alleged neglect by Bonn.

The fear is that the same thing, except on a much bigger scale, could happen in the June state election in neighbouring Lower Saxony, where the CDU is fighting to cling to power, and which is regarded as a dry run for the federal election due in January 1987.

Lower Saxony, a centre of West German grain production, has about 135,000 farms as well as other concerns dependent on agriculture.

Defeat for the CDU in the state would be a heavy blow for both the party and for Chancellor Helmut Kohl, who is embroiled anew in the "flick" political payments affair and under fire for the Government's controversial labour and security laws programme.

Farm organisations, taking advantage of their strong tactical position, are urging the Government to take a hard line in Brussels. They have described as "unacceptable" the initial commission proposals for a general price freeze coupled with a specific new tax on cereal products of 3 per cent. In fact, small producers would be exempted from the tax idea tailored to help Mr Kiechle.

German commentators yesterday accused the farm organisations of practising "blackmail" on the Government, arguing that in a national election farmers, however unhappy, would have no choice but to vote CDU.

In broader terms, to grant special national aid to farmers, which would in any case have to be approved by the EEC, would contradict Bonn's insistence elsewhere on financial rigour in tackling the problems of the community.

Small rise expected in EEC steel consumption

BY OUR BRUSSELS STAFF

STEEL consumption throughout the European Community is expected to edge up during the second quarter of this year as users respond to the stimulus of lower energy prices.

The Commission made this prediction yesterday, estimating that second quarter consumption would be 28.8m tonnes, fractionally higher than in the same period of last year. But it is also expecting imports to rise to 2.8m tonnes from 2.4m tonnes in the second quarter of 1985.

A problem for the producers is that exports are likely to be 1m tonnes down on the 7.65m tonnes recorded in the second

quarter last year, when the international market was more buoyant.

Steelmakers are taking a cautious view of the next few months, concerned that the revival in domestic economic activity might draw in more imports while their own overseas markets are hurt by the restraints on the US market and the downturn in Scandinavia.

Balancing off these factors suggests to the Commission that crude steel production during this year's second quarter will end up at 30.7m tonnes, compared with 31.5m tonnes in the same period of last year.

Party rallies to Waldheim

BY OUR VIENNA CORRESPONDENT

AUSTRIA'S CONSERVATIVE People's Party yesterday closed ranks behind Dr Kurt Waldheim, the former United Nations Secretary General and a leading candidate in Austria's presidential election, who is at the centre of a controversy over allegations that he belonged to two Nazi organisations.

Dr Waldheim has repeatedly denied the claims, saying they are also a smear campaign. Dr Alois Mock, the People's Party leader, said yesterday that Dr Waldheim was the victim of "an orchestrated, outlandish smear campaign."

Later a statement from the party's parliamentary group declared: "Dr Kurt Waldheim was never a member of a Nazi organisation. He is a respected, successful and highly honourable man with national and international experience."

The affair is starting to have a serious effect on the election campaign, with the Socialists uncertain about what attitude to adopt. A spokesman for Dr Kurt Steyrer, the Socialist Party candidate, said yesterday that he feared other allegations may follow and that the campaign would turn into an exercise in mud throwing.

Gorbachev adviser urges end to most food subsidies

BY PATRICK COCKBURN IN MOSCOW

THE SOVIET UNION should abolish almost all subsidies for food and rent, a senior economic adviser to Mr Mikhail Gorbachev, the Soviet leader, said yesterday.

Dr Agnabegyan, the country's most influential proponent of economic reform, said he believed that the Soviet pricing system, whereby basic commodities are very cheap and non-essential goods often expensive, needed to be changed radically. "I am against the system of subsidies," he said, adding that there should be exceptions for goods used by children and the elderly.

Although the Soviet Communist Party congress yesterday gave formal backing to the main economic guidelines determining economic planning over the next five years, the

extent of economic change remains unclear.

The new economic policy calls for higher prices for better quality goods and higher wages for those who make them. Most senior planners have shied away, however, from tampering with the heavily subsidised prices of meat, bread and milk. A list of meat costs Rubles 2 (£1.08) in a shop but costs Rubles 5 to produce.

Dr Agnabegyan also said he expected quick action to implement the plan to increase agricultural output by allowing collective farms to market everything they produce above their target. Since the free market price of meat is almost twice the state procurement price, this should prove a significant incentive for farmers.

It has become apparent

The 27th Soviet Communist party congress yesterday went into secret session to elect a new policy-making central committee, after it had formally endorsed Mr Mikhail Gorbachev's economic and foreign policy blueprint for the next five to 15 years.

Up to half the 319 members elected to the central committee

in 1981 re-elected to be replaced by nominees already largely settled in advance by Mr Gorbachev and his aides. The new committee may also ratify further changes in the Politburo, the top decision-making body in the Soviet system, and in the policy-executing central committee secretariat.

during the congress that Soviet agriculture, of which Mr Gorbachev was once in charge, is likely to be the subject of more radical reform than industry. Agricultural output has grown only slowly despite absorbing a third of all investment in the past 15 years.

In the management of the economy as a whole, the congress yesterday passed a resolution outlining four strategic changes:

Greater central control of overall planning balanced by greater managerial autonomy for enterprises. There is to be

an emphasis on cost-accounting, self-financing of enterprises and pay linked to productivity.

● Incentives and profit orientated methods of management must be introduced at all levels of the economy. Organisation of credit and prices is to be improved.

● Improved management and amalgamation of enterprises in some areas.

● Local government bodies in Soviet provinces and republics to have greater control of economy in their own region.

Dr Agnabegyan said that a reduction in the manual labour force—currently put at about 50m—would help with shortage of labour which has meant that many factories work only one shift a day. He said that 20m jobs might disappear but only 5m workers would need to be

retrained because many manual workers are elderly.

The Soviet labour force is growing only very slowly, Dr Agnabegyan said, because of the long-term demographic impact of the war. It has increased by 10m over the past five years but would rise by only 3.2m over the next five. Much of this increase will be in Central Asia, away from the key industrial regions.

He did not say much of a role for private enterprise but he said that successful experiments had been carried out in the service sector. Television repairmen had been allowed to keep 60 per cent of whatever they earned or, in some cases, had simply paid their co-operatives a flat rate of Rubles 100 out of their earnings. Such schemes had proved successful in Eastern Europe.

Picture of suspect in Palme case

SWEDISH POLICE hope to release an "identikit" picture of the man they suspect to be Prime Minister Olof Palme's killer today after calling in West German experts for help in reconstructing his face, agencies report from Stockholm.

Mr Hans Holmer, the police chief, told a news conference that a 32-year-old woman artist had come forward with detailed drawings of a man she saw in an alleyway minutes after Mr Palme was shot last Friday.

Other witnesses have provided only vague descriptions of the man's clothing and build.

West German police experts were due in Stockholm yesterday with equipment which would help enhance her picture of the suspect. The number of men involved in the manhunt has also been doubled to 300.

The identity of the woman, probably the most important witness to have come forward since the manhunt began, is being kept secret.

Swedish police said on Tuesday that the killer was probably a professional gangster of the type hired as an assassin "by terrorist groups and others." They said he escaped with the help of at least one accomplice after the shooting in central Stockholm.

Mr Palme's Social Democratic party yesterday announced that as many as 600 international representatives would attend the civil funeral service. The motorcade is expected to pass the spot where Mr Palme was murdered.

Among foreign politicians who have said they will attend the funeral are Prime Ministers Bettino Craxi of Italy and Robert Mugabe of Zimbabwe, President Kenneth Kaunda of Zambia, Chancellor Fred Sheinwald of Austria, former Austrian Chancellor Bruno Kreisky and West German Foreign Minister Hans-Dietrich Genscher.

Prime Minister Rajiv Gandhi of India and President Daniel Ortega of Nicaragua are expected. President Ronald Reagan is thought likely to send Vice President George Bush or Mr George Shultz, the Secretary of State. The position of Mr Kjell-Olof Feldt, the Finance Minister, is thought likely to strengthen in the new government of Prime Minister Ingvar Carlsson.

French Government sells stake in Europe-1

BY PAUL BETTS IN PARIS

THE FRENCH Government has sold its controlling stake in Europe-1, the large French radio station, to Hachette, the country's biggest publishing group, for FRF 500m (£85m).

This is the first major case of privatisation since President Francois Mitterrand came to power five years ago.

Coming 12 days before a general election in which the right-wing opposition is expected to win a majority, the sale underlines the Socialist Government's efforts to undermine the Right's own privatisation programme. It also highlights Mr Mitterrand's efforts to deregulate broadcasting.

By acquiring Europe-1, Hachette, which with consolidated annual sales of more than FRF 10bn, is the country's largest communications group, has signalled it intends to play a major role in the rapidly evolving French broadcasting

industry.

Mr Jean-Luc Lagardere, chairman of both Hachette and the Matra defence and electronics group, indicated strongly yesterday that the Europe-1 deal was a first step towards Hachette's ambitions to own a nationwide television channel.

It is expected, the Right win the election and privatises one of the two of the pure state radio broadcasting network, Channel 5. This was launched last month by Mr Silvio Berlusconi, the Italian television entrepreneur, and Mr Jerome Seydoux, chairman of the French Chargeurs transport group.

Hachette owns in addition 8

per cent of the Luxembourg-based Compagnie Luxembourgeoise de Telediffusion which itself owns Radio Television Luxembourg (RTL), the main rival of Europe-1.

The sale provoked inevitable irritation among the right-wing opposition parties, although they clearly found it difficult to condemn the privatisation of a major broadcasting network.

Mr Alain Madelin, one of the rising young leaders of the UDF centrist coalition, criticised the "secrecy" of the deal but acknowledged that he favoured the privatisation of Europe-1.

The deal also marks the return of Mr Lagardere to Europe-1. He was its chairman before stepping down when the Left came to power in 1981. He claimed yesterday he had no intention of becoming chairman of Europe-1 again. He resigned five years ago because he lost management autonomy.

Although the state owns a majority stake in Matra, Mr Lagardere claims Matra was never nationalised as such, but has been managed to run the group independently. Moreover, Mr Lagardere and Matra spun off Hachette, which they took over in 1980, into a private group after the Socialists came to power. But Mr Lagardere has continued to be Hachette's chairman.

The manoeuvres in the French broadcasting sector have been further highlighted with changes in shareholdings in Canal Plus, the country's pay-television channel. The state-controlled Havas advertising group has now seen its shareholding fall from 42 per cent to 25 per cent. At the same time, new private companies have bought a shareholding, among them the UK Granada group and Ferrier, the French sparkling water company.

Belgian cabinet scorns tax fraud link

BY Paul Chesser in Brussels

THE BELGIAN Government is seeking to turn the tide of speculation and allegation linking members of the cabinet to the biggest tax fraud case the country has seen for a generation.

"Completely ridiculous," a spokesman commented on yesterday. "The Government is about to be swept by scandal equivalent to the Flick bribery case in West Germany."

His remarks followed a cooling statement by Mr Wilfried Martens, the Prime Minister, urging a rapid and objective pursuit of investigations into the affairs of Kirschen Roger, an Antwerp stockbroker.

Kirschen Roger's offices are in the heart of the Antwerp diamond quarter. His clients, on coded lists, are assumed to include members of the diamond community.

Investigations, first disclosed in January, have centred on the possible existence of a market in gold, conducted without payment to the Government of 1 per cent VAT and failures to retain the 25 per cent withholding tax on investment revenues.

Since the investigation started:

- Mr Francois Leiser and Mr Hilaire Beelan, Kirschen Roger partners, have been held in detention, released on bail each of FRF 7.5m (£113,000), thought to be the highest sum in the Second World War, and fled the country;
- Kirschen Roger has had a claim for back tax totalling FRF 2.3bn;
- Foreign diamond dealers have been staying away from Antwerp, preferring discretion to direct purchase and adding to the gloom settling over the secretive diamond community.

It is not clear, however, how much could be involved in any tax fraud, nor who was making a profit from it, nor who might have known of the uncertainties have been feeding allegation.

Mr Beelen, at least temporarily out of the clutches of the legal system, has been in various ways connected with the Liberal Party in Flanders. The Liberals are in Mr Martens's coalition.

First, he was on a financial committee set up in 1980 to raise funds for elections. Second, since 1983, he has been an active director of L'Eclair, a Liberal organisation offering insurance and professional services. One of its vice presidents is Mr Jean Gol, deputy Prime Minister and Minister of Justice.

There is a chain of personalities running from Kirschen Roger to the portals of the cabinet, a fact which this week members of the Flemish Socialist Party have been seeking to exploit. They wanted, but failed to obtain, the appearance of the Prime Minister before the Justice Commission of the Chamber of Deputies.

Mr Gol is in hospital but his staff have been stressing the honorary nature of his post. The Government has been helped by a statement from Mr Francis Poelman, the justice prosecutor. Given the evidence so far, he said, there is no political colouring on the financial scandal.

Missile's range extended

A FRENCH submarine off the Brittany coast has fired an M4 ballistic missile over a 6,000 km trajectory, considerably further than the range up to now stated for the new missile, the French Defence Ministry announced, writes David Marsh in Paris.

The firing on Tuesday night confirmed that France is persisting with its efforts to improve the scope of its nuclear armory in spite of the recent proposals by Mikhail Gorbachev, the Soviet leader, that the British and French nuclear forces should be frozen at present levels.

The M4 missile, capable of carrying six 150 kiloton warheads, has been officially stated up to now as having a range of more than 4,000 km. French weapons laboratories, however, have been working for some time on miniaturised warheads enabling the M4 to fly over a longer distance.

High speed trains

France and West Germany are to carry out a feasibility study on a high-speed suburban transport system, the French technology group Matra told Reuters in Paris. The exploratory study is for automatic trains capable of travelling at 150-200 kph.

Flick spied on

An East German spy kept West Germany's Flick industrial empire under surveillance for a decade, a Bonn Interior Ministry official told AP yesterday. The spy worked as a journalist specialising in economics. West Germany's federal prosecutor opened an investigation against the man in 1983, but he fled the country before he could be arrested.

Belgian pump protest

Belgian petrol station owners are planning to strike on Monday because they say the falling price of petrol is ruining their businesses. Reuter reports from Brussels. Every time the Government reduces maximum prices, they are immediately forced to cut their pump prices even if this means selling at below cost.

Unemployment falls

Belgium's unemployment rate, based on the number of jobless driving unemployment benefits, fell to 12.4 per cent of the total working population at the end of February from 12.8 per cent in January, according to National Employment Office figures. Reuter reports from Brussels. The rate in February last year was 14.1 per cent.

Mergers concern

The head of West Germany's Federal Cartel Office has expressed concern at the wave of company mergers. Reuter reports from Bonn. Professor Wolfgang Kartt says the number of mergers, which hit a peak last year, was worrying especially where large companies were involved. He doubts that they are good for the economy. Decentralisation is far more beneficial and likelier to strengthen democratic society, he says.

Moscow may restrain oil output

BY PATRICK BLUM IN VIENNA

FALLING OIL prices have had a very negative impact on the Soviet economy and the rate of growth of oil production may have to be cut, according to Mr Stanislav Shatalin, a senior economist with the Soviet Academy of Sciences.

Speaking in Vienna, he said that the cost of oil production was growing in the Soviet Union while prices continued to fall on the world market. "Under these conditions, we think that it would be unprofitable to keep the rate of growth of oil production at the present level."

Oil revenues account for about 60 per cent of Soviet hard currency earnings from the West, but Mr Shatalin suggested that at least some of the revenue shortfall could be made up through more efficient use of energy at home and by increasing exports of capital goods.

The Soviet Union would seek to maintain the level of its oil exports in spite of declining prices, he said. "Exports of oil to the West and to the Socialist

countries will remain at their present level."

Mr Shatalin suggested that the Soviet Union may buy oil from the West to take advantage of low prices. It would not "miss this chance" if sufficient hard currency were available.

He expected pressure from Comecon partners over the price of Soviet oil, but he firmly rejected changes in the pricing system under which Soviet oil deliveries to the Comecon countries are calculated in a five-year average.

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Peter Bruce on a declining industry

Political delays hurt W. German fishermen's struggle to survive

IF HIS entire fleet were in port in Cuxhaven, right at the mouth of the Elbe, Manfred Koch would have a very good view of the German deep-sea fishing fleet. His five factory ships and four fish trawlers make up three-quarters of West Germany's deep-sea fishing strength. The other quarter of the fleet is headquartered in Bremerhaven, at Bremerhaven's mouth of the Weser, a bigger but uglier town, where the Koch fleet also used to be based.

But neither Mr Koch, nor Cuxhaven, whose great white beaches once made it a popular resort, put the resort get much pleasure out of being number one. About 15 years ago the Cuxhaven deep-sea fleet numbered 50 vessels and there were another 40 in Bremerhaven.

The Germans dominated their home market then, but today they have to struggle to cling on to a 20 per cent share. West Germany's economic recovery is leaving its fishermen behind.

Mr Koch is chief executive of the Deutsche Fischfang-Union, newly created as part of a failed attempt to rationalise the industry. It comprises Nordsee Deutsche Hochseefischerei, owned by Unilever, and Nordstern Capitalised, at the beginning of the year with DM 16m (£4.9m) the two former competitors have taken a 27 per cent stake each in the union, with the state of Lower Saxony taking 41 per cent and Cuxhaven City, 5 per cent.

A year ago, Nordsee and Nordstern belonged to an exclusive group of four—the other two competitors being the Hanseatische Hochseefischerei in Bremerhaven and Pickenpack in Hamburg. Faced with falling catches and a tiny home coast-line which puts the Germans at the mercy of European Community quotas in other people's waters, political leaders in the fishing ports began to call for the creation of a single West German fleet. The four fleet operators, the states of Bremen and Lower Saxony and the federal Government, agreed that a single fishing union would strengthen the industry.

The formation of a single fleet was taken up with gusto by the Government. Mr Wolfgang von Goidern, a senior political aide in the Federal Food, Agriculture and Forestry Ministry, said during the 100th anniversary celebra-

tions of German deep-sea fishing in February last year that "rationalisation and concentration seemed to offer a chance of survival" for the fleet.

"The individual firms," says Mr Koch, "could no longer afford to take the risks alone."

But Bonn, Hanover and Bremen quickly began to squabble about where the fleet would be based. Bremerhaven, which is part of the city state of Bremen, or Cuxhaven, part of Lower Saxony—and

and held on to what was left.

"We looked at one union and realised that it should have been here where the bigger fish market is," claims Mr Reinhard Meiners, director of the Fischerei Betriebsgesellschaft in Bremerhaven, which, on behalf of the Bremen authorities, has taken over management of the local fleet.

Bremen has its put around DM 3.24m into its remaining fleet, with a further DM 1.6m injected by 21 private investors.

First, he was on a financial committee set up in 1980 to raise funds for elections. Second, since 1983, he has been an active director of L'Eclair, a Liberal organisation offering insurance and professional services. One of its vice presidents is Mr Jean Gol, deputy Prime Minister and Minister of Justice.

There is a chain of personalities running from Kirschen Roger to the portals of the cabinet, a fact which this week members of the Flemish Socialist Party have been seeking to exploit. They wanted, but failed to obtain, the appearance of the Prime Minister before the Justice Commission of the Chamber of Deputies.

Mr Gol is in hospital but his staff have been stressing the honorary nature of his post. The Government has been helped by a statement from Mr Francis Poelman, the justice prosecutor. Given the evidence so far, he said, there is no political colouring on the financial scandal.

Both fleet chiefs are, however, remarkably optimistic about the future. Serious problems which arose a few years ago when the Germans began fishing just outside Canadian territorial waters—leading to threats by Ottawa that it would withdraw rights to fish in its waters, have been resolved, says Mr Koch. The price of cod, a major catch for his fleet, has risen accordingly.

Down in Bremerhaven, Mr Meiners believes the port's large fish processing facilities should guarantee the survival of a local fleet.

Both men also insist the country has to hold on to a deep-sea fishing capability of its own. "We need this industry," says Mr Koch, "otherwise the German fish industry will be totally dependent on imports. The Germans are the only ones who can ensure that the market is served regularly."

Arguable though that may be, it is hard to contest the determination with which both the Cuxhaven and Bremerhaven fleets are fighting to stay alive and to stop the rot. Bremerhaven is building a new trawler but it is unlikely it will be paid for out of profits, for there aren't any. Cuxhaven too is barely profitable. If at all, an estimated turnover of DM 100m.

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OVERSEAS NEWS

Funeral for victims of S. African riots draws huge crowd

ABOUT 25,000 people thronged the sports stadium of Johannesburg yesterday to bury 17 riot victims in a massive show of black nationalism and anti-apartheid anger. AP reports from Johannesburg.

Among the mourners was black civil rights campaigner Mrs Winnie Mandela, wife of jailed nationalist Mr Nelson Mandela, and diplomats of several Western countries including the US. Many white South Africans marched through police barricades to pay their respects.

The victims, killed in a four-day riot last month in Alexandra township, were buried in a day-long ceremony. The bodies, lying in coffins draped in the green, gold and black colours of the outlawed African National Congress (ANC).

Police said three more black people died violently on Tuesday night, only hours after President P. W. Botha announced he would probably lift South Africa's state of emergency tomorrow.

Separately, police said an explosion in their main Johannesburg station, that wounded two officers, was caused by a limpet mine. No one claimed responsibility, but limpet mines are a favoured weapon of the ANC in its guerrilla war to end white rule in South Africa.

Black people streamed through the dusty, narrow streets of Alexandra, a ghetto jammed between Johannesburg's wealthiest white suburbs, to gather in a sombre mood in the township stadium.

Youths trotted along, singing nationalist songs and brandishing flags in black power salutes. Police, armed with rifles, guarded every entrance and patrolled street corners to within 10 blocks of the stadium.

All cars entering Alexandra were searched by police, including those of the US diplomats.

The crowds were marshalled by black people in T-shirts inscribed with the words "Alexandra massacre—no easy walk to freedom."

In a concession apparently stemming from Mr Botha's announcement of the imminent lifting of the emergency, police allowed journalists without cameras and tape recorders to cover the funeral.

Mr Botha's announcement

Mr Cyril Ramaphosa and Mr James Mochette, the general secretary and president of South Africa's National Union of Mineworkers (NUM) have accompanied a delegation to union leaders on a two-day visit to Lusaka for what are believed to be talks with leaders of the African National Congress (ANC). Also in the group is almost the entire executive of Cosatu (the Congress of South African Trade Unions), the 500,000 strong multi-racial union federation formed last December.

Though the visit is ostensibly to attend an International Labour Organisation (ILO) meeting in the Zambian capital, it is believed to form another in the series of unofficial contacts between influential South Africans and the exiled leadership of the ANC. Meetings with the ANC have been heavily criticised by the Government of President P. W. Botha, which itself declines to make contact.

Angola has rejected a South African proposal to begin implementing a United Nations plan for a South African (South West Africa) in August provided Cuban troops leave Angola. The official news agency Angop said the presence of Cuban troops in Angola was a question concerning only Angola and Cuba and could not be used as a condition for granting freedom to Namibia.

prompted a sceptical response yesterday from South Africa's largest anti-apartheid coalition, the United Democratic Front (UDF).

The UDF, a multi-racial grouping of anti-apartheid organisations, called the move an "acknowledgement that the emergency has failed to suppress the desire of our people to be free." Referring to Mr Botha's suggestion that parliament would consider new laws to help "protect lives and property effectively," the UDF spokesman said: "The Government is going to broaden the already draconian provisions of the Internal Security Act. The effect of this is that a defacto state of emergency will exist throughout our country."

France to probe arms sale to Iran

By David Marsh in Paris

THE FRENCH Government has been deeply embarrassed by well-founded press reports that important quantities of artillery shells have been shipped clandestinely to Iran via the Normandy port of Cherbourg.

The Government has decided to open an inquiry into the matter, but it has not denied that France, already a major arms supplier to Iraq in the long-running Gulf war, may also have been lending covert assistance to Iran.

Mrs Georgina Duffo, the Social Affairs Minister and Government spokesperson, refused to answer questions on the matter yesterday apart from saying she was certain that no sale had been officially authorised.

Mr Mohamed al-Mashat, the Iraqi ambassador to France, said he was "praying to God" that the reports were not true. If they were, he said, it would amount to a serious setback in Baghdad's relations with Paris.

According to a Channel coast newspaper, La Presse de la Manche, shipments of French artillery shells carried by two vessels registered in the Bahamas and Cyprus landed in the Iranian port of Bandar Abbas in September and November last year.

The ships were officially bound for Portugal, Brazil, Pakistan and Thailand, but their true destination was revealed by publications of their itineraries in the Lloyd's Shipping Index in London.

The reports have surfaced at a time when France is pursuing delicate negotiations in the Middle East to try to release French citizens held hostage in Lebanon.

Fresh fighting in Chad

FRESH fighting has erupted in Chad between Libyan-backed rebels and government forces after a two-week lull, the French Defence Ministry said yesterday.

A Ministry spokesman, quoting Chadian government officials, said the fighting broke out yesterday at Kalait near the strategic government-held outpost of Oum Chakouba.

Wong Sulong describes the Umno party disarray after the deputy leader's departure

Resignation sparks Malaysian political crisis

MALAYSIA is facing a crisis of confidence, highlighted by the sudden resignation of Datuk Musa Hitam, its respected Deputy Prime Minister in a clash with Dr Mahathir Mohamad, the country's leader.

In resigning from the Cabinet and as Deputy President of the ruling United Malays National Organisation (UMNO), Datuk Musa cited "irreconcilable differences" with Dr Mahathir who, he said, had accused him of disloyalty—a most grievous sin in Malay politics—and had by-passed him over major decisions.

The resignation sent shockwaves across the country which is already experiencing great difficulties. The once buoyant economy and stock markets are facing a severe downturn, threatening to bring about the collapse of a good number of prominent businessmen, political and industrial.

At a time of low national morale the repercussions of Datuk Musa's resignation are serious and the outcome of the power struggle will probably

dictate the course Malaysia will take for the remaining part of the century.

It had been known for some time the two leaders had had differences, but few expected Datuk Musa to make such a drastic move. He had little choice as he was being increasingly hemmed in by Dr Mahathir's confidantes.

Umno is sending a mission to London, where Datuk Musa is at the moment, to try to persuade him to reconsider. But in the absence of substantial concessions from the Prime Minister—and Dr Mahathir shows no signs of making any—the split appears to be final.

This is the first time in the 40-year history of Umno that the party's second-in-command has had to resign to stake his claim for the top leadership, and because Dr Mahathir and Datuk Musa are both astute politicians with independent power bases, Umno could be split in two.

Utusan Malaysia, the country's largest daily paper, and controlled by the party, has expressed alarm at such an event in a front page editorial. It also raised the spectre of the Malays losing their political



Datuk Musa... 'bypassed'

supremacy in the country because of disunity.

Dr Mahathir and Datuk Musa assumed the national leadership in 1981, and their dynamic "23rd partnership" caught the imagination of Malaysians, who gave them the biggest general election victory ever in 1982.

The two men first clashed on the management of the economy, including Dr Mahathir's ambitious heavy industrialisation

plans, and his "Look East" policy of emulating the Japanese economic model.

Datuk Musa's refusal to sanction a power grab by Muslim groups in Sabah after last April's state elections, thus allowing the victorious Christian Opposition party to form the Government, enraged Dr Mahathir, who was overseas at the time.

But the most important issue is the question of the succession. Umno has ruled Malaysia since independence 29 years ago, and three party deputies have succeeded to the Prime Ministership over the period in orderly fashion.

Dr Mahathir, 61, feels his deputy aged 59, is being impatient and that he should continue to serve loyally until his time comes. But Datuk Musa's supporters can see no sign that Dr Mahathir is preparing to transfer power.

By appointing Daim Zaiduddin as Finance Minister, making Sanusi Junid as Umno Secretary General, and allowing Anwar Ibrahim to move freely among the grassroots as Agriculture Minister, Dr Mahathir has effectively isolated

Musa, and thrown the success-

ion issue wide open," says a senior Umno politician from Johore, Datuk Musa's home state.

At the moment, the odds are stacked heavily in Dr Mahathir's favour. He might well be tempted to call for an early general election, allowing him to put up his own candidates, and after securing a five year mandate, start purging the party of Datuk Musa's supporters.

He could also wait until the expiry of the present Government's term in April next year, and meanwhile set about ending Musa supporters to switch.

He could also show support for Tengku Razaleigh, the Trade and Industry Minister and Datuk Musa's arch rival. Tengku Razaleigh fought Datuk Musa twice for the Umno Deputy Presidency, each time securing a good 40 per cent of the votes.

These options have their own attractions and risks. But ultimately, Dr Mahathir needs to rebuild his tarnished image and credibility and put the nation's economy on the right track if he is to stay in power. It is not an easy task.

Syria seeks radical move on Middle East

By Roger Matthews

SYRIA is seeking Arab and Western support for a radically new approach to the Middle East peace following the failure by King Hussein of Jordan to secure the active co-operation of the Palestine Liberation Organisation.

Mr Farouk al-Shara, the Syrian Foreign Minister, said yesterday at the conclusion of a three-day visit to London that it was vital to re-think the whole Middle East issue.

He claimed that the main thrust of peace efforts since President Sadat's visit to Jerusalem in November 1977 had been basically flawed and had done nothing to resolve the central issue of Palestinian rights.

The minister insisted that Syria wanted an honourable peace, but was totally opposed to capitulation. He argued that Israel's conditions for agreeing to negotiations left virtually nothing for the Arab side to discuss.

China sentences Soviet hijack pilot to eight years

BY ROBERT THOMSON IN PEKING

CHINA has been surprisingly lenient in sentencing a Soviet pilot to eight years' imprisonment for having hijacked a Soviet aeroplane which was forced to land in China, creating a difficult diplomatic problem for the two countries.

The Chinese Foreign Ministry said yesterday that Oty Gadij Shamil Alimuradov was given the sentence after a short trial this week in Harbin, in northern China, for the "unlawful seizure of an aircraft." Two officials from the Soviet embassy in Peking were in court as observers.

Diplomats said the Chinese Government had wanted to find a "middle way" between its legal and political obligations in dealing with the Soviet citizen, who was co-pilot of an Antonov-24 civil airliner.

The plane and 42 passengers were headed back within days of landing in northern China. Apparently, the Soviet pilot had sought to fly to South Korea, but was forced to land in China because the plane was running short of fuel.

Details of the court case have not been released. Chinese courts tend to presume that if enough evidence has been gathered for a person to stand trial, then the defendant must be guilty. Diplomats said there is little doubt that the penalty would have been far more severe if a Chinese citizen committed the same offence.

Japan shipbuilding industry unions drop wage demands

BY YOKO SHIBATA IN TOKYO

THE deepening recession in Japan's shipbuilding industry has forced the unions of two major shipbuilding companies, Hitachi Shipbuilding and Engineering and Mitsui Engineering and Shipbuilding to drop demands for wage increases in this year's round of collective bargaining.

The moves by Hitachi and Mitsui unions mark the first instance of self-restraint over wages by unions in the industry since the 170,000 strong Federation of Shipbuilding and Heavy Machinery Workers Unions was established in 1962.

The federation is a core force of the Japan Council of Metal Workers Union (JCMF) which has served as a pacesetter for

the annual spring labour offensives for pay increases.

The union's decision may have broader implications for this year's wage negotiations. The federation had earlier adopted a unified standard for a wage rise of 7 per cent.

Other major shipbuilders such as Mitsubishi Heavy Industries and Ishikawajima-Harima Heavy Industries have profitable divisions such as machine tools, or robots, while Hitachi and Mitsui depend heavily on shipbuilding.

Major shipbuilding companies have been laying off workers to tide over the crisis. The shipbuilding industry has to reduce its workforce from just over 60,000 to 40,000 by fiscal 1987.

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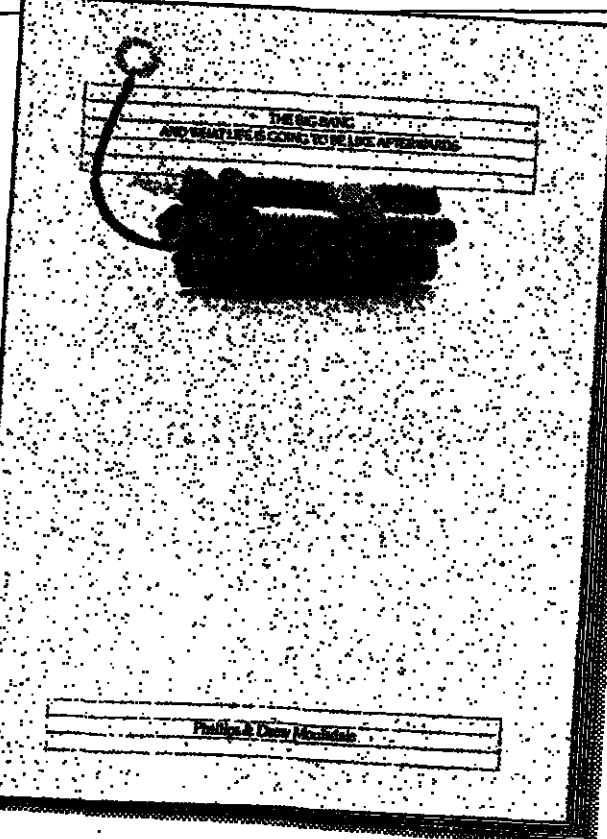
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PRELIMINARY PROFIT ANNOUNCEMENT AND BALANCE SHEET AND NOTICE OF FINAL DIVIDEND ON THE ORDINARY SHARES

Subject to final audit, the abridged consolidated income statement of the company and its subsidiary companies for the year ended February 28 1986 and the abridged consolidated balance sheet at that date, are as follows:—

CONSOLIDATED INCOME STATEMENT		CONSOLIDATED BALANCE SHEET	
(R million)		(R million)	
	1986		1986
Investment income	340.1	Shareholders' equity	22.0
Interest earned	18.5	Share capital	22.0
	358.6	Non-distributable reserves	32.1
		Distributable reserves	286.6
Administration and other expenses	4.4		334.9
Costs of prospecting	11.2		316.7
	15.6		
Profit before taxation	341.0	Represented by:	
Taxation	4.5	Listed investments	281.4
		Unlisted investments	5.5
Profit after taxation	336.5	Loans and mineral rights	25.3
Dividends	318.3		312.2
			301.3
Retained profit	18.2		
		Current assets:	
Unappropriated profit, February 28 1985	5.6	Debtors	84.8
Adjustment of share premium for changes in exchange rates	5.5	Cash on fixed deposit and at call	120.3
	11.1		205.1
Transfer to general reserve...	22.8		139.0
	10.0		
Unappropriated profit, February 28 1986	13.8		
		Current liabilities for dividend	
Earnings per share—cents	1 533.0	No. 76	181.1
Dividends per share—cents	625.0	Creditors	1.3
—Interim	475.0		182.4
—Final	550.0		22.7
		Net current assets	334.9
			316.7
		The market and directors' values of investments are:	
		Listed—market value	4 708.5
		Unlisted—directors' valuation	102.0
			4 810.5
			3 569.8
		Number of shares in issue	21 963 012
		Net asset value (after providing for dividend)—cents per share	22 121
			16 432

Note:

It is expected that the forty-ninth annual report of the company in respect of the year ended February 28 1986 will be posted to members on or about March 27 1986.

FINAL DIVIDEND

On March 5 1986, a final dividend (No. 76) of 525 cents per ordinary share (100% of 525 cents) for the year ended February 28 1986 was declared payable on May 6 1986 to shareholders registered in the books of the company at the close of business on March 27 1986 and to persons presenting coupon No. 76 marked "South Africa" detached from share warrants to bearer. This dividend, together with the interim dividend of 475 cents per share declared on August 30 1985, makes a total of 1 000 cents per share for the year (1985: 1 025 cents).

The ordinary share transfer registers and registers of members will be closed from March 23 to April 11 1986, both days inclusive, and warrants will be posted from the Johannesburg and United Kingdom offices of the transfer secretaries on or about May 5 1986. Registered shareholders paid from the United Kingdom will receive the United Kingdom currency equivalent on April 1 1986 of the rand value of their dividends (less appropriate taxes). Any such shareholders may, however, elect to be paid in South African currency, provided that the request is received at the offices of the company's transfer secretaries on or before March 27 1986.

The effective rate of non-resident shareholders' tax is 14.9417 per cent.

Head Office:
44 Main Street
Johannesburg 2001
London Office:
40 Holborn Viaduct
London EC1P 1AJ
March 6 1986

The dividend is payable subject to conditions which can be inspected at the head and London offices of the company and at the offices of the company's transfer secretaries, Consolidated Share Registrars Limited, 1st Floor, Edura, 40 Commissioner Street, Johannesburg 2001 (P.O. Box 61051, Marshalltown 2107), and Hill Samuel Registrars Limited, 6 Greencoat Place, London SW1P 1PL.

Holders of share warrants to bearer are notified that the dividend is payable on or after May 6 1986 upon presentation of coupon No. 76 (marked "South Africa") only at the offices of Barclays National Bank Limited, Stock Exchange Branch, Diagonal Street, Johannesburg 2001, South Africa—Union Bank of Switzerland, Bahnhofstrasse 45, 8001 Zurich, Switzerland—Credit Suisse Nord, 6 and 8 Boulevard Haussmann, 75009 Paris, France and Banque Bruxelles Lambert, 24 Avenue Marix, 1050 Brussels, Belgium. Coupons must be left at least four clear days for examination.

Proceeds of dividends in respect of coupons marked "South Africa" may, at the request of the depositors, be converted through an authorised dealer in exchange in the Republic of South Africa, into any currency. The effective rate of exchange for conversion into any such currency will be that prevailing at the time the proceeds of the dividends are deposited with the authorised dealer in exchange.

By order of the board
ANGLO AMERICAN CORPORATION
OF SOUTH AFRICA LIMITED
Secretaries
per D. M. Davidson,
Divisional Secretary

AMERICAN NEWS

Reagan puts prestige on line for Contras

BY REGINALD DALE, US EDITOR IN WASHINGTON

PRESIDENT Ronald Reagan's controversial policy on Left-wing Nicaragua has again moved back to centre stage in Washington this week as he mounts an uphill battle to persuade Congress to approve renewed military aid to the anti-government Contra rebels.

Mr Reagan and his aides are putting their personal prestige on the line in support of new funds for the Contras, whom Mr Reagan calls "freedom fighters." This they say would enable them to avoid having to make some difficult choices in Central America—including the possibility of US military intervention—that the Administration would prefer not to have to face.

With many Congressional Democrats bitterly opposed to Mr Reagan's backing of the Contras, who have frequently been accused of human rights abuses, both sides are appealing to the analogy of the change of government in the Philippines. The ousting of President Ferdinand Marcos is generally considered an outstanding US diplomatic success, even by some of Mr Reagan's toughest critics.

"It would be a disaster for America to drop from the high road of smart diplomacy to the depths of gunboat diplomacy in Central America," says Mr Tip O'Neill, Democratic Speaker of the House of Representatives. Mr Reagan should "practice the magic of Manila on Managua,"

by turning to negotiations not weapons, says Mr O'Neill. Mr Reagan sees it quite the other way round. Those who are concerned about democracy in the Philippines should be even more worried about the threat to it in Nicaragua, "only two days' driving time" from the US border, as he said this week.

The increasingly shrill arguments have been provoked by Mr Reagan's push for Congressional approval for an 18-month \$100m (£68.9m) aid package for the Contras, of which \$70m would be "unrestricted"—presumably in the form of covert military supplies. Congress has banned military aid to the Contras in 1984, and authorisation for \$27m in "humanitarian" aid,

such as food, medicine and clothing, expires at the end of this month.

For the Administration, willingness to support the Contras is a test case for the so-called "Reagan doctrine" of backing anti-Communist insurgents around the world rather than risking American casualties in the ideological struggle. So, the Administration is once again spelling out this week that American casualties are just what could be involved if Congress fails to provide the up to 20,000 Contras with enough funds.

Mr Patrick Buchanan, the Right-wing White House communications director, says: "If we don't get assistance to the

Contras, they'll be defeated. The Communists will roll up Nicaragua and then we'll be left with two options: basically the US can then step aside and watch the Warsaw Pact roll up Central America, or we send in the marines."

That kind of high-stakes talk is meant to make the Democrats appear "soft on Communism" in an election year. It also threatens them with indirect responsibility for American casualties if the marines ever did go in. Many Democrats, however, believe that supporting the Contras is a step on a slippery slope that it likely to make US intervention ultimately more, not less, likely.

US raises threat to Moscow summit

By Our US Editor

PRESIDENT Ronald Reagan yesterday sharply raised the stakes in his clash with Moscow over the future of superpower summits by threatening to call off plans for a trip to the Soviet Union next year.

Mr Reagan said that if Mr Mikhail Gorbachev, the Soviet leader, would not agree to an acceptable date for this year's planned summit in the US there would not be a return summit in Moscow.

"We got news for them," Mr Reagan was quoted as saying at a restricted meeting with reporters at the White House. If Mr Gorbachev would not accept the dates proposed by the US for the Washington meeting "there won't be any '87 summit in Moscow."

Mr Reagan's warning brought to a head a diplomatic tussle between Washington and Moscow that has for several months blocked agreement on a date for the next superpower meeting. The White House has asked Mr Gorbachev to come to Washington either in June or July, preferably June, but Moscow has countered with September.

Mr Reagan yesterday repeated the US objections to September, which the White House feels would subject him to undue political pressure to make concessions just two months or less before November's US mid-term Congressional elections. "We've explained we can't have it in September," Mr Reagan said.

The plan for two further summits was agreed by the two leaders when they ended their first meeting in Geneva in November. Mr Reagan has publicly stated that he secured Mr Gorbachev's explicit approval of the format.

Since then, however, Mr Gorbachev has appeared to link his readiness to visit the US later this year to progress on an arms control agreement at the Geneva talks, which are due to resume in early May. US officials believe that Mr Gorbachev has not actually made a specific formal link between the two issues, but in spite of the impression that some of his comments have created. They have made it clear that they would strongly resist any attempt by him to do so.

US bank calls for urgent action on Baker plan

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

Morgan Guaranty, the US bank, has made a new call for urgent action to implement the four-month old Baker initiative on easing the developing country debt crisis in the wake of fresh problems facing Mexico.

Mexico, which has achieved neither sustainable and satisfactory economic growth nor a normalisation of financial flows, now provides the proving ground for the plan, the bank says in its monthly review of World Financial Markets.

"Unless all parties come together in reasonably short order and with real credibility, it will be difficult to translate the initiative into a workable plan, let alone into working practice," the bank says.

Morgan's exposure to Mexico at the end of 1984 was \$1.2bn (£857m) compared with total US bank lending to the country of \$26.5bn.

The debt initiative launched by Mr James Baker, US Treasury Secretary, in Seoul last October calls for a fresh emphasis on growth in the economic adjustment policies of developing countries.

It also calls on commercial banks to provide \$20bn in net new finance to the most heavily indebted countries over the next three years, with a similar net contribution from the World Bank and International Development Bank.

In a wide-ranging analysis of the debt problem, Morgan Guaranty says some key participants in the Baker initiative have been less than specific in committing themselves to a role.

It singles out industrial country governments which have failed to promote additional flows of export credit money as well as bank supervisory agencies and fiscal authorities.

These agencies "still maintain policy positions that discourage the new lending sought from commercial banks," it says, citing the pressure on banks to build up loss reserves against their developing country loans and the failure of tax authorities to make such reserves tax deductible.

"Regulators must recognise the folly of penalising banks for lending new money within the framework of the Baker initiative. Right now, regulators are taking steps that do just that—an issue to be faced head on."

For their part, governments of the debtor countries display scant commitment to domestic policy reforms, it says adding that capital flight is now increasingly identified as both the symptom and the source of the debt problem.

Most of the new money lent by banks to Latin America over the past three years has facilitated capital flight. Non-bank residents of the 10 largest debtor nations added \$15bn to their bank deposits abroad during the past three years and this probably only represents half the volume of capital flight, it says.

Mr Baker's initiative is all the more relevant today because strategies for dealing with the debt crisis "reached an impasse" in 1985.

Though the debtor countries improved their balance of payments and creditor banks were able to reduce their exposures as a percentage of capital, the classical approach to economic adjustment has been found wanting in several regards.

Debtors have failed to reform their internal economies, a task which requires government leaders "to challenge their own entrenched bureaucracies and other powerful interests that benefit from the status quo."

Rise in Canada reserves

CANADA'S official reserves posted a US\$1.58bn (£832m) drawdown in February despite extensive market support required for the dollar which dipped well below 70 US cents during the month, writes Robert Gibbons in Montreal.

The gain is explained by \$2.56bn in federal government international borrowings and a credit line during the month.

The official reserves of gold, foreign currencies and other monetary assets stood at US\$4.48bn on February 28, up from US\$2.77bn a year earlier.

US insurance losses start to hit home

Severe problems over liability have become a national issue, reports Terry Dods-worth

very basic cover because it was faced with premium increases from \$23,000 to \$233,000 a year.

In Lafayette County, Missouri, the local prison had to be shut for seven weeks because it could not find insurance.

● In the pharmaceuticals sector, several companies have dropped out of the production of the seven paediatric vaccines required in the US for children entering school. Merck is now the only company making measles, mumps and rubella vaccine, while the price of oral polio vaccine has jumped from \$2.50 to \$4.25 a shot following the withdrawal of all but one manufacturer.

● Demands for premium increases of up to 50 per cent have become commonplace for large corporations, while some products are now virtually impossible to insure—Cessna, the aircraft manufacturer, for example, has stopped making five of its small aircraft.

The insurance shortage is such that a group of some of the biggest US companies, including IBM and General Electric, have set up their own insurer to cover high-risk businesses, and there are increasing fears that many companies may be deterred from introducing new products.

The cost of liability cover is now becoming a significant competitive disadvantage for US companies operating in international markets.

Underlying the astronomical price increases and growing shortages of liability cover are two main problems. The first is the financial weakness of the US insurance industry, which failed to push up rates in the early 1980s.

In the period of exceptionally high interest rates, companies were able to compensate for their losses on underwriting with earnings from the investment of premium income.

Today, however, the consequences of this underpricing are coming home to roost: investment income is falling, while claims on the imprudently discounted policies are beginning to come through.

This trend is a scramble to push up rates. The second more complex problem involves the US tort system and changes in the definition of legal liability. In the last 20 years, American courts have progressively increased the amount of money they are willing to award victims of faulty products or professional malpractice.

Insurers complain that they can no longer plan sensibly to cope with a legal system which awards damages which are unpredictable.

Some critics argue that the insurers' vitriolic attacks in the legal system are aimed at deflecting attention from their own business failings. But it is difficult to see any long-lasting resolution of the liability coverage crisis without some means of limiting the amount of damages awards and making them less susceptible to the whims of the courtroom.

US INSURANCE INDUSTRY

	Underwriting result	Investment income
1975	-42	39
1976	-22	44
1977	1.1	5.8
1978	1.3	7.3
1979	-1.3	9.3
1980	-2.3	11.1
1981	-4.3	13.2
1982	-10.3	14.9
1983	-13.3	16.0
1984	-21.3	17.7
1985	-25.3	19.7

Underwriting result equals the amount of cash collected from policies in force during a given year, less losses on claims, less expenses for handling claims and the operating expenditures. Investment income equals income generated from investments less investment expenses.

Source: Insurance Services Office

There is no certainty at present, for example, on the dollar amounts of awards for punitive damages—damages aimed at punishing the defendant as a deterrent measure—or on "pain and suffering" judgments. As a result, the volume of multi-million dollar verdicts has increased dramatically—indeed, it is estimated that the average product liability award in the US today exceeds \$1m.

The main problem, the critics contend, is that the courts have moved away from the notion that a company making a product has to be shown to have been negligent, to one where victims are compensated by whoever is best able to pay. Under the "joint and several liability" ruling, for example, plaintiffs are allowed to recover

large sums from a single well-capitalised defendant, even when that particular defendant may be less responsible for damages than another who cannot pay.

"There are many indications that tort law in the US is moving away from a fault-based system which serves to deter socially-harmful conduct, towards an absolute liability, insurance-type system which attempts to compensate every injured person, regardless of negligence or fault," said Mr Richard Willard, assistant Attorney General, at a recent Congressional hearing.

Mr Willard is head of a working group looking at reform in the tort law as part of the Administration's effort to solve the insurance crisis. At the same time, pressure for action is also building up in Congress, where proposals have been tabled for a "no-fault" claims system.

This would allow compensation for injured parties without going to court or proving negligence, while covering actual rather than punitive damages.

No-one doubts, however, that change will be difficult to push through. Perhaps the main beneficiary of the system as it stands is the lawyers in the courts, which work on a "contingency" system linking its fees to the size of damages.

The legal profession in the US is a very big, powerful lobbyist, and there are an awful lot of lawyers in the courts. On the other hand, even the liability lawyers may see that, at the end of the day, their own fees depend upon an insurance system that works.

Tomorrow: The special problems in California

WORLD TRADE NEWS

Jordanian airline set to order 12 Airbus

By Rami Khouri in Amman

ALIA, the state-owned Jordanian airline intends to buy Airbus aircraft to replace its ageing Boeing jets and to meet expected expansion until the end of the century. The deal for 12 aircraft, could be worth \$550m.

The ALIA board wants to buy six Airbus A310-300 and six Airbus A320s, to be delivered between 1987 and 1991, the airline announced yesterday.

ALIA said the airline's decision required government approval which is expected to be forthcoming.

The deal is expected to be financed largely by soft loans from the French Government, which has a financial protocol with Jordan covering aircraft financing.

ALIA, however, has yet to decide whether to buy the aircraft outright, or lease them.

The Airbus produced by the Airbus Industrie consortium was chosen in fierce competition with Boeing which was offering 757 and 767 aircraft.

The six Airbus would replace ALIA's four Boeing 727s and four 707s.

ALIA also operates two Boeing 747s and eight Lockheed L-1011 Tristars which would be used for long-haul routes, while the Airbus would serve medium-range destinations in Europe and the Middle East.

Leasing the aircraft would be attractive for the airline's cash flow and the country's foreign debt burden.

● The 19 European Airbus A-320s for Indian Airlines, the Indian domestic airline, will be powered by the International Aero-Engines (IAE) V-2500 jet engine, according to Mr Rajesh Pilot, the Minister of State for Civil Aviation.

IAE is a consortium comprising Rolls-Royce and Pratt and Whitney of the US, each with 30 per cent, the remainder being shared between Japanese Aero-Engines, Motoren- und Turbinen Union of West Germany and Fiat Aviazione of Italy.

IAE has beaten its rival to the engine deal, CFM International, the Franco-US (Snecma-General Electric) group building the CFM-56-5 engine for the A-320. Total cost of the 19 Airbus for Indian Airlines will be Rs 12,38bn, (\$707m).

Foreign companies are looking to coal, reports Robert Thomson

China cools N-power ambitions

CHINA'S strategy for nuclear power development appears to be in a state of flux, with indications recently that opportunities for foreign companies will be far less than expected as the Chinese Government scales down its once ambitious plans.

Serious doubt has arisen on the future of a proposed nuclear plant at Sunan, near Shanghai, for which the West German company Kraftwerk Union (KWU) was being negotiating agreements to supply equipment.

The frustration of foreign companies was obvious at China's first international nuclear technology exhibition last week. Most companies vying for a place in the China market exhibited equipment, and many were dismayed by what they said was the inability of the Chinese Government to make up its mind.

One exhibitor articulated the frustration, "How can we know what we are doing, when they don't know what they are doing." Another said, "You can make suggestions and you will always find one Chinese official who will say it is a good idea."

But that was as far as it went. KWU had a large display space, including a makeshift bar for entertaining the select Chinese officials who visited the exhibition. Sketches of the long-delayed Sunan plant, which appears to have been dropped from China's seventh five year

plan (1986-1990) were on show—the company had been bidding to supply two 1,000 MW reactors for the plant.

Framatome of France thought it had won agreement to supply Sunan equipment in 1979, after a year of discussions with Chinese officials. "We had started putting the champagne in cold places," a Framatome spokesman said, but to the surprise of the French company, the Chinese suddenly pulled out of the deal.

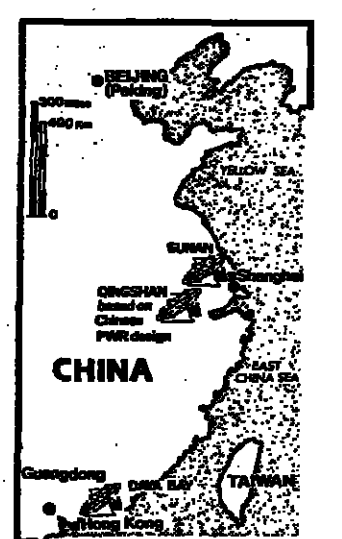
Framatome, at least, has had the consolation of winning agreement to supply reactors for the \$4.1bn Daya Bay plant in southern China near Canton. But a French official cautioned that final Daya Bay contracts are yet to be signed, and the company will not relax until names are on dotted lines.

Contracts were expected to be signed early this month for the participation of Framatome, Britain's CEC, which is to supply turbines, and Electricite de France, responsible for engineering design.

Diplomats in Peking believe the expense has forced the Chinese Government to rethink ambitious plans to build 10 nuclear plants with a generating capacity of 10,000 MW by the end of the century.

China's modernisation drive has shifted into a lower gear this year, which has officially been called a period of "digestion" and "consolidation."

Chinese officials now say that



the figure of 10 plants was a vague target, not a set plan. Nuclear Industry Ministry spokesmen recently said that China now intends to build a "few" plants in the next five years, and, probably, a few more in the following decade.

The cost of nuclear plants and China's inability to master the art of building its own facilities have led to a return to favour smaller coal-fired plants. Foreign delegations passing through Peking to examine contract prospects are being told to "think thermal."

Contracts were signed a week ago with a consortium led by General Electric of the US for the provision of equipment for two thermal plants, and contracts for two other plants are nearing conclusion. Atomic Energy of Canada has turned its attention to marketing 10 MW heating reactors for use in isolated areas, rather than large nuclear plants.

"There must be plenty of suitable places in China, so we are in the middle of a feasibility study to see what it would cost," an AEC spokesman said. He said the company's presence at the recent nuclear exhibition here was part of its policy to show the Chinese that they are reasonable corporate citizens.

Ultimately, the major problem for all companies trying to penetrate the nuclear market is China's shortage of ready cash, which is unlikely to be paid until the reactors are added to the problem of the necessary but expensive and unwanted reliance on foreign technology, this suggests to diplomats that China will continue to try to build plants, but to buy strategic foreign technology instead of whole facilities.

A telling example of the slow progress made by China's nuclear industry is a plant at Oushan in Zhejiang province. Funds were approved in 1972 for its development, yet work on the pressurised-water reactor began only last year.

Japan and US fail to agree in microchip talks

BY YOKO SHIBATA IN TOKYO

JAPAN AND the US have wound up two days of talks on semiconductor trade without reaching agreement on how to correct an imbalance in their microchip trade. The two sides did, however, make progress in some areas.

The talks in Japan centered on ways of adjusting prices of Japanese microchips exported to the US and of making the Japanese semiconductor market more accessible to imports.

The two sides agreed to meet again in Washington at the end of this month.

The Japanese urged a minimum pricing system for semiconductor exports to the US. The US proposed a monitoring system to prevent Japanese

chipmakers from dumping their products at prices below cost. Such a system would envisage setting "minimum prices," which would take into account costs and "reasonable" profits for semiconductor and manufacturers. It would call on Japan to penalise manufacturers if they export products below these standard prices.

Japan, while accepting this proposal in principle, finally came out against it on the grounds that the proposed monitoring system would apply to products sold on the domestic market. Japanese officials pointed out that the system would lead to a low-cost producers dominating the market.

EEC moves to defuse trade row with US

By Ivo Dawans in Brussels

THE EUROPEAN Commission yesterday offered to open talks immediately with the US on the global trade implications of Spanish and Portuguese accession to the EEC.

The move was seen as a bid by the Community to defuse mounting pressure on Washington for a retaliatory action against changes in tariff arrangements on US soy, oil seeds and cereals exports to the Iberian countries that came into force at the beginning of the month.

Commission officials, however, were insistent yesterday that any discussion of the issue must be taken in the wider context of the effects of enlargement on all aspects of US-EEC trade.

The Americans have sought to isolate farm products where tariff changes are likely to hit US producers.

The Community argues that when trade is taken as a whole—including reductions in trade barriers against industrial goods for example—the US is likely to be a substantial beneficiary of the enlargement.

The offer of a rapid opening of bilateral talks was made in a letter sent by Mr Willy De Clercq, the External Relations Commissioner, to Mr Clayton Youtler, the US Trade Representative.

The evident willingness of the EEC to bring forward the process indicates the seriousness with which the threat of retaliation by the US is being taken. US sales of soy, oil seeds and cereals to Spain and Portugal amount to some \$1bn annually, and these could be seriously hit by the new trade rules.

Mobil, Shell in Saudi oil deal

By Our Middle East Staff

MOBIL and Shell are to market oil products on behalf of Petromin, Saudi Arabia's state oil corporation, from its share of the output from joint venture refineries in the kingdom according to the Middle East Economic Survey.

The two oil majors would market them for a trial period on a "no risk" basis, the newsletter says.

W. German industry chief launches bitter attack on Japanese

BY JONATHAN CARR IN FRANKFURT

A SHARP attack on Japanese trade practices has been issued by West Germany's mechanical engineering industry, the VDMA, in a letter to the German government in labour and sales.

Mr Otto Schiele, President of the engineering industry's association, claimed Japanese politicians constantly paid "lip service" to the aim of opening up the domestic market to foreign goods—but almost nothing changed.

From this protected home base, Japan seized foreign markets through "ruinous" competitive practices, often including dumping, Mr Schiele said. In the long run this could only bring conflict.

Mr Schiele said last year Japan had boosted its mechanical engineering exports to West Germany by 31 per cent to DM 3.8bn (£1.3bn) largely as a result of increased sales of office equipment and machine tools.

This meant Japan had now drawn level with Britain as a supplier of engineering goods to the German market, Mr Schiele said.

He could foresee the time when Japan would also over-haul France and Italy, to become Germany's second best supplier after the US.

In spite of Mr Schiele's complaints about the protected Japanese market, West German engineering companies raised their exports to Japan last year by 36 per cent to DM 1.4bn. Nonetheless, the German "engineering trade deficit" with Japan widened to DM 2.4bn.

Overall last year, the German engineering industry raised exports by 16 per cent to a value of DM 92.7bn—bringing a trade surplus for this sector alone of a record DM 55bn.

Exports to the US, the sector's leading customer country, alone jumped by 24 per cent to DM 10.1bn.

Mr Schiele warned, however, that both the sharp fall of the dollar and the decline in oil prices cast shadows over engineering export business this year.

He noted that with a dollar rate of DM 2.20 to DM 2.30, compared with a rate last year at times over DM 3, many German exporters faced increased difficulties, not just on the US market but in competition with American companies in third markets.

In spite of these problems, Mr Schiele expected West German engineering production to rise this year by some 6 per cent in real terms after an increase of 9 per cent last year. The sector raised its labour force by more than 40,000 last year, to a total of just over 1m, and expected to boost it by another 30,000 in 1986.

White House to discuss call for machine tool curbs

BY NANCY DUNNE IN WASHINGTON

THE long-delayed US machine-tool industry request for protection from imports will soon be discussed at the highest levels of the Reagan Administration.

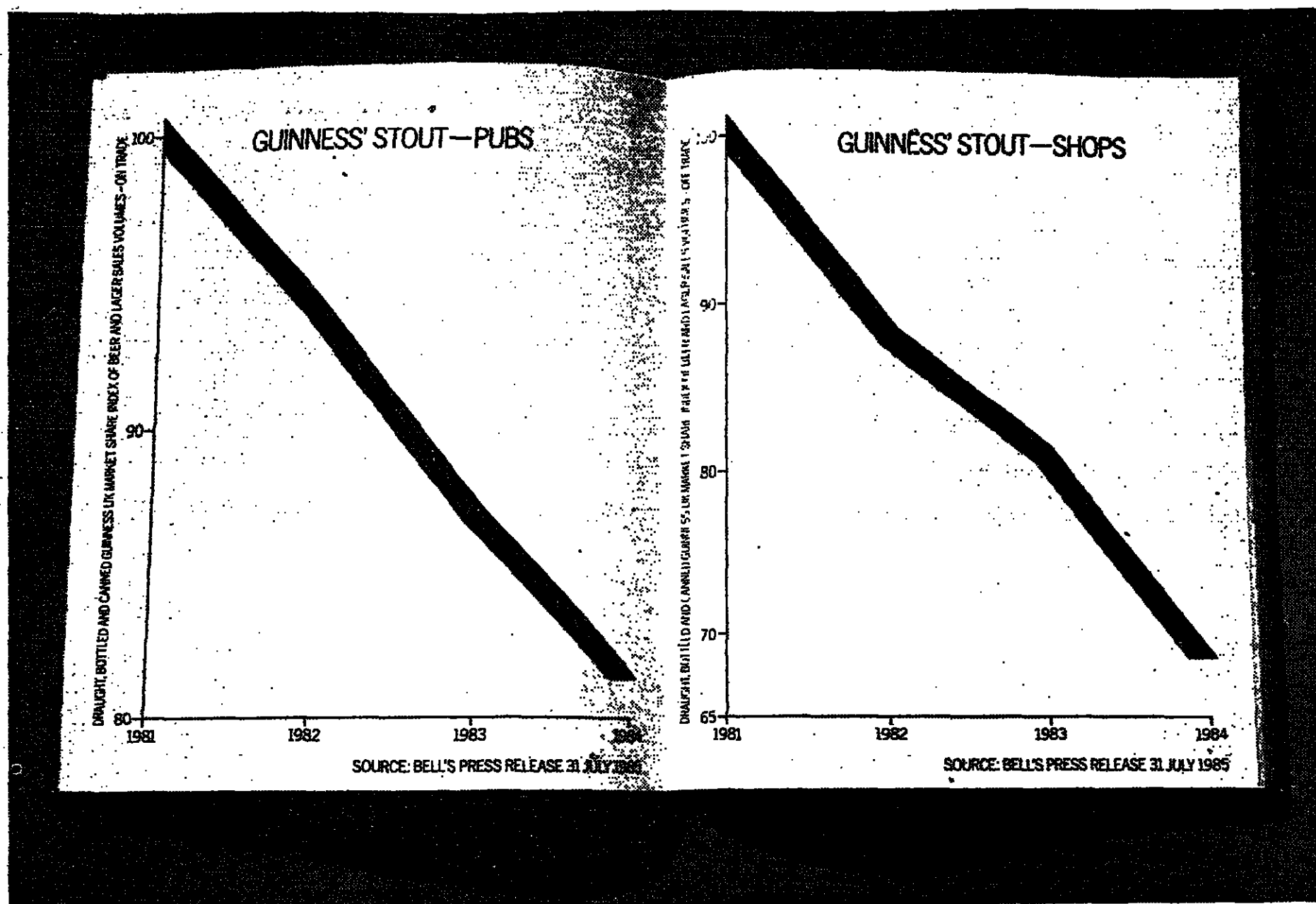
The National Machine Tool Builders Association filed the request for quotas three years ago, asking for relief on machine tool imports from 1982 until last year to \$1.5bn.

Mr Robert McFarlane, former National Security Adviser, "sat" on the case, according to industry officials, but since his resignation in December, the request has resurfaced with strong Congressional backing.

At a briefing on Tuesday, Dr Clayton Youtler, US Trade Representative, said the inter-agency group would focus on the issue "within the next few days."

According to a report in yesterday's Washington Post, Japan, which tripled its machine tool imports from 1982 until last year to \$1.5bn, may be asked voluntarily to cut its sales in the US.

It said that European imports would not be cut because they are so specialised that they do not compete directly with US products.



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UK NEWS

Workers plan mass Brussels protest on textile imports

BY ANTHONY MORETON, TEXTILES CORRESPONDENT

EUROPEAN CLOTHING workers plan to form a human chain around the Berlaymont building in Brussels, home of the European Commission, as a protest against the flow of cheap clothes and textiles into the EEC. About 2,000 workers are expected to take part in the protest on March 21.

Much of the imported clothing enters Britain from countries in the Far East and Latin America, Indonesia, South Korea and Brazil. France, however, takes a substantial quantity of imported textiles from its former African colonies, while West Germany imports heavily from eastern Europe.

The demonstration has been timed to coincide with talks in the EEC which will finalise the Community's position on the Multi-Fibre Arrangement (MFA), the accord which governs a large part of world trade in clothes and textiles. The MFA was introduced in 1974 to regulate the growth of imports from these countries and subsequently extended in 1978 and 1982. It runs out this July. Negotiations

are now being held on whether to extend or abolish it.

The European Commission is understood to have urged that it should be extended, but on more liberal terms for the low-cost producers in the Third World.

The European trades unions planning the demonstration expect representatives from the textiles and clothing industries of all EEC states.

Mr Alec Smith, general secretary of the National Union of Tailors and Garment Workers, said: "Workers in the clothing industry are desperately concerned at the attitude of the European Commission. The industry has been devastated in recent years, with the loss of 100,000 jobs since 1980. They want to demonstrate to the bureaucracy in Brussels just how dependent they are on the clothing industry."

"They still hope Europe's negotiators will wake up and defend the interests of clothing workers instead of selling out their jobs in misguided enthusiasm for so-called free trade and the promotion of the market economy."

Maxwell attack on IBA takeover ban

BY RAYMOND SNODDY

MR ROBERT MAXWELL, the publisher of Mirror Group Newspapers (MGN), yesterday attacked the Independent Broadcasting Authority (IBA) for interfering in the Rank-Granada takeover battle.

Mr Maxwell said that the IBA should be thinking about programme matters and not trying to be a regulatory body "in takeover battles, satellites and everything else."

"I hope they will lose their case," he said, referring to the judicial review expected next week.

Mr Maxwell, who plans to launch a direct broadcasting satellite channel within the next 12 months, was speaking at the Financial Times Cable and Satellite Conference in London.

The MGN chairman - who was standing next to Lord Thomson, chairman of the IBA - said: "The IBA is out of control." He was glad that the Rank Organisation had asked for a judicial review of the IBA's policies and powers. He also hoped the courts would find that the IBA had exceeded its authority in blocking any takeover of Granada by Rank.

If the courts were to uphold the IBA position, he was sure that urgent legislation would be brought forward in parliament "to see that these draconian powers be removed from the people at the IBA."

Mr Maxwell added: "I believe they are against the public interest in the widest sense, including broadcasting."

Lord Thomson said in reply that the IBA would continue to do its best in the face of adversity to try to contribute to quality public service broadcasting.

Earlier Mr Maxwell said that by the end of the year Britain would have a fifth television channel - the "Magna" channel due to be carried by the French DBS satellite TDF 1. He was already in discussions with manufacturers to make sure that enough of the small satellite dishes needed to receive the channel would be available.

By this time next year, he said, there would already be in place a new European organisation to make attractive programmes both for the television channel and for theatrical and video release.

Opening the main conference session, Lord Thomson outlined the IBA's approach to allocating three channels of British DBS. "First it will be the IBA's aim to ensure that the legislation for DBS provides a

framework and not a straitjacket," Lord Thomson said. The IBA would also proceed as rapidly as possible "and actions too would have to move rapidly."

Mrs Judith de Paul, chief executive of Silver Chalice Productions, said that "although enormous amounts of money were being poured into the development of hardware for the new media, not enough consideration was being

given to programmes and how they were to be financed."

It was vital to encourage the independent production sector by offering big enough development and production budgets so that programmes of international appeal could be produced.

Mr Alan Newman, senior corporate finance executive in the media group Deloitte Haskins & Sells, told UK cable operators that even if those in the industry believed in its future, many financiers did not. "It is too risky an investment even for the long-term investor to consider," Mr Newman said.

A major marketing effort might persuade some in the City of London to make small investments. More radical solutions might be required. One would be to hand everything over to British Telecom in the French way.

Mr Antoine de Turle, who is in charge of the audio-visual interests of Quest France, the largest French newspaper, said that the optimistic predictions for the new media had given way to a time of questioning. The introduction of cable and satellite into the average household would be more difficult, and happen later than foreseen.

Mr Terence Goldberg, managing director of Skyscan Systems, said the potential was enormous if the right sort of equipment was produced at a price that the consumer would pay for.

Mr Brian Quinn, chief executive of Telematique Services, and Mr Lars Aronsson, managing director of Bejar Satellite and Cable, were among the speakers.

British plant may build Peugeot model for continental markets

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT, IN GENEVA

PEUGEOT TALBOT of France will use its British factory at Ryton, near Coventry, to produce left-hand drive cars for export to European continental markets if demand for its newly-launched saloon requires it, said Mr Jean Boillot, president of Automobile Peugeot, yesterday. He added: "Peugeot will have many opportunities in the future to increase the volume of Ryton's output."

He would not comment specifically about the UK subsidiary's hopes to win part of the production of the D60 medium-sized car which Peugeot should put into production next year. Mr Boillot said that it would be some time before Peugeot

made a decision about increasing capacity for the 309 which was launched a month ago.

By the end of this year output of the 309 in France should reach 1,000 a day and fill capacity there, while UK production should be 200 a day. The group used the introduction of the 309 not only to establish its commitment to continued, long-term production in the UK, but also to prepare its Spanish factory for the time when tariff barriers there are dismantled.

It has agreed a deal by which the Spanish Government will contribute Pta 30z (£15m) towards the

Peugeot-Talbot-Citroën group's investment programme. Peugeot Talbot will spend Pta 11,290m to modernise its Villaverde factory and prepare for production of the 309, while Citroën will spend Pta 9,300m at its Vigo facility. As part of the deal 1,600 jobs will go to each factory reducing the total to 6,500 at Villaverde and 6,800 at Vigo.

Mr Boillot, speaking in Geneva where he will attend the motor show, said Peugeot Talbot's relationship with the UK Government, which became strained three years ago after the company closed its engineering facilities at Coventry, was now "very good."

Pits urged to try US methods

By Helen Hague, Labour Staff

THE National Coal Board has been urged to consider bringing in American-style management and mining techniques to UK pits - including longer-term agreements with unions - according to an internal report prepared during the pit strike which ended a year ago.

Mr Keith Otter, deputy chief mining engineer for the NCB's North Derbyshire Area, and Mr Don Hotchkiss, pit manager at Markham colliery, South Yorkshire, visited mines in Pennsylvania, West Virginia, Kentucky and Kentucky. The visit was arranged by Mr Ian MacGregor, Coal Board chairman, and Mr James Cowan, his deputy.

On the tour, the NCB representatives noted that common practice was for local supervisors to hold short talks with their men before the start of a shift.

Among recommendations already adopted in North Derbyshire are "team briefings" for the entire area workforce. The report emphasised the need to "increase and improve direct management/labour relations and acknowledge good performance."

Mr Otter and Mr Hotchkiss itemised 11 recommendations which they believed could be usefully considered.

Glaxo ulcer drug gains US sales edge

By Tony Jackson

GLAXO, THE UK-based drugs group, has received approval from the US authorities for once-a-day use of its rapidly growing anti-ulcer drug, Zantac, instead of twice a day. The approval gives Glaxo a marketing edge over its rival Smith Kline, whose anti-ulcer treatment Tagamet is the best-selling drug in the world. Zantac, a newer drug than Tagamet but similar in action, is claimed to be more potent.

Both Tagamet and Zantac are approved only for twice daily use in the US. However, recent research indicates the importance of reducing overnight levels of stomach acid in the treatment of ulcers, pointing to the usefulness of a single dose taken at bedtime.

The market for anti-ulcer drugs in the US is estimated to be worth some \$700m. Zantac has roughly \$300m of that at present, with Tagamet accounting for the remainder. Smith Kline has received official recommendation for once-daily use of Tagamet from the US authorities but it will be some months before formal approval is granted.

Analysts suggest that the new Zantac formulation - 300mg rather than 150mg - could gain Glaxo a further 2 per cent of the US market. The company has reduced the price of the 300mg tablet by 7 per cent in an apparent attempt to make the most of its lead.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1980=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. order	Retail vol.	Retail value*	Unemp. p103	Vacs.
1984 4th qtr.	103.6	101.5	95	112.7	164.0	3,103	153.9
1985 1st qtr.	106.1	103.1	116	113.4	133.9	3,138	152.6
2nd qtr.	106.4	103.9	115.0	114.4	141.4	3,174	161.7
3rd qtr.	106.6	104.0	103	116.3	145.2	3,179	164.4
4th qtr.	109.2	104.8	103	116.6	177.7	3,174	168.2
May	108.3	103.7	109	115.3	142.0	3,177	160.7
June	107.8	104.2	121	115.9	141.8	3,169	163.4
July	108.7	103.4	97	115.9	146.9	3,175	165.0
August	108.4	104.4	108	117.5	145.4	3,183	162.9
September	109.6	104.1	106	118.6	173.6	3,179	167.3
October	109.2	104.2	94	118.0	149.8	3,173	172.6
November	110.5	105.1	108	117.4	164.8	3,167	170.0
December	108.0	105.0	108	117.3	210.4	3,184	162.1
1986 January				116.0		3,205	159.7
February						3,210	165.0

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average).

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textile mfg.	Housg. starts*
1985 1st qtr.	103.3	102.5	109.7	103.7	110.1	99.9	12.8
2nd qtr.	103.3	104.2	112.9	104.6	115.9	100.3	12.6
3rd qtr.	106.1	102.2	113.4	103.5	111.0	102.3	17.1
4th qtr.	108.5	105.3	112.3	105.6	110.7	103.2	15.5
July	104.3	101.3	112.6	103.0	114.9	102.8	18.7
August	109.7	102.7	112.4	104.0	117.0	105.0	14.5
September	105.3	102.6	115.1	104.0	114.0	103.8	17.1
October	104.1	105.1	113.5	105.0	111.0	102.0	19.6
November	105.7	105.8	114.9	106.0	112.0	104.0	16.5
December	106.7	108.1	110.1	106.0	110.0	104.0	10.3

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance; current balance (£m); oil balance (£m); terms of trade (1980=100); excluding reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Resv. trade
1985 1st qtr.	118.6	126.6	-1,286	-291	+1,958	96.1	12.53
2nd qtr.	120.5	124.8	-124	+1,533	+2,411	97.8	14.32
3rd qtr.	116.3	124.1	-453	+1,232	+1,900	100.3	14.18
4th qtr.	118.9	127.4	-225	+1,141	+1,283	101.6	15.54
July	117.9	124.7	-216	+1,336	+959	98.6	14.26
August	116.1	126.1	-77	+1,451	+1,558	99.1	14.26
September	114.4	122.7	-167	+1,403	+1,633	100.8	14.26
October	116.7	123.6	-87	+1,481	+1,662	100.6	14.18
November	118.5	125.0	-74	+1,407	+1,754	101.0	16.31
December	119.4	127.5	-18	+1,186	+1,649	102.1	15.98
1986 January	118.1	119.9	+140	+1,140	+1,997	101.7	15.60
February						101.7	15.80

FINANCIAL—Money supply M0, M1 and sterling M3, bank advances in sterling; the private sector net inflow; BP, new credit; all at annual rate; building societies' net inflow; BP, new credit; all seasonally adjusted. Clearing Bank base rate (end period).

	M0 %	M1 %	M3 %	Bank adv.	BP new credit	BS new credit	Base rate %
1985 1st qtr.	2.2	0.7	9.1	15.2	1,511	3,112	12.50
2nd qtr.	5.1	32.4	20.4	19.2	1,523	3,068	12.50
3rd qtr.	5.5	15.4	11.6	17.3	1,771	3,340	11.50
4th qtr.	1.4	25.1	17.8	17.7	2,289	3,379	11.50
June	5.7	44.5	25.1	20.2	1,451	974	12.50
July	4.4	19.1	8.3	16.5	650	1,105	11.50
August	2.4	22.9	14.4	21.3	824	1,113	11.50
September	1.1	5.2	12.3	14.1	597	1,118	11.50
October	1.5	24.9	19.8	18.7	796	1,124	11.50
November	3.0	21.5	20.4	17.6	658	1,075	11.50
December	2.7	29.1	14.2	17.0	855	1,177	11.50
1986 January	9.8	14.4	11.1	11.4	770		12.50

INFLATION—Indices of earnings (Jan 1980=100); basic materials and fuels; wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); FT commodity index (July 1952=100); trade weighted value of sterling (1975=100).

	Earnings	Basic mtds.	Wholesale mfg.	RPI*	Foodst*	FT commodity	Strig.
1985 1st qtr.	165.4	146.2	136.6	362.9	332.8	285.22	72.0
2nd qtr.	170.3	138.8	139.4	373.3	339.4	278.12	78.9
3rd qtr.	174.4	133.1	140.2	376.3	335.5	251.12	82.2
4th qtr.	176.9	132.7	141.4	378.1	337.4	n/a	78.8
June	171.9	136.7	139.9	376.4	340.1	278.13	79.9
July	173.7	132.9	129.9	375.7	335.3	259.51	82.6
August	173.4	132.8	140.1	376.7	338.3	254.34	81.6
September	176.1	132.7	140.6	376.5	335.8	251.12	81.4
October	173.9	131.3	140.9	377.1	338.5	249.46	80.4
November	174.8	132.1	141.5	378.4	337.4	n/a	80.0
December	180.1	134.8	141.8	378.9	339.4	n/a	79.1
1986 January							
February							

* Not seasonally adjusted.

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Intervention by ministry over Vickers sale

By Tony Jackson

THE Ministry of Defence (MoD) has made a last-minute intervention in the privatisation of the Vickers shipyard, at Barrow-in-Furness, north-west England, requiring bidders to clarify their position on the Trident submarine programme.

For the two bidders, Trafalgar House, the property to shipping group, and a management buy-out consortium, the request adds to the confusion surrounding the terms of the sale. Bids for Vickers were submitted last Tuesday, and on Friday Vickers parent, British Shipbuilders, confidentially informed the Department of Trade and Industry (DTI) which bid it proposed to accept.

On Monday afternoon, the Ministry of Defence made a last-minute request for both bidders to answer a number of questions on proposed terms for the submarines for the Trident nuclear missile programme. It is believed that the price of the contract - likely to run

to several billion pounds - was only one of the issues raised. Another important question was the compensation terms required by each bidder in the event of the programme's cancellation.

Although British Shipbuilders' proposal to the DTI has not been disclosed, Trafalgar House said it believed that its offer was financially the better of the two. The consortium bidders said: "We are aware that Trafalgar House has come out well, but we know we've put in a bid which represents the worth of the company in the light of our intimate knowledge of it. The bids are structured in a complex way and there is more to it than price."

Both the DTI and the MoD were yesterday playing down suggestions of intervention, particularly in the wake of the Westland helicopter affair. Trafalgar House said: "It is a most amazing way to conduct an auction - just before the hammer comes down for the third time, they start asking further questions."

Oil 'masks' quickening decline'

By Our Economics Correspondent

A DRAMATIC deterioration in Britain's trade position leading to a potential current account deficit of £20bn or a prolonged period of deflation and higher unemployment by 1995 is forecast today by Professor Wynne Godley, the Cambridge economist.

In a report commissioned for independent television he says that the build up of North Sea oil production has masked an accelerating and underlying deterioration in Britain's industrial performance.

If the trend towards import penetration of Britain's domestic market continues, the UK would face a trade deficit far larger than could be covered by any conceivable rise in earnings from overseas investments.

As a proportion of domestic spending on manufactures imports have risen from about 10 per cent in the early 1960s to roughly 50 per cent last year, the report says. Exports of manufactures have risen at about half the rate of imports and Britain's share of world trade has fallen almost continuously.

Lawson urged to set explicit target range for sterling

By Philip Stephens, Economics Correspondent

A COMMITTEE of distinguished experts yesterday urged Mr Nigel Lawson, the Chancellor of the Exchequer, to use his budget speech on March 18 to announce an explicit target range for sterling's value.

In an interim report prepared for the Public Policy Centre, a group with links to the Social Democratic Party (SDP), a majority of the panel also called for immediate British membership of the European Monetary System (EMS) exchange rate mechanism.

The report coincides with increasing speculation in financial markets that the recent fall in the pound's value against the D-Mark could prompt the Government to seek full EMS membership. Mr Lawson and Sir Geoffrey Howe, the Foreign Secretary, are both thought to favour an early decision to join.

As yet, however, there has been no official indication that Mrs Margaret Thatcher, the Prime Minister, has modified her opposition to tying sterling to other European currencies.

The independent committee, chaired by Lord Croom, formerly Permanent Secretary at the Treasury and at present chairman of Guinness, said that the best way to switch to a managed exchange rate would be to join the EMS exchange rate mechanism, initially with the wider fluctuation band allowed to the Italian lira.

Greater credibility attached to membership of such an international system should guarantee a much quicker build-up of market confidence than would occur if Britain opted for independent management of the exchange rate.

The report says that a published target for the exchange rate is essential to achieve the right balance between the need to curb inflation and the need for a rate which is sufficiently competitive to sustain a revival of manufacturing industry.

The sterling over-valuation of the early 1980s that resulted from the lack of any exchange rate target was an important source of the difficulties of British industry and hence the high level of unemployment.

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GEC and Pye given clearance to form mobile radio system

By Jason Crisp

THE GOVERNMENT has chosen GEC Telecommunications and a consortium led by Pye Telecommunications, part of Philips, to operate nationwide private mobile radio systems on the frequencies once used to broadcast black and white television.

The decision on private mobile radio and paging systems announced yesterday by Mr Geoffrey Pattie, Industry Minister, comes 15 months after the TV transmissions ended. It represents one of the largest parts of the radio spectrum to be freed for civilian communications and will relieve the considerable congestion in private mobile radio.

Pye and GEC expect to invest between £10m and £20m in building the national networks which will have a capacity of between 100,000 and 180,000 mobile radios. Both companies expect to make almost all the equipment for the networks in the UK which is in sharp contrast with cellular radio telephones where most has been imported.

At present, private mobile radio is available only in local areas rather than nationally. It is generally used by taxis, couriers, delivery vans, breakdown organisations, public utilities and local government. The new national systems are expected to be cheaper than cellular radio mobile telephones and will generally not be used for telephoning on the public network.

By 1990 there will be 750,000 private mobile radio units and 750,000 pagers in the UK according to CIT Research, the communications and new media consultancy. This will be in addition to nearly 500,000 cellular radio telephones expected to be in use by then.

In addition to the two national networks, the Government awarded five new networks in London, where overcrowding has been the worst, and in five provincial areas. It has also granted five new competitors for wide area paging (beepers). All of these awards are still subject to the applicants reaching an agreement with the DTI on the technical aspects of their system before they are given licences.

Dissenting councillors lose court appeal

AS MANY as 12 Labour-controlled local authorities may face court action over their delay last year in setting legal rates (local property taxes), Walter Ellis writes.

The prospect follows a High Court ruling yesterday which confirmed surcharges totalling £212,000 against 91 councillors from Liverpool and the London borough of Lambeth.

Surcharges were imposed last September by the district auditors of Liverpool and Lambeth under the terms of the 1982 Local Government Finance Act. Both councils had failed to set a legal rate within the time set for the 1985-86 financial year.

Councillors - who were given noisy support by demonstrators outside the court - may try to take their case on to the appeal court, and, failing a ruling in their favour, to the House of Lords. They have 28 days in which to lodge notice of appeal, but are worried about the mounting cost of the case, which is understood to have reached £400,000.

In the House of Commons, the Speaker (chairman) turned down a Labour request for an emergency debate on the court action. Mr John Fraser, MP had asked for a debate on the grounds that "a wholly unacceptable price" was now being paid for dissent. Councils which may now face future court action include Sheffield City Council and five other London boroughs.

Lord Justice Gidwell, presiding over yesterday's hearing, said that the Liverpool and Lambeth councillors had acted unlawfully by not setting rates within the due period. They had displayed "wilful misconduct" and had caused financial loss as a result. Mr Justice Gidwell said a local authority was not a minority parliament. "It can only exercise the powers given to it by statute. Whenever a statute imposes a mandatory duty upon a local authority the authority must obey the statute."

Mr MERRILL LYNCH, the US securities group, and Nomura International, Japan's largest securities house, were formally welcomed as corporate members of the London Stock Exchange. Merrill Lynch & Co., a market maker in 22 leading shares, has been approved as a corporate member of the London Stock Exchange. Merrill Lynch & Co., which will act as a broker in both UK and listed equities.

Nomura International is operating as a broking member of the stock exchange. The exchange is considering applications from Daiwa, Yamachi and Nikko, all Japanese securities groups.

MORE than 40 jobs are to go at farm machinery manufacturers Bannans Sims and Jefferies in Ipswich, East Anglia, because of a slump in the European market. The company has halved its workforce to 1,300 in the last seven years.

BINATONE, the privately-owned consumer electronics company, has launched three low priced compact disc systems which will compete with similar new products from Amstrad. Both companies undercut similar products offered by Japanese manufacturers.

BRITISH Petroleum has applied to Dorset County Council for planning permission for a £265m expansion of the Wyth Farm oilfield. It is planned to increase output from the present daily average of 5,500 barrels a day to 60,000 barrels.

HUMBEROL, the UK maker of paints and adhesives for model kits owned by Borden, a US company has bought Airfix, the model kit maker from Kenner Parker Products UK, part of Kenner Parker Toys International. No details of the purchase price were given.

Airfix was bought in 1981 from the Receiver by General Mills, the US food processor.

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1 173 2073 2673 3573 4573 5573 6573 7573 8573 9573 10573 11573 12573 13573 14573 15573 16573 17573 18573 19573 20573 21573 22573 23573 24573 25573 26573 27573 28573 29573 30573 31573 32573 33573 34573 35573 36573 37573 38573 39573 40573 41573 42573 43573 44573 45573 46573 47573 48573 49573 50573 51573 52573 53573 54573 55573 56573 57573 58573 59573 60573 61573 62573 63573 64573 65573 66573 67573 68573 69573 70573 71573 72573 73573 74573 75573 76573 77573 78573 79573 80573 81573 82573 83573 84573 85573 86573 87573 88573 89573 90573 91573 92573 93573 94573 95573 96573 97573 98573 99573

OUTSTANDING NOTES OF \$10,000 EACH BEARING THE FOLLOWING DISTINCTIVE NUMBERS:

2 206 403 607 812 1027 1232 1437 1642 1847 2052 2257 2462 2667 2872 3077 3282 3487 3692 3897 4097 4297 4497 4697 4897 5097 5297 5497 5697 5897 6097 6297 6497 6697 6897 7097 7297 7497 7697 7897 8097 8297 8497 8697 8897 9097 9297 9497 9697 9897 9997

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March 5, 1986

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Payment will be made in U.S. dollars on and after April 7, 1986 upon presentation and surrender of the Redemption Notes with coupons due December 19, 1986 and subsequent coupons attached, subject to applicable laws and regulations, at the main offices of the Fiscal Agent in London, Brussels, Frankfurt am Main and Paris, the main office of Morgan Bank Nederland N.V. in Amsterdam, the main office of Swiss Bank Corporation in Basle and the main office of Kredietbank S.A. Luxembourg. Payments at said offices will be made by a United States dollar check drawn on a bank in The City of New York or by transfer to a dollar account maintained by the payee with a bank outside of the United States.

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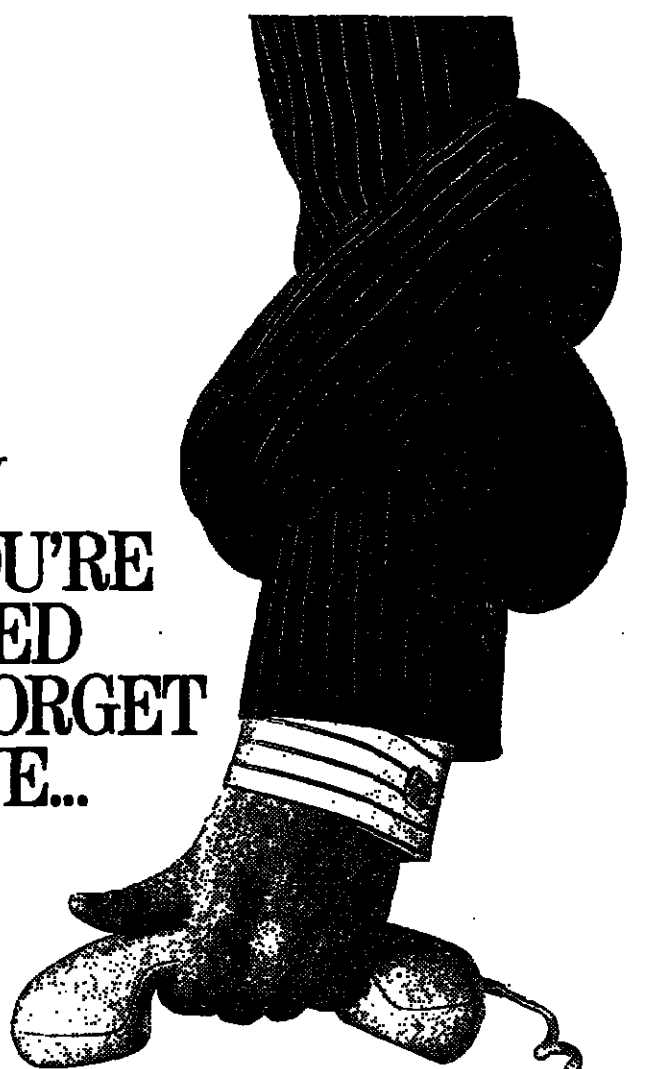
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Specialists in London and Home
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Feona McEwan on a company that puts show business into any business



Prime mover and founder of Imagination is Gary Withers, whom admirers call Britain's answer to Walt Disney. "I firmly believe everything is pos-

Attention to detail, says Imagination, is central to its work. "We think of our designs

His precociousness surfaced early. At the age of eight he

The company has attracted a sackful of blue-chip clients, most of whom come back for more—British Telecom, Bird's Eye Walls, Courtaulds, Gillette, Guinness, Lever Brothers, Tesco, Rank Xerox, United Biscuits, BOC, and British Airways among them.

Imagination is working on

Now Withers is chasing a new dream, called Imagination City. This is to be the company's new headquarters, the site for which has yet to be finalised. He has typically offbeat ideas about its form and talks of incorporating a "club" where established and aspiring young designers can meet and exchange ideas. And his enduring dream? To stage the next coronation. "It should be at night," he says. "Firefly lights up The Mall, Buckingham Palace lit up like Harrods..." and he's off again.

Jason Crisp on DEC's mammoth computer trade fair

The sales pitch was very clear and consistent. At every turn, the company emphasised its skills at linking computers together in networks backed with the slogan "DEC has it now" rather than claim to supply what other computer companies only promise tomorrow. To answer past criticism that its range had become outdated, DEC boasted that the show was the first time that at the show were not available a year ago. However, even Ken Olsen, founder and president of DEC, suggested that that claim might be excessive.

The gathering of information about the visitors was relentless

This year DEC divided it into two: the technology centre full of seminars and exhibitions (millions of instructions per second) and the solutions centre with hardly a computer in sight. And the solutions centre was laid out so that any visitor would inevitably find his or her area of interest. Yet the boundaries were deliberately vague so it looked as if each

Jane Rippeteau on how better construction methods can save lives during an earthquake

Mr Booth, who is under Government retainer to check some designs for the Sizewell nuclear power plant to ensure

The Mexico City code, one of the world's most advanced, was based partly on stringent earthquake design standards developed in California, Dr Steedman adds. It has been made more stringent on an emergency

tremendous surge in force. "If the lake bed hadn't been there, Mexico City would have been unscathed," says Dr Jack Pappin, another team member.

The effect was one of Mother Nature grabbing the land from beneath and shaking it back

Specifically, according to Mr Booth, five- to 15-storey buildings in the Mexico City disaster would have had to be able to withstand fully 60 per cent of their own weight trying to push them over. Indeed, some 60 per cent of such build-

It is crucial to preserve columns, for without them a building cannot stand. This is accomplished by making the

columns much stronger than the beams. As forces begin to crack the structure back and forth, the beam side of connections gives way first, allowing the energy to burst through and exhaust itself on a structure that can survive by this technique depends on the severity of the earthquake.

Sadly, with exceptions such as California and Japan, most high-risk earthquake regions around the world have little or no seismic protection. Many structures pre-date earthquake design techniques, and retrofitting on a large scale may be too costly. But it is becoming less a case of not knowing how to handle violent earthquakes when they occur.

XEROX, the US office equipment giant, has agreed to buy \$10m worth of electronic devices from a small Irish company to increase the applications of the US concern's laser printers.

The product made by Dublin-based Graftek, set as a buffer between a laser printer and up to four computers. They make it appear that each of the computers has an exclusive connection to the printer.

While buffering devices are common with ordinary mechanical printers to ensure they

Enrichment increases the proportion of the fissile uranium-235 atoms, so that

Research began in 1960 when a German physicist called Gernot Zippe published his ideas for a lightweight centrifuge for uranium enrichment. These ideas broke away from clumsy adaptations of heavy, top-suspended chemical industry centrifuges and dairy cream separators.

Zippe's idea was simply a slender cylinder spinning ver-

ported on a pin-and-jewel bearing, and kept upright by a magnetic bearing.

Scientists in the Netherlands, Germany and Britain all recognised *simultaneously* that Zippe had found a graceful engineering solution to what seemed an intractable problem: how to make a centrifuge spin fast enough to separate isotopes without bursting, yet cheap enough to be mass-produced. In

Under the umbrella of a body called Urenco, owned equally by shareholders representing the three nations, they built pilot plants to test their designs. They also began the protracted process of pooling the best features of all three designs.

The Americans are, however, developing an alternative which, they say, looks still more promising. This is laser enrichment, an idea believed to have

Dr Peter Jelinek-Fink, chairman of Ureenco and managing director of one of its German shareholders, says the three nations are planning to spend similar amounts on research into laser enrichment, totalling about £15m this year. (The Dutch even announced it in their Queen's speech opening Parliament.)

It is early days and no one on either side seems very sure what the French might bring to a club to which, as Peter Jelinek-Fink sees it, Germans contribute sound conservatism in engineering design, Britons are "marvellously innovative," and the Dutch "are traders always with an eye to costs."

Other products made by the company include terminals that provide access to Prestel, British Telecom's viewdata service, and mechanisms that can be added to colour printers to improve on the quality of illustrations such as bar charts.

Graftek has sold these mechanisms to companies such as EP and Shell

THE ARTS

Earthworks/Paula Deitz

Heizer makes art on the land

Among the pioneers of this century who heeded the advice to "Go West, young man" were the artists who created gigantic earthworks in the desert valleys and mountain ranges of the American West. Their artist forebears, the 19th-century landscape painters, were attracted to the region for its panoramic views; this new crop sees the rugged terrain as a medium for making art on the land itself.

The building of earth sculptures in wide open spaces is partially motivated by a desire to escape from the conventional confines of museums and galleries. So an interesting situation developed recently when the collector and former gallery owner Virginia Dawn donated to the fledgling Museum of Contemporary Art in Los Angeles 60 acres of land that contain Michael Heizer's *Double Negative*, a 1,500 ft long cut in the "tabletop" of Mormon Mesa, in the Nevada desert, 80 miles north east of Las Vegas.

This is the first of the American earthworks to become part of a museum collection. It raises the question of how a museum incorporates an environmental sculpture, and whether or not steps should be taken to preserve its form even though the artist purposely left it to be eroded naturally.

Double Negative was begun in December 1969 and completed in January 1970. Heizer spent those two months with a crew on the scalloped cliff edge of the Mesa dynamiting and clearing with earth-movers two facing trenches, 50 ft deep by 30 ft wide. The trenches are separated by a natural indentation in the rim of the Mesa. Longer than the Empire State Building is tall, the sculpture is really architectural in form, an architecture of voids—hence the title.



"Double Negative": Michael Heizer's earth sculpture in Nevada

It soon became the benchmark for judging earthworks that followed—those by Heizer himself as well as works by Robert Smithson (*Spiral Jetty*, Great Salt Lake, Utah, 1970), Walter De Maria (*Lightning Field*, Quemado, New Mexico, 1977), and, more recently, James Turrell (*Roden Crater*, Flagstaff, Arizona, in progress).

Although the dimensions of *Double Negative* reach beyond the accepted notions of sculpture, it is, in fact, according to Heizer, a revival of expressions of earlier cultures such as the prehistoric Nazca Lines in Peru, which are geometric and animal shapes, or North American Indian burial mounds. The difference is that today con-

struction machinery accomplishes more.

When the work was completed (Heizer's archaeologist-anthropologist father discovered an ancient spearpoint during excavation) Heizer returned, triumphant, to New York for an exhibition of photographs of *Double Negative* at Dawn Gallery.

A few years later he made *Planar Interior*, a series of 481 photographs perfectly joined to portray the interior sandstone walls and the intervening canyon. By then the aerial view in which the cuts look like no more than two niches carved with a penknife were familiar. This is still the view one has on take-off from the Las Vegas

airport on the New York flight. What the black-and-white photographs did not show was the textural beauty of the layered, weathered sandstone walls; like a mosaic, the terracotta earth is embedded with multi-coloured pebbles in shades of yellow, pink, blue and black. After walking the length of one corridor—the depth gives a sense of enclosure—one emerges on the intervening plateau where some of the 240,000 tons of displaced sandstone remain, the rest falling away from the steep cliff.

Double Negative is not conceived as a structure that relates to its surrounding landscape; it happens to be just

where it is because the land was available. Yet, having entered and experienced the void under a desert sky, one finds one's perception becoming sharper, even of the surrounding natural world: the Virgin River that snakes through the verdant valley below and the stark mountains that rise above it on the far side.

Since its founding in 1979 the Museum of Contemporary Art has demonstrated an institutional flexibility in responding to art created since 1940. Under director Richard Koshalek the curators have expanded the museum's role by commissioning large-scale works by artists, including one by Heizer, for temporary installation in a complex of adjacent warehouses and a gas station called the Temporary Contemporary, which has been renovated by the California architect Frank Gehry. (Gehry created a canopy for the buildings with his signature chain-link fencing material.) The new permanent museum structure, designed by the Japanese architect Arata Isozaki, will open later this year.

Though the decision to accept *Double Negative* might appear to have been difficult, in fact the board readily agreed. The American West is still a frontier for new ideas and, in truth, no maintenance or conservation is required. The light around the edges of the lines of the work give it the added, almost romantic dimension of a partial ruin.

Like any other important work in the collection, a book will be published about *Double Negative*. Since it was finished in 1970 the earthwork has had only 5,000 visitors, but the museum is planning weekend tours by air (the first is in April) which may also take in *Roden Crater* and *Lightning Field*.

Jeanne/Sadler's Wells

Michael Coveney



Peter Straker and (beneath) Rebecca Storm

can see that Miss Roden moves backwards from Shaw to his toric sources as well as forward to *Top of the Pops*. The first act remains, however, irredeemably dull. The second act is better but sillier, the main reason being the trial scene presided over by Peter Straker like some dementedly supercilious gospel singer in flight wig.

Mr Straker is an amazing performer, who is never in anything good. This is one of the great mysterious injustices of the British stage. But he and his mob are nothing if not dia-

bolical. Susan Benson's circular set—the gaping spiky hole could be the Statue of Liberty's headpiece—turns into a high-tech satanic boutique. So which witch is the witch to watch, Straker's screaming prosecutor in black leather, or Rebecca Storm's less than tempestuous child soldier?

There is some tremendous singing of very ordinary music about lyrics of unutterable banality. The musical arrangements are by the heroic Anthony Bowles, the musical director David Steadman.

The Rising of the Moon

Richard Fairman

A successful comic opera is a rare being. So rare indeed that a composer who plans one can hardly be chided for taking lessons from those who succeeded before him, as Nicholas Maw clearly did in composing *The Rising of the Moon*: a sprinkling of *Falstaff's* energy, a dash of sentiment à la *Rosencranz*, and the groundplan of a new opera was ready to hand.

The marvel of it all is that the work is so fresh and alive. Premiered at Glyndebourne in 1970, *The Rising of the Moon* won enthusiastic tributes at the time but has been paid little attention since. Perhaps the feeling is that it panders to the easy tastes of its well-heeled Sussex audience too readily to be accepted as a work of major consequence. If so, this revival should jolt short memories.

It is by no means a piece for students, though this production would hardly let you know it. The Guildhall School of Music team have judged to perfection the work's balance of comedy and romance. Maw shows his hand as early as the interlude between the opening two scenes: while the lower strings sustain dense and serious chords, sparkling woodwind play out the comedy and an overlay of sensuality is added by tuned percussion—all three moods combined with effortless grace.

As a piece of drama, the opera works less subtly. Its plot about a bet between officers, not unlike *Così fan tutte*, and

the central theme might have been better laid out by a Da Ponte. But one can hardly quibble at the way it seizes upon chances for episodes which are touching or serious. Even the relatively minor character of the local Irish filly Cathleen is able to emerge as a major dramatic force, not least when she is as strongly played as she was here by Rosina McGibbon.

The performance was full of well-observed portrayals. The tenor Joseph Cornwell looked perfect and sang intermittently well as Beaumont, the young officer who chooses his regiment because he likes the colour of the uniform. And there were several amusing caricatures among the stuffy British army party, including Robert Foulton as the archetypal colonel, Lord Jowler, and Sarah Pring as his near battelaxe of a wife. Strength of casting seemed to persist to the smallest roles.

Between them they made the opera great fun. It seems almost insolent for a music college to mount a contemporary opera in a production so technically and dramatically sure. For that there must be ample recognition for the partnership of the conductor Stephen Barlow and Patrick Libby, the producer. But Nicholas Maw too deserves praise for providing the wherewithal in the first place. The Glyndebourne audience of 1970 certainly had the witty, but affecting evening that they wanted.

Cleveland Quartet/Elizabeth Hall

David Murray

On their last visit or two, the playing of the Cleveland Quartet sounded rather too conscious of being (as Tuesday's mingly little programme-sheet put it) chosen as "the ensemble worthy to showcase" Paganini's old Strads. Those are indeed sumptuous instruments, and the Cleveland's collective style suggested excessive readiness to make a rich, warm, bland sound nearly all the time. Their programme on Tuesday demanded more variety—bright early Beethoven, tough middle Bartók and evergreen Borodin—and more or less got it; yet, for a team of this quality, questions of musical address remained

curiously unsettled.

It would be unfair to call their Bartók Fourth too well-mannered, for the two scherzo movements were neatly pointed and the central night-music properly plangent and haunted. The whole work was nonetheless cultivated almost to danger-point, with the hard corners of the first Allegro discreetly smoothed (and its muscular counterpoint thus somewhat obscured), and the wildness of the concluding one civilised into cheerful excitement.

Beethoven's Quartet in F, op 18 no 1, boasted a particularly sensuous Adagio and generally elegant attack. It had also an excess of quick vibrato

and hairpin dynamics, especially on the part of the leader; such tricks really have no useful function in this music. There was more of that manner in Borodin's Quartet no 2 (where, note bene, the Borodin Quartet themselves manage splendidly without it); it did not sound out of place, but not being uniformly adapted—viola and cello eschewed it—it sometimes marred the ensemble: the opening Allegro sounded fragmented and flustered. A good Scherzo, and good Nocturno; portentous intensity in the Finale's slow passages, however, made Borodin seem to presume upon late Beethoven, which was hardly fair.

Second Stride/The Place

Clement Crisp

Dada, it seems is alive, and if not particularly well, is kicking up its heels at The Place, where Second Stride is installed this week. The occasion is *Büsenfelder Walzes*, a collaboration between Ian Spink as choreographer, Antony McDonald as designer, and Orlando Gough as composer. The theme is the corporate evaporation of The Firebird, whose insides—its supposed motivation and dramatic content—are lengthily displayed for us by the three men and three women of the company.

Why The Firebird? Why *Büsenfelder Walzes*? The purpose seems to be the exposure of allusions, some clear, some far-fetched, that are inspired by

the artificial legend of the Firebird itself, and by the connotations of the piano manufacturer's name as suggestive of a villain of evil people. Like a child taking a clock to pieces, Mr Spink and his collaborators extract a wild variety of mechanical bits, but fail signally to put them together again as a time-piece.

Four pianos—a nod at *Les Noce*—are revealed to us from the tent-like Wendy Houses in which they first shyly hide. The cast appear in an opening sequence of talk that seems culled from Surrealist sources. Incidents from Fokine's ballet are intermittently on view—magic feather; games with apples; Katschey's egg—but

more generously exposed are the woolly procedures which seem to us the play in setting disjoint incidents side by side. But where Mue Bausch offers a controlling dramatic energy, an extraordinary skill in forcing emotional sense from kaleidoscopic action, Mr Spink only gives us the pieces, and relevance is hard to discern.

The music is minimalist; the dance similarly repetitive. There are moments of tension in the struggles between a Katschey-figure (Ikky Maas) and supposed Iva (Philippe Giraudou) but for the most part the time is reminded of a style suggested by a classic misprint in which some Catalan folk-lore appeared as *Dances of Catalonia*.

Medea/Gate, Notting Hill

Martin Hoyle



Shireen Shah and Michael Kingsbury

When not playing it almost self-parodying cool, the characters indulge in some *Schadenfreude*. Joan Newman-Price's robust nurse is delighted by the prospect of tragedy ("Where will it all end?" she beams). The three-strong chorus—excellently drilled speech—laugh when recounting the death of Jason's children. Our own amusement is deliberately, effectively, aroused by the men's bland selfishness. Both Michael Kingsbury's Jason and Metin

Yenal's Aegeus cogently portray fatuous masculine smugness.

Intriguing ideas, then, not blended into a consistent whole. And while the vengeful Medea's final appearance on video is a good way round such production problems as airborne chariots, the revelation of Helios's vehicle as a sleek little blue roadster complete with chauffeur, parked on Hampstead Heath, lightens the mood in quite the wrong way.

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Arts Guide

Music/Monday. Opera and Ballet/Tuesday. Theatre/Wednesday. Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

Exhibitions

PARIS

Rembrandt's engravings: Engravings from the Dutilleul collection represent Rembrandt's intimate world, his family, his friends, even shopkeepers and beggars. Every subject interests him, from biblical scenes to the most varied expressions of his

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LONDON

The Royal Academy: Sir Joshua Reynolds. The long-awaited tribute from the Royal Academy to its founding president fills the principal galleries of Burlington House until March 31 (sponsored by National Westminster Bank). A truncated version has already been shown in Paris. It is an unequivocal compliment for it confirms Reynolds as one of England's major artists and his limitations as a painter. Lacking the flair of such contemporaries as Ramsay and Gainsborough, let alone of the older masters of the grand manner, such as Van Dyck and Veronese, he had the ambition to match himself against them, and whatever he achieved in position and accomplishment was by effort and determination.

WEST GERMANY

Düsseldorf, Städtische Kunsthalle. Grabbeplatz 4: Gerhard Richter, a retrospective of 120 oil paintings of the East German artist, who has lived in Cologne since 1983. The

works cover 1962 to 1985. Ends March 18.

STUTTGART

Königsplatz 30-32: German Art of the 20th century. This is the same exhibition as was shown at the Royal Academy in London last year. It is made up of 50 works from 1905-85 by 50 artists. Ends April 20.

ITALY

Milan: Palazzo Reale and Palazzo Bagatti Valsecchi: Edward Munch (1863-1944): A large retrospective show by the Norwegian forerunner of the expressionists. An extraordinary conveyer of pain and anguish. Most of the paintings are from the Munch Museum in Oslo. Until March 12.

Rome: Galleria Giulia: Via Giulia 148: Carlo Carracci: 50 recent works by an unusual artist obsessed with light. Huge canvases and soft shaded colours give a sense of infinite space and peace. Many of the works here are metaphysical and mysterious, often with superimposed geometrical figures, but the most compelling are the three distinct views of Venice and Terracina. Until March 18. (Closed Sun and Mon am).

NETHERLANDS

Haarlem, Teylers Museum. A biographical exhibition devoted to Charles Darwin, his theory of evolution, and its reception in 19th century Holland. Ends Mar 9.

SPAIN

Madrid: Modern masters from the Thyssen-Bornemisze collection gathers 114 works from French impressionism to North American ab-

stracts: Cézanne, Gauguin, Manet, Monet, Toulouse-Lautrec, Degas, Renoir, Pissarro, Van Gogh, Picasso, Juan Gris, Braque, Léger, Bonnard, Chagall, Kokoschka, Kandinsky, Rothko, De Kooning, Bacon.

NEW YORK

New York Public Library: Tales of Japan, based on the little-known but extensive library holdings in Japanese art, presents 120 scrolls, albums and prints covering eight centuries of Japanese popular and religious works. Ends Mar 23.

WASHINGTON

National Museum of American Art: 73 works of New Zealand Maori artists show the mixture of religious, symbolic and artistic traditions in feathered headdresses, carved masks, and painted gowns and woven hangings using native materials. Ends March 9. Renwick Gallery.

TOKYO

Masterpieces of Karatsu Ceramics: One hundred antique bowls, jars and vases of 16th-century Karatsu-influenced ware from Kyushu, the large Japanese island nearest Korea. Karatsu is made from sandy, iron-bearing clay and decorated with glazes of dark brown iron and ash white. Formed by hand, they possess a rustic, warm quality and are extremely attractive. Idemitsu Art Gallery (8th floor of Kokusai Building, Marunouchi, near Ginza and main hotels). The museum also offers a quiet tea room and excellent views over the oasis at Tokyo's heart, the attractive most viewed greenery around the Imperial Palace. Ends Mar 18. Closed Mon.

Saleroom/Antony Thorncroft

Japanese hits and misses

Christie's two day sale of Japanese works of art has had its moments, most notably a new auction record price for a tsuba, or sword guard. An unusual shaped like a Buddhist rosary sold for £14,040. Two collectors, both bidding on the telephone, forced each other up to a price way above anyone's estimate.

Some compensation for the failure of the most important sword to find a new home. It was a Samurai sword, made around 1688 by Yukikuro and belongs to Carl Palmer of the pop group Emerson, Lake and Palmer. He had bought it when studying the martial arts in Japan but it failed to find a buyer, being unsold at £10,000 as against £15,000-£20,000 estimate.

There was another major disappointment when a large two leaf rectangular screen of the late 19th century, perhaps the best lacquer example ever offered at Christie's, failed to find a buyer and was unsold at £18,000. However an Arata "Kakemon" style oval form vase, decorated in iron red, blue, green, yellow, and black enamels, on underglaze blue, made around 1880, sold for £26,720, as against an £8,000 top estimate.

Lady Abby was a keen buyer. She paid £22,140 for an early 17th century rectangular black chest decorated with shaped panels containing cranes, peacocks and camellias, which had been

in the collection of "Comte Charles Louis de Crosse Brissac at Chateau de Brissac at St Leger, and £17,280 for an early 17th century coffee jar from France, from the Comte de Noailles, Hotel de Campandour, at Fontainebleau.

A private collector, bidding over the telephone, bought a late 17th century rare Kakemon suite, modelled as a seated hare, for £14,040, despite a chip in one ear (top estimate £4,000), while another telephone bid secured for £10,800 a Ko-mari late 17th century baluster jar decorated in iron red, green, yellow and pale turquoise enamels, which had sold recently at a Suffolk saleroom for £500.

The London dealer Woods Wilson paid £8,640 for a Samson "Imari" five piece garniture of the 18th century, while the same vicious telephone bidder who had captured the other two expensive lots also paid £8,640 for a rare Kakemon model of a dragon.

At Spink coin auctions 50th sale today a 1916 George V gold sovereign could sell for £12,000. Usually such sovereigns make less than £100 but this particular example was struck in Ottawa and carries the minute letter "C" for Canada, on the reverse. Such sovereigns were struck in five other Imperial cities but they do not always carry a premium.

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Thursday March 6 1986

Strategic case for the EMS

THE ACTION of the exchange markets in recent weeks could be taken as a text both by supporters and opponents of British participation in the stabilisation arrangements of the European Monetary System. The rapid and on the whole crisis-free devaluation of sterling since the price collapsed makes the case against; adjustment to a major structural change of this kind within the system would be a matter of cumbersome and possibly quarrelsome multinational bargaining, with heavy and possibly unmanageable speculation of the outcome. In the past few days, however, while the markets have staged successive runs on the dollar, sterling and the D-mark with only a shadow of rational provocation, the EMS has looked like a haven of sanity.

The national debate will never be settled as long as it is conducted in short-run terms—the timing of structural adjustment versus a distant for market volatility. One merit of the study published yesterday by a group of wise men under the aegis of the Public Policy Centre is that although this learned team could not agree on its conclusions, it does examine the issue in strategic rather than tactical terms so help to clarify what really is at stake.

Orthodox

All the eight experts agreed on one proposition which is used to sound subversive, but is now becoming orthodox: the exchange rate is the best available intermediate target for monetary policy—or perhaps they could have been bolder and said that it is the most sensible operational target, for that is what they appear to mean. They are agreed that exchange rates can at nearly all times be stabilised by monetary policy, if it is deployed early enough and strongly enough, and supported where appropriate with exchange market intervention. The various orthodox measures of money supply are less manageable.

They agree, then, that Britain should have a published target range for the exchange rate as the main objective of its monetary policy. In so doing, the commitment to a published target would actually make management easier. Their disagreement is whether the EMS is quite the right way to express such a target, and whether a permanent membership would in the event be manageable. The majority thinks that it would, within the loose terms—a six per cent range of permitted movement—already operated by the

Italians. The minority thinks that even this might pose problems because of further oil developments, and that in any case it might be more appropriate to adopt a target in terms of sterling target-weighted effective rate against all currencies rather than simply in the European context.

This is familiar ground. The committee has been bolder, though, in trying to select a parity which would be appropriate to Britain's strategic need to substitute manufacturing for oil in foreign trade in the next few years. They conclude that the effective rate still needs to come down somewhat, to perhaps DM 2.10, but think that this could be managed within the system over time.

While the case they make looks persuasive, this is not a question that the UK can decide unilaterally. The real importance of the analysis is that it suggests that the recent decline in sterling has greatly strengthened the case for joining the EMS, since the parity is now in the right region to support a structural change. In other senses, the case may well be stronger than the committee thinks.

Fluctuations

Reasoning from past experience, as economists habitually do, the committee has little faith in EMS membership as an anti-inflationary weapon; but this surely gives too little weight to what has actually been achieved in countries like France, Italy and Denmark, or what ought to be achievable through market forces in the UK in the new non-militant age. Equally, fears about future movements in oil prices and production are easily overstated; these fluctuations could be ridden out without much strain if the Government's oil revenues, which are the result of a sustainable low price, were treated as a windfall rather than as part of the fiscal target, so that surges of revenue would automatically cut interest rates and generate capital outflows.

We would conclude, then, that the Government's position and trade union policies have already produced an economy which would respond quite quickly to the anti-inflationary commitment of a slightly demanding exchange rate target and their calculations of long-run competitiveness give powerful support to the argument that the time to embark on this new and promising version of the Government's long commitment to a medium-term strategy is now.

Flaws in the merger rules

THE British Government will be glad to see the back of the two big takeover bids involving Imperial Group and Distillers. A few weeks ago, it took the awkward—but correct—decision to refer to the Monopolies Commission the bids by Imperial for United Biscuits and by Guinness for Distillers, on competition grounds. Although this move was consistent with the policy that the main job of the Monopolies Commission should be to preserve competition, it left the way open for rival bids from Hanson Trust and Anglo Group. In so doing, it created the uneasy impression that policy was biased in favour of conglomerate mergers, and against the marriage of companies which actually knew something about each other's business.

But neither disappointed party was prepared to call it a day. United Biscuits promptly turned round and made an offer for Imperial, promising to sell off Imperial's snack food business—the existence of which had triggered the reference in the first place. For its part, Guinness has promised that if it is allowed to buy Distillers, it will sell off certain of the combined group's Scotch whisky brands so as to reduce its share of the UK market to around 25 per cent. The question now is whether the Government will buy these two sets of proposals. Its inclination may be to flash the green light, for the original arguments in both cases were finely balanced, and proponents of the referred bids argued that they were attempting to build up enterprises which would be capable of competing with real vigour in the international market place—something which is specifically allowed for in the merger guidelines.

Of the two decisions, that involving Imperial looks the easier. Its snack food subsidiary is a discrete business, which should find a ready buyer. With that gone, there should be no worries about competition. Distillers is a more complicated case. The main brand

which Guinness is proposing to divest itself of is a low-price product competing in the commodity end of the market. The precise production and distribution arrangements for the divested brands are not clear. To put it crudely, it is not conceivable that the enlarged group could immediately launch an "Old Sporan" brand to rebuild its share at the bottom of the market.

Moreover, there is a question as to how far the Office of Fair Trading, which has to make the initial recommendations on merger reference, will find it sensible to get involved in bargaining arrangements of this nature.

The Office of Fair Trading will have to study the fine print of the Guinness proposals very carefully before it can be sure that the new scheme removes the potentially anti-competitive effects of the original bid. It would not be surprising if it decided that another reference was in order.

Accelerated

This would make Guinness very upset. And if the anti-competitive problems created by a particular merger can be removed by some form of divestment, then it is indeed unsatisfactory that the cumbersome procedure of the Monopolies Commission should in practice favour the conglomerate bidder. But it would also be undesirable for such divestment proposals to be agreed as a result of hurried negotiations opposed to a proper investigation.

Ideally, the investigation procedure—which at present which can take many months—should be accelerated to fit in with the much shorter timescale of a takeover bid. Another possibility would be to establish an emergency procedure for cases where more than one bidder is involved. The objective should be to put both bidders on an equal footing until one is found to be undesirable. If the Government is to avoid similar dilemmas in the future, it needs to consider this matter urgently.

THERE HAS been an explosion of intellectual interest and practical activity in schemes to enable workers to participate in corporate success.

In principle, a profit-related bonus can be paid in either cash or shares; and many companies still have cash schemes. Others provide an option of shares or cash.

But the big UK growth has been in share bonuses. This is hardly surprising. Approved Deferred Share Trust (ADST) which can be set up under the 1978 Finance Act (enacted under the Liberal Party), provides major tax concessions, both for employers and for employees, for shares bought on behalf of the latter and held for at least two years. The SAYE Option Scheme, introduced by Sir Geoffrey Howe in 1980, provides tax concessions for workers who use the proceeds of a five-year Save As You Earn scheme to buy their company's shares.

The most rapid growth of Employee Share Ownership Plans (ESOPs) has been in the US where tax concessions have been more generous than in Britain. An authoritative study by K. Bradley and A. Galt (Share Ownership for Employees, Public Policy Centre) estimates that by the year 2000 there will be more US employees in an ESOP than in trade unions. American ESOPs have, however, sometimes been abused to entrench management against takeovers, and share ownership is sometimes highly concentrated among a few employees.

American ESOPs are largely the work of two individuals: Louis Kelso, a San Francisco lawyer, who published The Capitalist Manifesto in 1975 and former Senator Russell Long, who pushed the idea in Congress.

Union leaders have shifted from bored hostility to trying to get bonuses guaranteed

UK growth has been slower but steadier. An Incomes Data Services Study (No. 357) suggests that 500 employee share ownership plans had been taken up by the end of 1985 under the 1978 provisions and almost as many under the 1980 Act. Many companies use both. In 1980 almost 1m workers were eligible to participate and 4m did so—nearly half in schemes of very recent vintage. The largest British company with a share distribution scheme—started well before the Lib-Lab Pact—was ever heard of is, of course, ICI.

Another separate source of employee shareholding is privatisation shares, available for workers on bonus or priority terms. The Treasury estimates that over 90 per cent of eligible employees have taken part and that well over 300,000 employees have thereby acquired shares.

Some union leaders, too, have shifted from an attitude of bored hostility to a desire to increase union involvement and to try to get profit bonuses consolidated or guaranteed, as in the case of British Airways. This aim, however, threatens to



undermine the wider economic benefit of such schemes.

A more positive development has been the establishment of the trade unions. This, among other activities, intends to promote UK ESOPs.

Fully-fledged workers' co-operatives—as distinct from ESOPs—began as long ago as the late 18th century, but declined from around 1900. After the renewal of public interest in the 1970s a Co-operative Development Agency was set up with all-party support. Loans to buy shares for employees carry 12 months' tax relief on interest, but where the intention is to move quickly to an "employee-controlled company" with over 50 per cent of the shares worker-owned.

The CDA now estimates that there are 900 full co-operatives employing 8,000 workers. The largest European co-operative sector is, however, in Italy, with 430,000 members in 1981.

In Britain, there has long been a handful of larger "partnerships," which may not be strictly co-ops, but where workers are the ultimate owners. The best-known example is the John Lewis Partnership, founded in 1929, with more than 3,000 members. A notable new case is the Baxi Partnership, based on the heating company, which began the transition in 1983.

"Employee buy-outs" can mean many things. Some are in fact disguised management buy-outs. The outstanding example to the contrary is the National Freight Corporation, formed in the 1982 privatisation exercise, which now employs 25,000 workers, over half of whom are equity owners. The managers bidding for Land Rover are also talking of an employee equity interest.

Yet another variant arises from the reconstruction of ailing state-subsidised concerns. Partial or complete employee buy-outs are strongly advocated by Bradley and Galt.

These attitudes have been sourced by the failure of the three co-ops of the 1970s sponsored by Mr Tony Benn: Meriden, Kirby and the Scottish Daily News. But properly handled, they are a superior and more market-oriented alternative to the "permanent client relationship" which concerns such as BL and the Coal Board have at times seemed to be entering with Government.

Over 350,000 American employees have attempted, often successfully, to save their jobs by forgoing pay in exchange for employee shares. The out-

Employee ownership and worker participation will have to come to grips with the insider-outsider conflict if they are to promote more jobs



Practitioners, theorists and politician (top left and right): Sir Peter Thompson of National Freight Corporation, Philip Exandale, who is transferring the Baxi Partnership; (below left and right): Senator Russell Long, legislative father of ESOPs and Prof. James Meade, who has suggested a novel approach to employee participation.

ECONOMIC VIEWPOINT

A new look at worker capitalism

By Samuel Brittan

standing example has been the US Administration rescue of Chrysler.

A completely different development is citizens' ownership of shares, not in the companies in which they are employed, but in equities in general. Most of the changes here have been due to privatisation, in particular of British Telecom. The subject requires a separate article.

Most of the recent academic literature has been on profit-sharing and employee shares. A notable example has come from Prof James Meade in a paper for the Public Policy Centre and also in *Alternative Systems of Business Organisation and Workers' Remuneration*, to be published by Urwin.

In contrast to some other macroeconomists, Meade recognises from the outset that there are at least three groups of people having their capital at stake in the same enterprise as they work (all eggs in one basket).

worker incentives. Much the most important benefit claimed was "improved worker loyalty and attitudes."

Secondly, there is the search for a system which will promote high employment without inflation, i.e. come to grips with stagflation. Thirdly, there is the desire to remove the worst disparities in the distribution of income and wealth: the levelling up taking the form of trying to ensure that wage earners also own a stake in the nation's capital, over and above their own homes and their pension rights.

Meade is personally keen on this third objection, but dismisses employee share schemes as a means of spreading capital ownership. He is worried, *inter alia*, by the undesirability of people having their capital at stake in the same enterprise as they work (all eggs in one basket).

Men and Matters



"I keep forgetting you've only been here a year—they're called teachers"

export to the US from Liverpool—Hong Kong manufacturers in the textiles business are being squeezed in the US market as US protectionism gathers force.

Market move

If anyone doubts that the US investment banks will be a force to be reckoned with in the new UK gilt market, it is certainly not the City's economists. One more is on the point of defecting to the big battalions from Wall Street.

Malcolm Roberts will leave London stockbrokers Laing & Crutchbank at the end of next week, preferring the charms of New York's Salomon Brothers to those of L & C's new parent, Mercantile House.

Roberts, who will be vice president, UK economic and gilt research, will be following a similar path to that of his fellow economist, Gavin Davies and David Morrison, who are leaving London broker Simon



I can, however, think of some circumstances where the objections have less force. An instance is where, because of private philanthropy, the shares are handed out on such concessional terms as to make little difference to workers' other capital holdings (e.g. John Lewis and Baxi Heaters).

Another conclusion of Meade's, which is accepted by many economists, is that the fully worker-owned firm probably provides more stable employment in the face of economic fluctuations than the fully capitalist firm. But it is less likely to respond to an expansion of demand by providing more jobs and more likely to maximise the pay of its existing workers than the conventional capitalist one.

Meade's argument has the great merit of pointing to the insider-outsider problem, which is the key to current unemployment. Whether one is interested in new forms of ownership or not. Faced with a business expansion, the established worker would like more pay; the unemployed outsider would like more jobs even at existing pay.

Even in a capitalist firm the insider is likely to win, because of the employer's desire to "motivate" his existing labour force and because of various imperfections and distortions in the labour market. The insider is a *fortiori* likely to win in a labour-owned firm.

In relation to job promotion, pure profit sharing—preferably cash, but even in the form of equity handouts—scores over employee ownership.

This has been argued for some time by MIT Professor Martin Weitzman in his campaign for a "revenue-sharing" economy. The gist of the argument is simple.

If a worker is paid a straight wage of £10 he will be taken on only if he adds at least £100 to value added. If instead, he is paid an £80 wage, and £20 as a share of overall profits, he will be employed so long as his marginal contribution exceeds £80. Thus so long as government and central banks maintain the growth of nominal demand, more jobs will be provided and inflation reduced.

The snag is that as more workers are taken on revenue per head—and thus the existing workers' profit share—will decline because of the need to reduce prices or incur promotional costs to sell more output.

Weitzman's scheme thus looks like a backdoor method of cutting pay. Others have, therefore, asked: If employers lack the power or will to restrain

pay through the front door, can they do so through the profit-sharing back door? Will workers become involved in recruitment policy, to the detriment of the Weitzman mathematics?

Another snag stressed by Meade is that profit-sharing firms will have a disincentive to capital-intensive investment unless the profit-sharing formula is easy to renegotiate.

Weitzman's own answer is that if a sufficiently large number of corporations—the so-called critical mass—goes over to profit-sharing on a sufficient scale, the overall level of economic activity will increase so much that there will be no actual wage cuts. The demand for labour will be so strong that although employers may be trying to expand employment at the expense of pay per head, shortages of labour will prevent them doing so.

An answer to these objections, Meade has devised an ingenious discriminating labour-capital partnership scheme under which workers could be part-owners, and participate in decisions without detracting from recruitment. But the price of this is the discriminating element under which successful firms would initially offer new entrants few labour shares, i.e. lower wages—than established employees.

The Meade partnerships may one day catch on. But they are more novel and subtle than anything now on the market.

I may be showing the clown's hand, but surely the quickest effective way of tackling the insider-outsider problem is by means of two-tier pay contracts under which newly hired workers are paid less than the established labour force. Several US companies, for instance, American Airlines, and at a General Motors component plant.

If British opinion is too squeamish to touch overt discrimination, there are other

There are other approximations better suited to British national hypocrisy

approximations which suit the national hypocrisy better; for instance, contracting more work to outsider suppliers with lower pay scales, "franchising," or payments to self-employed workers, who may eventually be taken on to the paid staff.

But on profit-sharing and employee ownership themselves, immediate legislative action should concentrate on the following:

1—Removing legal and tax obstacles to employers wanting to hand over firms to their labour force, or workers or managers wishing to buy them. 2—Removing existing concessions from employees shares to profit-sharing in cash.

3—Removing the present limits imposed by the law and the Investment Protection Committees of the institutions on the proportion of equity which can be handed over to workers or other outside interests. Otherwise Weitzman's critical mass will never be reached.

This is not easy. For the existing restraints are there for a purpose. But then who outside politics or academia ever said tackling stagflation was going to be easy?

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Hanson in a shower of brickbats

By James Buchan

FOR A building block that has not altered in design, size or popularity for seven centuries, the English brick is a strangely volatile animal. As the basic starting material in building houses, bricks are quick to follow movements in the construction cycle: the Victorian brick-makers used to plan for seven years' business, seven years' feast.

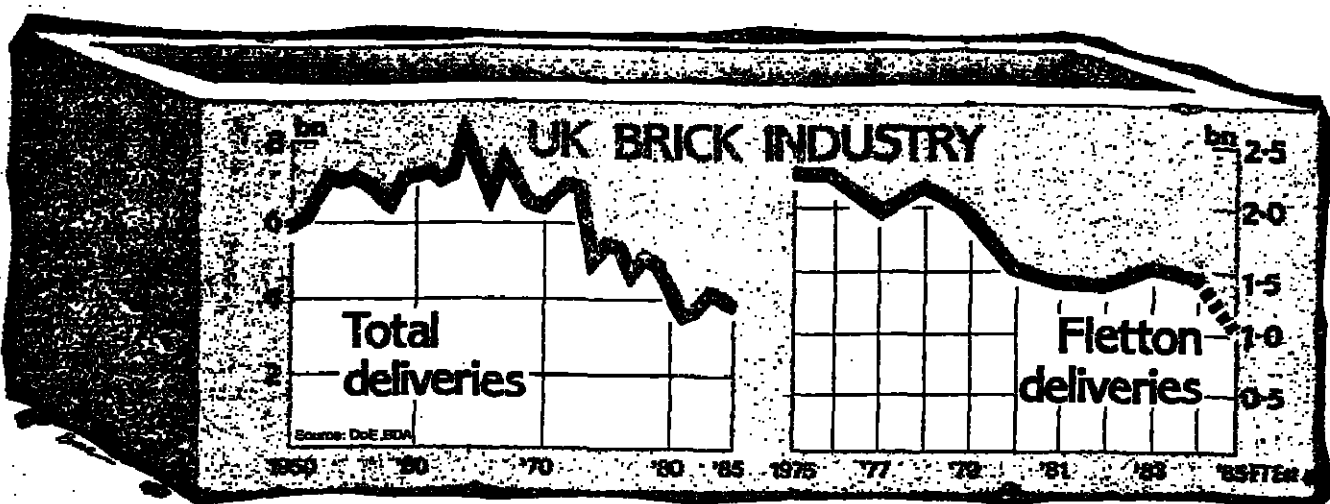
Since the war, the gentle and steady loss of market share to newer materials such as concrete or timber-frame has been eclipsed by much more vicious cyclical variations, caused by the vagaries of Government spending and the cost of money. The 28 per cent fall in brick deliveries in 1974 may have been an aberrant consequence of the soaring oil price, but such a drop in output is a year on in a good year. The return on capital employed in brickmaking is 30 per cent or more; but because of high fixed costs and rigid capacity, had years ago very high indeed and the price of bricks has been reduced to about a tenth.

"It's a lovely business but only if you've got the guts for it," says Mr David Donne, chairman of Skettley, the third largest brickmaker.

One such with guts is Hanson Trust, an industrial holding group which prides itself on its management of mature industries irrespective of their product. Having bought into the industry with Butterley in the late 1960s, Hanson paid over £245m in March 1984 to pick up by far the largest UK brick-maker, London Brick.

Two years and several acquisitions later, Hanson's share price has fallen to a discount to the market and it has been forced on to the defensive by an unexpectedly strong onslaught from Imperial, the tobacco-based group which is contesting a £240m bid from Hanson. The battleground is precisely Hanson's ability to manage declining industries, whether bricks or cigarettes. Hanson has gone so far as to sue Imperial for defamation.

London Brick might have been invented for Hanson Trust. Like British Ever Ready, the battery maker which Hanson bought in 1981, London Brick enjoys an unrivalled position in its market. It has a little under 40 per cent of the whole UK brick market and, since 1974, a monopoly in that cheapest and plainest of all building blocks known as the fletton brick, after the village



near Peterborough where it was developed. London Brick's huge reserve of Lower Oxford Clay—really a sort of carbon that it all but itself and fletton fuel costs are as little as a third of those of better bricks. Like Ever Ready again, its production technology is simple. Bricks are so easy to make that in the 19th century they were often baked on the building site or in remote corners of a nobleman's estate: the abundant clay needs only to be mined, pressed or cut into shape, backed at a very high temperature and then stacked.

The 1976 report of the Monopolies Commission on building bricks—the best account of the industry since Bleak House—accepted that the fletton monopoly did not act against the public interest despite setting a price floor for the industry. This was and is because there is relatively little overlap between flettons and non-flettons. The fletton is such a party-faced brick that it is unsuitable for external use, unless sandblasted with a facing that builders easily chip off. It is structurally quite weak. Fletton commons (as the unfaced brick is called) compete more with concrete blocks and timber than other bricks for use in interior walls and foundations, while fletton facings sell at a large discount to better bricks.

But what Hanson did with the monopoly is highly controversial. The rest of the industry, which had watched the takeover battle with great trepidation, believes that Hanson

merely applied the principles tried out at Ever Ready: the workforce was cut (by 20 per cent) and three price rises were announced in short order. This produced sudden growth in profitability which gets ever harder to maintain as Ever Ready, whose growth rates have declined since 1984, has shown.

Hanson's managers admit that they applied not only the principles but the people tried at Ever Ready. As at Epsom, so at Stewartby, Mr Tony Alex-

struction cycles themselves. "A couple more cycles and they would have been done for," Mr Fulford says.

One problem is the inflexible capacity in the brick industry, whether of the arched kilns favoured by London Brick (where the bricks are stacked by hand) or the gas-fired tunnel kilns favoured by makers of the better bricks (where the bricks pass through on moving beds).

"The firing temperature of our kilns is 1,000 degrees C," says

stock build still involves a big hole in cash flow just when a brickmaker should be investing for the cyclical peak—as Steel-ley, which enjoys a cash flow from other building materials, is already showing with its £11m Parkhouse kiln, which began operating last year.

But for London Brick, the situation is much more severe. The fletton is at the bottom of the heap: it has been much less able than non-flettons to profit from the love of tradition in a country predominantly built—unlike Continental Europe or the US—in fine brick. The more fashion-conscious of the non-fletton manufacturers, notably Bostock and Butterley, market their bricks under names which would not shame the parade ring at Crutts: Butterley offers such pedigrees as Baby Sandringham Red Handmade and Bostock sells one architect's brick for £15. In contrast, a fletton common typically costs about 5p ex-works and the profit margin is so tiny that London Brick must go for volume at all costs.

So large is London Brick's production that it has needed, under its former management as under Hanson, not only to close whole brickworks and build up stocks in the cyclical trough but also to redeem the cash lost by raising prices. While claiming that it was locked into the price rises by the former management's defensive profits forecast during the bid battle, Hanson admits that they are self-defeating. On the commons side, yet more market share is lost outside the brick industry; while facing price increases merely accentuate the competi-

tion. This was all very well in the 1970s, when inflationary gains on the stock wiped out the additional cost of financing, holding, packing and sorting. But a

The 1976 report of the Monopolies Commission was the best account of the industry since Bleak House

nder, chairman of Hanson's UK industrial division, arrived on the first day to do the invidious work of weeding out the old management. He was followed, after a decent interval, by operational managers seasoned by a couple of years' hard campaigning at Ever Ready and led by Mr Ron Fulford, its chairman.

What they say they found at London Brick was both more precise and more drastic than expected. London Brick, whose cheap flettons are more responsible than anything else for the continued dominance of brick in England, was going slowly but steadily bust. The business was caught in a spiral, whereby an ever declining fletton market share created even steeper troughs and shallower peaks than the brick or con-

struction cycles themselves. "A couple more cycles and they would have been done for," Mr Fulford says.

Lombard

Managing crises is not enough

By Patrick Cockburn in Moscow

"WHO is guilty? Who if not us members of the central committee," asked Mr Boris Yeltsin, new Communist party chief in Moscow and a non-voting member of the Politburo, as he denounced the mismanagement of the Soviet Union over the past decade before 5,000 delegates to the party congress.

His speech, the talk of Moscow the next day, is important because it shifts the debate from the economic to the political failings of the last years of President Brezhnev. Why had the top leadership gone wrong, demanded Mr Yeltsin, and how could the Communist Party prevent the same mistakes happening again?

Mr Mikhail Gorbachev came to power a year ago as an economic reformer. The thrust of his message ever since has been that management of the economy must change radically. He wants to abandon the so-called cavalry charge method of developing the Soviet economy—employing all resources regardless of cost or efficiency to push up growth—and to switch to quality production.

Yet the question is not really economic but political. The Soviet economy is run primarily by the Communist Party. The failure to attain high quality growth in the 1970s is more the responsibility of the Politburo and the party secretariat than the bureaucrats in the government ministries usually blamed for everything. In an economy in which decision making is concentrated at the top there is a heavy burden of wisdom on the leaders, a burden clearly too great for Mr Brezhnev and his men around him.

But is it superficial to see the problems of today as being the consequence of 15-years of Brezhnev misrule. They are rooted rather in the way the Communist Party itself developed. Its organisation was designed by Lenin to cope with crises and it did so with extraordinary success: the original 1917 revolution, the civil war, industrialisation, the second world war and post-war recon-

struction. Again and again the party demonstrated an ability to concentrate all forces—political, military and economic—at the key point in order to make a breakthrough.

It is this very success which has created so many of today's problems in the Soviet Union. The type of organisation needed to cope with crises—a single authority at the top in full command of all resources to achieve a single end—is not compatible with division of powers and the delegation of authority necessary to carry out the economic changes Mr Gorbachev wants.

Western commentary on the Soviet Union tends to find crises potential or actual lurking beneath any and every difficulty. Will the Soviet Union run out of oil? Will the Moslems of Soviet Central Asia rise in rebellion? Not only is there no evidence for either thesis but this way of thinking completely misses the problem facing the Soviet Communist Party. On the contrary its difficulty is that it faces no great crisis and that it must try to provide for the day to day needs of a well-educated population in an industrialised state. This has proved very bad at doing.

When the US placed an embargo on some of the compressors and other equipment needed for the construction of the Soviet gas pipeline in 1982 the Kremlin immediately organised plants to produce what was needed. Ministries were compelled of necessity to use Soviet inventions they had happily left on the shelf for years. "What we need is an embargo every week," said a Soviet official responsible for getting new technology into production.

The abortive embargo was exactly the sort of crisis the Kremlin was and is good at coping with. It would probably be equally proficient in its response to President Reagan's Star Wars. But the price the Communist Party has paid for its ability to cope with a crisis is a concentration of political authority at the top of the system which stifles all initiative at lower levels and is now the key source of Soviet economic weakness.

Writing off debts

From the managing director, Country Risk

Sir,—To avoid the world financial crisis, the world has been forced to write off debts. This is a necessary step to prevent a global economic collapse. The need for urgent action is evident in the current financial situation.

Moreover, if the banking system is to write off debts, the whole of national credit insurers, such as ECGD, now evermore in the red as they pay out claims and have to agree to renege the debt. This is a means of stimulating direct investment in Third World countries. The scope for investing in that way is diminished by debt write off.

P. S. Wardham Daw, 15 New Bridge Street, EC4.

Replacement parts

From the chairman, Industrial Copyright Reform Association

Sir,—What remarkably good sense was displayed by the law lords in their judgment in the BL v Armstrong case (FT, February 28 and March 4). Consumers requiring replacement parts are no longer vulnerable to a potential monopoly of supply by the original manufacturer, and the possible evils which that would have caused. In this ingenious judgment, the design of an entire machine will be protected but at this point a prospective purchaser can exercise his freedom of choice. That freedom has now been confirmed in respect of the owner's future ability to effect repairs which, incidentally, brings us into line with the EEC and most of the rest of the world. This judgment simply restores the industry-wide situation before 1974.

Those who complain that research and development will suffer as a result should surely review their costing policies. R and D costs should be amortised by sales resulting from new designs, not subsidised by the sales of spare parts in which, in many cases, R and

Letters to the Editor

D costs should have been amortised long ago.

This renewed liberty of manufacture of replacement parts must not be confused with counterfeiting. Those who seek deliberately to deceive the consumer can still expect, and deserve, proceedings to be brought against them. The independent production of spare parts marked as made by independent manufacturers is not repeat not counterfeiting.

Don Plaster, Stourbridge, W Midlands

Views on public relations

From the chairman, Charles Barker

Sir,—In the Management Page (February 27) users and practitioners expressed concern about the future of public relations. However, a rise of 22 per cent in fees over the previous year and four times the earnings of 1980 might appear to the less pessimistic to be rather encouraging.

All large consultancies continue to grow at a rapid pace. Why?

First, large consultancies increasingly work in cellular teams which provide a deeper resource for clients than previously.

Second, large consultancies are recruiting an increasing number of graduate trainees and employing more efficient training methods.

Third, large consultancies are recruiting not only from journalism—which remains very important—but also from other professions such as law, accountancy, politics and banking.

All these positive points mean that public relations will increasingly provide clients with more thoughtful and practical programmes. Suggesting, as does one of your interviewees, that the consultancies are in danger of outgrowing themselves and underperforming is an unjustifiably negative view.

Some of us are determined that standards will actually rise at a time of increasing demand.

Anthony Snow, 30 Farringdon Street, EC4.

Controlling billings

From Mr G. W. Flashman

Sir,—Many management consultancies are very lax in controlling the billing of PR

clients and—most importantly—in taking firm policy decisions on how their billings should be structured.

That ties neatly into what I see as the underlying theme of David Churchill's article, that clients do not perceive that they are getting what they pay for and the answer lies firmly with the consultancies.

If the internal management controls are inadequate, the management of the consultancy cannot even be aware of the problem. A clear-cut billing policy, based on value for money for the consultancy's client base, must be backed up by information systems and controls which ensure that the invoices sent out truly reflect the policy.

G. W. Flashman, Information for Business, 60 Fleet Street, EC4.

Investment in education

From Mr K. Jackson, FIPM

Sir,—Lombard (February 28) correctly draws attention to the desperate need for Britain to upgrade its investment in education by better rewards for existing members and future entrants to the teaching profession.

The excessive politicising of the world of education, which began before the Thatcher administration, has probably contributed more significantly and more insidiously to the decline of Britain plc than any other factor.

Any personnel manager in industry has direct responsibility for the renewal (through recruitment) and improvement (through training) of his workforce. It is crucial to our performance in the 21st century that the young people we hire should be better equipped than previous generations. Surely it is incomprehensible today, not decades hence, that school masters are paid so little and Eurobond traders so much.

Keith Jackson, 75 Little Walden Rd, Saffron Walden, Essex.

Protection and competition

From Mr M. Wolf

Sir,—From a perusal of Mr Calvert's letter (February 20) alongside his previous ones we are led to understand that protection offsets labour market rigidities, but has nothing to do with their existence; that

Korea and Taiwan are successful because they are protectionist, while Argentina and the Philippines are protectionist because they are unsuccessful; and that voluntary export restraints are used to restrict the competition of low-cost suppliers, but have no effect on prices.

Faced with almost identical arguments some 140 years ago, Frédéric Bastiat, the great French essayist on economic policy and friend of Cobden, wrote: "Absurdity is the limit of inconsistency." I should like to add: It is also its proof.

Martin Wolf, Trade Policy Research Centre, 1, Gough Square, EC4.

Rights issues and placings

From Mr L. S. Gostin

Sir,—What a pity that the dozens of rights issues put out by all companies in the past few years were not vendor placings. Not to mention the many "rescue" rights such as LOFS and Tomatin.

That way, at least, large losses would be confined to those who could afford them. Or is it that only the more remunerative lines are vendor placed? Rights issues are by no means always beneficial to shareholders.

Lionel Gostin, 2, Wyke Oliver Road, Weymouth, Dorset.

Scheme might help Land Rover

From Mr S. Banks

Sir,—Why on earth does the Government not privatise Land Rover by a straight offer for sale rather than letting control pass out of the country? If Land Rover as it stands is insufficiently attractive for investors why not add to the package warrants or rights for the purchase of shares in, say, the Trustee Savings Bank or some other more attractive privatisation issue?

If Land Rover requires the injection of additional capital, why not utilise the Business Expansion Scheme?

Even British Steel could be privatised on that basis, particularly if it was sold off as individual plants rather than as one conglomerate.

If the trading losses of companies such as British Steel could be allocated directly to private shareholders to offset against their other income, the offer would be doubly attractive.

Even the coal mines could be sold off if BES relief were extended to worker proprietors. S. R. G. Banks, Petherwyn, Carnegie Road, Newbury, Berks.

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Hong Kong clothing company to produce in Britain

By Anthony Moreton, Textiles Correspondent, in Liverpool

ONE of Hong Kong's leading clothing manufacturers is to open a factory on Merseyside, in north-west England. It is believed to be the first time that a Hong Kong clothing company has decided to produce in Britain.

The project follows an initiative by the Littlewoods Organisation, which is a large employer on Merseyside, where unemployment is running at 21 per cent, and a leading clothes retailer through its 108 stores.

Mr Desmond Pitcher, Littlewoods chief executive, invited 10 big Hong Kong clothing manufacturers to visit Merseyside in October last year. The first to announce that, as a result, it will open a factory there is Yangtze-Kiang Garment Manufacturing (YGM), which is to make trousers, shirts and blouses.

At least some of the others are expected to follow YGM to Merseyside. Six have shown considerable interest according to Mr Pitcher, though some may join forces to set up a joint operation.

Mr Sui Kau Chan, YGM chairman, said at a knowledge had been earmarked and the company hoped to begin production in August, when it would employ 100 people.

He expected the workforce to have risen to 300 when the plant was fully operational, in about a year.

Mr Chan said that YGM would use the plant to export to other EEC countries and to the US as well as to supply the UK market. "We are putting our own money into this operation and we are confident not only of success but that we shall expand."

The company will get regional development aid from the UK Government towards the project.

The ability to export to the US is clearly of great importance. Hong Kong, like other leading Far Eastern clothes and textile manufacturing countries, is facing increasingly strong pressure from the Reagan Administration to cut exports to the US. YGM clothes made in the UK would be allowed into the US quota-free.

Littlewoods has guaranteed to take 400,000 garments a year from the Merseyside plant in the first stage. It has made no direct investment in the project, but the buying arrangement which has been designed to give YGM a guaranteed outlet in the initial stages, may be subsequently negotiated either way.

The deal will not affect either Littlewoods' existing purchases from YGM in Hong Kong or the group's buying in the colony as a whole. These total some 7m garments a year.

YGM, which is controlled by the Chan family, had a turnover of HK\$700m (\$89.5m) last year. It is one of the most technically advanced producers in Hong Kong.

Resumption in Fermenta trading

Continued from Page 1

\$30m had been raised from a European banking consortium, but he refused to say which banks were involved.

The Fermenta document says the group planning to launch Fermenta Inc on the US stock market within two years. "It was considered advantageous to take in some institutional shareholders at an early stage," said the company.

Under the agreement with the banking consortium, each side is protected by certain options. The banks can demand after two years that the shares be placed in other hands or repurchased by Fermenta. Within two years, Fermenta can repurchase the shares from the banks.

US to question state role in Airbus finance

By NANCY DUNNE IN WASHINGTON

THE US, which is concerned about what it calls "the continued high levels of foreign government intervention in civil aircraft trade," yesterday said it would consult the governments of France, West Germany and the UK, makers of the European Airbus, on March 20 and 21 in Geneva.

Mr S. Bruce Wilson, assistant US Trade Representative, will lead the delegation to the consultations, which were proposed by the three European governments.

Mr Clayton Yetter, the US Trade Representative, said in a statement that he hoped for an early and mutual understanding about the Civil Aircraft Agreement under the General Agreement for Tariffs and Trade. The agreement provides for

the mutual elimination of duties on civil aircraft, parts and repairs.

The US believes the agreement also prohibits government influence on the sale and purchase of aircraft and parts, saying, "purchasers of civil aircraft should be free to select suppliers on the basis of commercial and technological factors... signatories agree to avoid attaching inducements of any kind to the sale or purchase of civil aircraft."

The US has been seeking an agreed interpretation of the "inducements" and prohibitions, according to the Trade Representative's office. On subsidies it has been seeking to have the Airbus governments give notice of the sub-

sidies under the transparency provision of the agreement.

"The Airbus partner governments indicated that they had trouble discussing such supports in the formal GATT committee context because these subsidies may be violative of the Treaty of Rome," the office said.

There has been growing concern within the US aerospace industry, the largest American manufacturing exporter, about the level of foreign government assistance to aircraft trade. The Cabinet reviewed the issue late last autumn, and in December the trade ministers of the three European countries requested informal consultations on the question of their support to Airbus and other matters.

Airbus may win order, Page 4

Midland Bank reports sharp rise in profits to £351m

By MICHAEL CASSELL IN LONDON

MIDLAND BANK, one of the big four UK retail banks, yesterday reported a big jump in 1985 pre-tax profits, having been finally freed from the damaging losses imposed upon it by Crocker Bank, its Californian subsidiary.

The bank's pre-tax performance rose from £135m in 1984 to £351m last year and Sir Donald Barron, Midland chairman, said the single most important reason for the "greatly improved position" was Crocker's return to profitability. The US subsidiary, which is now in the process of being sold to Wells Fargo for \$1.08bn, last year recorded a pre-tax profit of £34m after 1984 losses of £222m.

Midland's profits were up to London stock market expectations and shares initially moved up from 48p to 50p. Subsequent profit-taking,

together with some concern about the scale of the bank's bad debt provisions - down in 1985 from £181m to £31m but still higher than expected - saw the shares end a net 7p down at 48p.

Sir Donald said the Crocker sale was "progressing well" and that the deal could be completed by mid-year, instead of the autumn.

The bank confirmed that it was also talking to Wells Fargo about the retention of Crocker's primary dealing business, one of the limited groups of highly profitable dealers in US government securities. The deal which would enhance Midland's international investment business, would need clearance from the US Fed.

The bank's domestic and international operations both recorded improved profits but Sir Donald said

that bad debt provisions in the UK had reached £142m last year, against £35m in 1984.

He attributed the increase to the rising incidence of credit card default and to the continuing difficulties experienced by a number of business customers. About 70 companies were in so-called "intensive care."

Current account balances rose from £3.6bn to £4.1bn and Midland, the first bank to introduce free banking for customers in credit, said it had gained an additional 500,000 accounts as a result. The bank's market share of UK current account business rose by 1.5 per cent to nearly 18 per cent.

Details, Page 20
See Lex

Broadcasting plans may force BBC to accept narrower role

By RAYMOND SNOODY IN LONDON

A UK Government-appointed committee set up to look into the financing of the British Broadcasting Corporation (BBC) is considering radical proposals which would drastically alter the future structure of British broadcasting.

A draft report suggests that the future role of the state-owned BBC be sharply constrained and independent television (ITV) opened up more to market forces and lighter regulation. A form of licensing would be introduced for ITV franchises.

The draft, yet to be approved by the full committee, is believed to be largely the work of Professor Alan Peacock, the committee chairman, and Mr Samuel Brittan, principal economic commentator of the Financial Times, a committee member.

The Peacock committee was set up by the then Home Secretary, Mr Leon Brittan, last March and is looking at the feasibility of alternative methods of financing the BBC - at present mainly supported by viewers' licence fees - including advertising, subscription and sponsorship.

Under the draft proposals the BBC would retain its licence fee and would not be compelled to take advertising. But its role as a public service broadcaster would be more narrowly defined. The BBC would concentrate much more on news, current affairs and serious programming and leave such things as soap operas and light entertainment to ITV and cable and satellite television.

The BBC, it is believed, is deeply alarmed at the prospect and was

meeting yesterday to draw up a reply.

The BBC is due to meet the Peacock committee on Tuesday to discuss the proposals.

Members of the Peacock committee are considering even more radical changes for ITV. They believe the undermining of ITV's advertising monopoly by satellite television channels, such as that planned by Mr Robert Maxwell, means regulation by the Independent Broadcasting Authority will have to be eased.

The proposals for ITV franchising envisage a two-stage process. All applicants would first be screened for suitability and financial probity. Those considered worthy potential ITV operators would then tender for the franchise which would go to the highest bidder.

UK shipbuilder in orders drive

By LISA WOOD IN LONDON

A BIG drive for orders for British Shipbuilders' loss-making merchant yards, with no major changes in the policy or style of the state-owned shipbuilding company, was announced yesterday by Mr Phillip Hares, who is to be the chairman and chief executive.

Mr Hares joined BS in 1977 and has been deputy chief executive since 1983. He succeeds Mr Graham Day.

Mr Hares's appointment was announced in the House of Commons by Mr Paul Channon, Secretary of State for Trade and Industry. No date has been given for when he will take over the post, which has a salary of £85,000 a year plus a performance bonus, but it is expected to be in early May.

Mr Day, who took charge of oil-

ing British Shipbuilders three years ago, since when he has supervised the privatisation of warship building facilities, is to become executive chairman of BS, the state-owned merchant yards group.

Mr Day and Mr Hares have worked closely in the last few years on policymaking at British Shipbuilders. Hence, said Mr Hares, "I foresee no dramatic changes in policy or style."

His main task, he said, was to get enough work to fill the merchant yards in the next two years. The bulk of the six yards, he said, had enough work for one year. "There is a quite desperate need to get more work, and it is important in the course of the next six months that we pick up work to provide capacity utilisation through 1987."

There were a number of fairly major prospects around and the priority was to turn them into firm orders. Mr Day, he said, had concentrated on marketing.

Mr Hares said the losses on the merchant yards this year would almost certainly be less than last year, when losses of about £80m were incurred. But he said the overall losses of the business would be greater because last year the results were bolstered by businesses that had been or were being sold off.

Whether or not there would be further privatisation, he said: "There are no instructions at present. At the moment the yards are losing quite considerable amounts of money and privatisation is far from people's minds."

De La Rue buys Bradbury Wilkinson for £39m

By Christopher Parkes in London

DE LA RUE of the UK, the world's biggest independent banknote and security printing company, has taken over Bradbury Wilkinson, a subsidiary of International Banknote of the US, for £39m (\$56m) in cash.

Purchase of the company, its sole British rival, will increase De La Rue's share of the world market in banknote printing, which is mainly concentrated in developing countries without their own production facilities.

Mr John White, finance director, said yesterday that although the price might seem extravagant for a company with net assets of about £19m, and which last year made a pre-tax profit of only £1m on £52m turnover, Bradbury's fortunes had changed for the better.

The 1985 profit of £1m followed losses of £3.2m in 1984, £4.2m in 1983 and £2.7m in 1982.

Mounting difficulties in its core business of banknote printing since the turn of the decade had now been controlled by radical treatment, Mr White said.

Cuts included redundancies and the closure in 1984 of its main facility at New Malden, near London. Its three other main businesses, Airport of Aylesbury, north of London, which prints airline tickets, passports and bonds, and two works near Gatwick, south of London, producing cheques and security inks, had all shown solid earnings growth over the last 10 years.

Bradbury still produces banknotes at factories in Saltash, Devon, south-west England, and New Zealand.

Mr White said Bradbury's activities were complementary to those of De La Rue and he did not expect any need for further production cuts or job losses.

De La Rue made a pre-tax profit of £40m on sales of £377m in 1985. In the half-year to September 1985, profits slipped to £16.4m compared with £17.7m for the comparable part of the previous year.

The move means there are now only three major specialists printing banknotes in the world market, with De La Rue ahead of Giesecke & Devrient in West Germany and Orell Füssli in Switzerland. The world's biggest banknote printer had been stalking its only British rival for some years, watching closely as it struggled from crisis to crisis during the lean years of the early 1980s.

Bradbury suffered badly as its customers in the developing world economised on orders of new currency.

Its subsidiaries in other security printing areas all made progress, but their successes were swamped by losses in the core business.

De La Rue had also felt the draught, but sales and profits were kept up by aggressive marketing and occasional windfall orders such as the Nigerian Government's 1984 decision to replace its entire currency overnight.

It also enjoyed the advantage of being far more diversified in the security business as a whole than Bradbury. Its range of products extends into electronic banking equipment, automated fingerprint filing and retrieval, plate processes, and security printing plate processes.

In the long term this broadening of interests is essential because of the inevitable, if slow, erosion of traditional markets for banknotes. Developing countries regard installation of their own currency production facilities as a matter of pride.

Even so, according to Mr John White, De La Rue's finance director, markets for notes are once again growing in Africa, Latin America and the Middle and Far East. Consolidation of Bradbury's note printing facilities will increase De La Rue's share of the trade.

He points out that while the use of credit cards and electronic funds transfer presents some problems in industrialised countries, they are unlikely to affect his company's traditional markets for some time.

THE LEX COLUMN

Lord O'Brien rules OK

On the Tokyo Stock Exchange, tradition has it that the arrival of a new member should be celebrated by a rise in share prices. The appearance of Nomura, clutching buy orders for British Telecom and a host of other blue chips, was greeted in London yesterday with a rise in the FT 30-Share index above 1,300. Profits made and faces saved.

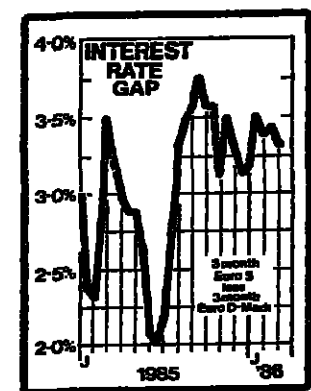
Exco/Morgan

If Exco and Morgan Grenfell were disappointed by the collapse of their merger talks, so too was the stock market. The Exco share price dropped 17p to 220p against a rising market. The Bank of England's opposition to the deal is arguably more serious for Exco than for Morgan. Strict adherence to the O'Brien rules will force Exco to exclude

from consideration any number of possible homes for its cash; Morgan Grenfell can forget about a merger with Mercantile House but should otherwise be free to raise capital where it sees fit.

The Bank has played a determinedly straight bat in the affair, arguing that it was market concern which prompted the restrictions on bank ownership of money brokers in the mid-1970s and that the market is no less concerned today than it was then. That may very well be, but Morgan's banking competitors also have a vested commercial interest in depriving the City's most aggressive - and arguably most successful - merchant bank of capital. While business in the foreign exchange and money markets may be channelled through a smaller number of intermediaries than in, for example, the new look gilt-edged market, it is difficult to argue that the creation of Exco Grenfell would have produced more dangerous conflicts of interest than those already visible in other financial conglomerates.

The direct trading relationship between Morgan and Exco is minimal and the Bank might have taken the view, as it has elsewhere, that the market could be expected to penalise Exco Grenfell for any suspected jiggery-pokery simply by withdrawing its custom. As it is, Morgan Grenfell will presumably continue as a private company, raising capital from its shareholders on a regular but modest basis. The bank was prepared to lift its veil for a saviour as dashing - and rich - as



Exco, but seems as snuffy as ever about a straightforward stock market dowry.

Composites

It is no more than good hygiene that Commercial Union should take a bath after struggling out of its loss-making mire; and the market, which was miffed at a pre-tax profit of only £200,000 to show for last year, could draw all sorts of comfort from the mass of provisions against CU's US business.

The promise by the new chief executive that every cent of prior-year losses was now provided for is bold, to say the least, but it is just what the market, not least the takeover specialists, wanted to hear: after much dithering, and a hefty trade in call options, CU's share price closed 8p up at 285p.

But even more orthodox hopes of a US operating profit at CU this year passing tax-sheltered down to earnings seemed much less far-fetched when General Accident reported pre-tax profits of £28.5m for the year later in the day. GA revealed that it was writing US business in the fourth quarter at an operating ratio just seven points adrift of the money.

Stripping out the various provisions, CU produced a theoretical US underwriting loss for the year of £132m before investment income of £108m. CU has done well to recover any further deterioration in its US expense ratios on premium income that has collapsed to two-thirds of the 1982 level; but it is hard to see CU maintaining its investment income as claims are paid off.

CU is missing out both on volume and the rate increases available in the riskier lines. It is hard to believe that anyone can accurately re-

serve the present management's inheritance of long-tail liability business.

CU could at least claim a substantially better UK performance than GA, whose sputtering motor account is only just now beginning to respond to the spinner. But on any measure of gearing to the US recovery, let alone of solvency, GA is preferred in the prospect of double-figure dividend progression. Its share price rose 5p to 825p.

Midland Bank

Such have been the problems associated with Midland's name in recent years that its every announcement is greeted with a degree of caution by the equity market. In publishing pre-tax profits of £351m for 1985, after larger provisions than expected, Midland appeared to have met the market's requirements handsomely enough, and initially set the share price racing up beyond 500p. Yet the details were sufficiently complex, and the tax charge sufficiently high, for there to be second thoughts; Midland closed the day 7p lower at 48p.

High tax and obscenity alike were largely due to the lingering presence of Crocker. Midland's assumption of Crocker's international loan permitted nearly £50m of Crocker's previously unallocated bad-debt provisions to be made specific - but Crocker's lack of tax liability wiped out any apparent advantage of such a change. Midland's group general provision of £25m would in other circumstances have suggested a tax charge around 10 points lower than the daunting 50 per cent that it has actually suffered.

The quality of profits is nevertheless visibly better than a year ago; profits on fixed asset sales are still taken above the line, but only to half the amount seen in 1984. And although growth in domestic banking profits of 18 per cent is not going to win many bouquets, Midland's head-start in free banking decisively reversed the previous drift in its retail market share. Whether Midland can exploit this gain profitably will depend on the extent to which its new customers take up other services and slip into commission-generating overhead. But it will take a solid year of growth, and no fumbles, before Midland can shake its status as a fixed-income stock.

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NEWS REVIEW

BUSINESS
Ferranti CAM-X
CAD/CAM for
Royal Ordnance

Additional Ferranti CAM-X CAD/CAM workstations have been ordered by Royal Ordnance. The order, worth £240,000, covers the supply of ten workstations assigned to the Ammunition Division at Glascoed and the Small Arms Division at Radway Green.

The Ferranti CAM-X system was originally selected in 1984. Worth over £3m, the initial phase was one of the largest CAD/CAM projects in the UK.

CAM-X is manufactured and supplied by Ferranti Information Systems based in Livingston.

Laser warning

The Electro-optics Department of Ferranti Defence Systems is developing a laser warning receiver for military aircraft and helicopters. Designed as a counter measure to laser assisted weapon systems, the system provides an audible alarm and visual display showing the direction from which the laser emission has originated.

Briefly . . .

Ferranti Autocourt 7000 series fuel dispensing systems worth £220,000 have been supplied to the Welcome Break Group at Membury on the M4 and Leicester Forest East on the M1.

Philips has signed an agreement with Ferranti Computer Systems, Wythenshawe Division, to distribute the Ferranti Voice Manager worldwide.

● RADAR

Vixen and Kestrel trials

Ferranti has delivered the first development models of both Blue Vixen and Blue Kestrel to the Royal Aircraft Establishment at Bedford for installation into trials aircraft.

The Sea Harrier's Blue Vixen radar will make its first flight in the RAE BAC 1-11 and the Blue Kestrel radar will be installed in a Sea King helicopter which has been modified to carry a cylindrical nose mounted radome.

Blue Vixen is a multi mode coherent pulse doppler radar that will provide the Sea

Harrier with a look-up/look-down, all weather air defence capability against airborne targets over sea and land. The radar is fully compatible with both infrared and radar missiles such as AMRAAM. Blue Kestrel is a new generation maritime surveillance radar under development for the EH101 helicopter. Operational tasks will include surface surveillance, anti surface vessel engagements and over the horizon targeting. The radar has 360° scan surveillance and multiple target track while scan facilities.

● AVIONICS

Gripen displays contract

Ericsson Radio Systems AB of Stockholm has awarded Ferranti Defence Systems a valuable export contract to supply video cameras for Sweden's new multi role combat aircraft, the JAS 39 Gripen.

The camera, a high precision version of the Ferranti FD5000 monochrome series, is to be developed by the company's Display Systems Department in Edinburgh. It will be incorporated into the JAS display and video recording system. Six models for prototype installations are

included in the order. The camera will be mounted in front of the Gripen's diffraction optics head-up display (HUD). It will be designed specifically to allow accurate overlay of the camera video images with HUD symbology during ground replay. This is the second major contract for video cameras to be received by the Display Systems Department. A development contract for the RAF's Tornado F2 aircraft was announced in September last year.

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Amsterdam	14	57	Edinburgh	7	45	Munich	17	63	Am de Ja	10	50
Antwerp	14	57	Frankfurt	10	50	Norwich	17	63	Bombay	24	75
Birmingham	14	57	Geneva	10	50	Oxford	17	63	Sao Paulo	24	75
Bombay	24	75	London	10	50	Paris	17	63	Singapore	24	75
Buenos Aires	24	75	Manchester	10	50	Rome	17	63	Stockholm	10	50
Calcutta	24	75	Nottingham	10	50	Seville	17	63	Swansea	10	50
Cardiff	14	57	Sheffield	10	50	Toronto	10	50	Taipei	24	75
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How innovators work, and what stops them

BY MICHAEL DIXON

AS ANY reader who has toiled in organisations will know, the last thing that tells you how they operate is the formal organisation chart. Equally, the theories of how companies work spawned over the past near-century by egghead organisational scientists.

A major reason for the fault may lie in a snag not by one of the more recent theorists, who happens to be an old friend of mine. His massive intellect had no difficulty in thinking up new and improved types of people to run them, because nobody with the requisite qualities existed in this sadly imperfect world.

For as long as organisations go on being messes of real people, I doubt that any intellectual abstraction can be as good a guide to what goes on in them as mere rules of thumb drawn from practical experience. All these can do, of course, is denote a tendency for one kind of thing to happen rather than another. So they are less like the law of gravity than the laws of economics, although probably more reliable.

The most famous are Parkinson's first and second laws which state respectively that work expands to fill the time

available, and that expenditure rises to overtake income. Also fairly well known are the Peter Principle—hierarchies promote people to a level at which they are incompetent—and Harvey's Abilene Paradox which says that people in committees agree on decisions which as individuals they know are stupid.

But there are others just as trustworthy which hardly anybody seems to know about. And one of them could well be urgently important to the heads of companies, particularly in western countries, now they are increasingly realising that they need to be more innovative.

The rule in question is called芒ham's Muffler because it suggests why the innovative ideas of lower-ranked people in organisations do not reach the ears of those on high. It states: When communicating with superiors, new news is bad news.

Its originator is Professor Ian芒ham of Bath University. He formulated it on the basis of his experience working for the American pharmaceutical group Eli Lilly, where an axiom of middle-management survival was "Never surprise a vice-president".

Until lately it was thought that the tendency of senior managers to resist, if not resist, new ideas was due entirely to their need to feel they have risen to the top by natural

right. They are liable to believe deep down that they must have superior faculties guaranteeing, among other things, that they will learn of anything worth knowing before it could possibly occur to lesser beings. Hence, however much they may say they welcome new ideas, if actually confronted with one they feel their right to leadership is being challenged and react accordingly.

New discovery

But recent research suggests that, in big organisations particularly, a more subtle mechanism also operates to clog up the flow of innovative ideas. It seems that people with whatever it takes to climb up company hierarchies tend to have minds which work in fundamentally different ways from those of effective innovators.

The research, not yet published, was led by Rolf Berth who is a senior fellow of the International Management Institute in Geneva. The study inquired into 73 different successful innovations—an example being the development of a way of putting high-quality sauces into a new and handy kind of container—achieved in 39 varied companies in Austria, France, Germany and Scandinavia.

When big-company boss-types feel the urge to do some innovating, they typically try to do it by a mental procedure

which Dr Berth calls "classical planning." They start by assessing markets in search of opportunities for new products or processes, then assign the task of producing same to various people who seem suitably qualified, and allocate the money and so on that the project can be rationally viewed as justifying.

In short, they try to produce new things by an extremely old procedure. It is the sort of thinking most esteemed by Plato and Aristotle, for instance, who saw the pure intellect as the source of all things good. It is also the sort of thinking which still tends to be esteemed above all others by people who have been much educated in the western tradition—including, incidentally, the British Education Secretary Sir Keith Joseph.

The IMF research confirmed that classical modes of thinking can result in effective innovations. But it also showed that a mere one in eight of the 73 successes studied had in fact been generated in such a way.

The great majority had been brought about by an untidier mental process that has never been near so well academically defined. The bulk of the successful originators had proceeded the other way round. They had begun by having an idea for a new product or whatever, and only then gone on to divine potential markets and what sorts of skills on the part

of other people, materials, money and so on might be needed to make the idea a reality.

What was responsible for their having the idea in the first place is something of a mystery. Dr Berth calls it "vision"—the skill of mentally piecing together a variety of notions which had never been combined in quite the same way before.

Nor were the bulk of the successes achieved by first thinking out what needed to be done, and secondly doing it. The thinking was somehow embedded in the actual doing. Moreover, in three quarters of the cases, responsibility for the project had until a fairly late stage been given solely to the individual originator who had been allowed to put his or her entire commitment behind it.

Playrooms

Rolf Berth says the findings have profound implications for organisations anxious to profit from new ideas.

"For one thing, instead of trying to plan and control so that uncertainty is cut to an ever decreasing minimum, they need to leave their people freedom to try out ideas which are risky. In about two out of three of the cases the originators had access to what might be called a 'playroom': some-where on the premises where

they could work on their project with no questions asked. A few companies deliberately provide playrooms. Volkswagen, for instance, has them for engineers. But more often the originators had set them up secretly for themselves."

Given the need for western nations to be more innovative, the study also has an important message for business schools such as INSEAD and other educational institutions. Dr Berth says that their established curricula and methods do not seem very successful at teaching people to be innovators. So they ought to find other ways of developing the necessary skills, such as by providing training in brainstorming techniques. They should also teach people best fitted to work as controlling managers that being too precise in their planning and budgeting may be worse than not being precise enough.

What is more, there is an important message for recruiters. Since they have mostly been brought up as "thinkers" in the conventional big-company mode, they tend to select candidates very like themselves. But they now need to learn to identify people who are primarily "doers," and they are not always the same thing at all. For instance, they may well not look as smart or even smell as sweet, let alone talk as glibly, as the standard candidate for a decisive job.

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The Council's status is determined by its Royal Charter. Its objects are to create an enduring understanding and appreciation of Britain overseas, through cultural, technical and educational co-operation. In developing countries most of the work is in the form of educational aid. The Council is represented in eighty-two countries overseas and has a staff of 4,200. The annual budget, including educational aid programmes administered on behalf of the Overseas Development Administration and others, exceeds £200 million.

Applicants should have substantial administrative experience, independence of mind combined with a willingness and ability to speak for the Council to the media or within Whitehall, the ability to establish relations of mutual confidence with Government departments, organizations and individuals with whom the Council works, both at home and overseas, and a wide knowledge of British culture. The post involves extensive travel.

The appointment will be for an initial period of five years. The normal retirement age for senior Council staff is 60. The salary of the post is equated to and kept in line with that of a Second Permanent Secretary in the Civil Service, which is currently £55,000 a year.

The closing date for applications is Friday 2 May 1986. For further details and an application form, please write to the Secretary, The British Council, 10 Spring Gardens, London SW1A 2BN, marking the envelope 'DG'.

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The Common Services Agency provides on behalf of the Scottish Health Service a wide range of services including the ambulance service, blood transfusion, building procurement, information and supplies. It employs some 4,700 staff in 15 divisions, with a budget of over £80m per year.

The General Manager will be a member of the Agency's Management Committee and accountable to it for the efficient management of the Agency, consistent with Directors of Divisions having direct access on professional matters. In addition, the General Manager will carry a personal responsibility, delegated from the Accounting Officer of the Scottish Home and Health Department, to account on behalf of the Agency for the effective, efficient and economic use of public funds by the Agency. The person appointed will be expected to maintain close links with the SHED and Health Boards. The essential requirement is a proven record of success in a general management, senior financial, professional or administrative role within a large and complex organisation, ideally encompassing a period of major change. This may have been in the industrial or commercial arena, or within the public sector. Whilst not essential, a knowledge of the Health Service and a familiarity with the Scottish scene would be helpful.

The appointment will be for an initial period of five years and an attractive salary reflecting the scale and complexity of the post will be offered.

Closing date 28 March 1986. Further information, an application form and a job description can be obtained from Sir Simpson Stevenson, Chairman, Common Services Agency, Trinity Park House, South Trinity Road, Edinburgh EH5 3SE to whom applications should be submitted endorsed "General Manager - In Confidence."

Please quote reference number U810/FT.

U.S. EQUITY DEALING/SALES**CITY****HIGHLY COMPETITIVE PACKAGE**

L. F. Rothschild, Unterberg, Towbin, a New York-based investment bank, is seeking a dealer in their mid to late twenties to work with their successful London-based team.

Applicants should have 2 years' active experience in the US equity markets, be innovative, highly motivated and have the ability to work independently as well as with a global team.

A substantial salary will be offered commensurate with experience and there will be excellent bonus potential.



Write in confidence with full c.v. and daytime telephone number to:
Charlotte Skipton
L. F. ROTHSCHILD, UNTERBERG, TOWBIN INTERNATIONAL
Clematis House, 14-18 Gresham Street, London EC2V 7JE

L.F. ROTHSCHILD, UNTERBERG, TOWBIN INTERNATIONAL**Hoggett Bowers plc CITY DIVISION****Traders**

A major Investment Group is currently expanding its London operations by opening a Securities Division to offer a more comprehensive service to existing European clients. As a result they seek traders who have extensive experience of European, American and Japanese markets including Futures and Options. Knowledge of a European language will be advantageous.

FRN Salesman

Following expansion within the capital markets area of this International Securities House, our client seeks an experienced FRN Salesman to be responsible for the Japanese and Euromarkets. The ideal applicant will have already made a name within this market and have management potential.

Marketing Officer

Due to substantial increase in business, this prominent American Bank is seeking to supplement its marketing function related to large U.K. corporates. Candidates must be able to negotiate to Director level and have broad experience in this area, to maintain existing clients and develop new business. Excellent at whatever level is a pre-requisite.

Institutional Sales c£20,000 plus bonus

Established firm of Stockbrokers seeks an Institutional Sales Executive to specialise in U.K. Equities marketing to European clients. Minimum of two years sales experience is essential along with a fluency in a European language. Specific advice is given. Naturally all applications will be dealt with in the strictest confidence.

01-588 4205/6 Moorgate Hall, 153/157 Moorgate, LONDON EC2M 6XB.

**First Independent
Corporate Finance
Limited****CORPORATE FINANCE
EXECUTIVES**

First Independent is a recently established corporate finance advisory company, independent of all investing and lending institutions. Our expertise lies in advising the successful and expanding company, both private and public. In order to handle our growing client base we require two executives to work in this busy and challenging environment. Applications are invited from qualified professionals aged up to 30 who are independently minded, capable of deal creation and able to relate successfully to clients. Previous experience in corporate finance would be helpful but not essential. Generous remuneration will be paid, commensurate with experience.

Please write in confidence, enclosing full curriculum vitae, to:
R. W. Kitzinger
Director
First Independent Corporate Finance Limited
2 John Street
London
WC1N 2HJ

EQUITIES**DIRECTOR EQUITY
FUNDS**

Our client is the international investment arm of a prime US banking group, currently expanding its investment management services. They seek an experienced Fund Manager to join them at Director level, to control the equity group. Candidates must have a proven track record in equity fund management from any background - international, UK or US. Responsibilities will include general control and supervision of the funds and a strategic advisory role to the group as a whole. This is an excellent opportunity to join an expanding organisation, which offers considerable potential for future career prospects. Terms are for discussion and will not be a limiting factor.

Contact: Sarah Beaumont.

**FRENCH EQUITY SALES
£neg + bonus + bens**

One of the world's largest banks is broadening its investment services to institutional investors; they seek, therefore, a salesman with a knowledge of shares traded on the Paris bourse who must also speak fluent French. The candidate would work closely with investment teams in London and Paris and be serving a top-class client base.

Contact: Kevin Byrne.

**FUND MANAGEMENT
c.£30,000**

Continuing growth of managed funds has created the senior level opportunity in international banking. Directly responsible for Equity Fund Management, the manager will also share in marketing and formula investment policies. This represents a rare opportunity for a young professional, with upwards of two years' experience preferably on U.K. and European equities, seeking unlimited scope.

Contact: Felicity Mother.

**U.K. EQUITY ANALYSIS
to £20,000**

This U.K. merchant bank has become one of the leading forces in the City revolution. As a direct result of major group restructuring, several new openings have arisen in their high level analysis division. Suitable candidates will be graduates with a minimum of 2 years' stock analysis experience, preferably with specialist sector knowledge, and the ability to thrive in a competitive environment.

Contact: Felicity Mother.

CAPITAL MARKETS**HEAD OF BOND SALES
Substantial salary + bonus**

A top European professional is sought by a major international securities house to head the Bond Sales activity. Building on the firm's considerable success in bond and co-management, the person appointed will have the opportunity to build a team in a rapidly expanding environment. Terms are for discussion and will not be a limiting factor.

Contact: Ken Anderson.

MARKETING

Our client, a leading investment bank, wishes to substantially increase its Capital Markets penetration in the UK and other parts of Europe by recruiting several key executives. Candidates for these progressive career opportunities will be graduates aged under 30 years with at least 2/3 years international banking experience including some exposure to marketing capital markets products. Fluency in another European language will be desirable for some of these vacancies. Attractive starting salaries within the £15,000 - £25,000 range will be negotiable to reflect experience.

Contact: Leslie Squires.

**EURONOTE TRADING
AND SALES**

Our client, a major North American financial institution, is strengthening its sales and trading activities in short-term commercial paper. The bank already enjoys an excellent reputation trading a variety of similar short-term instruments, and a talented Trader with a background in CD's or FRN's should fit most effectively into this new market. Career prospects should be in accordance with the rapid growth in this type of activity planned over the next 2 years.

Contact: Kevin Byrne.

**SWAPS
£17,500 + Bonus**

This progressive merchant bank continues to develop its capital markets capability with particular emphasis on currency and interest rate swaps. Initially concentrating on computer modelling for swap arrangements and research into hedging and arbitrage products, this new position will lead to a full business development role. Candidates must be highly motivated graduates with a minimum of 1 year's banking experience, and preferably some knowledge of the swap market.

Contact: Felicity Mother.

TREASURY**TREASURY MANAGER
£50,000 - £60,000**

A Treasury Manager is sought as a key member of the general management team of a significant new venture. He/she will be responsible for the effective management of the bank's Foreign Exchange, money market and related activities, and as such will be an experienced banker with wide market contacts, thorough knowledge of treasury principles, and awareness of the newer money market instruments. Resources committed to this venture are substantial, and the position has considerable career potential to future growth.

Contact: Leslie Squires.

**FINANCIAL ENGINEERING
c.£30,000 + benefits**

This is an opportunity for a graduate calibre Corporate Dealer or F.X. Trader to join a newly established team in a major treasury function. Responsibility is for providing an advisory service to clients utilising the broad range of specialist treasury instruments to manage risk and 'engineer' the client's balance sheet from a debt, interest rate or currency viewpoint. This role is at senior level and will involve front-line responsibility for client marketing and product development.

Contact: Kevin Byrne.

**SPOT F/X DEALER
£17-22,000 + bonus**

Our client, a well-established international bank with a medium-sized, highly active dealing activity in London. They now seek an additional high calibre young Spot Dealer to join the team - ideally aged early/mid 20's with 2 or 3 years' experience of major currency dealing. Specific advice is given. Naturally all applications will be particularly welcome.

Contact: Ken Anderson.

**SETTLEMENTS MANAGER
Banking/Investment
Conglomerate
c.£20,000**

This is a rare chance to join a new management team in one of the City's new financial groupings. The position carries broad responsibility for the processing and settlement of FX and Money Markets instruments, with considerable exposure to new product areas. For this 'developmental' role, candidates should show all the essential attributes, with knowledge of a large modern trading environment. Knowledge of capital markets instruments would be an advantage. Exceptional prospects.

Contact: Kevin Byrne.

Anderson, Squires Ltd., Bank Recruitment Specialists,
127 Cheapside, London EC2V 6BU

Telephone 01-588 6644

Anderson, Squires

CAPITAL MARKETS -

INSTITUTIONAL INVESTORS

As a further development of its international presence Credit Lyonnais is expanding its activity in Capital Markets. We are therefore now seeking to strengthen our team in London. Our most urgent requirements are for:

ACCOUNT MANAGER - Institutional Investors,

with commercial flair and proven expertise in identifying and developing profitable business opportunities, ideally gained in the institutional sector. He or she will be accountable for our relationships with UK institutional investors. Marketing skills are as important as experience of the range of investment instruments.

INVESTMENT OFFICER - French Equities,

with knowledge of the Paris Bourse, who will be involved in selling French equities to UK investors.

We would welcome applications from candidates who wish to develop their careers in one of the world's leading international banks, and have the drive to make a significant contribution to our continued growth.

Please write, describing how your profile matches our needs and giving an indication of your present salary and benefits, to:

Alan Beazley, Personnel Manager,
Credit Lyonnais, PO Box 81,
84-94 Queen Victoria Street, London EC4P 4LX.



CREDIT LYONNAIS

SLAUGHTER AND MAY are looking for YOUNG LAWYERS

Slaughter and May invite applications from young solicitors who want a career with a major City firm, working in the Company/Commercial Department.

The firm's practice, in the U.K. and overseas, continues to expand and offers a wide range of financial and commercial work which is both challenging and intellectually stimulating; it often involves considerable responsibility and young lawyers are encouraged to accept this challenge.

If you have some experience (not necessarily extensive), and want to join a first class team working in a friendly atmosphere, based in London or one of the overseas offices, then you should apply.

Salary and benefits are attractive and the working conditions are good. Write now, with a detailed curriculum vitae, to:-

Peter Morley-Jacob,
Slaughter and May,
35 Basinghall Street, London EC2V 5DB.

Economist-Stockbroking

Age 25+

in the range £20,000 - £30,000

Our client, a major firm of Stockbrokers, will shortly appoint an Economist. His/Her duties will include:

- * providing regular economic information and views on a global basis to the equity and fixed interest sales and research teams with the objective of assisting in the marketing of securities and provoking discussion on a range of investment ideas
- * discussing views and projections with clients in support of the firm's broking activities
- * providing written material for internal and external distribution.

Ideal candidates will be Economics graduates and will have had at least three years' experience, possibly

with a Stockbroker, Bank or Life Assurance Company. They will have to demonstrate that they have a high level of communicative skill as well as showing that they have the intellectual flair that will be required for this appointment. As they will have considerable autonomy, they will need to be highly self-motivated.

The post offers a first-class career opportunity with a leading name in the investment community. Salary is open to negotiation but is unlikely to prove a problem for the right candidate.

Please apply to Jack Courts, Career Plan Ltd., Chichester House, Chichester Rents, Chancery Lane, London, WC2A 1EG, tel: 01-242 5775.

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Early/mid twenties?

The newly-established, City-based U.K. branch of a major Finance and Investment organisation is keen to rapidly develop the range of services offered to its clients.

As a young, assertive Japanese Equities Sales Executive with about 1 year's relevant experience, you will welcome this superb ground-floor opportunity to establish and personally control a viable equities business for the company.

Having a relatively thorough understanding of the Tokyo stock market and a natural ability to form meaningful long-term client relationships, you will also be expected to contribute generally to the overall success of other U.K. and European operations.

The benefits package is totally negotiable but your commencing basic salary will not be less than £25,000. Current circumstances, age and experience will be the deciding factor in this respect, provided you are also enthusiastic, adaptable and highly professional.

So, take your interest further by ringing or writing, in total confidence, to me, Richard J. Sowerby, Sowerby's (Selection) Ltd., Personnel Consultants, 500 Chesham House, 150 Regent Street, London, W1R 5FA. Tel: 01-439 6288.

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Unusual opportunity for a Fund Manager

We require a Fund Manager, with personality, to undertake the day to day management of our Irish Equity Portfolios and also to be involved in the management of the associated international and fixed interest portfolios. The job will be based in London but the successful applicant will be expected to spend about four days per month in the Republic of Ireland.

The portfolios involved are for our Main Insured Fund, our Managed Pension Fund and Unit Linked Funds, totalling approximately £200m.

The person appointed will also be expected to make presentations to trustees and consultants and to be responsible for client services generally, for our Managed and Unit Linked Funds.

This is a unique opportunity and arises from our wish to increase the resources devoted to this rapidly expanding part of our business. The successful applicant will have a good track record and a minimum of 5 years relevant experience of which at least 2 years must have been in Fund Management. Direct experience of the Irish Market is not essential, but would be an advantage. An attractive salary and fringe benefits package will be provided.

Please contact, with CV, Ronald G Florence, Manager, Stock Exchange Department, Friends' Provident Life Office, 7 Birchin Lane, London, EC3P 3BA. Telephone: 01 626 4511



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FX DEALER FOR FRANKFURT

Frankfurt based international fx-broker is looking for an fx-trader with good experience to service especially our customers on the Scandinavian spot-desk. Therefore knowledge of a Scandinavian language would be helpful but not necessary.

For further information please call:
Matthias Ohms or Klaus Enders of
OSI

Ohms, Partner & Co. Intermoney
Schillerstrasse 30-40, D-6000 Frankfurt am Main 1
Tel: 010 4969 288345

A call will be treated as strictly confidential

Project / Asset Finance £Neg + full benefits package

On behalf of a leading US bank we seek applications from highly professional graduate bankers (ACA/LLB/ATIN), aged 32-35 years, who combine first class UK and/or international taxation knowledge with a minimum of 3 years experience of pricing and structuring major asset finance transactions. The appointee will be a successful negotiator and be able to demonstrate the ability to liaise with marketing and legal experts, and formulate individual financial packages of a highly complex nature. Contact Jill Backhouse or Brian Gooch.

Snr Lease Marketing £28-£35,000 plus benefits

A major US bank is currently seeking an entrepreneurial negotiator, aged 28-33 years with a proven track record of identifying and closing leasing transactions in the £1m plus range, who seeks to utilise this experience to develop a greater 'financial product' mix. Sound technical skills including analysis, evaluation, pricing and structuring are important requirements — a formal accounting or legal qualification would prove advantageous. Contact Jill Backhouse or Brian Gooch.

UK Lease Marketing £20-£27,000 + benefits

We have two vacancies calling for candidates aged 26-30 who are able to clearly demonstrate exceptional new business development skills, negotiating lease transactions in the £100k-£2m range, hopefully encompassing MSP Vendor Programmes. The appointees will have the technical ability to analyse, evaluate, price and structure individual transactions. Contact Jill Backhouse or Brian Gooch.

Financial Services £15-£40,000

Market developments in CURRENCY OPTIONS, FOREIGN EXCHANGE, FINANCIAL FUTURES and TREASURY RELATED FINANCIAL INSTRUMENTS have created a number of requirements for applicants with either market development, floor or desk experience in one of these areas. Suitably qualified candidates, whether actively 'hunting' or 'watching' are invited to Contact Michael Hutchings.

Personnel Management £18-£28,000

Several of our clients are seeking to expand their personnel departments in the light of their bank's growth, and increased departmental involvement in integration with stockbrokers and other financial services. Our clients are seeking individuals currently involved in all aspects of personnel management within larger banks. In addition they require staff who have specific experience of expatriate administration, or, who have considerable knowledge of current compensation and benefits practice in the financial sector. Excellent packages and prospects are offered to fully qualified candidates. Contact Mark Forrester.

Bond Sales / Trading £40-£70,000 +

Our clients wish to expand and develop their eurobond, FRN, treasury sales and trading activities. We would be interested to meet young experienced sales people and traders to discuss these opportunities which encompass \$ straight, FRN's, currency bonds, and US treasuries on the product side, along with geographical specialisation with an across the board product base. The personnel sought should be able to demonstrate a successful career path to date. Contact Bryan Sales or Brian Gooch.

Euronote Placer £40-£60,000

A major European institution seeks to establish a presence in the euronote and euro-commercial paper market. We would therefore like to meet either euronote or euro-commercial paper sales or trading people with detailed knowledge of this rapidly developing area. The calibre of applicant sought will offer first class paper placement skills, allied to high credibility with major investors, and will relish the opportunity to establish a new presence within this market place. Contact Bryan Sales or Roger Steare.

New Issues / Origination £Neg

We have an on-going interest to meet and discuss career opportunities with new issues/origination executives. Positions exist at all levels for mandate negotiators, financial engineers, as well as documentation and execution personnel. Contact Bryan Sales or Roger Steare.

Bond Settlements Managers £20-£40,000

We seek a number of experienced bond settlements managers with established track records gained over several years with recognised eurobond trading institutions. Candidates should also offer extensive exposure to a high volume computerised settlements environment, and be able to demonstrate solid achievement in terms of interpersonal communication and man-management skills. The positions will appeal to positive managers and senior supervisors seeking their first management role. Contact Bryan Sales or Roger Steare.

UK Fund Management £20-£35,000

We are currently assisting several major City institutions in the recruitment of UK pension fund managers. Applications are therefore invited from high calibre candidates who are able to demonstrate both a successful track record and marketing flair. Competitive compensation packages are available to applicants who meet these requirements. Contact Roger Steare or Bryan Sales.

All applications will be treated in strict confidence

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Our client is a leading US investment bank with an outstanding international reputation in financial markets.

As a member of the financial strategies group your role is to promote greater use of newly developed products and to provide a link with the fixed interest traders, the sales force and the firm's clients. This is a demanding job in a highly volatile and competitive environment and requires a strong interest in financial markets.

Intellectual ability and good analytical and communication skills are essential. An upper second university degree is a prerequisite and further study or relevant experience in business would be desirable. The opportunities and rewards are exceptional and include training in New York.

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IPMA is the representative body of the leading issuing houses in the International Capital Markets. It provides the forum in which suggested market practices can be discussed and agreed, and represents the members' interests to external and governmental organisations. Formed in 1984, the current membership numbers 55. Reporting to the Chairman of the 15 man board, the Secretary General is responsible for managing the day-to-day affairs of the Association. This will include supplying support to the Chairman and Executive Committee in every aspect of their work and will involve the administration of all General meetings, Board Executive Committee and Sub-Committee meetings, the running of the Association's own office and the administration of its budget and accounts. The Association's key role in the City offers a career

opportunity for candidates with substantial experience as Company Secretaries or Administrators, preferably in a financial environment and ideally with specific knowledge of Capital Markets. A legal or accounting qualification would be an advantage. This opening comes at a particularly opportune moment in the development of the City and will necessitate the personal ability to deal with leading figures in the financial community.

The remuneration is substantial and sufficient to attract the most highly qualified candidates.

Please write in confidence, enclosing a curriculum vitae, to John Kennard, ABGH Advertising and Recruitment Services Limited, 87 Jermyn Street, London SW1Y 6JD.

Business Systems Manager

Information technology
Swindon c.£20,000 + car

In just two years, this small entrepreneurial information services company, which specialises in the design, supply and support of customised turnkey networking systems, has enjoyed a remarkable pattern of growth. With substantial financial backing now assured, the company is poised to become a major success story and this new senior management appointment is key to its ongoing profitable development.

Reporting to the Managing Director, your initial task will be to design and implement internal systems, procedures and controls, computerised wherever practical, that will help the company achieve its aggressive expansion plans in a controlled manner. The initial task completed, you will then play a major role in co-ordinating, focussing and controlling the

company's business activities and strategies, and participate in business development.

In your late 20s - early 30s with an MBA or equivalent financially-biased qualification, you must be able to demonstrate an excellent track record in business administration. You must also have the commercial sensitivity, flexibility of mind, flair and single-mindedness to achieve success in a company of highly motivated and computer-oriented professionals, where your next career step is expected to be a board appointment.

Appropriate executive benefits include relocation assistance where necessary.

Please send brief cv, in confidence, to R H Capes, Technology Group, Ref: MV75/9743/FT.

PA

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Fidelity is a highly successful investment management group with assets of over \$35 billion currently under management worldwide. As a result of internal promotion we are now seeking a Manager for our Investor Services Department.

Your role will be to manage a highly motivated, professional team of investment advisors, advising private clients on an impressive range of unit trusts.

You will be of graduate calibre and able to demonstrate a successful record of private client liaison within the financial services sector. Maturity, initiative and highly developed communication skills are essential, as well as an ability to contribute ideas.

Career prospects within the group are excellent. A first-class salary package will also include non-contributory pension, free life assurance and private medical care.

Please write in confidence, giving details of your qualifications and experience to: Gerry Baxter, Fidelity International Management Ltd., River Walk, Tonbridge, Kent TN9 1DY.



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To tailor and market this service for the UK/European Financial sector the company seeks to appoint a Product Manager.

Your responsibilities will be to establish the market requirements, produce the product specifications and define the prospect list. You will train the sales force, define enhancements to the product after the development cycle and assist in the preparation of user guides, training manuals and sales literature. Reporting to the Head of Marketing, you will lead the team launching the product.

The successful candidate must therefore be able to demonstrate a detailed knowledge of trading systems for international equities, eurobonds, financial futures or the money markets built upon a solid and successful background in systems to at least project management or consultant level.

You will be a self starter, highly motivated and an innovator. Your personal qualities will be such as to equip you to deal and communicate at all levels. But most importantly you must thrive on challenge.

This is an excellent position for a professional who sees his/her future in a business capacity at the forefront of information technology. Opportunities for career advancement are substantial, this being a newly formed company. The remuneration package for the right applicant is flexible.

For an initial discussion in confidence please contact Martyn Thornton on 01-734 9723/01-491 1929 (office hours) or 0689 37143 (evenings and weekends). Alternatively write to him enclosing a detailed CV to the address below.

CTR

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Bank

City of London
c£18,000-£20,000

A leading international bank which enjoys a high reputation in both primary and secondary markets plans to appoint a deputy head to its bond settlements department.

With a team of twelve, you will assist the Head of Department in providing the settlements service required by the bank and in particular the recording, processing, accounting and settlement of all bond transactions. Liaison with the bond and

forex dealers, reconciliations, schedule preparation and safe custody control are further job requirements. Promotion prospects are excellent in an expanding bank.

You must offer a minimum of five years experience and familiarity with all aspects of international bond settlements.

To apply, please telephone or preferably write quoting Ref: DC 066.

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160 New Bond Street, London W1Y 0HR
Telephone: 01-408 1670

International Mergers and Acquisitions

£35,000 + Benefits

Our client is a progressive, fully international bank with offices and affiliations across the globe.

In response to demand from its clients, there is a need to develop the merger and acquisition activities of the bank in its London office, with particular emphasis on the development of business in, and between, the UK and continental Europe.

Our client seeks a professionally qualified person, already experienced in the technical components of such deals and with a knowledge of the fiscal, legal and other implications but who also wishes

to develop his or her negotiating and business development skills. Candidates should be creative and enjoy an entrepreneurial spirit.

Prospects are good, as are the remuneration and benefits—which are negotiable.

Please reply in confidence, quoting reference AF1502, to David Grove, Consultant to the Bank, by telephoning 0753 86348 or in writing to: March Personnel Services, 12 Sheet Street, Windsor, Berks, SL4 1BG. Interviews will be held in London.

MARCH
PERSONNEL SERVICES

Senior FX Dealer Major International Bank

Banque Nationale de Paris p.l.c., the UK subsidiary of one of the world's largest banking groups, wishes to recruit a Senior Dealer in Forward currencies.

The successful applicant will be part of a friendly, hard-working team in a very active and technically advanced dealing room.

Ideally, candidates should be in their late twenties, with a thorough knowledge of all aspects of Foreign Exchange Markets in an active bank dealing environment. A minimum of 3 years' Forward trading experience, including market making in at least one major currency, is essential.

Opportunities for career development exist in the UK or in the overseas network of BNP at a later date.

A salary commensurate with experience is offered, together with the usual banking sector benefits.

Please write with details of your experience to: Mrs. Paula Keats,



Banque Nationale de Paris p.l.c.

P.O. Box 416,
8-13 King William Street, London EC4P 4HS.
Tel: 01-626 5678.

Richard Ellis World Wide

Investment Research Analyst

We at Richard Ellis believe that our strong commitment to research is the cornerstone of our reputation for setting the pace in the property market.

Our established research team has a broad base of skills which we wish to expand with the new appointment of an Investment Analyst. The main priority will be the need to develop and interpret our extensive investment database to give a positive lead and practical contribution to our understanding and forecasting of trends in the property investment market. Coupled with this will be the need to analyse the performance of property investment portfolios.

The ideal applicant for this challenging role will probably be a young graduate Chartered Surveyor with an overriding interest in property investment or an analyst with proven experience in a related financial institution. The ability to communicate ideas effectively and influence the thinking of others will be equally as important as formal qualifications or experience.

Salary and other terms of employment will reflect the importance of this demanding role.

If you are interested in helping us continue to set the pace, why not write with a curriculum vitae to:-

Jeff Booth
Richard Ellis, Chartered Surveyors
64 Cornhill, London EC3V 3PS

FUND MANAGEMENT

Director of Private Client Department

A long established Swiss fund management company is seeking a director to head up the private client department of its London office. Applicants should have a high level of experience in handling private client accounts with a stock broker or investment management company. He or she should have the ability to take responsibility for all aspects of stock market and fixed interest transactions. Experience in client liaison and marketing are important and candidates who have their own clients/funds under management will be particularly well positioned for this post.

An attractive remuneration package will be offered. Applications in writing, together with a full Curriculum Vitae should be submitted to the Company Adviser, Andrew Ramage, Streets Advertising Limited, 120-122 Seymour Place, London W1H 5DJ. Please state clearly any companies to which you do not wish your application to be forwarded.

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ECONOMIST

The British Wool Marketing Board in Bradford is looking for a young graduate Economist with some experience in economic and statistical analysis—knowledge of financial markets and/or wool trade and wool textile industry an advantage. Salary £9,000 plus.

Send curriculum vitae immediately to:

Personnel Officer

BRITISH WOOL MARKETING BOARD

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This top London Stockbroker, shortly to incorporate with a major international bank, is strengthening its market lead in the Paper & Packaging and Publishing & Printing industries. Highly respected for its research services and its progressive methods of investment advice, you will consolidate institutional analysis in these sectors.

Joining a 'named' broker at a time of rapid and exciting change in the Publishing industry, you will take an early leading role in advising institutions on investment decisions.

Aged 25-35, you are a graduate with three years' analytical experience either with a broker or an institution. Highly literate, articulate and numerate, you are a self-starter and possess a self-confident personality. You have an accurate feel for the market and are ready for the challenge of consolidating sector lead.

A highly competitive package will be offered to the successful candidate. To apply, please write to Frances McNulty of Cripps, Sears and Associates Ltd., Burne House, 88/89 High Holborn, London, WC1V 6LH, telephone 01-404 5701.

Cripps, Sears

Business Graduates, Accountants, Economists Business Appraisal & Planning

Seeking a career move which will broaden your experience, develop management skills, and enable you to play a key role in implementing change?

Then consider Management Consultancy with one of the leading UK firms.

Based in London, you'll be helping some of the country's most prestigious companies to solve some tough, complex problems:-

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You'll need to be aged 27-35 with at least a good first degree, and have solid experience in one of the above areas. A sound appreciation of business matters is important.

The work is a real challenge for those who thrive on variety. Practical yet creative, it demands talent and flair. In return the rewards are high. We pay well (£16-33,000 + car), tailor training to individual needs, and promote solely on merit.

Please send your c.v. (including daytime telephone number) to Liz Scobie, quoting reference 3023/ET on both envelope and letter.

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Management Consultancy Division
P.O. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL



BANKING EXECUTIVES

Singer & Friedlander Limited, a leading Merchant Bank, is seeking to appoint two Banking Executives to join its Domestic Banking Division.

Suitable candidates are likely to be aged between 27-40, with good general experience in lending, documentation, credit assessment and marketing.

Ideal candidates who will have a related professional qualification, will be keen to work in a small team, have a professional approach to detail and a creative and marketing bias.

Career prospects are very attractive and the remuneration package, including a profit share, is competitive.

Written applications with a full curriculum vitae should be sent, in confidence, to:

Peter Cordrey,
Banking Director,
Singer & Friedlander Limited,
21 New Street,
London EC2M 4HR

MANAGEMENT CONSULTANCY BANKING SYSTEMS/EXPERT SYSTEMS —LONDON

£40,000-£60,000 Package + Participation

The Helix Technology Group is dedicated to the continuing development and application of state-of-the-art technology to banking applications. With an established first-class client base in the City and European financial centres and a £2.5m turnover, we are now seeking to significantly expand our software consultancy business over the next 2-3 years. To achieve this objective we continue to recruit at the graduate and experienced consultant levels. In parallel, we are expanding the management team with highly qualified senior professionals committed to taking part in this exciting and demanding venture. We are seeking an ambitious and dynamic person aged 28-33 for:

Board Director and Sector Group Head
Company or Regional Managing Director

To qualify you should have an excellent track record in systems consultancy in the financial sector or in the practical applications of artificial intelligence, a high level of commitment, together with proven ability to obtain business and to successfully manage highly qualified teams of consultants. The rewards are substantial and reflect your individual worth and performance. This includes a direct profit related bonus and a significant shareholding.

In the first instance please
contact Julia Rozan on 01-248 1734

MANAGEMENT ACCOUNTANT South of England To £20,000 + Car

Our client is a substantial high quality food manufacturer with an excellent record of growth and profitability.

The group now seeks to recruit a Management Accountant who will be responsible for development of an integrated computerised costing and management information system working closely with senior production personnel.

Candidates should be Qualified Accountants aged 28-40 with considerable mainframe computer systems experience gained within a production environment and the personality, drive and commitment needed to gain the enthusiastic co-operation of production and finance colleagues.

Career prospects are excellent within a young and growing group.

Please reply in confidence with full curriculum vitae including details of current remuneration and a daytime telephone number to D.E. SHRIBMAN.

HUDSON SHRIBMAN
THE COMPLETE FINANCIAL SELECTION SERVICE

Vernon House, Sicilian Avenue, London WC1A 2QH. Tel: 01-831 2323



INTERNAL AUDITORS

The Bank of Credit and Commerce International is further expanding its Audit Division. Applications are invited from Chartered and Certified Accountants who have had at least two years internal audit experience preferably of financial institutions.

Chartered Finalists with sound audit background will also be eligible. Applicants should be prepared to travel both within U.K. and abroad.

Age not exceeding 27 years.

The compensation package will be fully competitive.

Eligible candidates should apply latest by 31st March 1986 at the following address with C.V. and a passport size photograph to:

Mirza I. Ahmad,
Central Audit Division,
Bank of Credit and Commerce International S.A.,
Licensed Deposit Taker,
100, Leadenhall Street, London EC3A 3AD.

NEW JAPAN SECURITIES EUROPE LIMITED

FIXED INTEREST SECURITIES TRADING/SALES

Due to the expansion of our business, a number of positions have arisen on the trading and sales side of the fixed interest securities desk. Applicants will be considered from positive, well-educated people (though not necessarily to degree standard) with a wide interest in financial and economic affairs and who are prepared to work in an Anglo-Japanese environment. Previous experience, whilst an advantage, is not essential since training will be provided.

The posts offer significant career prospects as well as opportunities for overseas travel. Remuneration will be competitive and commensurate with experience.

Please apply in writing, with a full curriculum vitae, to:

Miss K. Tanno - Assistant Personnel Officer,
New Japan Securities Europe Limited,
4 Fenchurch Street, London EC3M 3AL.

The application should be received by us by 18th March 1986.

CORPORATE FINANCE EXECUTIVES

We are currently recruiting on behalf of a number of UK Merchant Banks who are looking to develop and expand their Corporate Finance Departments. They provide general financial services leading to money raising, re-financing, mergers, acquisitions and disposals for clients who include many of the best known names in British industry. The ideal candidate will be a graduate aged 25-30 (at least 2.1 degree) and have either a legal or accountancy qualification gained within a City firm, or be a banker with some experience of mergers/acquisitions and/or new issues work.

Promotion will be rapid for the individual who is confident, articulate and capable of taking the initiative. Ideal for a positive thinker wishing to develop into a deal-making banker. Competitive salary package including subsidised mortgage scheme.

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Telephone: 01-409 1273

Investment Analysts

Lloyds Investment Managers, a subsidiary of Lloyds Merchant Bank, is expanding its UK equity research team. Two analysts are required to augment coverage of the UK financial and consumer sectors.

The ideal candidate will have at least two years experience in investment analysis related to the UK market, and will need to demonstrate the flexibility to cope with a varied and time sensitive work flow. Good communications skills, both written and oral, are essential. A degree or professional qualification is desirable, though not obligatory.

The remuneration package will be commensurate with experience and ability.



**Lloyds
Merchant
Bank**

Write with full CV to
Mr B T Ackerman
Deputy Managing Director
Lloyds Investment Managers Ltd
Elizabeth House
9-11 Bush Lane
LONDON EC4P 4LN

Hoggett Bowers

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Within the Central Finance Function of a leading British Public Group
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To work within the Central Finance Function of one of Britain's largest corporations, engaged in a wide variety of industrial and consumer activities. This function provides the Board of Directors with regular information and advice on corporate strategy and also gives a consultancy service to subsidiaries.

The person appointed will report to the Financial Accountant and play a major role in the continuous enhancement of financial control and management information systems, working closely with the finance management of the Group and the subsidiary companies.

The position will ideally suit a recently qualified accountant (ACA/ACCA) who has had exposure to large company consolidations using micro-computers.

The position will provide ideal experience and enable the job holder to exploit the outstanding prospects of advancement.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a personal history form to A. Coxen.
Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 01-409 2766, quoting Ref: 134/FT.

Systems Director — Personal Account

Over £30,000 + Substantial Bonus + Executive Car

The Financial Services business of the highly successful Burton Group, now includes both Personal Account and Welbeck Finance, which together make the largest retail Credit Card operation in the UK.

To help us develop and implement major new systems we wish to appoint a Systems Director in Personal Account. This key role is crucial to the achievement of the aggressive growth targets that we have set. It is vital that we recruit an experienced professional with a proven track record of implementing large scale systems in a fast moving, consumer orientated business.

In addition to the attractive salary, and executive car, there is a performance related bonus scheme which can increase the basic salary substantially. The job is based in Leeds and relocation expenses will be provided where necessary.

Applicants should write with full details, including qualifications, career record, achievements, and current salary/benefits to Ian Nicholson, The Burton Group, 266 Regent Street, London W1R 1DA.

THE BURTON GROUP PLC

North American Sales Consultant FINANCIAL DATABASES

EXTEL Financial & Business Services Limited supply the highly successful EXSHARE, EXBOND and EXSTAT computer-readable international securities and corporate databases to banks and major financial institutions throughout the world. We also provide widely used printed financial information services.

A Sales Executive, who should be a UK national, is now required to accelerate the build up of the existing North American customer base. The ideal candidate will be a graduate with a successful selling record and experience of North American financial markets. Self motivation and the ability to work alone in the initial phase are key requirements.

This position could appeal to a UK national already resident in North America who is looking for career advancement. Following in-depth product training in London, location will be in New York. The intention is to have a fully staffed office there within two years.

A competitive salary, commission, expenses and a generous living allowance will be provided.

Please send your C.V. or telephone. Interviews will be held in London and New York.

Mrs K M Griffiths, Personnel Manager,
Extel Financial & Business Services
Limited, Lowndes House, 179 City Road,
London EC1Y 1AA. 01-638 5544

Extel

Group Financial Business Controller

£24,000 + car

Marlow, Bucks

Sustained business growth and sound investment stand alone in making this key position a unique career opportunity. Quality of product and the prestigious reputation of the company serve only to confirm that the successful candidate will be part of a highly motivated and ambitious management team.

Reporting to the Financial Director, you will have overall control of Group assets and, working closely with senior management, ensure adherence to the financial and business plan. SAAB Great Britain Ltd has a turnover of £85m and in addition to the Group role you will take responsibility for the control and analysis of the financial results of the four sales subsidiary companies, working with the General Managers and Accountants in implementing Group policies and objectives.

Qualified, and probably aged 35-40, you should have already performed as Company Accountant with responsibility for control of assets and with a bias towards business control. Thoroughly familiar with internal systems audit and investigation, you may already have operated in a commercial management role.

The highly attractive package includes negotiable salary in the region of £24,000, quality SAAB car, private health insurance and relocation assistance where appropriate.

To make application for this exciting career opportunity in a high profile growth environment, please send a CV with full career details to Robert Little, PER Management Selection Division, 12a Commercial Way, Woking, Surrey GU21 1HG. Tel: (04862) 20003.

PER

SAAB

Management Selection Division

QUANTITATIVE ANALYST

to help develop and influence major investment policies

attractive salary - substantial benefits - Central London

As the country's largest investment management organisation with assets under management exceeding £20 billion, Prudential Portfolio Managers have an obvious interest in effective investment analysis. To this end our Portfolio Managers are supported by the largest investment research unit of its kind. This commitment to remaining at the forefront of analytical research methods is further underlined by the need for an additional Quantitative Analyst. The brief will be to continue the development of practical applications of quantitative modelling methods for all aspects of portfolio management.

To qualify for this important role you will need at least a first degree in either economics, maths or statistics. Aged 23+ you will need to demonstrate a minimum of two

years' experience ideally with a stock-broker or financial institution in an analytical, fund-management, or economics based role, using computer based techniques.

The salary is attractive, and negotiable, depending on experience and qualifications. With it comes a range of benefits that includes a low interest mortgage, non-contributory pension and life assurance schemes, a subsidised restaurant and excellent sports and social facilities.

And for the future our flexible career path could offer continued specialist development or movement into other research areas.

Please write with full cv to: Rosanne Cole, Personnel Officer, Prudential Portfolio Managers Ltd., 142 Holborn Bars, London EC1N 2NH. Tel: 01-405 9222 ext. 6571.



PRUDENTIAL PORTFOLIO MANAGERS LTD
A Member of the Prudential Group



Baring Investment Management Limited Fixed Income Portfolio Manager

We are seeking to recruit a person to join our international team of fixed income portfolio managers which handles a rapidly growing volume of funds from a wide range of clients.

We are looking for a person who can assume, within a short period of time, responsibility for sterling based portfolios which diversify into international fixed income markets, and who can expand our customer base in this area. You may now be working for a stockbroker or with an investment management business who will have had experience of the gilt-edged market and be aged between 25-30.

Salary will be negotiable according to age and experience and other benefits include mortgage subsidy, non-contributory pension scheme and BUPA membership.

Applicants should write, enclosing a C.V. to:-

F.A.A. Cammish, Director,
Baring Brothers & Co., Limited,
8 Bishopsgate, London EC2N 4AE.

LEASING PROFESSIONAL Substantial Salary + Car + Bank Benefits LONDON

Our client a major U.S. bank wish to recruit a highly experienced leasing professional.

The responsibilities of this position cover all marketing and sales aspects of U.K. equipment finance. Including vendor programmes, direct leases, hire purchase and secured loans.

The successful applicant will be responsible for expanding this profitable business, for developing the range of products and for advising the bank's customers on all aspects of leasing and asset finance.

You will be educated to degree level. Ideally have an accounting qualification and possess excellent communication and negotiating skills. A thorough knowledge of lease evaluation, accounting for leasing and tax management is essential. Age range 26/35. A substantial and competitive salary is offered together with a full range of bank benefits.

For further details and a local interview please telephone in strict confidence 061-928-3664 or write enclosing a brief but meaningful C.V. to:

HEWITT MANAGEMENT SELECTION

Stamford House, Stamford New Road, Altrincham,
Cheshire. WA14 1BL.



OUR CLIENT, A REPUTABLE OVERSEAS TRADING COMPANY,
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FUTURES TRADER

Candidates should have a sound track record in practical currency and/or commodity trading and in-depth knowledge of the Point and Figure method and their practical use in accordance with Sixteen M. Dehman's books on the subject. Fluent Swedish or Norwegian is essential. Salary circa £20,000 plus profit share.

All replies in writing to Box A0063, Financial Times
10 Cannon Street, London EC4P 4BY

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01-927 8814
2nd Floor, 214 Bishopsgate

Managing Director Designate

Progressive Engineering Group

This £70m company has a profitable record and pre-eminent reputation in specialist subcontracting in the power generation, process plant and defence industry sectors. High precision engineering and sophisticated control equipment are expanding areas of interest.

The initial task will be to play a key role in securing a full public listing during 1986. Working closely with a small board the MD Designate will undertake overall leadership and development of the company in which a participative but decentralised management style has evolved with good results.

The requirement is for a financially-orientated record of top management success in an independent engineering business with a turnover exceeding £30m. A professional accounting or engineering qualification is sought. Terms are for discussion with salary indicator from £50,000. Location Northern England.

Please write in complete confidence to W J Angus as adviser to the company, Knight Wendling Limited, 95 Bothwell Street, Glasgow G2 7JZ.

Management Consultants and Consulting Engineers
London - Stockport (Greater Manchester) - Glasgow
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Management Consultancy Director

Manchester

Negotiable Salary + car

Pannell Kerr Forster with some 33 offices in the U.K. is an expanding International Firm of Chartered Accountants. The Manchester Office is a well established one and has some 9 partners and 80 professional staff.

The regional growth of management consultancy activities has created the opportunity for this new appointment. The main responsibilities of the Director will be to market, sell and direct the consultancy practice within the existing client base and also to develop new business opportunities in the North West.

The successful candidate, preferably a graduate, aged 30-45, will be a qualified accountant who has a minimum of three years consultancy experience gained with a recognised firm. The requirement to be an experienced manager and a self-starter capable of producing positive results is essential to achieving success and the career development opportunities which are available.

Please write in confidence submitting a concise curriculum vitae and quoting reference 6480 to:

Peter Childs,
Pannell Kerr Forster Associates,
New Garden House,
78 Hutton Garden,
London EC1N 8JA.

Pannell Kerr
Forster
Associates
MANAGEMENT CONSULTANTS

Eurobond Sales Highly Negotiable Salary

A major US securities house with an extensive London presence currently seeks an experienced Eurobond Salesman to cover certain countries in Europe.

Aged in their mid 20's, and with a good academic background, candidates must have a sound knowledge of the international financial markets. Fluency in English, German and Swedish is a prerequisite for the successful fulfilment of this role.

The salary package will be highly competitive and is fully negotiable, reflecting candidates experience and ability. In the first instance please contact Christopher Smith or Sally Poppleton on 01-404 5751 or write to them at Michael Page City, 39-41 Parker Street, London WC2B 5LF, quoting ref. 3606.



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Hoggett Bowers plc CITY DIVISION

Capital Markets

Salary £neg. Car, Banking benefits

Following expansion of the Capital Markets activities within this International Banking Group, our client seeks a top salesman to manage a team developing the sales of Euronotes and Commercial Paper.

The Company already has an established presence in the international capital markets, including short term instruments, bond issues, equity placings and note issuance facilities.

The successful applicant will have made a name in placing Euronotes in the market and have had sound previous sales experience within one of the top Investment Houses.

This is an opportunity to join a young and fast growing Group, and to play a key role in the future development of the Company, enjoying the career prospects that this will bring.

Male or female candidates should telephone in confidence for a Personal History Form A. Weston. Ref: 737/FT. 01-588 4306 Moorgate Hall, 153/157 Moorgate, LONDON EC2M 6XB.

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FOOD RETAILING ANALYST

to join an established and successful team. Two years' experience of investment analysis in this, or a similar sector, is essential. The existing team's record will ensure that the successful applicant becomes authoritative in this field very quickly.

The remuneration package will reflect experience and ability and will be fully competitive with current market rates.

Reply in confidence, enclosing a CV, to:
F. J. Gates,

WICO, Galloway & Pearson Limited,
119 Cannon Street, London EC4N 4DD.

Investment Specialists

£10,000

£100,000

As investment recruitment specialists since 1976 our longstanding clients include a wide range of reputable stockbroking and institutional names. Due to current activity and developments they are keen to talk to individuals of high calibre, at all levels, in such areas as:

Research

High demand from brokers for analysts at all levels and certain teams - particularly Consumer, Oil, Electricals, Financials, Europe and Japan. Institutions still seek those with experience of U.K. or Japan.

Sales

Any sales experience, be it in U.K., Europe, U.S. or Japan is sought plus specialists in Chemicals, Oil, Consumer, Gilt, LIFFE and Options people in high demand - as are Market Makers.

Management

Fund managers in the mid to senior levels, especially with U.K. pension fund experience, for brokers and institutions. Also specialists in Europe and Japan. Many openings on private clients.

Other

Corporate Finance Executives, Economists and Unit Trust or Pension Fund Marketers.

Whether you are actively looking or would simply like to be kept informed, contact: Fiona Stephens, Anthony Lines, Simon Kennedy, Martin Armstrong, Emma Weir.

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Investment Search & Selection Consultants

44 Carter Lane, London EC4V 5BX. 01-236 7307

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Fund Management Opportunity

The Royal London Mutual is a major U.K. insurance company with total assets approaching £2 billion. Due to a significant expansion of funds under management, a new position has been created within our small and successful investment team. Applicants should be in their early to mid-20's and have at least an upper second class honours degree in Economics or a closely related subject. In addition, applicants should have a lively interest in current affairs.

As a member of this team the successful applicant will be involved, after a short period of training, in both research and dealing in connection with a large portfolio of Stock Exchange Securities. Responsibility for managing funds will be given at an early stage and there are good prospects for rapid career advancement.

If you are interested, please write, enclosing c.v. to: The Investment Manager, The Royal London Mutual Insurance Society Ltd., Triton Court, Mercury House, 14 Finsbury Square, London, EC2A 1DP.



EXPORT FINANCE

A well established Upper Mid-West American Bank in the "City of London" requires a Loans Finance Officer for the expansion of activity in the Export and Trade Finance field.

Reporting at a senior level will be required to co-ordinate, advise and negotiate various Export/Trade Finance packages.

It would be advantageous to have a general knowledge of Documentary and Trade Credits, Letters of Credit, E.C.G.D. and Credit Insurance, all obtained within the Banking or Confirming House environment. Applicants should also have experience of business travel in Europe and the UK.

The ideal applicant should be aged 25-35 with an outgoing personality and be prepared to contribute to future expansion.

Please send a detailed Curriculum Vitae giving salary expectations to:

Box A0069, Financial Times
10 Cannon Street, London EC4P 4BY

MANAGING DIRECTOR (DESIGNATE)

Circs £40,000 plus

HEAVY COMMERCIAL VEHICLES

Our client is a manufacturer who seeks a youngish, dynamic, tertiary qualified executive of outstanding ability with appropriate experience and an impressive record in the UK. This is a uniquely challenging and interesting position with guaranteed career progression with a world leader in this industry.

For complete details, in absolute confidence, contact:

W. Wigg in Switzerland on 021 241028 or write to:
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CP 730, 1001 Lausanne, Switzerland

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Direct management role, supervision of existing portfolio

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Qualified or partly qualified Bank Accountant 25-30
£22,000 p.a. plus excellent benefits

Foremost investment bank seeks an accountant, reporting to Financial Controller, used to manual and computerised systems with previous banking experience of MIS, statutory accounts, profit centre analysis, consolidation etc.

Please ring

ELIZABETH HAYFORD

to discuss in confidence on 01-377 8600

Appointments Wanted

BOND DEALER

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IS LOOKING FOR CHALLENGING POSITION
IN TRADING OR SALES

Write Box A0072, Financial Times
10 Cannon Street, London EC4P 4BY

Accountancy Appointments

Controller-Internal Review

Major International Group
West Sussex
c£21,000 + Rover 2.3 S + Benefits

A very successful and highly profitable public group, market leaders in their field with worldwide turnover exceeding £150 M, now wish to appoint an experienced accountant to develop a professional internal review function for their UK operation.

Key tasks in this interesting and challenging post will include ensuring that all systems and controls are critically examined for efficiency and effectiveness, participating in the design and implementation of new systems and assisting in acquisitions.

We seek a qualified accountant, probably aged 28-40, who has gained sound professional office or internal audit management experience in a substantial business. The ability to interact effectively with senior management and take the lead in developing a highly professional central review unit is essential.

This is a key post in the management structure and a competitive remuneration package will include full relocation costs and a generous settling-in allowance to an attractive part of Sussex.

The group places considerable importance on planned career development and opportunities will be available within the Group's finance function or in line management in the UK or overseas.

Candidates should write enclosing a full CV and quoting reference MCS/2029 to Milton Ives, Executive Selection Division, Price Waterhouse Management Consultants, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse

Dixons Group plc.

Exceptional profit growth and the successful acquisition of Currys has brought the market capitalisation of this progressive and highly successful group to over £850m. Sales turnover per annum is in excess of £900m, and the group now trades out of nearly 890 outlets; other activities include photoprocessing, property investment and financial services.

Outstanding career opportunities exist for two exceptional young accountants to be based in North London. Neither of these positions is routine: both are highly visible roles offering the opportunity to make a real contribution to the continuing growth of the group and to gain experience of a diverse range of businesses. Both positions offer career progression to a senior line management appointment within the group.

Corporate Finance Executive
£25,000 + Car

Reporting directly to the Group Financial Controller, this wide ranging group development role is responsible for acquisition investigation, special projects for the board, business analysis, and for providing an independent review of divisional performance. Suitable candidates for this key appointment will be graduate Chartered Accountants, aged 25-30, offering impeccable academic and professional credentials. In addition to possessing well developed communication skills and commercial awareness, candidates should demonstrate a proven record of career achievement and outstanding analytical ability.

Financial Accountant
£18,000

This newly created appointment within the expanding Financial Services Division will involve a mixture of review, control and project work. In addition to preparing both financial and management accounts, the successful candidate will also be involved in developing management information systems and co-ordinating several joint ventures. This challenging position would suit a newly qualified Chartered Accountant seeking career development within a 'blue chip' retail group.

Initial enquiries to Jeff Groat at Robert Half Personnel.

ROMAN HOUSE, WOOD STREET, LONDON
EC2Y 5BA. 01-638 5191

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Group Chief Accountant

Manders Holdings

Highly attractive remuneration package + car

Our client is a well respected Midlands based Public Group with over 1,000 employees and a turnover around £45M. There are several subsidiaries operating profitably in the areas of inks, paints, wall coverings, property and retailing. Due to re-organisation, an experienced and ambitious accountant is now required to fill this key position at the Group's headquarters.

Reporting to the Group Financial Director, the person appointed will carry responsibility for all the Group's accounting. He/she will control a small head office team working not only on regular Group reports, but also co-ordinating the development and upgrading of accounting standards and procedures within the whole organisation. There will also be

varied ad hoc accounting projects and internal audit work. Aged 28 to 38, candidates should be qualified accountants with at least five years experience in financial management in manufacturing industry. Some experience of operating at Group level in a medium to large size company in the process or engineering industry would be advantageous. Experience of implementing and operating computer based standard costing, budgetary and stock control systems is essential.

The remuneration package includes a company car, good pension scheme, medical insurance and if necessary, assistance with relocation costs.

Please write or telephone for an application form or send detailed CV to D. J. Dewhurst at the address below, quoting Ref AA559736/FT.

PA Personnel Services

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

6 Highfield Road, Edgbaston, Birmingham B15 3DJ
Tel: 021-454 5791

Financial Controller

Dynamic Retail Environment

London/Rural Southern England

c£25,000 + car + high bonus potential

Our client is one of Britain's leading retail groups with sales turnover in excess of £700 million. The group has increasingly gained a reputation for innovative progressive retail management and recent months have been a time of considerable change including a major management reorganisation. As part of this, there is now an urgent requirement for a very high calibre manager to join the team with a view to a fast-track career within the group. Your initial responsibilities will include control of the main accounting centre through a period of major systems changes. Performance will be measured in terms of the improvements achieved in responsiveness and efficiency of the unit. This will entail about half of each week on site in rural Southern England. Once the radical improvements have become established, probably

an 18 month/2 year project, you will return full time to a key role in the London head office.

Candidates will be qualified accountants, preferably chartered, with demonstrable man-management and technical experience. Aged 30-40, an extrovert personality and flexibility of mind will be essential personal qualities. A business school degree would be a distinct advantage.

The first class salary and benefits package will be complemented by a bonus scheme which is likely to considerably enhance your basic remuneration.

Interested candidates should write to Nigel Bates, FCA, Executive Division, enclosing a comprehensive CV, quoting ref. 307, at 39-41 Parker Street, London WC2B 5LH.

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A challenging Financial Management Role for an Experienced Accountant

ACCOUNTING CO-ORDINATOR
International Oil Group

Central London

c£19,000

Our client is the UK subsidiary of a leading International Energy Group. They are a major partner in one of Britain's largest gas producing fields and are committed to continuing their significant programme of investment and exploration in the North Sea.

Reporting to the Controller of Accounting and Budgets, this Management appointment carries responsibility for the co-ordination and development of the company's financial accounting system, the provision of financial reports to management and the parent company, and leading an experienced team utilising computer-based accounting technology.

Applications are invited from Accountants, with a minimum of 2 years post-qualification experience with a mature and flexible approach and the confidence to perform well in a team orientated environment. Emphasis will also be placed upon 'management' and technical accounting skills which will have been gained in a progressive, possibly international environment.

This key role commands an excellent salary and benefits package, and offers the style of career opportunities associated with a major international group.

For a detailed and confidential discussion contact Paul Goodman on 01-387 5400 (out of hours 01-954 5245) or write to him at:

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Financial Controller

c. £20,000 + Car

North London

Our client is the UK subsidiary of a US parent. It sells to distributors, in the UK and worldwide, well-known upmarket hi-fi equipment manufactured principally in the Far East. Its strong growth continues, and it now needs a young Financial Controller who will be responsible to the UK Directors for the financial affairs and administration of the company.

A confident, outgoing qualified accountant aged late 20's upwards, who is familiar with multi-currency ledgers, foreign exchange transactions and trading with the Far East, is sought. Experience will include the development of integrated computer systems, and the supervision of accounts staff. It will also include experience of consolidations, and experience of acquisition work would be advantageous. The successful candidate must be commercially aware and, ideally, will have held a line position in industry or commerce.

Some travel to European subsidiaries is entailed and the incumbent must be at ease in dealing with senior management. Benefits will include a company car and private medical insurance.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay, quoting reference: SHA.768 to: Roger W Hughes MBA FCA, Executive Recruitment Division, Stoy Hayward Associates, 6 Baker Street, London W1M 1DA.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS

A member of Horwath & Horwath International

Financial Director

30 - 40

c£27,000 + car

East Midlands Airport

Orion Airways Ltd require a Financial Director. Reporting to the Managing Director you will be responsible for all accounting and data processing functions supported by a staff of 35.

The successful candidate will be expected to develop existing financial controls and information systems and as a key member of the management team participate actively in broader commercial matters.

Candidates must be qualified accountants and have broad commercial experience, and a thorough knowledge of computerised systems. Salary is negotiable circa £27,000 and there are attractive fringe benefits. Assistance will be given with relocation expenses.

Please send a comprehensive career résumé, including salary history and daytime telephone number, quoting ref:2635 to W L Tait, Executive Selection Division.

Touche Ross

The Business Partners

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011

Regional Accountant

London Based

Eneg + car

Humphreys and Glasgow are a leading international process engineering and project management contractor, active in the petro-chemical and energy industries.

Based at our Headquarters in London and reporting to the Financial Controller, we require a Regional Accountant to develop management accounting systems for regional offices in Cheshire, Hume, Glasgow, Aberdeen and also London.

This is an important new position with excellent career potential and you will work very closely with the regional management team while retaining a high degree of autonomy within your own discipline. It is also anticipated that up to 50% of the Regional Accountant's time will be spent on regular trips away from London.

Aged 30-40, you will be qualified, preferably ACMA, and have at least five years' commercial experience. Involvement in the use and development of main frame and P.C. systems would be an advantage.

An attractive salary will be negotiated and a company car provided.

Please send a comprehensive C.V. that includes current salary, or telephone: Peter Stoner, Recruitment Manager, Humphreys and Glasgow Limited, Chestergate House, 253 Vauxhall Bridge Road, London SW1V 1HD. Tel: 01-828 1234 ext 2123.



ENGINEERING THE FUTURE

FINANCIAL CONTROLLER

S.W. London

£ Neg. and profit share

Our client is a major consultancy business specialising in the provision of high level advice in the retail and distribution industry sectors. The Chief Financial Officer (who is also the Company Secretary) now needs to strengthen his team to prepare for a new stage in the company's development.

Immediate requirements and responsibilities will include the day-to-day administration of the accounts function including the production of monthly management accounting information, the development of a costing system for project work and the introduction of a computerised accounting system.

The company has a superb record of growth and is now preparing for an exciting period of expansion. This places a heavy demand on the finance function and suitably qualified accountants who are adaptable, numerate, articulate and who can demonstrate experience in a retail or service industry will be considered. Candidates must be graduates and ideally aged 26-30. An attractive benefits package is for discussion including profit share, pension and medical health insurance.

Please send full career history, in total confidence, to:

Nicholas Potter, quoting reference 226/FT.

Mainstay Management Services Limited,

34 York Street, Twickenham, Middlesex TW1 3LJ

Tel: 01-891 3301

MAINSTAY

Management Services

Accountancy Appointments

Financial Controller Director Designate

Advertising Agency
Central London
c.£25,000 + car

As part of the renowned Ogilvy and Mather Group, Primary Contact handle a broad range of accounts from heavy industry to specialised consumer products. Currently billing circa £12 million and growing fast, they have identified the need for a Financial Controller to take on responsibility for the accounting function; an early appointment to the Board being anticipated for the right candidate. This is an ideal opportunity for a qualified Accountant, probably in their

late 20's, to play a leading role in a small, but highly professional team. Previous experience should include management of a financial function and active involvement with computerised systems. Willingness to contribute in a practical sense to the development of the organisation is more important than previous experience within a service industry. The benefits will include an attractive salary, car, BUPA and bonus. Less tangible benefits will be gained

through the contribution which the successful candidate is expected to make in this role.

Candidates should apply in confidence enclosing a full CV and current salary details and quoting reference MCS/6070 to Alannah Hunt Executive Selection Division Price Waterhouse Management Consultants Southwark Towers 32 London Bridge Street London SE1 9SY

Price Waterhouse

Group Financial Director

c.£35,000 + car + benefits

Midlands

Our client is the holding company of a group of companies involved in the packaging industry. The Group has trading operations both in the United Kingdom and overseas and the Board of Directors are seeking to appoint a Group Financial Director to assume overall control for the monitoring of the Group's financial performance and actively partake in the commercial and strategic development of the Group both in the United Kingdom and overseas.

The Group's development prospects will be centred upon organic growth from existing group companies together with the identification of corporate acquisitions that fit into the Group's acquisition criteria for expansion.

The financial responsibilities relating to this position are synonymous with those applicable to the control of diversified trading groups and the successful candidate must be clearly capable of demonstrating experience, both of a commercial and financial nature, at the operating level within subsidiary companies, as well as the financial and

strategic experience associated with holding a senior financial position in a large group of companies.

In accordance with the requirements of a listed company, the successful candidate will also have to maintain relationships with the Group's professional and financial advisers, including stockbrokers and bankers.

The preferred age range is 35-45 years and applicants who believe they can meet the requirements of a demanding Group Financial Director role, should apply in writing, quoting reference 04009.84 to:

Jan Jebson,
Executive Selection Division,
Peat, Marwick, Mitchell & Co.,
Peat House, 45 Church Street, Birmingham, B3 2DL.

PEAT
MARWICK

DEPUTY TO THE CONTROLLER

Recently Qualified A.C.A.'s
Central London

c.£23,000 + car

Our client is a sizeable and profitable international public group with major interests in the energy transportation and leisure sectors which seeks to recruit a young deputy to the Controller.

Responsibilities include the monitoring of financial results, reports on performance to shareholders, special project work, development of computer modelling techniques (training will be given) and deputising for the Controller. Much emphasis will also be placed on the candidates' potential for development and his/her ability to contribute effectively to the Group's strategic planning processes.

Candidates (male or female) ideally should have a good degree and exam record and have qualified recently with a leading accountancy practice. Relevant post-qualification experience would be advantageous.

For more information, please contact George Osmrod B.A. (Oxon) or Stephen Hackett B.A. (Oxon) on 01-836 9501 or write with your C.V. to Douglas Llambras Associates Limited at our London address quoting reference No. 6029.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
163a Bath Street, Glasgow G2 4SQ. Tel: 041-226 3101
India Buildings, Water Street, Liverpool L2 0RA. Tel: 051-227 1412
113/115 George Street, Edinburgh EH2 4BN. Tel: 031-225 7744
Brook House, 77 Fountain Street
Manchester M2 2EE. Tel: 061-236 1553

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In particular this organisation has built its reputation on:

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- qualitative opinions on the advice to major companies from auditors.

To join the 25 professional staff and take executive responsibility for this type of assignment my client wishes to recruit a

further two top level specialists to head up assignment teams, one in Glasgow and one in Aberdeen. Reporting to the Division Head you will manage all aspects of assignments including attending all client meetings as the senior company representative, quoting and agreeing fees and supervising the detailed work of your staff; all of whom are qualified, capable and hard working professionals.

You will currently be working as a specialist in the tax department of an accountancy, legal or corporate finance company or as a graduate tax inspector, keen to advance your career and earnings potential by accepting total responsibility for some of the most stimulating taxation work in the UK.

To apply please send a detailed cv, including current salary, to Douglas Kinnaird C.A. quoting ref: PA96/9747/ET or telephone his secretary for an application form.

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Financial Controller c.£23,000+ Benefits London

Our client, an internationally renowned London hotel is seeking a business orientated professional accountant to assume responsibility for all aspects of its financial management.

The Financial Controller will be expected to supervise the activities of the finance department, which cover budgetary control, revenue audit, cash and credit control, and management and financial accounting, the systems for which are, in the main, computerised. In addition, the Financial Controller will, together with departmental managers, be closely involved in the revenue and cost control of the hotel, and will be required to advise on matters such as tariffs and new business developments as they arise. The appointee will be an integral member of the hotel's management team and will report in the first instance to the General Manager.

Candidates for the position, ideally in the age range 35-50, will possess a professional accounting qualification and have sound experience of financial management within the hotel and catering industry, from which they should be able to demonstrate evidence of understanding and responsiveness to the needs of a dynamic business. Experience of working with computerised systems is essential. The personal qualities required of candidates are the ability to communicate authoritatively on financial matters, strong leadership and the drive and the enthusiasm to work hard in a demanding environment.

Apart from an initial basic salary of circa £23,000, benefits include private health insurance, 5 weeks annual leave and a contributory pension scheme. Success in the role will be recognised with appropriate financial rewards.

Applications, giving full personal and career details and describing why you believe you meet our requirements, should be submitted quoting reference 5759/1 to: Dr Geoffrey M Seft, FCA, Stoy Hayward Associates, Management Consultants, Executive Recruitment Division, 8 Baker Street, London W1M 1DA.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS

A member of Horwath & Horwath International

Management Consultants

Our Management Services Department provides a range of consultancy services to small and medium sized businesses. We provide advice on business strategy and fundraising, company appraisal, management information systems and computer selection. Rapidly increasing demand for our services means that we need two more people to join our team:

SENIOR CONSULTANT — Early 30s; ACA or ACCA; at least three years commercial or two years consultancy experience, including selection and installation of computer systems.

CONSULTANT — Late 20s; ACA; at least two years post qualification computer systems audit experience. Microcomputer consultancy experience is an advantage, but training will be provided.

Remuneration is attractive, including a car and BUPA membership, and will depend on experience. Most assignments are in London and the Home Counties. The work is varied and interesting and you will be encouraged to become involved in a wide range of assignments to develop your skills.

Send a CV, with current salary, to Ken Worthing, Spicer and Pegler, Friary Court, 65 Crutched Friars, London EC3N 2NP.



Spicer and Pegler
Management Services

Finance Director's Team

ACA/ACCA/ACMA's neg c£17,500-£20,000 plus car

Reporting to the FINANCE DIRECTOR of our NORTH LONDON based client, there are THREE CAREER OPPORTUNITIES now available in the Finance Area of an exciting retail environment with c. £50m annual turnover.

The company seeks PERSONABLE, DILIGENT young qualified accountants aged c. 22-33 either DIRECT FROM THE PROFESSION or with a wide range of skills including financial analysis, financial and management accounting, budgeting, forecasting etc. Successful candidates will have demonstrated the ability to work to strict deadlines.

PROSPECTS for the NEW MEMBERS of the FINANCE DIRECTOR'S TEAM are excellent due to the company's current phase of controlled expansion.

A full RELOCATION package is available in appropriate circumstances.

Please contact in the first instance:
GEORGE D. MAXWELL,
Managing Director,
ACCOUNTANCY APPOINTMENTS
EUROPE,
1-3 Mortimer St, London W1.
Tel: 01-580 7695/7739 (direct)
01-637 5277 ext. 251/282

Accountancy
Appointments
Europe

Finance and Administration Controller

About £30,000 p.a.
City of London EC2

Our client is a small but well-established company whose international shipping base has diversified to include other UK and overseas interests.

The impending retirement of the present incumbent calls for the appointment of a Finance & Administration Controller to head the finance function, act as Secretary to the principal and associated companies, and to handle all administration and office management.

The ideal candidate will have a similar background from a small to medium trading company or group with strong City connections and possibly a maritime flavour. Personal qualities leading to success are flexibility of approach and the ability to combine business acumen with administrative efficiency and the achievement of excellent and lasting internal and external relationships.

Applicants with mature business experience in the areas mentioned are invited to write with a full CV and daytime contact telephone number and quoting reference 1445 to:

BinderHamlyn

MANAGEMENT CONSULTANTS
Trevor Austin, Executive Selection Division
Binder Hamlyn Management Consultants
8 St Bride Street, London EC4A 4DA

ACCOUNTANCY APPOINTMENTS

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For further information call
Louise Hunter 01-248 4864

Finance Director Designate £20-25,000 plus car

Our Client is a rapidly expanding private Group of ship owning and operating companies currently based in Central London but with plans to move its corporate headquarters to a country house in Berkshire.

This new position, which is created by recent growth, is initially that of Financial Controller and Company Secretary. The successful candidate would be an integral part of the young senior management team and be expected to graduate to Director status in a fairly short time.

The requirement is for a qualified accountant with some commercial experience who should be able to demonstrate a high level of ability in financial control and administration. The successful candidate will also play a key role in the assessment of new projects which are constantly under consideration.

An attractive remuneration package is offered which includes a salary of between £20-25,000 plus car.

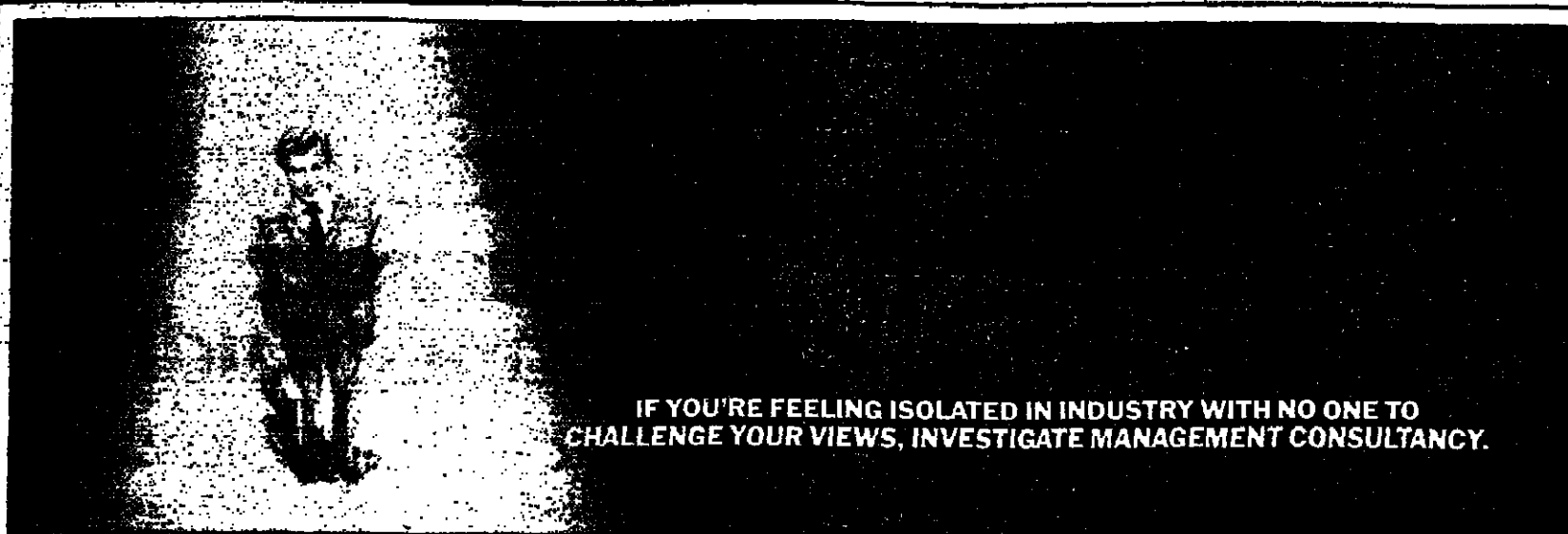
Reply in confidence enclosing curriculum vitae to the Managing Director

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EXECUTIVE SEARCH & SELECTION

West End House
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01-439 1681

Accountancy Appointments



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One of the ironies of climbing to the top of your profession is an awareness of the increasing lack of intellectual challenge. Once on the upward trail, your career now surveys a plateau with no clear indication of how best to develop your speciality and experience. There is a name to describe this malady. Isolation!

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practical solutions to problems generated by multi-national corporations, financial institutions and a multitude of small businesses. Working in small interdependent teams will

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strategic self-direction and personal achievement.

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Hill House, 1 Little New Street, London EC4A 3TR.

Tel: 01-353 8011.

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2 young ACA's with outstanding management potential.

Our client is recognised as a World leader in the International Banking community and intends to be one of the pre-eminent Investment Banks in Europe. The Bank's commitment to expanding their UK wholesale and investment banking operations, represents a colossal investment in human resources, corporate facilities and advanced computer technology.

Ensuring that effective risk management processes are designed and maintained within an innovative Investment Banking environment demands individuals of exceptional calibre, capable not only of understanding sophisticated financial instruments but also isolating and containing the risks associated with them. A specialist operational audit team is charged with these responsibilities within the Investment Banking Division. This is staffed at managerial level by young graduate ACA's and computer technology experts. Rapid expansion of the Investment Bank's activities now requires two additional team members to concentrate on issues concerning International Capital Markets and securities trading.

PROFILE REQUIREMENT

- Graduate ACA's aged 24 - 29.
- Exceptional communicative skills.
- Plenty of personality and drive - self starters.
- Your present audit experience may include Stockbrokers, Banks, Holding Companies with Treasury/Cash management divisions, or specialist trading orientated computer audit assignments.

Our ideal target candidates are individuals with a developing interest in International Capital Market instruments including: Eurobond new issues/trading; interest rate/currency swaps; futures; options; government securities; and equity/venture finance.

Applicants should send a detailed c.v., which will be treated in the strictest confidence to John Philip-Smith FCA.

PROSPECTS

Previous team members hold senior management positions in marketing, trading, and investment management, as well as corporate reporting. Field training, supplemented by simulated trading activity exercises, familiarises staff with the decision making process, and opens a wide range of career opportunities in this highly competitive environment.

These appointments interface with senior management at the highest level, through this programme our client expects to attract candidates of outstanding ability, prepared to develop their skills in investment banking.

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Established as an autonomous, non-profit organisation in 1967 by the Ford and Rockefeller Foundations, THE INTERNATIONAL INSTITUTE OF TROPICAL AGRICULTURE (IITA) is one of the major links in a world-wide network of agricultural research and training centres. IITA is governed by an impressive board of trustees, the membership of which includes representatives from developing countries in areas of the Institute's concern.

A recent Management Review has highlighted the need to recruit a highly professional and versatile accountant who will be responsible to the Board of Trustees, via the Director General, and will be required to develop and manage

a new Internal Audit Unit for the Institute.

Applicants are likely to be 30-45 years, in possession of a major accounting qualification with several years experience in conducting systems reviews, operational audits and value for money studies. In addition they must be able to demonstrate the maturity and interpersonal skills to deal effectively with senior colleagues of differing nationalities.

Benefits for this senior managerial appointment include:

- Tax free salary, paid in US\$ outside Nigeria.
- Annual leave - 30 days per annum plus leave fares to country of origin.
- Pleasant, fully furnished housing on

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Please write in confidence for further details enclosing a full CV and current salary and quoting reference MCS/7184 to: Michael R. Andrews

Executive Selection Division
Price Waterhouse
Management Consultants
Southwark Towers
32 London Bridge Street
London SE1 9SY

Price Waterhouse



INTERNATIONAL FINANCIAL SERVICES GROUP

As a rapidly growing London-based organization with subsidiaries in New York and Geneva, we require a bright, smart and experienced Accountant (minimum 2 years post ACA/ACCA experience) to take responsibility for the financial control function from Payroll, Branch Accounting, and Multi-Currency Cash Management through to the financial planning and forecasting aspects of the whole group. All

records are computerised. Some travel involved.

This represents an excellent and interesting opportunity to become an integral part of a small young dynamic management team. Remuneration is negotiable at a level which realistically reflects the responsibilities involved and the initiative required.

All replies with detailed CV please (which will be treated in strict confidence) to:
Box A0065, Financial Times, 10 Cannon Street, London EC4A 3BY

Group Financial Controller

Our client is an international group of consulting engineers, handling worldwide projects in the oil and gas industries. They are seeking a group financial controller to manage their UK and international accounting function.

Reporting to the Vice President Finance, and responsible for a professional team, the controller will manage the group's financial affairs. This will include the production of annual and monthly reports, international currency and credit control and planning and budgeting.

The ideal candidates will be qualified accountants, aged around 30. It will be helpful if they have developed their careers in an international engineering or consulting environment. In particular they will have experience of currency control and planning and budgeting, using the latest technology. Equally important is self motivation, independence of view and a willingness to adapt to a relaxed but energetic environment.

Location: West London.

Remuneration: c£23,000 plus company car and benefits.

Please write in confidence to JP Cornish (ref 7372).

KMG Thomson McLintock
Management Consultants
70 Finsbury Pavement London EC2A 1SX

Financial Systems Development

London

up to £28,000 + car

An outstanding opportunity has arisen with a major international firm for a specialist working with "state of the art" packaged financial management systems.

You will be employed on a wide range of assignments involving financial planning, reporting and accounting. There will also be opportunities to move into other areas of financial management such as profit improvement and strategic systems development. Promotion prospects are excellent.

A qualified accountant and preferably a graduate, you will have up-to-date experience in project planning and the implementation and use of major financial packages from suppliers such as McCormack and Dodge, MSA and PPL. Age: late 20's or early 30's.

Write in confidence to EH Simpson, quoting ref. S470, at 11 Gough Square, London EC4A 3DE (telephone 01-583 3911).

**Chetwynd
Streets**

Management Selection Limited

FINANCE AND ADMINISTRATION MANAGER UK

UTA FRENCH AIRLINES (Europe's largest independent airline) wish to hear from applicants for the above position (based in London) which becomes available in the 2nd quarter of 1986.

Requirements: Aged 30-45 having thorough knowledge of accounts and administration in the airline or travel industry; budgeting and personnel functions with ability to apply these to 4 UK offices and 45 staff. Fluent written and spoken French. Full working knowledge of micro computing. Reporting directly to the General Manager, the successful applicant will receive a salary of up to UK£20,000 subject to fulfilling the above criteria. Additional benefits: contributory pension plan; BUPA; travel concessions. A training course in Paris will be offered.

Apply in confidence with full C.V. to:
The General Manager
UTA French Airlines
166 Piccadilly
London W1V 9DE



FINANCIAL DIRECTOR

c.£17,000 + Bonus + Car East Sussex

Part of a progressive PLC demonstrating consistent rapid profitable growth, our client's company makes a wide range of quality products supplying diverse markets, some to very critical applications.

Reporting to the Managing Director, overall responsibility of this newly created position will be to develop and manage financial systems and controls and to contribute at board level to improving profitability and reducing costs.

Candidates, preferably aged 30-40, will be qualified accountants ideally having been responsible for enhancing profitability of a subsidiary company of a larger Public Group. Direct experience in the development of computerised systems and standard costs is desirable.

Additional benefits include a performance related bonus, car, pension, sickness and assurance schemes and the opportunity to become an integral part of a fast developing situation. Assistance with relocation if appropriate.

Please write in the first instance enclosing a full CV to:-

RONALD BRIDGES ASSOCIATES
MANAGEMENT AND EXECUTIVE SELECTION

Suite 1, 32 Arundel Road, Eastbourne, East Sussex BN21 2BG

WLG Williams Lea Group

Group Financial Director

London

£35,000 +

The Williams Lea Group consists of eight companies with combined sales of over £25 million per annum. The main activity of the Group is the provision of comprehensive printing and communications services to the City and international financial markets.

The Financial Director will be a main Board Director and a member of a small top management team which is responsible for the overall direction of a Group with a strong emphasis on expansion. The main responsibilities of the Financial Director are:-

- to contribute directly to the Group's strategic planning process
- to be involved in Group business developments and acquisitions
- to advise on all aspects of financial policy
- to develop and operate the financial control systems

The successful candidate will be mid/late 30's and must have the personality as well as the financial and commercial experience to win the confidence of senior management throughout the Group, the Group's advisers and the Group's customers, who are mainly in the City. His management style should be open and informal. The Group is heavily involved in data processing systems, not only internally but also in its service to customers. A broad knowledge in this area is essential.

Salary will be in the region of £35,000 with car and other benefits including the potential for equity participation.

Please write in confidence to: Tony Williams, Executive Chairman, Williams Lea Group Limited, 234/248 Old Street, London EC1V 9DD

Financial Controller Management Buy-Out

S.W. London

£20,000 + car
+ Equity Stake

A leveraged buy-out is being mounted by the management of a manufacturer of electronic systems and equipment for the military and industrial sectors. Growth prospects for the products suggest a listing on the USM in 3-5 years. The company employs 65 staff, and 1986 turnover will be around £2.5 million.

A Financial Controller, reporting to the Managing Director, is sought to balance the Management team. He/she will be required to strengthen cost controls and management reporting using PC systems.

Candidates, aged around 30-35, should be qualified accountants with industrial experience, preferably acquired in the military or electronics sectors. An equity stake will be made available at a preferential price.

Please reply, enclosing curriculum vitae and details of salary progression, to: Nicholas Angell,

nicholas angell limited (selection division)
11 Waterloo Place, London, SW1Y 4AU.

Accountancy Appointments

Give your Finance Career that EXTRA Commercial Edge

Business Services Manager
up to £20,000 p.a.
+ car + benefits

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We're Beefeater Steak Houses, Britain's fastest growing Steak House chain. We already operate some 170 Steak Houses throughout the UK. We're still expanding and are now moving into Europe, so the future is full of promise for us — and for you, if you join us as our Business Services Manager.

As a key member of the Head Office senior finance management team you'll be very much involved in business and financial planning. Supported by a professional management accounting department you'll be directly responsible for the development, preparation and implementation of business and financial plans and systems; recommending means of improving profitability; co-ordinating budgets and providing operational support. You will report to the Finance Director and be expected to deputise for him in his absence.

We're looking for an ambitious, self motivated and commercially aware professional, aged 27-32. An assertive, energetic individual with the drive and personality to get things done, you should be educated to degree level with an ACCA or ACMA qualification and two to three years' sound accounting experience, ideally in a fast moving retailing or similar environment. Experience of capital investment appraisal, financial modelling and business and financial analysis techniques is also important.

We offer a competitive salary plus company car, BUPA, 25 days holiday and other benefits normally associated with this level of appointment.

Please write with a full cv to Christine Blackie at Beefeater Steak Houses, P.O. Box 31, Halfway House, Luton Road, Dunstable, Beds. LU5 4LL.



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Age 24 - 28

up to c.£19,000 plus Bonus

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This rapidly expanding international group operates in a number of consumer related fields, and is now seeking to appoint an individual looking for significant career development to its Headquarters Finance team. The role is a result of recent expansion and developments and will have some staff management. Principal responsibilities of the position will include the collation and presentation of Group Management Information, review and analysis of significant figures, integration of acquisitions into the management reporting procedures (providing advice, support and guidance as required) and co-ordination of Group budgets.

Based in Central London the role will involve exposure to senior Management and Directors. Hence, the successful candidate will be required to

demonstrate a high level of inter-personal and communication skills, an ability to perform well under pressure and a flexibility to react to the wide variety of ad hoc projects.

The Group is fully committed to the building of strong professional management teams throughout. Continuing development of these teams will provide many of the wide range of career opportunities available for the successful candidate. Suitable applicants will be qualified Accountants with up to 3 years' post-qualification experience possessing the strong desire to join a progressive company and the ability and determination to succeed.

If you feel that you are interested in and suitable for the above opportunity, please telephone Karen Wilson BA, ACMA on 01-439 8811 or write to her enclosing CV and an indication of current remuneration, at:

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East Coast

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They now wish to appoint a high calibre Group Finance Director to establish a strong financial influence throughout the organisation. This will involve the restructuring of the finance function and the development of management information systems to assist management to improve operational efficiency. Tighter cash flow management and minimisation of the risks of currency fluctuations are other matters of high priority.

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C. £17,000 p.a.

London

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Results of Professional Examination II held in December 1985

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CONTINUED ON
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5 questions (20 marks each)

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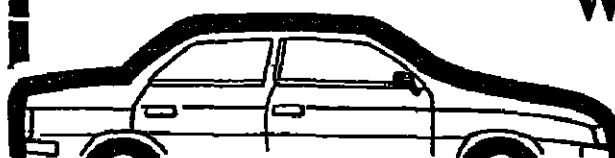
These opportunities provide an ideal starting point for a management career and will lead to rapid promotion into line management for those of the right calibre — current vacancies result from internal promotions.

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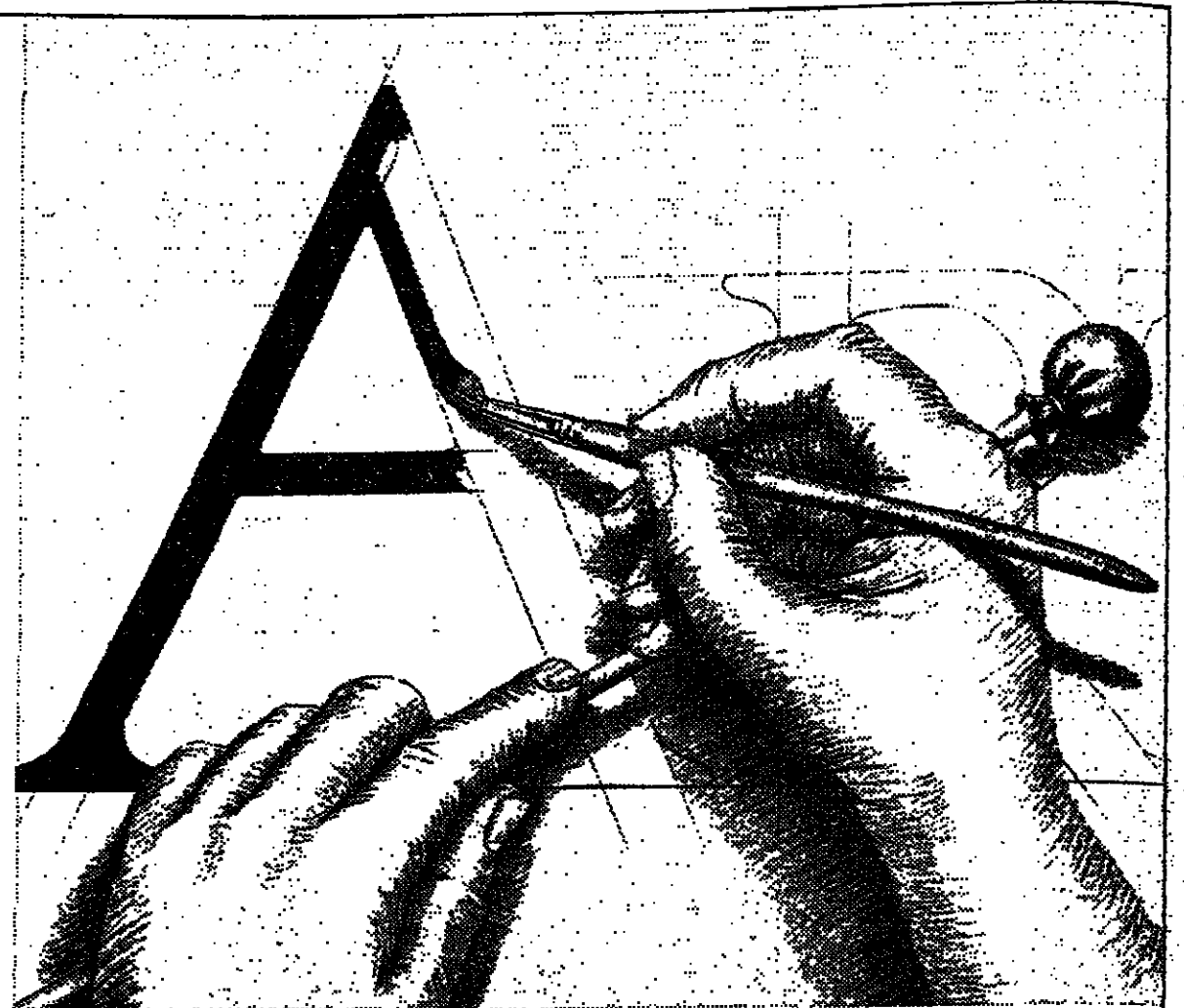
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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday March 6 1986

Showing the way
in naval
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FERRANTI

National Intergroup set to quit steel industry

BY TERRY DODSWORTH IN NEW YORK

NATIONAL Intergroup, the Pittsburgh-based steel group which sold a 50 per cent stake in its steelmaking subsidiary to Nippon Kokan (NKK) of Japan in 1984, is planning to quit the hard-pressed US steel business altogether by 1989.

The company revealed its plans for a divestment in the wake of its agreed \$350m bid for ForMeyer, a Denver-based pharmaceuticals distribution group. It stressed yesterday, however, that it did not contemplate an immediate sale, mainly because it had an agreement with NKK that neither party would dispose of the steel subsidiary holding until 1989 without the agreement of the other.

"We are not soliciting offers to sell the steel company at this point in time," the company said yesterday.

National's move comes as no great surprise to the US steel industry, where the company's decision to sell the half stake in its steelmak-

ing business to NKK - a deal which raised almost \$300m - was seen as only the first step towards divestment.

Since then, losses in the steel-making sector have continued to rise, while National has given repeated indications that it was more interested in developing new activities, particularly in distribution. Last year, it almost pulled off a merger with Bergen Brunswig of Los Angeles, the US's second largest pharmaceutical wholesaler.

By the end of 1985, following the acquisition of Permian, a Houston-based crude oil shipper, distribution accounted for almost 50 per cent of its assets, against only 3 per cent four years previously, while steel-making had fallen to under 50 per cent from around 80 per cent.

According to a statement from Mr Howard Love, chairman and chief executive, National is considering either a direct sale of its share in the steelmaking business

or a spin-off to stockholders. Estimates of the present market value of this stake run at a little over \$200m, with the reduction from the price of the sale to NKK reflecting poor operating results since 1984 - last year, National's losses amounted to \$15m.

In addition, Mr Love said the company was searching for a buyer for its 24 metal distribution and fabrication centres, on which it has put a price tag of around \$50m. It is already negotiating the disposal of its aluminium sidings company for about \$25m and is considering a further sale of its 54 per cent interest in a Kentucky aluminium smelter.

Mr Love said that he was aiming to raise close to book value of a little over \$300m for the steelmaking assets and estimated that they should fetch at least \$250m. But the only obvious buyer at present appears to be NKK.

Chapter 11 filing for Frank B. Hall unit

By William Hall in New York

JARTAN, the truck rental company owned by Frank B. Hall, the US insurance brokerage group, has filed for protection under Chapter 11 of the US bankruptcy code less than a year after it emerged from earlier bankruptcy proceedings.

Jartan, which operates a nationwide fleet of 11,000 trucks and 17,000 trailers, indicated that "intense competitive pressures brought about by reduced revenues" led to the new filing. The Miami-based company has assets of \$37m and liabilities of \$114m.

Hall, the third biggest insurance brokerage firm in the world, bought Jartan in 1981 to thwart an unfriendly takeover approach from Ryder Systems, another truck rental company. The play worked but Jartan's heavy losses have contributed to Frank B. Hall's serious financial problems.

Mr Saul Steinberg, the New York financier, controls close to a third of Frank B. Hall's equity and is expected to inject further capital to bolster Hall's thin capital position, which is partly a result of heavy losses in its insurance underwriting operations.

Union Indemnity, Hall's insurance subsidiary, has been closed and is said to owe \$138m. Hall says its exposure is limited to \$14.5m but US insurance regulators are considering taking legal action to force the group to honour its obligations.

In the first nine months of 1985, Frank B. Hall reported a net loss of \$103.2m and said in January that it expected to announce additional write-offs when it reported its 1985 earnings, which will be later this month.

Last August, Mr Al Tahmouh, Hall's chairman and chief executive, was forced to resign and was replaced by a new management team headed by Mr John McCaffrey, 47, an executive vice-president of the company. At the time, Mr McCaffrey said that he was prepared to take whatever decisions were necessary about Jartan and the company's other non-brokerage activities "so that we may realise Hall's outstanding potential and bright future in the brokerage field."

named vice-chairman of the agency and Mr John E. Peters as president. Mr Peters will become chief operating officer at the end of the year when Mr Dennis Lanigan, a vice-chairman, retires.

SWISS BANK TO INCREASE CAPITAL IN TWO STAGES

SBC plans to step up dividend

BY JOHN WICKS IN BASLE

SWISS BANK Corporation is planning to step up its dividend in respect of 1985 and carry out a two-stage capital increase.

Shareholders at the April 2 annual meeting will be asked to approve a dividend increase from Sfr 12 to Sfr 13 per share and participation certificate. This follows a 20 per cent rise in net profits to a record Sfr 603.4m (\$335m).

Because entitled capital grew by 19 per cent over the year, the sum to be paid in dividends will be higher by some 29 per cent at Sfr 402.7m.

Cashflow also expanded by 20 per cent last year, reaching more than Sfr 1.2bn. Apart from the growth in net earnings, this permitted an increase in the total for depreciation, provisions and losses to Sfr 601.6m.

Dr Georges Streichenberg, management chairman, said the bulk of this was accounted for by provisions against sovereign risks.

He added that the bank had total commitments in Latin American and Asian "problem countries" of Sfr 3.82bn at the end of 1985 and Sfr 463m outstanding in South Africa.

At the same time, the board proposes to carry out a one-for-15 rights issue of registered and bearer shares and participation certificates of Sfr 100 nominal value at Sfr 260 each.

Apart from this transaction, which will raise some Sfr 540m for the bank, SBC intends to issue 800,000 new registered shares and the same number of bearer shares without shareholders' drawing

rights and gain approval for the issue of 1.6m new participation certificates. These shares and certificates will be reserved to back future convertible and warrant bonds or for use at the board's discretion.

Dr Streichenberg said the rise in operating profits in 1985 was due in part to a 25.7 per cent growth in net interest income to Sfr 1.11bn, with net commission earnings up 19.2 per cent to Sfr 1.02bn. Income from foreign-exchange and precious-metals trading increased by 15.1 per cent to Sfr 314m.

Earnings from securities dropped by 14.8 per cent to Sfr 421.6m, which he attributed to the weaker dollar, declining interest rates and a smaller portfolio.

For 1986, Dr Streichenberg said the bank had "very ambitious aims" and expected overall results to be at least as good, if not better, than those for last year.

The bank's balance-sheet total expanded by 7.5 per cent to a record Sfr 127.9bn. The growth would, however, have been by about Sfr 20bn instead of the actual Sfr 8.9bn had it not been for the sharp fall in the dollar and the decline in precious-metal accounts, also due largely to exchange-rate alterations.

Mainly for the same reason, total clients' deposits grew by only 3.2 per cent to Sfr 85.6bn. The due-to-banks figure rose 13.4 per cent to Sfr 26.4bn, of which almost two-fifths was in D-Marks and a further one-third in other non-dollar currencies.

Israel backs rescue of high-tech group

BY ANDREW WHITLEY IN TEL AVIV

A GOVERNMENT-LED rescue package has been launched for Elscint, troubled flagship of the Israeli high-technology industry.

Under a complicated financial restructuring programme, Israel's five leading commercial banks will write off \$80m in short-term debt and convert a further \$50m into four-year loans.

In return, the banks will receive share options which are likely to make them Elscint's major shareholders. At present, a 30 per cent interest is held by Elron, which is due to inject further capital.

Elscint, which makes medical imaging equipment, lost \$33m in the year to March 1985, on sales of \$147m. It is the only Israel-based company with a full listing on the New York Stock Exchange. Some 60 per cent of its shares were Ameri-

can-owned prior to the restructuring.

A crisis meeting on Monday of government officials and senior bankers, chaired by Mr Shimon Peres, Israel's Prime Minister, broke the impasse over what Mr Peres reportedly described as a "major national asset" which had to be defended.

Government-imposed restrictions on foreign borrowing had led to growing pressure on Elscint from its banks in recent weeks. Leading creditors are, in order of exposure, Bank Leumi, Bank Hapoalim, Israel Discount Bank, United Mizrahi Bank and First International Bank of Israel.

The Government's contribution to the rescue has been to grant special exemption from the foreign borrowing restrictions to the commercial banks.

Générale Biscuit to boost overseas ties

BY DAVID HOUSEGO IN PARIS

GÉNÉRALE BISCUIT, France's largest biscuit manufacturer, which announced yesterday that it had doubled its profits in 1985, is seeking to strengthen its international position through financial and technical tie-ups with other major groups.

The company announced an increase in net consolidated profits to FF 155m (\$22.9m) after earnings sagged badly in 1984 when Générale Biscuit was hit by labour problems and the "cookie war" in the US, and by price controls in France.

The doubling of profits on the base of a 5 per cent increase in turnover to FF 6.8bn marks the return of the group to the upward curve in earnings it achieved up to 1983.

The profits growth runs counter to the trend in the French food industry where both earnings and investment fell back in 1985.

Over the past year Générale Biscuit has been the subject of stock exchange rumours about its future, in part stemming from the wave of takeovers in the US and European food industries.

Mr Claude-Noël Martin, the chairman, said yesterday that he did not believe in creating large conglomerates through takeovers. But he said that companies such as his could maintain their identity and strengthen their worldwide position through cross-shareholdings and technical tie-ups.

Mr Martin left little doubt that he was in negotiation with another international food group on such a basis.

The 1985 profit figure includes FF 5m of provisions for rationalisation.

Italian unit trusts still expanding

By Alan Friedman in Milan

ITALY'S unit trusts, a key factor behind the continuing bull run on the Milan bourse, reached a total of 129,900bn (\$19.9bn) in investment funds at the end of February. The inflow of funds during that month alone reached a record 14,312bn.

The growth of the 43 unit trusts in Italy - authorised by legislation in late 1983 but which only took off about a year ago - has brought small investors to the Italian stock-market for the first time. More than 1m savers have poured funds into the unit trusts, which have about 30 per cent on average of their portfolios invested in the bourse with the remainder in government bonds. In February alone 100,000 more savers brought into the trusts for the first time.

The total value of the funds is eight times the figure a year ago. The Milan bourse, which saw its Banca Commerciale Italiana share index rise sharply in 1985 and by more than 25 per cent in the first two months of this year, is still rising.

Italy has one of the highest savings ratios in the world second only to Japan. However, investors have in the past been restricted by exchange controls to bank deposits, property, government bonds and postal savings. The arrival of unit trusts has added a new dimension to savings.

Meta, the subsidiary of Italy's Montedison group which last year took over the BI-Invest industrial and financial group, yesterday reported a 25.6 per cent rise in consolidated group net profits, to 1,500bn.

Meta, which includes the Standa retail chain, Tecnimont engineering and 25 per cent of La Fondiaria, the Florence-based Italian insurer, said its group turnover rose 8.3 per cent to 12,513bn.

Meta's total debt at the end of January was 1,340bn, or 90 per cent of shareholders' funds. Montedison controls 61 per cent of Meta, which is planning to devote 128.3bn to dividend payments.

CdF-Chimie loss

CDF-CHIMIE, the chemicals subsidiary of France's national coal board, Charbonnages de France, registered net losses of FF 2bn (\$295m) last year, contrasting with an otherwise improved financial performance in most state-owned industrial groups, writes David Marsh in Paris.

Last year's losses, which take account of provisions for the restructuring of its activities, increased significantly from FF 930m in 1984. Turnover was FF 25.3bn.

JWT Group shuffles senior management

BY PAUL TAYLOR IN NEW YORK

JWT GROUP, the leading US advertising, public relations and market research group, yesterday named Mr Joseph O'Donnell, 43, chief executive and chairman-elect of J. Walter Thompson, the group's 122-year-old advertising agency and its largest subsidiary.

The senior management reshuffle follows Mr Don Johnston's decision to step down immediately as chief executive of the advertising unit which employs more than 8,100 people and had worldwide billings last year of about \$3bn.

Mr Johnston, 59, will remain as chairman and chief executive of the JWT Group and will relinquish the post of chairman of J. Walter Thompson at the end of the year.

Mr O'Donnell has been executive vice-president of J. Walter Thompson's US unit and general manager of the agency's Chicago office. He joined the group in 1976.

Among other senior management changes, Mr John Cronin was



Don Johnston - stepping down

named vice-chairman of the agency and Mr John E. Peters as president. Mr Peters will become chief operating officer at the end of the year when Mr Dennis Lanigan, a vice-chairman, retires.

Malaysia Mining to diversify

By Kenneth Marston, Mining Editor, in London

MALAYSIA Mining Corporation (MMC), the country's leading tin producer, plans a major diversification programme. Although tin mining will remain a core activity, the group will widen its interests into three main areas - general mining, engineering and construction, and trading in a wide range of mine products.

MMC intends to consolidate the tin mining operations of group companies which have substantial ore reserves and to diversify its interests in those with limited reserves. Despite the uncertainties surrounding the tin market, MMC believes the outlook for the tin-producing industry "is one that is sustainable."

The group has already begun reducing its dependence on tin, notably through the indirect stake of 17.7 per cent in the big Australian

Argyle diamond mining joint venture now in full production. The venture is "expected to make significant contributions to MMC's future earnings and cash flow."

MMC also announced that Enck Ibrahim Memudin had been appointed group chief executive. Tan Sri Nasrudin bin Mohamed will remain chairman of the corporation.

Anglo American Gold Investment (Angold), the major South African gold share holding company in the Anglo American group, achieved record earnings in the year to February.

The earnings advanced 42.5 per cent to R336.5m (\$170m), equal to 1,533 cents a share, from R236.1m in 1984-85. The final dividend has been raised to 825 cents, making a total of 1,450 cents against 1,025 cents the previous year.

Rabobank profits edge ahead

BY OUR FINANCIAL STAFF

RABOBANK, the big Dutch co-operative bank, reports modestly higher net profits for 1985 following a sizable drop in risk provisions.

Net profits rose by 8 per cent to FF 688m (\$269m) from the FF 619m of 1984. The bank's gross profits fell and the improvement shown lower down the profit and loss account stems directly from a FF 141m drop in provisions.

Gross profits totalled FF 1,42m,

down from FF 1,50m a year earlier. Bad debt provisions were FF 510m, against FF 651m in 1984.

Rabobank's results compare unfavourably with recent statements from the big three Dutch commercial banks. Amro Bank raised 1985 earnings by 35 per cent and NMB and ABN were 29 per cent and 19 per cent ahead respectively.

Rabobank ended the first half of 1985 with a 5 per cent profits gain.

Schmalbach on European takeover trail

By Our Financial Staff

SCHMALBACH-LUBECA, the West German packaging group which is part of Continental Group of the US, claimed in London yesterday to be actively seeking a major European acquisition.

The company, which expects a steady recovery in profits over the next few years following a setback in 1985, is anxious to run down its big cash balances. It hopes to negotiate a DM 100m (\$45m) takeover. Schmalbach has cash reserves of DM 130m and because the group balance sheet is unblemished by debt, the company says it has substantial leverage possibilities.

Last year, trading was held in check by weak market conditions. Sales were little changed at DM 1,550m, and pre-tax profits dipped from DM 76.1m to DM 71.6m. After a lower tax charge, net profits emerged at DM 35.1m, against DM 30.1m in 1984.

Schmalbach plans to pay a dividend of DM 7.5 a share on the 35 per cent of its capital which was introduced to the West German stock exchanges in 1984. Continental Group holds the balance of the group equity.

Metal containers for food and general goods dominate the product range, accounting for almost half of total sales. Schmalbach plans to expand aggressively into plastic containers over the next few years.

This announcement appears as a matter of record only.

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VW to absorb Seat losses for 5 years

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT, IN GENEVA

VOLKSWAGEN the West German motor group, will have no difficulty financing the purchase of Seat from the Spanish Government, Dr Carl Hahn, VW's chairman said yesterday.

Apart from the initial \$200m price for a 51 per cent stake in Seat, VW has also promised a \$1bn 10-year investment programme.

VW officials have said their company will be willing to accept losses by Seat for the first five years after the takeover, shortly to be finalised.

Dr Hahn said the integration of Seat within the West German group would not be achieved overnight and that for some years Seat's cash flow would not cover the necessary investment.

He stressed there were no similarities between the Seat deal and the ill-fated purchase by VW of Triumph Adler, the office equipment company which caused many problems after its acquisition at the end of 1970s.

He pointed out that Seat was based only in one country and that over the past two years, VW had got to know Seat well because of technological agreements between the two companies.

Dr Hahn insisted VW needed the extra capacity Seat would provide and Spain, now the fourth largest car producer in Western Europe, was a good place to have that extra capacity.

He confirmed Seat would continue to operate a separate dealer network throughout Europe.

VW expects to increase its car sales - excluding those with Seat badges - by 5 per cent this year from the 2.19m achieved in 1985, said Mr Peter Weither, head of marketing.

In the US, VW group sales should also increase slightly from last year's level, but lack of capacity in Europe would hold back growth.

Although the VW plant at Westmoreland in Pennsylvania is operating at only 50 per cent of capacity it can produce only Golf models - not the Jetta which accounts for over half of VW brand sales in the US. It would not at present be worthwhile to tool up to make the Jetta at Westmoreland, said Mr Weither.

Talks with Fuji of Japan about sharing the Westmoreland plant to assemble some of its Subaru cars in the US - a deal which would have cut the plant's losses - broke down recently.

Mr Weither said that VW was "able to live with" the fall in the value of the dollar to DM 2.20. But at DM 2 to the dollar, VW would have to do something about increasing prices in the US. The price of the group's Audi models was raised by an average of 4.9 per cent yesterday.

The US operations overall were highly profitable last year and the group suffered losses in 1985 only in Brazil - where there was a two-month strike and price controls - Argentina and South Africa.

Weekly net asset value



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AIBD BOND INDICES

WEEKLY EUROBOND GUIDE FEBRUARY 23, 1986

	Redemption Yield	Change on Week	12 Months High	12 Months Low
US Dollar	9.836	-1.215	12.260	9.835
Australian Dollar	14.270	-0.314	14.630	12.600
Canadian Dollar	11.402	-0.645	13.190	11.074
Euroguilder	6.228	0.225	7.790	6.084
Euro Currency Unit	9.419	-0.170	10.280	9.190
Yen	6.705	-1.629	7.480	6.690
Sterling	11.063	-2.563	11.392	10.770
Deutschmark	6.682	-0.595	7.830	6.681

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Interest Period	6th March 1986 6th June 1986
Interest Amount per U.S. \$10,000 Note due 6th June 1986	U.S. \$199.65

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Interest Rate	7 7/8% per annum
Interest Period	6th March 1986 8th September 1986
Interest Amount per U.S. \$10,000 Note due 8th September 1986	U.S. \$406.88

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INTL. COMPANIES

Munich Re issue
to raise DM 201m

BY JOHN DAVIES IN FRANKFURT

MUNICH Reinsurance is raising DM 201m (\$82m) through a two-for-one rights issue in a move to back up expansion of its business volume.

The new shares - in the form of so-called "named stock" - are being offered at DM 175 each, a heavy discount to the recent stock market trading price of about DM 280.

Most of Munich Re's share capital is in the form of named stock, with the identity of the holder known to the company.

The new shares, which are being offered to holders of both named

and ordinary stock, will qualify for a full dividend for the current financial year to June 30. They are expected to be open for subscription between April 9 and April 22.

Munich Re said the capital increase, the first in two years, was to adjust the financial base of the company to match expansion in its business. The company, which attracted gross premium income of DM 11bn in its last financial year, has set about establishing a tradition of issuing new shares on what it sees as favourable terms.

Munich Re has had heavy underwriting losses in recent years as it has coped with major claims from natural disasters, but these have been more than offset by good general earnings, mainly from investments. Mr Horst Jannott, chief executive, told the annual meeting last December that there was no threat to Munich Re's traditional 18 per cent dividend this financial year.

U S QUARTERLIES

Share	1985-86	1984-85
Revenue	\$ 268.2m	\$ 365.2m
Net profits	\$ 14.9m	\$ 715.0m
Net per share	0.76	0.04

Share	1984-85	1983-84
Revenue	\$ 412m	\$ 365.2m
Net profits	\$ 44.1m	\$ 36.5m
Net per share	2.02	1.79

Share	1985	1984
Revenue	\$ 3,540m	\$ 3,411m
Op. net profits	\$ 11.2m	\$ 9.3m
Op. net per share	0.55	0.58
Year		
Revenue	\$ 13,520m	\$ 12,110m
Net profits	\$ 195m	\$ 283.5m
Net per share	24	36.10

Share	1985	1984
Revenue	\$ 511.0m	\$ 475.2m
Op. net profits	\$ 19.2m	\$ 6.8m
Op. net per share	0.34	0.25
Year		
Revenue	\$ 1.9m	\$ 1.67m
Op. net profits	\$ 19.3m	\$ 23.8m
Op. net per share	0.35	0.35

Share	1985	1984
Revenue	\$ 474.8m	\$ 575.0m
Op. net profits	\$ 11.2m	\$ 16.8m
Op. net per share	0.31	0.23
Year		
Revenue	\$ 2.1m	\$ 1.7m
Net profits	\$ 38.2m	\$ 61.4m
Net per share	1.54	1.70

Share	1985	1984
Revenue	\$ 888.2m	\$ 852.5m
Op. net profits	\$ 36.2m	\$ 44.1m
Op. net per share	0.14	0.18
Year		
Revenue	\$ 3,250m	\$ 3,790m
Net profits	\$ 124.1m	\$ 151.5m
Net per share	0.38	0.33

Share	1985-86	1984-85
Revenue	\$ 276.1m	\$ 276.4m
Net profits	\$ 520.0m	\$ 5.7m
Net per share	0.06	0.40

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BASE LENDING RATES

ABN Bank	12 1/2%	Hambros Bank	12 1/2%
Allied Dunbar & Co.	12 1/2%	Herstatt & Gen. Trust	12 1/2%
Allied Irish Bank	12 1/2%	Hill Samuel	12 1/2%
American Express Bank	12 1/2%	C. Hoare & Co.	12 1/2%
Amro Bank	12 1/2%	Hongkong & Shanghai	12 1/2%
Bank of America	12 1/2%	Johnson Matthey Bank	12 1/2%
Bank of Australia	12 1/2%	Knowles & Co. Ltd.	12 1/2%
Bank of Belgium	12 1/2%	Lloyds Bank	12 1/2%
Bank of Brazil	12 1/2%	Lloyds Bank & Co.	12 1/2%
Bank of Canada	12 1/2%	Magraw & Sons Ltd.	12 1/2%
Bank of China	12 1/2%	Midland Bank	12 1/2%
Bank of Ceylon	12 1/2%	Morgan Grenfell	12 1/2%
Bank of India	12 1/2%	Mount Credit Corp. Ltd.	12 1/2%
Bank of Japan	12 1/2%	National City of Kuwait	12 1/2%
Bank of Korea	12 1/2%	National Girobank	12 1/2%
Bank of London	12 1/2%	National Westminster	12 1/2%
Bank of Mexico	12 1/2%	Northern Bank Ltd.	12 1/2%
Bank of New York	12 1/2%	Norwich Gen. Trust	12 1/2%
Bank of Persia	12 1/2%	People's Trust	12 1/2%
Bank of Portugal	12 1/2%	PK Finance Intl. (UK)	12 1/2%
Bank of Romania	12 1/2%	Provincial Trust Ltd.	12 1/2%
Bank of Russia	12 1/2%	R. Raphael & Sons	12 1/2%
Bank of Spain	12 1/2%	Roxburghs Guarantees	12 1/2%
Bank of Sweden	12 1/2%	Royal Bank of Scotland	12 1/2%
Bank of Switzerland	12 1/2%	Royal Trust Co. Canada	12 1/2%
Bank of the Netherlands	12 1/2%	Standard Chartered	12 1/2%
Bank of the Pacific	12 1/2%	TCB	12 1/2%
Bank of the South	12 1/2%	Trustee Savings Bank	12 1/2%
Bank of the West	12 1/2%	United Bank of Kuwait	12 1/2%
Bank of Tokyo	12 1/2%	United Mizrahi Bank	12 1/2%
Bank of the Middle East	12 1/2%	Westpac Banking Corp.	12 1/2%
Bank of the East	12 1/2%	Whiteaway Laidlaw	12 1/2%
Bank of the South	12 1/2%	Yorkshire Bank	12 1/2%
Bank of the North	12 1/2%	Members of the Accepting House Committee	12 1/2%

This advertisement appears as a matter of record only

A/S VARDE BANK
US\$20,000,000

Floating Rate Certificates of Deposit

Standard Chartered Merchant Bank
Commerzbank A.G. (London Branch) Kuwaiti-French Bank
Den norske Creditbank PLC Lloyds Merchant Bank Limited
FennoScandia Limited Takagin International Bank (Europe) S.A.

Agent Bank

Standard Chartered Merchant Bank

February 1986

NEW ISSUE

This announcement appears as a matter of record only.

March, 1986

The Mortgage Bank and Financial Administration Agency
of the Kingdom of Denmark

(Kongeriget Danmarks Hypotekbank og Finansforvaltning)

U.S. \$ 100,000,000

8 1/2% Notes Due 5th March, 1991, Series 118

Unconditionally guaranteed by

The Kingdom of Denmark

ISSUE PRICE 101 1/2% PER CENT.

Daiwa Europe Limited

Credit Suisse First Boston Limited

Bank of Tokyo International Limited

Crédit Commercial de France

Dresdner Bank Aktiengesellschaft

LTCB International Limited

Mitsubishi Finance International Limited

Mitsui Finance International Limited

Orion Royal Bank Limited

Taiyo Kobe International Limited

Yasuda Trust Europe Limited

Copenhagen Handelsbank A/S

EBC Amro Bank Limited

Chuo Trust Asia Limited

Crédit Lyonnais

Goldman Sachs International Corp.

Merrill Lynch Capital Markets

Mitsubishi Trust & Banking Corporation (Europe) S.A.

Nippon Credit International (HK) Ltd.

Sumitomo Trust International Limited

Toyo Trust International Limited

Privatbanken A/S

Den Danske Bank

U.S. \$200,000,000

Midland International
Financial Services B.V.
(Incorporated with limited liability in
the Netherlands)Guaranteed Floating
Rate Notes 1989Guaranteed on a subordinated basis
as to payment of principal and interest by

Midland Bank plc

For the six months from
6th March, 1986 to 6th September, 1986
the Notes will carry an interest rate
of 7 1/8% per annum.On 6th September, 1986 interest of
U.S. \$403.65 will be due per U.S. \$10,000
Note for Coupon No. 5.Agent Bank:
EBC Amro Bank
LimitedTOKAI
INTERNATIONAL
LIMITED

Licensed Dealer in Securities

Change of Address

As from 10th March 1986, the Company's address
will change to:

Mercury House

Triton Court

14 Finsbury Square

London EC2A 1DR

Telex: 8812649 and 269831

And our new telephone numbers will be:

01-638 6030 General

01-638 5681 Dealers

Facsimile: 01-588 5875

U.S. \$100,000,000

Great Western Financial
Corporation

Floating Rate Notes Due 1995

Interest Rate	7 7/8% per annum
Interest Period	6th March 1986 6th June 1986
Interest Amount per U.S. \$50,000 Note due 6th June 1986	U.S. \$1,006.25

Credit Suisse First Boston Limited
Agent Bank

REMARKS

- Fixed assets include the investment, amounting to some R74 million at 31 December 1985, in preference shares of Buffelsfontein Gold Mining Company Limited (Buffels) which entitles the company to an 8 1/2% participation in the distributable profits derived from the Buffels mine, which is operated by Buffels. In all circumstances this investment is considered to constitute an investment in mining assets of a wasting nature and is accounted for accordingly and in terms of the relevant South African accounting practice.
- The eventual amount of the investment in such preference shares is yet to be determined on the basis of that portion of Buffels indebtedness on loan account as will eventually not be settled by cash repayments. The cash repayments to be received are equivalent to certain specified savings to be achieved by Buffels from time to time. It is expected that final determination of the amount of such cash repayments, and thus of the final amount of the investment in the subject preference shares, will be effected during 1987.

- Loans
- The amount reflected as being owed by Buffels on loan account thus includes an at present unspecified portion which is to be settled by the issue to the company of additional preference shares. Such additional preference shares will, however, not in any way affect the company's existing participation entitlement in the profits derived from the Buffels mine.

- The loans which are owed by the company represent liabilities in foreign currencies which are fully covered, in terms of forward cover contracts, against exchange rate fluctuations. Such cover was initially effected at an average rate of approximately R1=US\$ 0.50 and has been in force since February 1985.

- Dividend
- A dividend of 15 cents per share was declared on 1 December 1985 and paid to shareholders on 30 January 1986.

On behalf of the board:

E. Pavitt, Directors

J. C. Fritz

6 March 1986

Registered Office:

INTERNATIONAL COMPANIES and FINANCE

Minebea acquires stake in US group

MINEBEA, the Japanese ball bearing maker, is to make a small-scale US investment in a further effort to make itself less vulnerable to the hostile takeover bid attempt by Mr Charles Knapp and Mr Terry Ramsden, our Financial Staff writes.

It is to acquire a 30 per cent stake in Key Tronic, a maker of computer keyboards based in Washington "states" with the option to move to full control.

The initial deal worth some \$38m (\$16.8m) will be funded a third in cash and the remainder in Minebea shares. A penalty clause will apply if these shares are not retained by their new holders for a year.

Merrill's Tokyo quote

Merrill Lynch of the US is to apply for a listing of its stock on the Tokyo Stock Exchange, becoming the first foreign securities company to gain such a listing. Merrill Lynch International in Tokyo, Mitsubishi Trust and Banking, has been selected as its agent, and a listing is likely as early as June. Merrill became a member of the exchange in early February.

Woodside loss

Woodside Petroleum, operator of Australia's North-West Shelf project for the export of liquefied natural gas, fell into net losses of \$35.73m (US\$6.1m) last year, after including development costs for the first time, our Financial Staff writes.

Net earnings of \$44.37m were returned in 1984. Depreciation rose three and a half times in 1985 to \$495.7m; the interest bill was nearly seven times higher at \$6.1m. During 1985 Broken Hill Proprietary and Shell together acquired 79 per cent control of Woodside.

Murdoch pays more

New Corporation, the Australian holding company for Mr Rupert Murdoch's media interests, is to boost its interim dividend to 5 cents a share from 4 cents, AP-DJ reports from Sydney.

The dividend will be paid on April 30. First-half results are due this week.

Malaysian merchant bank takes over stockbroker

BY WONG SULONG IN KUALA LUMPUR

ARAB MALAYSIAN Merchant Bank (AMMB), the biggest of Malaysia's 12 merchant banks, yesterday became the first financial institution to announce it was buying a majority stake in a stockbroker firm.

This follows approval granted by the Finance Ministry last month for Malaysian banks and foreign stockbrokers of high standing to take equity stakes in local broking firms.

AMMB said it had reached agreement to take a majority equity stake in Kris Securities, among the smaller of the 51 Malaysian stockbrokers.

The exact percentage has not been finalised, and will be dependent on negotiations with

Bank Negara, the central bank. It is understood that once Kris Securities has been brought into the AMMB group, the bank will invite a foreign broking firm to take up an equity stake.

Kris does not have any forward share purchase contracts, but an AMMB official said it is prepared to take part in the proposed 80m ringgit (\$32.5m) lifeboat fund if the Kuala Lumpur Stock Exchange succeeds in convincing its members to agree to the scheme. The scheme, to be put to an extraordinary meeting on March 16, requires at least 75 per cent approval to be adopted.

Three other banks—Malayan

Banking, Bank Bumiputra and United Malaysian Banking Corporation — are also expected shortly to announce plans to buy into stockbroking firms.

City Securities, one of several Singapore broking firms under pressure from creditors, yesterday won a reprieve of at least two months from its 23 bank lenders, Chris Sherwell adds from Singapore.

City Securities has bank debts totalling \$578m (US\$32.6m) and another \$558m in obligations under outstanding forward share contracts, although only \$3m of these involve companies connected to Mr Tan. The firm's debtors owe it \$588m.

Strong first-half growth at Sasol

By Jim Jones in Johannesburg

SASOL, the state-controlled South African oil-from-coal producer, sharply increased its turnover and profits in the half-year to December 28 largely because of higher rand-denominated crude oil prices.

The company supplies the bulk of the petrol used in the interior of South Africa and sells its synthetic petroleum products at government-controlled prices which are linked to the landed cost of crude oil. This increased strongly in the latter part of 1985 as the rand declined against other currencies.

First-half turnover rose to R1.91bn (\$965.1m) from R1.44bn, and pre-tax profits rose to R639.5m from R400m.

The directors are worried that lower international crude oil prices and the improvement in the rand's external value will adversely affect sales revenues and profits in the second half. Sasol is meanwhile entering non-petroleum markets and is poised to become a major competitor in the fertiliser and explosives sectors.

At least one private sector company has been refused government permission and assistance to establish a methanol-from-coal production facility. However, AECI, the country's largest diversified chemicals group, has plans to make petrol and diesel fuel from coal.

First-half earnings have risen to 32.8 cents a share from 23.0 cents and the interim dividend has been raised to 20 cents from 16.5 cents.

Lee family sells stake in Roxy

BY OUR KUALA LUMPUR CORRESPONDENT

SENATOR ALEX LEE, a prominent and controversial Malaysian businessman, is to sell his controlling interest in Roxy, a listed investment company, to Melewar Corporation, a corporate vehicle of the Negri Sembilan royal family, for nearly 280m ringgit (\$105m) in cash.

Sen Lee and his family will sell 87.05m shares of Roxy, representing 64.2 per cent of the company, at 2.96 ringgit a share, or some 40 cents higher than prices of Roxy shares traded

during the week. The deal is dependent on the approval of various Malaysian authorities.

The main asset of Roxy is its 32 per cent stake in development and commercial bank (D & C), which was founded by Tun H. S. Lee, father of Sen Lee.

Roxy, originally an electrical appliances manufacturer, came under the control of the Lee family two years ago.

The Lee family takeover of Roxy formed part of a compro-

mise deal, arranged by Mr Daim Zaiduddin, the finance minister, to settle a dispute between Sen Lee and Tan Sri Aziz Taha, former governor of the Malaysian Central Bank, who had demanded that the senator be removed as executive director and chief executive of D & C.

Sen Lee is a close business and political associate of Mr Daim.

Melewar is controlled by Tengku Abdullah, chairman of the MBF finance group, and a close friend of Dr Mahathir,

Hang Lung Bank early sale ruled out

THE HONG KONG Government has opted not to sell the Hang Lung Bank "for the time being," according to Mr David Nendick, Secretary for Monetary Affairs, writes David Dedwell in Hong Kong.

Hang Lung has been in government hands since it collapsed in late 1983. Last September, shortly after the failure of two other local banks, the Government asked Morgan Guaranty, the US investment bank, to advise it on how and when Hang Lung could be returned to the private sector.

Mr Nendick said the decision

to delay sale was "purely a commercial one," aimed at maximising the Government's return on the sale of the bank. It has never been disclosed how much the rescue of Hang Lung cost the Hong Kong Government.

The bank made net losses of HK\$332m (US\$45m) in the year to March 1984, and HK\$123m the following year. It is unlikely that the Hang Lung has since returned to profit, given the generally depressed state of the domestic banking sector.

Morgan Guaranty is under-

stood to have presented the Government with four options, ranging from immediate sale at whatever price can be obtained, to a two- to three-year delay in sale. The option chosen by the Government yesterday reflects a keenness to sell at the earliest opportunity, but a reluctance to be seen as a forced seller. It does not rule out the possibility that the Government will promise to settle past losses out of its own coffers as part of a "sweetener" aimed at attracting a suitable buyer.

This advertisement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for or purchase, any securities.

Lloyds Bank NZA Limited

(Incorporated in the State of New South Wales with limited liability under the Companies Act 1961)

A\$50,000,000

14% per cent. Guaranteed Notes due 1989

Issue Price 100% per cent.
(payable in U.S.S.)

Guaranteed on a subordinated basis as to payment of principal and interest by

Lloyds Bank Plc

(Incorporated in England with limited liability under the Companies Act 1982 and the Companies Act 1985)

The following have agreed to subscribe or procure subscribers for the Notes:

Lloyds Merchant Bank Limited

Algemeene Bank Nederland N.V.
Banque Indosuez
Commerzbank Aktiengesellschaft
Credit Suisse First Boston Limited
Hambros Bank Limited
Merrill Lynch International & Co.
Morgan Stanley International
Salomon Brothers International Limited
Swiss Bank Corporation International Limited

Banque Bruxelles Lambert S.A.
Banque Nationale de Paris
Credit Lyonnais
Genossenschaftliche Zentralbank Aktiengesellschaft
Kreditbank N.V.
Morgan Guaranty Ltd
Orion Royal Bank Limited
J. Henry Schroder Wagg & Co. Limited
Union Bank of Switzerland (Securities) Limited

Application has been made for the Notes, in bearer form in the denomination of A\$1,000, constituting the above issue to be admitted to the Official List by the Council of The Stock Exchange, subject only to the issue of the Temporary Global Note. Interest will be payable annually in arrears on 19th March, commencing on 19th March, 1987.

Particulars of the Notes are available in the statistical services of Eitel Statistical Services Limited. Copies of the listing particulars relating to the Notes may be obtained during usual business hours on any weekday (Saturdays and public holidays excepted) from the Company Announcements Office of the Questions Department of The Stock Exchange, Throgmorton Street, London EC2N 2BT, up to and including 10th March, 1986 or during usual business hours on any weekday (Saturdays and public holidays excepted) at the addresses shown below up to and including 20th March, 1986:

Lloyds Merchant Bank Limited,
40-46 Queen Victoria Street,
London EC4P 4EL
(Attn: Capital Markets)

Hoare Govett Ltd.,
Heron House,
319-325 High Holborn,
London WC1V 7PB
(Brokers to the Issue)

Citibank N.A.,
Citibank House,
336 Strand,
London WC2R 1HB

6th March, 1986

This advertisement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for or purchase, any securities.

U.S. \$125,000,000



Oil and Natural Gas Commission

(established under the Oil & Natural Gas Commission Act, 1959 of India)

Guaranteed Floating Rate Notes Due 1996

Unconditionally and irrevocably guaranteed as to payment of principal and interest by

India

Acting by its President

The following have agreed to subscribe or procure subscribers for the Notes:

Credit Suisse First Boston Limited

Banque Nationale de Paris

Chemical Bank International Limited

Commerzbank Aktiengesellschaft

Crédit Lyonnais

Dai-ichi Kangyo International Limited

Kleinwort, Benson Limited

Morgan Guaranty Ltd

Orion Royal Bank Limited

Standard Chartered Merchant Bank Limited

Tokai International Limited

S. G. Warburg & Co. Ltd.

Yasuda Trust Europe Limited

The issue price of the Notes is 100 per cent. of their principal amount. Application has been made to the Council of The Stock Exchange for the Notes to be admitted to the Official List.

Interest will be payable semi-annually in arrears in March and September of each year, beginning in September 1986.

Listing Particulars relating to the Notes, the Issuer and the Guarantor are available in the statistical service of Eitel Statistical Services Limited and copies may be obtained during usual business hours up to and including 10th March, 1986 from the Company Announcements Office of The Stock Exchange and up to and including 20th March, 1986 from:

Credit Suisse First Boston Limited,
22 Bishopsgate,
London EC2N 4BQ

Cazenove & Co.,
12 Tokenhouse Yard,
London EC2R 7AN

Citibank, N.A.,
Citibank House,
336 Strand,
London WC2R 1HB

6th March, 1986

Galliford

INTERIM FINANCIAL STATEMENT

(Unaudited)

	6 months ended	6 months ended
	1985	1984
Turnover	42,203	42,189
Trading profit	2,358	2,073
Less depreciation	823	782
Profit before taxation	1,535	1,291
Less taxation	701	590
	834	701
Less: Extraordinary items and loss in associated company	27	92
	807	609
Proposed interim dividend	278	278
	529	331
Earnings per share	2.91p	2.68p

Performance continues to improve over last year. Despite persistent frost throughout February, a sound result for the second half is anticipated. The directors have declared an interim dividend of 1p per share (1984: 1p per share) payable on 3rd April 1986.

Peter Galliford
ChairmanGALLIFORD PLC
WOLVEY, HINCKLEY, LEICESTERSHIRE

JAPANESE PHARMACEUTICALS

PARENT COMPANY RESULTS, YEAR TO DECEMBER 1985 (Ybn)

	Sales	Change %	Pre-tax profits	Change %	Net profits	Change %
Kyowa Hakko	231.49	+3.1	13.56	+9.0	5.57	+2.0
Yamanouchi	117.23	+1.1	7.34	+5.5	2.74	+13.9
Chugai	103.1	+3.1	14.01	+3.9	4.87	+7.1
Green Cross	78.29	-1.8	5.9	-23.4	2.65	-18.2

Drug price cuts hit profits

BY YOKO SHIBATA IN TOKYO

RESULTS OF Japan's four major pharmaceutical companies were markedly affected last year by a continued programme of government cuts in the prices it pays for drugs.

A reduction of 6 per cent in 1985 is expected to be followed by cuts in the 4 per cent to 6 per cent range this month. Kyowa Hakko failed to achieve both sales and earnings targets, affected by slowdown of sales at its Shochu spirits side. Pharmaceutical sales, which are the company's main earner, were expected to remain at the previous year's level, on sales of ¥240bn (\$1.35bn), up 4 per cent.

Yamanouchi increased sales and profits, assisted by demand for its newly developed anti-ulcer agents and third-generation antibiotics. For the 1986 year, a full contribution from these and other new drugs is expected to provide sales and

profits growth. Pre-tax profits are forecast to reach ¥21.5bn, up 7 per cent, on sales of ¥128bn, up 8.5 per cent.

Chugai suffered a fall in pre-tax profits affected by higher charges for research and development and for depreciation. This was despite a favourable reception for its newly launched bone metabolism improving agents and coronary circulation stimulants.

For the current year, a sales slowdown of its anti-cancer drugs is expected to be offset by strong demand for newly launched lines. Pre-tax profits are projected at ¥14.3bn, up 2 per cent, on sales of ¥108.5bn, ahead by 5 per cent.

Green Cross earnings were under pressure of intense competition in fibrinolytic agents and immunity globulin. For 1986, Green Cross foresees an improvement in profits for the first time in four years, as it introduces the Linthason agent for chronic rheumatoid arthritis, and a vaccine for hepatitis.

CORRECTION NOTICE
The Sumitomo Trust and Banking Co., Ltd.
LONDON

U.S.\$15,000,000
Floating Rate U.S. Dollar Negotiable Certificate
Due 24 April 1987
Callable at the issuer's option on the 24 April 1986.
Payment on the above Certificate which matures on 24th April will be effected on the principal amount plus interest at 8 7/8%.

The Chase Manhattan Bank, N.A.
Agent BankWells Fargo & Company
U.S. \$150,000,000

Floating Rate Subordinated Notes due 1994

In accordance with the provisions of the Notes, notice is hereby given that for the interest period 6th March, 1986 to 6th June, 1986

the Notes will carry an Interest Rate of 7 1/2% per annum. Interest payable on the relevant interest payment date 6th June, 1986 will amount to US\$199.44 per US\$100,000 Note.

Agent Bank:
Morgan Guaranty Trust Company of New York
London



THE CHASE MANHATTAN CORPORATION

US\$400,000,000

Floating Rate Subordinated Notes due 2009

For the three months

5th March 1986 to 5th June 1986 the Notes will carry an interest rate of 8% per annum with a coupon amount of U.S.\$204.44 per US\$100,000 Note, payable on 5th June 1986

Bankers Trust Company, London

Agent Bank



Alahli Bank of Kuwait (K.S.C.)

(Incorporated under the Commercial Companies Law of Kuwait)

US\$50,000,000

Floating Rate Notes due 1992

Notice is hereby given that the Rate of Interest has been fixed at 8% and that the interest payable on the relevant Interest Payment Date, September 8, 1986 against Coupon No. 4 in respect of US\$5,000 nominal of the Notes will be US\$206.67 and in respect of US\$250,000 nominal of the Notes will be US\$10,333.33

March 6, 1986, London
By: Citibank, N.A. (CSI Dept.), Agent Bank

CITIBANK

INTER-AMERICAN DEVELOPMENT BANK

£75,000,000 9 1/2 PER CENT. LOAN STOCK 2015to be a
FURTHER ISSUE
of the**9 1/2 PER CENT. LOAN STOCK 2015**

The Issue Yield (as defined by, and calculated in accordance with the terms of, the newspaper advertisement published on March 4, 1986) in respect of the above further issue is 10.301 per cent. Accordingly, the issue price of the further issue is £94.917 per cent.

The first payment of interest due on November 15, 1986 will amount to £5.583 per £100 nominal amount of Stock

The application list will open at 10.00 a.m. today, Thursday, March 6, 1986 and will close later the same day

Listing Particulars relating to the Stock have been published and copies are available from:-

Baring Brothers & Co., Limited,
8 Bishopsgate, London EC2N 4AE

W. Greenwell & Co.,
Bow Bells House, Broad Street,
London EC4M 9EL

Rowe & Pitman,
1 Finsbury Avenue,
London EC2M 2PA

Cazenove & Co.,
12 Tokenhouse Yard,
London EC2R 7AN

Baring Brothers & Co., Limited
on behalf of

Inter-American Development Bank

INTERNATIONAL COMPANIES and FINANCE

GE enters with \$300m issue as bonds decline

BY MAGGIE URRY

EURODOLLAR bond traders who had been nervous of the bond market's rise, saw prices fall by around half a point yesterday as the US credit market lost some of its strength.

That did not deter General Electric from asking syndicate managers to bid for a \$300m issue, though many said that to compete with the US domestic market terms on a Eurodollar issue had to be overly aggressive.

Terms on the seven-year issue were set at an 8 per cent coupon and 100 1/2 issue price by the winner of the mandate Shearson Lehman Brothers. With fees of 1 1/2 per cent the yield was only around 20 basis points above US Treasury yields. Other new issue managers felt that a margin of 40 basis points would have been more reasonable. The issue was launched at the end of the London trading day when the New York market was falling fast.

Seagram, the Canadian drinks group, launched a \$100m issue led by Wood Gundy. The 10-year bonds have an 8 1/2 per cent

coupon and par issue price, and with fees of 2 per cent the yield was around 78 basis points above US Treasury yields. Even this margin was not good enough to inspire demand and the bonds were bid well outside the commissions.

Bank of Tokyo Curacao also launched a \$100m 10-year deal, and Bank of Tokyo International set the coupon at 8 1/2 per cent and issue price at 101 1/2. The spread was around 41 basis points over US Treasuries, taking the 2 per cent fees into account. That was also seen as aggressive, although the bonds were bid at a discount equal to the fees.

A smaller issue of \$50m for Marubeni UK, the UK subsidiary of the Japanese trading company, was not dealt actively. It has a five-year life and a 8 1/2 per cent coupon with a 101 issue price set by Yamachi International Europe. Fees are 1 1/2 per cent.

A new name appeared in the Eurosterling foster market yesterday when S. G. Warburg launched a \$75m seven-year

issue for the Milk Marketing Board, regarded as a strong credit.

The bonds will pay interest at 8 1/2 per cent above three-month London inter-bank offered rate with the first coupon set at 12 1/2 and issue price par. Fees totalled 50 basis points and the issue traded well within that discount, bid at 99.65.

A fixed rate Eurosterling deal was launched for Amro Bank by Samuel Montagu. The \$50m issue has a five-year life and a 10 1/4 per cent coupon with a 100 1/2 issue price. Fees are 1 1/2 per cent and the yield was around 25 basis points above gilt-edged yields. Some demand for the issue was found on the continent and the bonds traded just within the fees.

Baring Brothers priced the \$75m bull dog issue for the Inter-American Development Bank at \$4.917, giving a gross redemption yield of 10.301 per cent. The coupon is 9 1/2 per cent and maturity is in 2015. The issue will merge with an earlier \$100m deal on the same terms.

EVEN IF the political hurdle has been lowered, foreign banks seeking to enter the Japanese securities industry still have to run through the regulatory hoops which separate banking from securities. But the incentives are great: access to the world's second largest financial market; a share of the \$500m which the Japanese invest abroad each year; and the chance to be in at the start as Japan liberalises its still backward financial services industry.

Three UK banks—Warburgs, Schroders and Kleinwort Benson—have been granted coveted licences to engage in securities business in Japan, while several more have embarked on the delicate negotiations with the all-powerful Ministry of Finance (MoF) for licences of their own.

Meanwhile, the large Japanese securities houses are in the process of becoming members of the London Stock Exchange, as well as banks, through special supervisory arrangements proposed by the MoF to satisfy the Bank of England. Although British officials deny that this is a matter of reciprocity, it does mean that both sides are getting what they want.

Entry was comparatively straightforward for the three successful UK merchant banks: they came to Japan as securities houses, and have no plans for

commercial banking. The problem is greater for commercial banks which want to preserve their existing bank branches, but regard Tokyo as a main centre in the world capital markets.

Apart from Citicorp, the large US bank which was allowed to keep a securities licence already issued to Vickers da Costa, its new stock-broking subsidiary, no foreign bank has been permitted to straddle the legal divide. However, the Citicorp-Vickers deal, under strong US Government pressure, creates a precedent which other banks are doing their best to exploit.

Deutsche Bank pioneered a new route at the end of last year by obtaining a securities licence for a Hong Kong subsidiary in which it had sold a half interest to two friendly non-bank investors, Siemens and Bayer. Moore Govett, the UK stockbroker being acquired by Security Pacific, the California-based investment bank, has also obtained a licence: it bled off a Far East subsidiary in which Security Pacific has committed itself in writing to own no more than 50 per cent.

Complete they may be, but at least these arrangements show that the MoF can be flexible, and this has encouraged many more foreign banks in Tokyo to construct their own deals. Few

are willing to discuss plans publicly for fear of upsetting the MoF. But Union Bank of Switzerland recently said it was optimistic about its chances of obtaining a securities licence.

NatWest, Barclays, Midland and Lloyds, the four UK clearing banks, have also been sounding out the MoF about

Trenchard, general manager of Kleinwort Benson in Japan. He was referring to Kleinwort's merger of its Tokyo operations with those of Grieseman Grant, the stockbroker firm it is buying in the UK. But under Stock Exchange rules, that merger has been delayed at the London end.

S. G. Warburg has also merged in Tokyo with Rowe & Pitman, the stockbroker. Similar combinations have occurred in smaller groups like Barings and Henderson. Crosswater, which still only represents a few offices. Ironically, this means foreign banks can now do more on the Japanese market than the Japanese banks themselves, which view developments with a mixture of frustration and hope that they will eventually be included.

On the fund management side, there is a growing foreign investment community to be serviced, and research to be done. A new law on investment advisers due later this year may also create an opening to manage Japanese funds. Barclays has gone one step further and applied to become a trust bank, which will allow it to run the pension funds of Japanese companies if it can break into a notoriously conservative market.

An important decision is whether to go as far as Warburg and become a member of

the Tokyo Stock Exchange. As this costs about \$5m it is an expensive step, and one the value of which is partly symbolic.

Most banks, it seems, are seriously considering such a move, though it depends on the Japanese willingness to admit more foreign firms to membership.

Merchants banks are keen to pick up corporate finance business as well by arranging mergers and acquisitions, though this distinctly Anglo-Saxon habit has yet to hit Japan in a big way.

"The Japanese are much readier to acquire and be acquired. They do not see it as a loss of face as much as they used to," says one merchant banker. "The trouble is that Japanese companies have traditionally treated corporate finance advice as a free bonus from their banks, and they resist paying fees. But the foreigners are confident they can also change that habit."

The earlier experience of the commercial banks on the Japanese market point to tough times ahead. Last year, the 76 of them held only 2 per cent of the market, and a third lost money.

Also, when Japan's commercial banks are allowed into the securities business, "this place is going to be like Fort Apache," predicts an investment banker.

Rhone Poulenc warrant deal

BY CLARE PEARSON

RHONE-POULENC, the French state-owned chemicals group, introduced coupon-bearing "harmless" warrants to the Eurobond market yesterday with a FF 600m 10-year issue, lead managed by Credit Commercial de France. Harmless warrants are so-called because their exercise cannot affect the total amount of debt outstanding.

In this case, during the first five years the warrants bear 8 per cent coupons and are exchangeable into host bonds, paying interest at 9 1/2 per cent, which are not callable until 1996. During the next five years, warrants are exercisable for cash, while the borrower may during this period call the host bonds at par.

There are 60,000 warrants priced at FF 300 each, and each exchangeable into one bond. Initial reaction was positive, with the income on the warrants proving very attractive. The bonds ex-warrants were quoted yesterday afternoon at less than bid, and the warrants at a FF 15 premium to the issue price.

Kao, the Japanese soap company, launched a DM 120m equity warrants deal, led by Westdeutsche Landesbank. Each bond, priced at par, bears an indicated coupon of 2 1/2 per cent and two warrants for the yen equivalent of DM 2,500. Fees on the issue amount to 2 1/2 per cent, and the final terms will be set on March 12. Strong initial demand was reported, with the bonds with warrants quoted around 111 bid.

PWA Finance part of the German paper group launched a DM 100m equity warrants issue, lead-managed by Bayerische Hypothek, with Deutsche Bank as co-lead. The bonds, which are priced at par, pay interest at 3 per cent and mature in eight years' time. Each bond bears two warrants exercisable into 10 shares of the parent company at DM 165 each.

Gotabanken of Sweden launched 47,000 dollar warrants which may be exercised in quarterly periods of 50 warrant parcels until April next year at \$90 each into a 5 per cent

seven-year, non-callable Swiss franc issue. The exchange rate has been fixed at Sfr 1.88 to \$1.

Mitsui Petrochemical brought 50,000 equity warrants, each exercisable into 100 shares of the company between April, 1986, and February, 1990, to the Swiss market. The initial exercise price in Y382 per share. Lead-manager is Citicorp.

A Luxfr 300m issue was arranged for Cepme, the French small business financing agency. The bonds pay interest at 8 1/2 per cent and mature in 1991. They are callable in 1989 at 100 and thereafter at a price declining by 1 per cent per annum. The lead-manager is Banque Generale.

The Australian Industry Development Corporation is raising Y200m through a 10 year 6 per cent issue priced by Nomura International at 100 1/4. Nordic Investment Bank's Y100m five year deal, also carried a 6 per cent coupon and a 101 issue price. Sanwa International led this issue.

Bank of Japan to buy CDs through open market

BY YOKO SHIBATA IN TOKYO

BANK OF JAPAN is to start purchasing certificates of deposits (CDs) in the open market through short-term money brokers, in order to tighten its grip on monetary policy.

In its first such operation, likely as early as this week, the central bank is expected to buy Y100bn-Y300bn (\$557m-\$1.67bn) worth of CDs, mainly from the city banks (commercial banks), which issue about Y500bn to Y700bn each week. This is the first innovation in market operations since it began using the commercial bill discount market in 1972.

As a result of Japan's continuing financial deregulation, the open market is expected to expand rapidly with financial institutions, corporations and non-residents dealing freely in short-term instruments such as CDs

and foreign currency deposits. The outstanding balance of open-market operations reached an estimated Y65,000bn at the end of last year, against the Y24,000bn of the interbank market.

So far, the central bank has not been able to exert any such influence in the open market. Bank of Japan has long been seeking greater influence over the sector through open-market operations using treasury bonds (TBs) as the main instruments, though no TB market is yet fully active.

Bank of Japan is not permitted to buy CDs and other instruments not backed by collateral. The bank, therefore, will lend working funds to money brokers against the collateral of government bonds they borrow.

Deutsche BP sees profit gain

HAMBURG — Deutsche BP, wholly-owned by British Petroleum, expects 1985 net profit to rise to DM 55m (\$35.9m) from DM 2.9m in 1984 as a result of the restructuring undertaken last year.

The oil sector should contribute around DM 110m to Deutsche BP's operating profit of about DM 120m in 1985, against the sector's loss of around DM 90m in 1984.

Extraordinary costs of DM 250m to cover residual restructuring, and the depreciation of stocks due to the weaker dollar, are expected to account for the difference between operating and balance sheet profit.

The company gave no comparison figure for 1984 operating profit. Turnover in 1985 fell DM 224m from DM 5.8bn in 1984, because of the halting of production at a Cologne-based subsidiary, EC Erdölchemie.

In 1985 the coal, petrochemical, chemical and plastic sectors all earned higher profits.

The restructuring of the various sectors into legally independent companies under Deutsche BP's overall management had yielded positive results last year, the company added.

FT INTERNATIONAL BOND SERVICE

Listed are the 200 latest international bonds for which there is an adequate secondary market. Closing prices on March 5

US DOLLAR		Change on				OTHER STRAIGHTS		Change on					
STRAIGHTS	Issued	Bid	Offer	day	week	Yield	STRAIGHTS	Issued	Bid	Offer	day	week	Yield
Amer 10 1/2 82	100	105 1/2	106 1/2	-	+1 1/2	8.16	Berkeleys A 12 1/2 80 AS	50	94 1/2	95 1/2	-	+0 1/2	13.00
Amer 10 1/2 83	100	107 1/2	108 1/2	-	+1 1/2	8.16	Berkeleys B 12 1/2 80 AS	50	97 1/2	98 1/2	-	+0 1/2	13.00
Amer 10 1/2 84	100	109 1/2	110 1/2	-	+1 1/2	8.16	Flat Finance 14 1/2 88 AS	50	98 1/2	99 1/2	-	+0 1/2	14.00
Australia Com. 11 1/2 85	200	114 1/2	115 1/2	-	+2 1/2	8.80	Swed. Ess. Cr. 13 1/2 88 AS	50	98 1/2	99 1/2	-	+0 1/2	14.00
Australia Com. 11 1/2 86	200	116 1/2	117 1/2	-	+2 1/2	8.80	Swed. Ess. Cr. 13 1/2 88 AS	50	98 1/2	99 1/2	-	+0 1/2	14.00
BP Canada 11 1/2 82	150	105 1/2	106 1/2	-	+2 1/2	8.23	Canada Pac. 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Campanel-Samp 10 1/2 86	100	110 1/2	111 1/2	-	+2 1/2	8.72	CIBC 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Canada 11 1/2 80	100	107 1/2	108 1/2	-	+2 1/2	8.23	Montreal 11 1/2 85 CS	76	104 1/2	105 1/2	-	+0 1/2	10.00
Canadian Pac. 10 1/2 83	100	105 1/2	106 1/2	-	+2 1/2	8.49	Ry. Truanto 10 1/2 80 CS	76	99 1/2	100 1/2	-	+0 1/2	10.00
CEPME 10 1/2 91	100	105 1/2	106 1/2	-	+1 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Chicago 10 1/2 80	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
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Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
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Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
Chicago 10 1/2 86	200	110 1/2	111 1/2	-	+2 1/2	8.52	Y14 10 1/2 80 CS	76	102 1/2	103 1/2	-	+0 1/2	10.00
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UK COMPANY NEWS

CU recovery continues in fourth quarter

Commercial Union, one of Britain's leading composite insurance groups, continued to recover in the fourth quarter of 1985, and managed to finish the year just in the black with an operating profit of £200,000, compared with a £72.8m loss in 1984.

The fourth quarter operating profit was £1.9m against a comparable £37.7m loss.

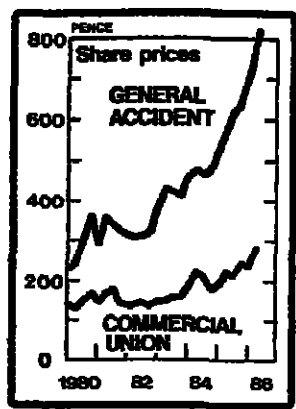
However, realised gains of £59.5m were swallowed up by a special US claims provision of £59m and a £1.6m tax and minority charge, leaving an attributable loss of £200,000, a very little improvement on 1984's loss of £24.9m.

Despite this, the dividend for the year remains unchanged at 11.5p, net through a 6.5p final, a decision justified by the board because of the underlying financial strength and the improving trends in the UK, US and Canada.

Non-life premium income worldwide fell by 19 per cent from £2.16bn to £1.75bn, reflecting the cutback in US operations



Mr A. E. "Sandy" Marshall, chairman of Commercial Union



the underlying reduction being 6 per cent.

Underwriting losses were cut by a quarter to £325.7m, while investment income fell by 14 per cent to £236.7m, with the underlying fall being just 1 per cent. Shareholders' funds

rose from £1.07bn to £1.16bn, boosted by the inaugural inclusion of the Northern "B" life fund. The solvency margin at the year end was 68 per cent against 50 per cent a year earlier.

Mr Tony Brend, CU's chief

executive, stated that the programme of reorganisation and cut backs in the US, started nearly three years ago, had now been completed. However, US results were still heavily affected by the run-off of discontinued business, most of which was long-tailed liability business with claims likely to stretch into the next century.

Premium income fell 22 per cent in the US from \$1.26bn to \$960m, with underwriting losses cut by a third to £231.4m. The statutory operating ratio for the year was reduced from 124.8 per cent to 118.3 per cent, with a significant drop in the expense ratio to 29.8 per cent (35.5 per cent). The improvement would have been more significant but for the impact of \$10m of hurricane losses.

As protection against further adverse development on prior years' claims, reinsurance protection of \$200m (£139m) has been given. CU's outstanding claims reserve position has been checked by external actuarial advisers.

The US outlook remains favourable with rate increases of 8 per cent in personal lines and 30 per cent in commercial lines being achieved in 1985.

There was a sharp improvement in UK operating profits. Premium income rose by 9.5 per cent from £556m to £606m and underwriting losses reduced from £91.6m to £43.2m. The operating ratio was cut from 116.6 per cent to 107.2 per cent.

CU said the main programme of premium increases had been completed in the UK. Increases this year would be on a more selective basis, with emphasis on motor business — the problem area for UK insurers. Satisfactory operating profits were achieved in the Netherlands, Canada and the rest of the world.

Life operations continued to be strong in 1985 with premium income worldwide up over 11 per cent to £552.8m. Shareholders' profits from the life operations improved marginally by £2m to £80m.

See Lex

US upturn behind General Accident's rise to £27m

A STRONG recovery in 1985 was achieved by General Accident with pre-tax profits rising to £26.5m against £3.9m. The group had a good trading result in the final quarter with a pre-tax profit of £16.8m compared with a slight loss in the final quarter of 1984.

A tax credit of £10m enabled the group to show higher profits available to ordinary shareholders, up from £9.8m to £24.5m, and earnings per share of 20.5p against 5.9p.

The total dividend is being increased by 10 per cent to 22p, through a final of 14p (12p).

General business premium income was virtually unchanged at £1.69bn, but showed a strong

underlying growth, excluding currency movements, of 14.7 per cent.

This growth came from action undertaken to raise premium rates worldwide, with no real growth in business volume.

Underwriting losses worldwide were reduced by nearly 12 per cent from £68.3m to £237m. Investment income in sterling terms, fell marginally from £268.2m to £256.7m, but there was an underlying growth rate of nearly 12 per cent. Amortisation of the US holding of deep discount bonds would have added a further £16.6m for the year.

GA's net assets rose by £188m to £1.55bn, with the solvency

margin up from 82.4 per cent to 93.4 per cent.

The improvement in results arose mainly in the US where premium income climbed by 12.5 per cent to \$962m. A good final quarter, resulted in underwriting losses in sterling terms being cut by around a third to £96.6m. The operating ratio in 1985 fell to 114.02 per cent, against 117.86 per cent.

The recovery in the US, however, was less spectacular than made by other composites for two main reasons. First GA has a higher proportion of personal lines business — business that was not so greatly affected by the recent downswing and has not seen

such dramatic premium increases in the recovery period.

Secondly, GA was hit harder than many by the windstorms last year costing \$20m of which hurricane Gloria accounted for \$14m. This hurricane, while missing the mainland of North East of the country, did sweep along Long Island where GA had a large and hitherto profitable account.

In the UK, GA, unlike other insurance groups, saw underwriting losses rise from £72.4m to £79.6m on premium income up 15 per cent to £582m.

Its major motor account was entirely responsible for this deterioration, where despite a

20 per cent increase in premiums underwriting losses doubled from £13.6m to £28.1m. Mr Buchan Marshall, GA's chief executive, said another motor premium increase in the not too distant future was inevitable.

Other UK accounts showed varying degrees of improvement, with losses on the home-owners account down by a quarter to £11.1m.

The Canadian market was difficult, particularly in automobile business. Underwriting losses were higher in dollar terms and the company has been strengthening reserves.

See Lex

Electronics slump leaves BSR with £6m deficit

BSR International, the manufacturer of electronic components, was seriously affected in 1985 by the problems in the worldwide industry, and the pre-tax result plunged from £26.8m profit to a deficit of £5.9m.

However, prospects for a recovery this year lifted the shares by 20p to 115p.

Most of the loss came in electronics activities which turned in a deficit of £8.6m against a £25.5m profit. Mr. Wylie says that the year "could be described as the year in which the dominoes fell in the electronics industry." In the Far East, in particular, the business of a large number of components manufacturers and suppliers was decimated.

However, he believes that BSR has weathered the storm extremely well, and with substantial orders in hand is well placed for the recovery now forecast for the industry.

Because of the nature of the loss, and the group's improved profits, the dividend for the year is maintained at 1.65p with a 1.295p final. The deficit per share came to 3.42p.

Turnover fell from £402.7m to £261.8m — the company also has industrial and houseware interests — and there were extra-

ordinary charges of £3m (£8m). An exceptional charge of \$9.9m was partly accounted for by a \$1.5m write-off arising from the company's dealings with Acorn Computer.

● comment

BSR is dead, long live BSR. The harsh reality is that little now remains of the old turntable business (and that in Taiwan) and UK-based activities have with the exception of the industrial wing at Stourbridge, an uncertain future. Supplying power converter/supply units for consumer electronic equipment, mostly deriving from the Astec root rather than BSR, has become the group's core profit earner. In order to cope with the low margins in the personal computer market, BSR has moved up-power into mainframe and PABX-sized black boxes. This should see margins rising again for the electronics division and the group also hangs a lot on its new products. Unfortunately the market has heard this before and many institutions already hold about as much of BSR as they want. Hence while a recovery is on the cards, upward moves in the share price could be tempered by sales (let alone the exercise of the directors' handsome stock option agreement). On forecasts of 11.5p of earnings, the shares at 115p, up 20p, look attractive on a prospective p/e of 10 but a certain lack of conviction could see the speculative tag remain until the promise is fulfilled.

LADBROKE INDEX

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Based on FT Index

Tel: 01-277 4411

NOTICE OF REDEMPTION

Fiat Finance Corporation B.V.
US\$ 100,000,000

Guaranteed Floating Rate
Notes due 1994

Notice is hereby given to the holders of the above Notes that, pursuant to the provisions of Clause 3 (C) of the Fiscal Agency Agreement dated 5th April, 1984, the issuer intends to redeem the Notes on 9th April, 1986 at their principal amount plus accrued interest of US\$ 436.04 for each US\$ 10,000.

Payments will be made on or after 9th April, 1986 against presentation and surrender of Notes with coupons attached at any of the following offices: — Manufacturers Hanover Trust Company, 600, Fifth Avenue, New York, N.Y. 10020; Manufacturers Hanover Bank/Belgium S.A./N.V., 13, Rue de Ligne, 1000, Brussels; Manufacturers Hanover Trust Company, Stockenstrasse 33, CH-8027, Zurich; Manufacturers Hanover Bank Luxembourg S.A., 39, Boulevard Prince Henri, Luxembourg; Union de Banques Suisses (Luxembourg) S.A., 36-38, Grand-rue, Luxembourg.

Interest will cease to accrue on the said Notes as from 9th April, 1986.

Manufacturers Hanover Limited
Fiscal Agent

6th March, 1986

Public Works Loan Board rates

Effective March 5

Years	Quota loans repaid by EPT	At maturity	Non-quota loans A* repaid by EPT	At maturity
Over 1 up to 2	11½	11½	12½	12½
Over 2 up to 3	11½	11½	12½	12½
Over 3 up to 4	11	11	12	12
Over 4 up to 5	11	11	12	12
Over 5 up to 6	10½	10½	11½	11½
Over 6 up to 7	10½	10½	11½	11½
Over 7 up to 8	10½	10½	11½	11½
Over 8 up to 9	10½	10½	11½	11½
Over 9 up to 10	10½	10½	11½	11½
Over 10 up to 15	10½	10½	11½	11½
Over 15 up to 25	10½	10½	11	11
Over 25	10½	10½	10½	10½

* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.

There's more than one reason for Midland's £351m profits.

Reason 1.

UK Banking: Midland's decision to provide "free if in credit" personal banking attracted half a million new customers. New Small Business Loan and Business Development Loan schemes were introduced. We extended our UK Autobank network to 1300, including installations in Tesco Superstores and Thomas Cook branches.

Reason 2.

Crocker: Major efforts by Crocker's management and staff ensured its return to profitability last year. We accepted the offer which Wells Fargo made for Crocker as it was clear that the asset value released could be better deployed elsewhere in the achievement of our strategic objectives.

Reason 3.

International: Greater efficiency and reduced operating costs led to increased profit. Our new export scheme, MIDFES, successfully replaced short term export finance facilities which were ended by ECGD. Record profits and a public quotation completed an excellent year for Trinkaus & Burkhart in Germany.

Reason 4.

Capital Markets: The purchase of the remainder of Samuel Montagu has strengthened our capability for the "big bang". With the completion of the acquisition of W. Greenwell & Co and Smith Keen Cutler, we shall have a well capitalised operation possessing both strength and experience.

Reason 5.

Strategy: During 1985 we prepared a new strategy which concentrates on four market sectors — UK retail market; corporate customers both in the UK and internationally; investment banking, covering treasury, securities, corporate finance and investment management; and our international network, supporting the delivery and marketing of the Group's products.

Reason 6.

Results: Pre-tax profits in 1985 rose by 160% from £135m to £351m. Dividends per share are 25.5p, the same as for 1984. Balance sheet growth was controlled and the Group's key capital ratios all improved.

This year we celebrate our 150th Anniversary as a major British bank.

For a copy of the Annual Report and Accounts write to the Secretary, Midland Bank plc, Poultry, London EC2P 2BX.



Midland Bank Group

UK COMPANY NEWS

All-round improvement
boosts Midland to £351m

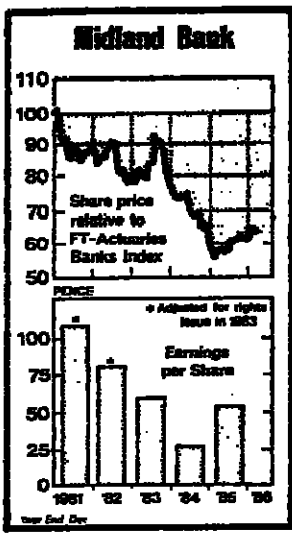
BY MICHAEL CASSELL

BOTH Midland Bank's domestic and international operations made increased contributions towards group pre-tax profits, which rose from £135m in 1984 to £351m last year.

Profits from domestic banking activities increased by £27m (9.6 per cent) to £308m, despite a significant increase in bad debt provisions which reflected continuing difficulties experienced by a number of business customers as well as a rising tide of default by personal customers, particularly in respect of credit card business. Domestic provisions, up from £55m to £142m, were also affected by the bank's involvement with two major UK companies, one of which was believed to be Burnett and Hallamshire, the mining-to-property group which last year underwent a financial reconstruction.

International banking activities produced a pre-tax figure of £53m, reversing 1984 losses of £146m and largely reflecting the return to health of Crocker Bank, the Californian subsidiary which is in the process of being sold off to Wells Fargo. The performance was, however, partially offset by higher provisions against sovereign lending.

Of the bank's UK subsidiaries, Clydesdale Bank reported an increase in pre-tax profits from £24m to £30m, while Northern Bank pushed up the pre-tax total from £14m to £17m. Forward Trust profits rose £1m to £51m and Thomas Cook, with 414 branches in the UK, also



put on £1m to £18m. Mr Geoffrey Taylor, group chief executive, said that the bank's cross-border exposure to Mexico in 1985 stood at £700m in the public sector and £600m in the private sector. Midland remained "pretty cautious" over its Mexican business but was confident that a suitable formula would be found for solving the country's debt problems. "Mexico now looks worse than a year ago but other countries are looking better," he added.

Bad debt provisions for the international business fell from £386m in 1984 to £204m. Specific and general provisions amounted to £431m against

£616m in the previous year. With some of the additional, general provisions non-deductible for tax purposes, the bank's tax charge rose substantially, from £160m to £207m. Midland now carries total bad debt provisions of £989m (2.3 per cent of total loans) against £949m (1.9 per cent) at the end of 1984.

The bank is paying a second interim dividend of 14.5p a share, making total dividends for 1985 of 25.5p a share, the same as in 1984. The year-end free capital ratio — signifying easily available capital resources as a proportion of deposit base — improved from 4.4 per cent to 5.9 per cent and the bank says it expects the figure to rise by a further 1.5 percentage points on completion of the sale of Crocker.

Midland, which now has capital resources approaching £400m, recorded an operating income of £2,850m in 1985, down from £2,570m in the previous year. Mr Taylor said that, as a result of the review strategy, carried out in 1985, the bank's two initial priorities were to consolidate its retail and corporate banking activities in the UK and to build a profitable presence in the UK and international capital and securities markets.

The group is to be progressively organised into four major business sectors: retail banking, corporate banking, investment banking and international banking.

See Lex

Unique
buyout
plan at
Raybeck

By Martin Dickson

THE FASHION for management buyouts took an unusual turn yesterday when Raybeck said it had received an approach from the managers of its own subsidiaries, backed by institutional investors, which might lead to a bid.

Shares in the clothes retailing group, which has been plagued by problems for years, closed at 43p, up 4p, capitalising it at about £15.7m.

If a bid does emerge, it will be the fourth management buyout attempted at a quoted company and the first one initiated by subsidiary managers rather than the directors.

However, it is understood that a bid would only be mounted if it could gain the backing of the board. The institutional consortium backing the managers is understood to be led by Canover Investments, the venture capital specialists, but does not, apparently, include the company's existing major institutional shareholder.

Raybeck, which is headed by Mr Ben Raven, has disposed of a large number of assets after falling into losses in recent years. The disposals include Bourne & Hollingsworth, the Oxford Street store, and the Lord John, Werff Brothers and Best Sellers retailing subsidiaries.

The rumour of the business now consists of ladieswear manufacturer and bridalwear retailing through the successful Berkertex subsidiary.

MCD in bid talks

MCD Group, the floor coverings distributor and manufacturer, is holding discussions which may lead to a bid being made for the company.

MCD's shares rose 17p to 190p to value the company at £33.2m.

Raine Industries

Raine Industries, the Sheffield-based housebuilding and engineering group, is in talks which may lead to a merger with a large private company engaged in building and contracting.

Raine's shares rose 12p to 52p yesterday to value Raine at £13.7m.

David Goodhart looks at the Norton Opax bid for McCorquodale
Print industry radicals aim high

IT IS an appropriate coincidence that Norton Opax's bid for McCorquodale should have been launched last Tuesday, on the same day as the faltering arrival of Mr Eddie Shah's new paper, Today.

The management team at Norton Opax regrettably themselves, like Shah, as print industry radicals — fast-moving, enterprising, contemptuous of the traditional management style that has dominated this most conservative and family-based industry.

Mr Richard Hanwell, the chief executive appointed in 1982, puts it succinctly: "We are unashamedly opportunistic." In 1981 Norton, still almost exclusively in lottery ticket printing, made a loss of £43,000. Five years, several acquisitions, and the issue of 25m shares later, it is estimating profits of £5m on turnover of £70m.

Along the way they have diversified into several other niche print and publishing markets, but claim that no single customer or export market exceeds 2 per cent of sales. Mr Hanwell says they have deliberately avoided the "commodity markets," by which they mean the low margin, high volume, general printing business which is still suffering from overcapacity.

It is an impressive record. But it is not at all certain that it is enough to bridge the credibility gap opened by the audacious £110m bid for McCorquodale — a company more than twice its size which is only partially recognisable in the bureaucratic caricature painted by Mr Hanwell.

Norton Opax is frank about its motives. "For political reasons the next two years before the election will be good for making money and we want to be part of the action," says Mr Hanwell. After the election he sees diminishing prospects for making money, whoever wins, and is thus particularly attracted by McCorquodale's



Mr John Wood (left) and Mr Richard Hanwell, chief executives of Norton Opax and McCorquodale respectively.

more extensive overseas interests. He estimates the combined group would make only 54 per cent of profits (on 74 per cent of turnover) in the UK. To the critics who compare Norton with the acquisitive products of an overheated bull market interested only in short-term results, Mr Hanwell says that over one-third of growth in the past four years has been organic. As important, he adds, the digestion of the packaging company Sir Joseph Causton in 1984 proves they have the management capability to integrate companies larger than themselves. (However, Causton's turnover was only £11m in 1984 — McCorquodale's is currently over £160m.)

The management style is for de-centralised profit generators and a direct approach to acquisitions, weeding out what they do not want. Judging by their comments on McCorquodale's involvement in the "commodity markets," that could include a large part of the company.

Norton's comparative performance figures with McCorquodale are telling. Between 1978 and 1986 average annual

growth in sales has been 43.1 per cent for Norton and 15.8 per cent for McCorquodale; average earnings per share growth has been 6.71 per cent and 3.45 per cent respectively. McCorquodale may, like Norton itself, have a less-than-dynamic, family-dominated background — but in recent years, as chief executive Mr John Wood points out, it has undergone a managerial and technological shake-out. This is imminently expected to feed through into better results and will certainly make it a very tall target for Norton.

However, even a fan of McCorquodale such as Mr Eric de Bellaigue, the analyst at Grenfell and Co., agrees, concedes that the claim of profits growth in each of the past nine years has been made easier by an accounting policy which "flatters profits."

But he adds: "The fact is McCorquodale has achieved pretty consistent growth over the past eight years, which have included some tough recessions, and the new Norton Opax team has not even been around that long."

McCorquodale has had two rights issues in the past two years — which has meant slack growth in earnings per share — but has spent the money on useful acquisitions in US publishing, and magazine publishing in the UK. As Mr Tony Fennie, analyst at James Capel, points out, the company has been caught in the classic City bind — it has invested in long term growth at the expense of short term results.

In terms of logic, there are large areas of overlap between the two groups in security and specialist printing but no powerful synergistic advantages, and Norton Opax confines its arguments in any case to managerial ability.

On that score McCorquodale could perhaps be criticised for investing too much too quickly — leading to the large accumulated extraordinary cost of £13m since 1978. It also lost about £6m on the problematic development of its own cheque printing technology.

But Mr Hanwell's argument, that 40 per cent of McCorquodale's profits have come from subsidiaries it does not control, is a little harsh as several of them are 50 per cent owned. It also begs the larger question: could he do so much better with the core businesses?

ARNOTT'S, department store operator based in Dublin, lifted taxable profits from £11.5m to £12.53m (£2.63m sterling) for the year ended January 13 1986. The dividend is stepped up from 10p to 11p with a final payment of 6.5p. Turnover increased to £51.67m, against £48.62m.

UNIDARE, Dublin-based manufacturer of electrical cables and transformers, reports increased pre-tax profits up from £2.59m to £2.96m for 1985. The total dividend is increased from 9.5p to 10p net with a final of 7.7p (7.3p). Sales were up from £51.48m to £53.61m. Tax took £297,000 (£734,000).

McKechnie
has 17% of
Newman Tonks

The first closing date for McKechnie Brothers' bid for its fellow Midlands manufacturer, Newman Tonks, produced acceptances from shareholders representing 2 per cent of the share capital. Added to the existing McKechnie stake the total holding in Newman Tonks is now just under 17 per cent.

Since the withdrawal of Williams Holdings' bid for McKechnie the latter's share price has fallen by nearly one quarter from over 230p last week to 187p last night.

Granada acquiring stake
in French TV channel

BY RAYMOND SNOODY

Granada is to buy a stake in Canal Plus, the French "over the air" subscription television channel.

The company, at present embroiled in a contested takeover attempt by the Rank Organisation, is to pay between £3m and £5m for a 3 per cent to 5 per cent stake in Canal Plus.

It is the first time that Granada, holders of the ITV franchise for the north west of England, has bought a stake in a channel in another country. It is a further example of the increasingly international nature of television.

Canal Plus began in November 1984, and now has more than 850,000 subscribers and is expected to move into profit later this year.

It broadcasts five hours a day of programmes available to all but, the main evening programmes such as feature films are scrambled and can be seen only by subscribers who have a decoder fitted to their television. Granada also announced yesterday that it is deferring its annual meeting, due to take place next Monday, until the outcome of Rank's challenge to the IBA's decision to block its bid has become clearer.

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Raine's shares rose 12p to 52p yesterday to value Raine at £13.7m.

Jarvis Porter attracts £504m

THE SALE of shares in Jarvis Porter the Leeds based printer of labels, has received an enthusiastic response, with the issue nearly 100 times oversubscribed.

More than 80,000 applications were received for 400m shares compared to the 5m being offered by Hill Samuel.

After meeting all preferential applications in full, the shares will be allocated as follows. All

applications for fewer than 50,000 shares will be subjected to a weighted ballot, with applications for between 200 and 2,000 standing to get 200 shares, between 2,500 and 5,000 to get 300, between 6,000 and 10,000 to get 400; 15,000 to 45,000 to get 450 shares.

Applications for 50,000 shares and more will get 1 per cent of the number applied for up to a maximum of 60,000.

DIVIDENDS ANNOUNCED

Company	Dividend	Ex-date	Pay-date
Arnotts	6.50	July 31	11
Attwoods	1.25	July 31	11
BSR Int	1.3	June 4	1.68
City & Foreign	1	April 11	nil
Commercial Union	6.95	May 16	11.8
Galliford	14	April 3	1
General Accident	14	June 1	22
Heywood Williams	4.33	—	3.8
Midland Bank second int	14.5	April 4	25.5
1928 Trust	2.5	May 1	1.5
Wm Stuckart	1.68	—	1.65
Tech for Business	4.62	—	4.62
Unidare	7.71	—	7.3

Dividends shown in pence per share except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ US\$ stock. § Unquoted stock. ¶ For nine months. ¶ Irish pence throughout.

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Over-the-Counter Market

High	Low	Company	Price	Change	Gross Yield	P/E	Fully Paid
146	118	Ass. Brit. Ind. Ord.	132	—	7.3	5.5	8.1
151	121	Ass. Brit. Ind. CULS.	137	—	10.0	7.3	—
75	43	Airprimg Group	70	—	6.4	9.1	11.7
174	108	Bardon Hill	124	+1	4.3	12.6	4.2
64	42	Bray Technologies	57	—	4.3	2.3	22.0
201	132	CCI Ordinary	138	—	3.9	6.8	7.0
152	97	CCL 11pc Conv. Pref.	99	—	15.7	15.9	—
136	80	Carborundum Ord.	81	—	10.7	11.8	—
84	53	Carborundum 7.5pc PI	57ad	—	7.0	12.3	5.9
65	48	Debonair Services	59	—	—	—	—
32	20	Frederick Parker Group	59	+1	—	—	4.0
68	20	Ind. Precision Castings	65	—	3.0	4.8	17.2
218	161	Irel Group	163	—	10.0	9.2	12.5
122	107	Jackson Group	118	—	5.5	4.7	7.9
342	228	James Burrough	342	+2	15.0	4.4	10.8
95	85	James Burrough Spc PI	93ad	—	5.0	7.8	6.1
84	64	John Howson and Co.	80	—	6.9	0.7	4.7
955	570	Minihouse Holding NV	565	—	—	—	—
82	32	Robert Jenkins	85	-2	—	—	—
51	25	Scotish 'A'	30	—	—	—	—
87	66	Torday and Carlisle	89	—	5.0	7.2	3.5
370	320	Trevian Holdings	330	—	7.9	2.4	8.9
51	25	United Holdings	27	+1	2.1	4.1	13.8
137	93	Walter Alexander	137ad	-2	9.6	6.3	7.7
226	195	W. S. Yeates	200	—	17.4	8.7	5.7

NOTICE OF EARLY REDEMPTION



Svenska Handelsbanken

(a private banking institution incorporated with limited liability in the Kingdom of Sweden)

U.S. \$45,000,000 13¾ per cent. Notes due 1988

(subordinated as to payment of principal and interest)

NOTICE IS HEREBY GIVEN that pursuant to Condition 7 (c) of the Notes, the Bank will redeem all of the Notes at their principal amount on the next interest payment date, 15th April 1986, when interest on the Notes will cease to accrue.

Repayment of the principal will be made upon presentation and surrender of the Notes, with all unrematured coupons attached, at the offices of any of the Paying Agents listed below.

The amount of any missing unrematured coupons will be deducted from the sum due for payment. Any amount of principal so deducted will be paid against surrender of the relative missing coupon within a period of 12 years. Notes will become void unless presented for payment within a 12 year period.

Bankers Trust Company
Dashwood House
69 Old Broad Street
London EC2P 2EE
England

Banque de Benelux SA
rue des Colonies 40
1000 Brussels

Bankers Trust Company
Corporate Trust Division
Four Albany Street
New York
New York 10015 USA

Svenska Handelsbanken SA
37 Avenue Monterey
Luxembourg

Bankers Trust Company
12-14 Rond Point
des Champs Elysees
75386 Paris

Bankers Trust GMBH
Bockenheimer Landstrasse 39
6000 Frankfurt am Main 1
Zurich

Banque Indosuez
39 Alee Scheffer
L-2520 Luxembourg

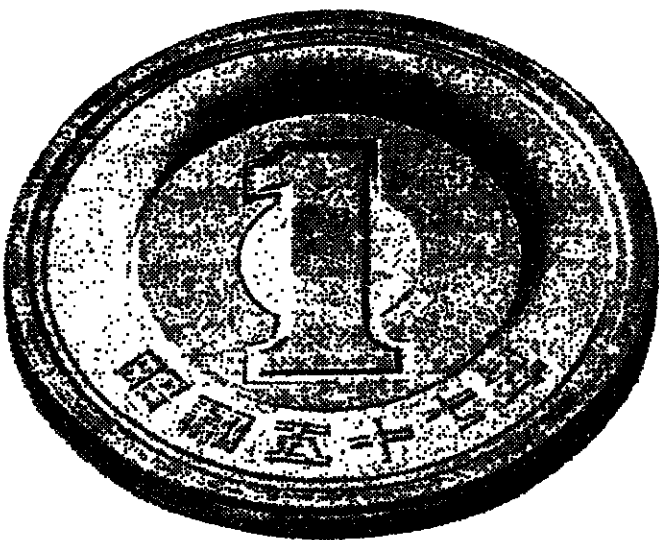
Bankers Trust AG
Dreikönigstrasse 6
CH-8022 Zurich

Nordfinanz-Bank Zurich
Bahnhofstrasse 1
CH-8022 Zurich

Accrued interest due 15th April 1986 will be paid in the normal manner on or after that date against presentation of Coupon No. 6.

Bankers Trust
Company, London

Agent Bank
6th March 1986

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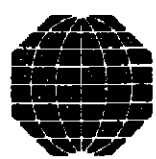
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essential dealing and arbitrage tool to lay off foreign currency and interest rate risk. The high volume of CME options and the tight pricing which arises from the link between our options and futures contracts has enabled our customers to benefit from an improved and even more sophisticated service.

For more information about how CME's range of options can help you protect yourself, contact Keith Woodbridge or Neil McGoown at Chicago Mercantile Exchange, 27 Throgmorton Street, London EC2N 2AN. Telephone: 01-920 0722. Telex: 892577 IMMLON G.



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FUTURES AND OPTIONS WORLDWIDE
International Monetary Market

UK COMPANY NEWS

High Court to rule today on Argyll move

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

A HIGH COURT judge will rule today on the move by the Argyll Group to block a revised bid by Guinness for the Distillers drinks group.

Argyll, which has made an offer for Distillers, has asked the court to quash a decision of the Monopolies and Mergers Commission to lay aside a reference of the original Guinness bid.

The Commission's decision, made by its chairman, Sir Godfrey Le Quesne, QC, and consented to by the Secretary of State for Trade and Industry, was taken on the basis that Guinness had abandoned its proposals to merge with Distillers.

The next day Guinness announced a new offer which

Argyll contends, contained substantially the same merger proposals.

In its judicial review application, Argyll asked that both the decision and the minister's consent should be quashed, and sought a declaration that the reference, which had the effect of lapsing the Guinness bid, is valid and subsisting.

Argyll's argument, contested by the Commission, Guinness and Distillers, was that in acting on his own, Sir Godfrey exceeded his powers under the 1973 Fair Trading Act and that he wrongly concluded that the original Guinness bid had been abandoned.

Mr Peter Scott, QC, for Guinness, said yesterday it was contrary to the purposes of the

Fair Trading Act that the company should have to "sit on the sidelines" while Argyll went ahead with its lower bid for Distillers.

Far from encouraging competition, such a situation would stifle it. Far from giving Distillers shareholders a choice it would deprive them of one.

That situation would arise not because Guinness's new bid was not, or might not be, in the public interest, but because its earlier, and different, bid had been referred to the Commission for investigation to see whether it was in the public interest, said Mr Scott.

Guinness's position, Mr Scott said, was to be contrasted with Argyll's interest, which was to

prevent Guinness competing for Distillers.

The bald answer given by Mr Allan Heyman, QC, for Argyll, had been, "Well, that is how the legislation works." If he were right, said Mr Scott, Argyll would, of course, be delighted and could acquire Distillers on the cheap without the respective merits of the bids being considered. Guinness contended, however, that he was not right.

Mr Scott said that, over the years, the Commission had authorised its chairman to act on his own and it entirely accorded with reality that he should have such authority.

The court, Mr Scott said, should be slow to quash a decision of a statutory body if third parties had acted to their detriment on that decision.

Mr Heyman said that even if there were a practice of the Commission chairman acting on his own, the present case was unique. No one would complain about Sir Godfrey acting on his

own where there had been a "real" abandonment.

The case was also unique because Sir Godfrey had expressed his grave doubts about what decision he ought to make. Where the chairman had such doubts his duty was to follow the rules and appoint a group of Commission members to look at the case, rather than act on his own.

Sir Godfrey's breach was made worse by the fact that he had grave doubts, Mr Heyman said.

Mr John Mummery, for the Commission, contended that Sir Godfrey had acted within the scope of his legal authority. Mr Mummery accepted that the chairman was not entitled to make value judgments on public interest questions at issue in a reference to the Commission; but, he said, Sir Godfrey had not done that. He had compared the proposals in Guinness's original bid with those in the new bid and conversion of the ordinary capital would be enlarged by almost 20 per cent. In the market the shares rose 2p to 24p.

The rapid development of its distribution activities has prompted a significant increase in borrowing as well as putting immediate profitability under some pressure. Pre-tax profits for the year to September 1985 were virtually unchanged at £1.98m and the group has warned that the first half of this year will be depressed by development costs.

Glass Glover has already invested considerable funds to contract distribution and is currently committed to almost £5m of expenditure on extension work and new building. Despite the £7.4m rights issue last March, borrowings have risen to £7.74m compared with shareholders' funds in the last accounts of £16.14m.

Glass Glover raising £10m

Glass Glover, the fruit and vegetable distribution group, is raising £10m of fresh capital to finance its fast growing expansion into distribution for high street multiples such as Argyll and Tesco.

Yesterday a placing of 10m 5p per cent cumulative convertible preference redeemable shares at £1 each was completed with brokers Panmure Gordon.

Although the placing has been largely directed towards institutions, up to 4.48m shares can be clawed back for existing shareholders who want to subscribe for the new equity on the basis of one preference share for every three ordinary.

Conversion into ordinary shares can take place between 1990 and 2000 at a rate equal to 300p a share. Assuming full conversion of the ordinary capital would be enlarged by almost 20 per cent. In the market the shares rose 2p to 24p.

The rapid development of its distribution activities has prompted a significant increase in borrowing as well as putting immediate profitability under some pressure. Pre-tax profits for the year to September 1985 were virtually unchanged at £1.98m and the group has warned that the first half of this year will be depressed by development costs.

Glass Glover has already invested considerable funds to contract distribution and is currently committed to almost £5m of expenditure on extension work and new building. Despite the £7.4m rights issue last March, borrowings have risen to £7.74m compared with shareholders' funds in the last accounts of £16.14m.

Heywood cash call and 53% profit rise

BY LUCY KELLAWAY

Heywood Williams, the aluminium and glazing specialist, is raising £7.8m after expenses by a rights issue, and has announced pre-tax profits for 1985 up by 53 per cent to £5.5m.

The rights issue, the terms of which are one-for-four at 150p, will be used initially to reduce borrowings and will eventually be used for future acquisitions.

Mr Ralph Hinchliffe, Heywood's chairman, looks on current year prospects with confidence, and expects 1986 results to be "highly satisfactory". He said that industry conditions remain competitive, and that high interest rates are interfering with a recovery in the home improvements market.

Turnover for the year was £102.1m, compared to £95.2m in the previous year. The chairman said that in the second half the aluminium operations recovered from first half losses, and have started the current year in good shape. The glass division has performed well in difficult market conditions, he said, and City Glass, acquired in 1984, has been well integrated into the group.

Creation Windows, the company's US subsidiary, has had a record year. The results contain a £764,000 extraordinary item relating to the costs of liquidating Planet's European subsidiary. After tax of £1.6m (£1.5m), profits for the year were £3.9m (£2.5m). The final dividend is 4.33p (3.8p), to make a total of 6.75p.

comment

Heywood Williams has put past tax losses to excellent use, and

while the 53 per cent pre-tax advance was no better than expected, a 77 per cent increase in earnings came as a pleasant surprise. However, this is only part of the reason for yesterday's 6p price rise to 180p. The rights issue suggests that Heywood Williams is taking its new role of mini-conglomerate seriously, and the market brushed aside a little earnings dilution, anticipating some more well judged acquisitions in the near future. Including interest on the rights proceeds, a rise in profits to £8m is likely, despite the effect of the falling dollar on Heywood's substantial US profits. Glass merchanting should become less cut-throat with a rise in prices expected, the VAT induced hiatus in home improvements should by now be over, implying better times for the aluminium division, while there is still scope for further rationalisation benefits from Planet. A prospective p/e of 8 on a 30 per cent tax charge makes Heywood Williams one of the cheapest miniconglomerates around.

BOARD MEETINGS

TODAY	
Interim: Amber Day, CPU Computers, Kleinwort Benson Eurobond Fund, Mitchell Corp, Thomas.	
Final: Barclays Bank, Biomechanics International, Cadbury Schweppes, City and Commercial Investment Trust, Corah, Delany, Fife Indmar, Harmony Gold Mining, INSTEM, Law Debenture, Lax Services, Newbold and Burton, Pacer Systems, SPP, Stockholders Far East Investment, T. Williams Holdings.	
FUTURE DATES	
Interim: Bridport-Gundry	Mar 12
Peterson Zochonis	Mar 12
Final: BSA	Mar 12
Bowater Industries	Apr 16

General Accident

RESULTS FOR 1985

WORLDWIDE RESULTS FOR THE YEAR ENDED 31st DECEMBER 1985

The audited accounts for the year to 31st December 1985 will be published on 14th April 1986, but preliminary and unaudited figures for 1985, with actual figures for 1984, are as follows:—

	1985 £m	1984 £m
Premium Income		
General Business	1,681.2	1,689.0
Long Term Business	205.0	189.9
	1,886.2	1,878.9
Profit and Loss Account		
Investment Income (see note)	256.7	266.2
Underwriting—General Business Result	(237.9)	(268.3)
Long Term Business Profit	5.5	7.7
	25.3	5.6
Less Interest on Loans	2.0	1.7
Profit before Taxation	23.3	3.9
Taxation—U.K. and Overseas	(10.9)	(8.1)
Profit after Taxation	12.4	12.0
Minority Interests and Preference Dividends	2.0	2.2
Profit for the year available to Ordinary Shareholders	14.4	9.8
Earnings per Share	20.5p	5.9p
Dividend per Share	32.0p	20.0p
Net Assets per Share	949p	829p

Note—Investment Income which increased by 11.9% in original currencies excludes £11.5m (1984 £10.7m) representing amortisation of U.S. deep discount bonds which under the U.S.A. accounting conventions would be credited to earnings.

Analysis by Territory of General Business Premium Income and Underwriting Result

(before internal reinsurance)

	1985		1984	
	Premium Income	Underwriting Result	Premium Income	Underwriting Result
UK	582.0	(79.6)	505.0	(72.4)
U.S.A.	677.4	(96.6)	732.5	(136.1)
EEC other than UK	162.5	(15.1)	92.1	(16.3)
Canada	144.7	(22.1)	157.9	(33.8)
Australia	34.1	(8.4)	43.2	(1.5)
Others, including reinsurance	91.8	(8.7)	87.8	(5.4)
Marine and Aviation	59.2	0.5	50.4	(2.8)
	1,681.2	(237.9)	1,689.0	(268.3)

Life Department

There was an increased contribution to profit and loss account from our long term funds, which also recorded UK new business production as follows:

	1985 £m	1984 £m
New Life and Annuity Premiums		
Annual	28.7	28.9
Single	48.2	45.2

Final Dividend for the year ended 31st December 1985

The Directors have decided to recommend to the Shareholders at the Annual General Meeting, to be held on 7th May 1986, a final dividend on the Ordinary Shares of 14.0p per share (1984 12.0p) payable on or after 1st July 1986 to Shareholders on the register on 1st June 1986. The total dividend for the year of 22.0p per share (1984 20.0p per share) will cost £37.0m (1984 £33.6m).

Net assets

The net asset value of the group increased during the year by £188m to £1,580m.

General Accident Fire & Life Assurance Corporation plc

World Headquarters: Pitheavlis, Perth, Scotland PH2 0NH

Rapid growth in Florida helps Attwoods to £2.65m

FURTHER GROWTH in the UK and America has enabled the Attwoods group to double its turnover to £25.15m and lift its pre-tax profit by 47 per cent, from £1.8m to £2.65m in the half year ended January 31 1986.

Mr David Wickins, chairman of this sand and gravel extractor and waste disposal contractor, is confident that the full year will again produce record profits—last year the pre-tax profit was £5m—and is lifting the interim dividend from 1p to 1.25p net.

His days with the dollar exchange rate weakening by 24 per cent over the 12 months to January 31, 1986, and taking into account the winter conditions in the UK, "I find the results very satisfactory."

In the US, Industrial Waste Services continued to operate through internal growth, and County Sanitation, purchased last August, has proved successful. Growth in Florida continues at a rapid rate and, in both companies, expansion internally and by acquisition is envisaged over the next year.

Trading in the UK continues satisfactory, the chairman says. In November, Drinkwater Sabey completed the purchase of two limestone quarries in Yorkshire. After tax £988,000 (£703,000) the half year's net profit comes through at £1.79m (£1.1) for earnings of 5.08p (4.71p) per share. Cost of the interim is £435,000 (£348,000).

comment

Nearly all of the 50 per cent half way advance at Attwoods is due to the inclusion of TWISI for the full six months and to a first time contribution from County Sanitation. Indeed the US now accounts for about three-quarters of the company's profits, leaving it badly exposed to any fall in the dollar. However, in local currency terms its US waste disposal business is doing well. In the UK a small advance in profits was an achievement given that frost in January meant that almost no aggregates were sold at all.

Wm. Sinclair on course to meet targets

ALTHOUGH showing a loss in the six months ended December 31, 1985, the horticulture and leisure and agricultural seeds group William Sinclair Holdings expects results for the full year to be in line with its overall objective of growth.

The group has returned to the pattern of a first-half loss, incurring one of £198,000 compared with a profit of £31,000. This is not reflective of the full year—£1m profit last time.

The current sales position of both divisions are higher than at the comparative period last year. Horticulture and leisure has picked up and, subject to a good gardening spring, should make a strong contribution.

Sinclair has recently acquired Caledonian Pet Products from British Fuel, and this should contribute to profits in due course. Further opportunities for expansion by acquisitions are being sought.

Loss per share came through at 2.34p (earnings 0.34p) but the interim dividend is again 1.85p per share. For the year ended June 30 1985 the group paid a total dividend of 5.25p.

comment

William Sinclair's return to interim losses took the shares back 4p to 136p at one point yesterday but they recovered to 160p as the market acknowledged that the group had coped well in the face of unusually bad weather. In an enterprise so exposed to the elements, a profits forecast is a hazardous venture, but the onset of this week's mild spell has probably arrived in time to keep £1.25m in sight: a strong order book for SHL products should take the horticultural division ahead and the agricultural seeds division is experiencing strong demand in the wake of supply shortages caused by the weather. An increase in the tax charge to 25 per cent will shave earnings down to 20p but the multiple still looks healthy at 8.

"Current trading is improving and the Directors recommend a maintained dividend"

An unaudited operating profit of £2.2m, before taxation and a special United States claims provision of £59m in respect of discontinued business, was earned for the year to 31 December 1985 (1984 loss £72.8m). The loss attributable to shareholders, after taxation and the special United States claims provision, was £30.5m (1984 loss £34.9m). Shareholders' funds amounted to £1,161m after the inclusion of a value of £90m for the Northern Non-Participation Life fund from which all profits accrue to shareholders. The Directors recommend a maintained final dividend.

Operations outside the United States produced an operating profit before taxation of £119.8m (1984 £74.1m), while a loss of £119.6m, before taxation and the special provision, was sustained in the United States (1984 loss £146.9m).

In underlying terms non-life premium income showed a reduction of 6% and investment income of 1%. This was a consequence of the reduced level of our operations in the United States.

Life operations continued to grow and life profits increased to £80.3m.

In the United Kingdom, there was a sharp improvement in the operating profit before taxation. The result reflects the actions we have taken in underwriting and pricing which led to improved claims experience in most major classes, particularly for commercial business.

In the United States, following management changes in 1983, a major programme of corrective action was introduced and implemented. The objectives of this programme have now been achieved with the final action taken at the end of 1985.

A most important element of the programme, now completed, was a review of claims practices to establish confidence in the adequacy of claims provisions. In 1984 a more conservative approach than that used previously was established, and in 1985 we were also able to benefit from external actuarial advice. In 1985 the underwriting result included the effect of strengthening prior years' claims provisions by £139m (£200m), of which £42m (£40m) was contributed by the exceptional surplus release from our United States pension fund.

In addition, as protection against further adverse development in respect of prior years' claims for the discontinued Special Underwriting Group business, reinsurance protection of £139m (£200m) has been given to our United States subsidiary. This has cost our London operations £39m (£85m), which has been charged as a special provision, and has been used to purchase securities, with a face value of £139m (£200m), having maturity dates in the 1990s and later, when any claims materialising could be expected to be paid.

The Board believes, based upon our internal analysis, complemented by the external advice we have received, that realistic provision has been made for all outstanding claims in the United States.

We expect a significant improvement in profitability in the United States this year as further substantial rate increases have been achieved, 30% in commercial lines and 6% in personal lines in 1985. Excluding the adverse impact of prior years' claims strengthening, 1985 showed a considerable improvement over 1984 and this, together with the expectation of continued rate increases, gives a high level of confidence to our outlook for 1986.

In the Netherlands, Canada and Rest of the World, despite the effect of competitive pressures on trading conditions, satisfactory operating profits were achieved.

The stability provided by life profits, the continued financial strength of the Company and the improving trends in the United Kingdom, United States and Canada are all most encouraging. However, at this stage, the Directors consider it appropriate to do no more than maintain an unchanged final dividend and accordingly recommend a final dividend of 6.950p per share payable on 16 May 1986. Together with the interim dividend of 4.850p this gives a total dividend of 11.800p (1984 11.800p) per share. These dividends, including preference dividends for 1985, amount to £48.7m.

This announcement does not constitute full accounts for the year. Copies of the full accounts, which have not yet been reported upon by the Auditors, will be circulated to shareholders on 20 March 1986 and delivered to the Registrar of Companies after approval at the Annual General Meeting which will be held on 14 April 1986.

Commercial Union 12 MONTHS REVIEW to 31 December 1985

	1985 £m	1984 £m
Premium income		
Life	552.8	495.6
Non-life	1,753.2	2,139.5
Total	2,306.0	2,635.1
Investment income net of loan interest	236.7	275.9
Underwriting result after exceptional item	(325.7)	(439.4)
Life profits	80.3	77.9
Associated companies' earnings	8.9	12.8
Operating profit/(loss) before taxation and special provision	-2	(72.8)
Special United States claims provision in respect of discontinued business	(59.0)	-
Operating loss before taxation but after special provision	(58.8)	(72.8)
Taxation and minorities	(31.6)	(15.5)
Operating loss after taxation, minorities and special provision	(90.4)	(88.3)
Realised investment gains	59.9	53.4
Loss attributable to shareholders	(30.5)	(34.9)
Earnings per share		
— Operating loss after taxation, minorities and special provision	(21.93p)	(21.44p)
— Loss attributable to shareholders	(7.40p)	(8.49p)
Shareholders' Funds	£1,161m	£1,073m
Operating profit/(loss) before taxation and special provision	£m	£m
United Kingdom	71.5	12.4
United States	(119.6)	(146.9)
Netherlands	38.8	42.9
Canada	5.6	8.4
Rest of the World	3.9	10.4
	-2	(72.8)
Rates of Exchange		
United States	\$1.44	\$1.16
Netherlands	Fl.4.00	Fl.4.13
Canada	\$2.01	\$1.54



Commercial Union Assurance Company plc

International Appointments

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BUSINESS LAW

Closing the gap between managers and their legal advisers

BY STEPHEN HALL-JONES

BY FAR the greatest obstacle to avoiding time-consuming and costly litigation over contracts is that line managers and lawyers do not understand each other's problems.

In the majority of cases, the line-manager responsible for performing the contract was not involved in its drafting, is ignorant of its contents and has no say on the dispute resolution clauses written into it. Equally, lawyers are rarely aware of the advantages of external courses and seminars on general contract law is that, by their very

nature, they are concerned only with general principles. What the business manager needs is to be advised on what is legally permissible in the particular circumstances of his business, and how he can ensure by his contribution to the drafting process that the result really does meet his needs.

Such an attitude is often counter-productive; it makes businessmen fight shy of involving a lawyer in their dealings, fearing that the lawyer would transform an easily understandable and eminently practical document into incomprehensible gibberish. This cannot be justified by the argu-

ment that the simple expression must be converted into a complicated formula which has received judicial approval in the case of *Doe v Roe*. In fact, commercial judges appear to be far more willing to "de-jargonise" contractual documents than legal practitioners, and often complain that convoluted, obscure or ambiguous expressions are used where good common-sense language would better convey the intention of the parties.

Legal practitioners seem to follow the example about which

LINE-MANAGERS have a natural aversion to discussing with their customers or suppliers what will happen in the event of a dispute. They are reluctant to raise matters which could have "an adverse impact on their marketing pitch."

Lawyers, on the other hand, see every commercial deal as a potential shipwreck and try to produce contracts dealing with a "worst-case" situation but neglect the "selling" aspect of the agreement.

Together they can learn how to use the contract document as a working tool and as an instrument to prevent disputes.

The cure lies in a much closer involvement of line-management in the preparation, negotiation and drafting of the written document. Such an involvement should ensure that the agreement is of a sort which the manager can use both in monitoring contract performance and in resolving potentially contentious issues before there is a chance of leading to commercially damaging litigation.

To achieve such management contribution to contract drafting requires education. Legal advisers, whether in-house or in private practice, have a responsibility to their employers and clients to ensure that "sharp-edged" management has a basic understanding of the law of contract, is aware of the various alternatives available for dispute resolution procedures and is capable of understanding and negotiating the commercial terms of the written instrument.

This, in turn, requires a real commitment on the part of the lawyer to investigate his client's business thoroughly before advising on the most suitable form and wording of the contract. It also demands a willingness to accept that not only do

one eminent judge of the Court of Appeal said, with reference to a provision of housing legislation, "... it would be a poor compliment to the draftsman of this Act if this court were to be unanimous as to its meaning." Even judges and arbitrators are unable to fathom the real intention of some contractual documents.

The education process should be a two-way affair between lawyers and line-managers. On the one hand, the lawyer must be prepared to investigate the business environment, to assimilate the terminology and methods of his client and commercial and personal aims, intentions and aspirations. He must also be prepared to depart from tradition if this will improve his service and the client's bottom-line results.

The manager, too, must learn more about the written document which can be used as a yardstick of his performance. He must be prepared to reflect his feelings if he believes either that the contract does not reflect his intentions or that it is not worded in a way which

would assist him in resolving potential disputes as they arise. It is principally in the area of resolving disputes that the contribution of the commercial manager is so essential, but this the so-called "commercial" lawyer so often fails to elicit. Because of lack of information, line-managers often believe that post-event litigation is the only method of resolving disputes. The failure to ask for contract clauses providing for mandatory procedures likely to prevent disputes from occurring in the first place.

The computer software industry is one of the few where the signed minutes of weekly project meetings are accepted by some contracts as conclusive evidence of whether a dispute existed over performance at a certain stage of the project. Because it is a comparatively new industry, radical and innovative provisions were drafted to provide procedures for identifying disputes at an early stage in the life-cycle of the contract.

If line-managers believe that the introduction of a new set of contractual procedures could minimise the risk of disputes, there is no reason why a good commercial lawyer could not incorporate those procedures into the agreement. By not listening to line-management, by failing to take account of developments in commercial activities and by refusing to depart from traditional techniques of drafting, lawyers are contributing greatly to the ever-widening gap between the manager and his legal adviser.

Of course, nothing is for nothing. The additional time required for legal education of managers will show in the bill ultimately sent to the client by his lawyer. Nevertheless, the improvement in the quality of the contract document which such education would bring about, together with the avoidance of costly litigation, should more than make up for the added cost of the time the lawyer will need to spend educating his client's manager and being educated by him.

The author, a barrister, is head of the legal department of the Ladbroke Group.

APPOINTMENTS

New Dalgety chief

On June 30, Mr David Donnell will retire as chairman and non-executive director of DALGETY. Sir Peter Carey, a non-executive director since 1983, has been appointed deputy chairman and will become chairman on July 1. Sir Peter is an executive director of Morgan Grenfell Holdings. He is also a director of Cable and Wireless and British Plaster Board Industries.

DOBBSON PARK INDUSTRIES has appointed Mr H. Poulson as technical director. Mr E. C. Townsend is appointed special director to assist Mr G. H. Edwards who becomes a non-executive director from March 27 prior to his retirement later in the year.

Mr Jeremy Soames has been appointed to the board of GARTMORE. He was a director of N. M. Rothschild Asset Management and managing director of N. M. Rothschild International Asset Management (Asia) based in Hong Kong.

Mr Brian Walsh has been appointed chief executive of HOUSE OF FRASER's retail interests, from August 1. He is managing director of David Jones, an Australian department store group, which owns 46 stores in Australia and 15 stores in the US.

Mr Callum McCarthy is joining the board of KLEINWORTH BENSON and Mr Graham Pimlott will be relinquishing his partnership in solicitors Lovell, White & King, where he has been dealing with corporate finance matters, and joining the board of Kleinwort Benson on May 1. Both will work in the corporate finance division.

Mr T. G. Parry Rogers has joined the board of NORMAN, BROADBENT INTERNATIONAL as a non-executive director. He is the chairman of The Institute of Directors and was formally director of personnel of Plessey.

Dr Collin Wall, previously with Cambridge Venture Management, has joined WRIGHTSON WOOD as a director.

MMG PATRICK & CO, has appointed Mr Martin Dives as a director. Mr Jonathan Stewart has joined Alan Patrick Associates as an assistant director with L. P. Rothschild, Unterberg, Towbin International.

ALEXANDER STENHOUSE UK has appointed directors who will head its central insurance services division. Divisional director is Mr Michael J. Barrett who has a team of six reporting to him. They are: Mr Tim L. May, development director; Mr Peter L. Mills, risk management director; Mr Chris Brinsford, marketing director; Mr Ron Geyer, director respon-

sible for major accounts; Mr Michael Wilmet, international director; and Mr Gordon M. Burt, technical director.

THORN EMI ELECTRONICS has promoted Mr Peter Paraskos to president and chief executive officer of its major US subsidiary, Syston Donner Corporation, from April 1. He was appointed executive vice president from January 1, reporting to Mr Christopher M. Power who planned transfer back to Thorn EMI in London is also from April 1. After three years as a senior manager with Syston Donner, Mr Paraskos is returning to take over as managing director of the newly created sensors and security systems business, one of six specialist businesses operating in the technology product group. Mr Paraskos was general manager of Syston's inertial division.

GREENLY'S MANAGEMENT CONSULTANTS has appointed Mr James A. Cane as a director. Mr Michael J. Leves has resigned as a director but remains non-executive chairman of the parent company, Greenly's Holdings.

Mr Nigel Barst-Brown is to join LLOYDS MERCHANT BANK as a managing director with overall responsibility for its investment management business. Mr Barst-Brown will also become a director of Lloyds Merchant Bank, a subsidiary of Lloyds Bank. He comes from Hill Samuel Investment Management, where he has been a director with both UK and international fund management responsibilities.

Sir Oliver Chesterton, the former chairman of the WOOLWICH BUILDING SOCIETY, has been elected the Society's first president on his retirement from the board. Mr A. J. E. Berde, senior partner of Linklaters and Paines, has been appointed to the Woolwich's board.

J. R. PARKINGTON AND COMPANY has promoted Mr Jean-Louis Lepelletier, at present deputy managing director, responsible for finance and administration, to deputy finance and administration director for Ricard France, based in Marseilles. Mr Aziz Jetha, J. R. Parkington's financial controller, will become responsible for the finance tasks previously undertaken by Mr Lepelletier. Both changes are from July 1.

Mr David P. Beavis has been appointed company secretary of the RALPH M. PARSONS CORPORATION, London subsidiary of the California-based Parsons Corporation. He will retain his present post as chief accountant for Parsons, London.

Mr D. E. Bailey has been appointed a non-executive director of BIRMINGHAM MINT GROUP.

FT UNIT TRUST INFORMATION SERVICE

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COMMODITIES AND AGRICULTURE

Producers hold up tin rescue plan

BY STEFAN WAGSTYL

THE International Tin Council and its creditors were last night locked in last-ditch talks to try to settle the four-month-old tin crisis before the midnight deadline on the negotiations.

Mr Peter Graham, senior deputy chairman of Standard Chartered Bank, and Mr Ralph Kesteven, joint managing director of Gerald Metals, co-authors of a rescue plan for the tin market, wanted the ITC's agreement to the proposals by the end of yesterday.

But it appeared late yesterday that key members of the 23-nation council had still to commit themselves to the rescue, which involves setting up new company to take over

the ITC's tin stockpile and sell it off to meet its debts. Tin trading has been suspended since October when the ITC ran out of money owing hundreds of millions of pounds to 18 banks and to London Metal Exchange brokers.

The council edged closer to accepting the rescue package yesterday when the EEC countries gave their support. Apart from the UK, EEC states have been among the strongest opponents of the settlement which involves ITC member governments, banks and metal brokers putting up cash for the rescue.

With Japan backing the deal earlier in the week, the rescue

now has the support of most consuming states, which make up half the council. But among the biggest tin exporting countries only Australia has backed the deal. Malaysia, Indonesia and Thailand have yet to commit themselves.

Malaysian delegates yesterday asked for a 24-hour extension of the midnight deadline. In Kuala Lumpur, Megat Junid Bin Megat Ayub, Deputy Prime Minister, was reported as saying that Malaysia would not take the lead in solving the crisis but would follow others in agreeing to the rescue.

The tin council's negotiators, led by Mr Peter Lal,

the ITC executive chairman, have still to settle the financing of the new company: the proposal calls for a £100m contribution from government, £50m from the UK Government, and 100m from banks and brokers. Other outstanding issues include the tin sales programme, the management of the new company and legal questions. Remarks on the international tin crisis attributed to yesterday's Financial Times to Mr Peter Lal, the Industry Minister, were in fact made by Mr Alan Clark, the Trade Minister. Both ministers were questioned on the crisis at a select committee hearing on tin, held in the Commons on Tuesday.

Australia to take up farm subsidy issue with Reagan

By Emilia Tapata in Canberra

THE AUSTRALIAN Prime Minister, Mr Bob Hawke, is to visit the US on April 17 for talks with President Reagan on American and European farm subsidies which have squeezed Australia's rural exports.

Talks will centre on the recently passed US Farm Act, which provides \$2.2bn in subsidies and support to US farmers over three years. Mr Hawke is expected to make representations that the Act should be applied with minimum damage to Australia.

Before the Act was signed last December, Australians did not consider US Government support for its farmers as big a threat as the high subsidies to EEC farmers. The Export Enhancement Programme, under which US grain traders sell to subsidised markets, are subsidised, had not really made serious inroads into Australia's traditional grain market. But the programme's targets, especially those for wheat, are regular buyers of Australian wheat, including Egypt and North Yemen.

While Australians hope that the Farm Act's effects on Australian agriculture could be limited, they also hope that the Act could scare the EEC into an early agreement on a reduction in agricultural subsidies.

Mr Hawke said he will also discuss with Mr Reagan ways of promoting a more rational world trading system in agricultural products at the forthcoming economic summit of heads of leading industrialised countries.

Mr Hawke is facing increasing pressure from Australian farmers, who have recently mounted unprecedented protest rallies in Canberra. The Bureau of Agricultural Economics has forecast that in 1985-86 the net value of rural production in Australia will fall by 25 per cent as input prices rise faster than selling prices.

Queensland sugar growers' frustration and anxiety over a decade-long price support package deepened yesterday when the State Premier, Sir Johannes Bjelke-Petersen, reaffirmed his stand against contributing state funds to the scheme, writes Patricia Newby.

For months the Federal Government has been offering an A\$150m (£73m) price support package over three years on condition that the industry agrees to restructure and the Queensland State Government contributes one dollar for every two dollars of federal money.

Last week the industry reluctantly agreed with the Primary Industries Minister, Mr John Kerin, on some deregulation to improve efficiency. But the impasse between the Federal and State Governments remains. And at the opening of the Queensland Cane Growers' Council's annual conference in Brisbane yesterday Sir Johannes urged growers to push the Federal Government to provide the full support package.

Queensland wheat growers' price support is a Federal Government responsibility and that the State Government will help in other ways such as loan supplements.

The Federal Government insists, however, that, since most of the sugar industry is located in Queensland, the state should contribute directly to its support.

The Federal Government's plan envisages a support price for this season's sugar at about A\$2240 a tonne. A sharp rise this week has lifted the world sugar price to about this level but growers are not confident that this rise will be sustained.

The industry's 6,000 cane growers in Queensland and 600 in New South Wales are expected to produce 3.58m tonnes of sugar this year.

Many will struggle at current prices of around 6.2 US cents a pound, and most farmers have exhausted available credit.

To break even, Australian growers claim they need a price of at least 8 US cents a pound, while production becomes profitable at about 10-12 cents.

Brazil to ration coffee exports

BY ANN CHARTERS IN SAO PAULO

THE Brazilian Coffee Institute told buyers of Brazilian group 1 coffee yesterday that all contracts would be cut by 25 per cent in volume for the remainder of the year in order to reduce the country's total coffee exports from 17m bags (40 kilos each) to 13m.

The 3m bag reduction will all be in the fine coffee, group 1 type, Arabica. Supplies of this coffee are expected to be short after July because growing and harvesting have been badly damaged during Brazil's recent prolonged drought.

Despite the reduction in exports Mr Renato Celidonio, the IBC's export director, said that the country still expects to sell 9.5m worth of coffee this year. He went on to say that he did not expect Brazil's cutback to raise prices internationally because buyers could

switch to other coffee and other suppliers. The decision to cut back sales of group 1 coffee was taken to leave more in stock on hand going into the winter months beginning in June, when there is a risk that frost could damage the crop to be harvested in 1987/88.

The IBC which is currently using local state and growers' estimates of 14m bags of coffee for the new crop has promised to reduce its estimates to 12m in April and May when the quality of the coffee beans on the plant can be better evaluated.

The cutback in exports of fine coffee is seen as ensuring sales of the next grade group II coffee as well as Camellia, a less flavourful variety that Brazil has in abundance, and instant coffee. Brazil expects

sales of 2m bags of instant coffee and 2m bags of Camellia during 1986 as well as 1.6m bags of group II type.

The IBC also indicated that Brazil had to be certain to supply some coffee to countries that are non-members of the International Coffee Agreement.

If the country moves into July without frost damage to coffee, Mr Celidonio said that the IBC will reconsider export volumes. Under the new policy announced yesterday, from April exports of coffee are to be parcelled out at 3.6m bags per quarter and watched carefully to fit monthly ceilings of 1.2m bags well distributed among exporters.

This month export registrations are to be suspended as soon as a 3.6m bags total has been reached for the first quarter.

WEEKLY METALS

All prices as supplied by Metal Bulletin.

ANTIMONY: European free market, 99.5 per cent, \$ per tonne, in warehouse, 2,650-2,720.

BISMUTH: European free market, min. 99 per cent, \$ per lb, tonne lots in warehouse, 3,30-3,40.

CADMIUM: European free market, min. 99.95 per cent, \$ per lb, tonne lots, ingots, 0.73-0.76, sticks, 0.70-0.81.

COBALT: European free market, 99.5 per cent, \$ per lb, in warehouse, 9.80-10.10.

MERCURY: European free market, min. 99.99 per cent,

\$ per flask, in warehouse, 220-230.

MOLYBDENUM: European free market, drummed molybdenum oxide, \$ per lb Mo, in warehouse, 2.75-2.85.

SELENIUM: European free market, min. 99.5 per cent, \$ per lb, in warehouse, 6.45-6.50.

TUNGSTEN ORE: European free market, standard min. 65 per cent, \$ per tonne unit WO₃, cif, 54-61.

VANADIUM: European free market, min. 98 per cent V₂O₅, other sources, \$ per lb V₂O₅, cif, 2.35-2.38.

URANIUM: Nuxco exchange value, \$ per lb U₃O₈, 17.00.

Poland short of pesticides

By Christopher Bobinski in Warsaw

POLISH farmers could face a 25 per cent shortfall in supplies of pesticides and weedkillers this season because the country's payments problems hit imports of ingredients needed for home production as well as ready-made products.

Under pressure from the Farming Ministry and the Chemical Industry the Government has released an extra \$250m for such purchases, but ingredients imports have already been cut and output for this season's needs have suffered.

Israeli know-how bears fruit in the Caribbean

BY CANUTE JAMES IN KINGSTON



THE DESIRE of several Caribbean countries to exploit potentially valuable markets in non-traditional agriculture products has given rise to several joint venture farms in the region. Among the most avid investors in this effort to widen the base of Caribbean agriculture have been Israeli companies.

The ventures have seen a compatible marriage of a Caribbean concern for easing dependence on traditional export crops — sugar, bananas, coffee, coconuts, and modern Israeli technology, developed in more arid conditions, and running out of usable land.

The new projects are aimed at increasing output of export quality fruit and vegetables. Not only is the land available in the Caribbean, but the market is at hand. The harvest of the new direction in agriculture is being marketed in the US, and competitively so, thanks to the Caribbean Basin Initiative, a trade scheme which allows duty free entry for a range of Caribbean products.

Agriculture projects involving Israelis are underway in Costa Rica, Haiti, Puerto Rico, and the Dominican Republic, while others are being set up in Jamaica.

It is in the last two that the new efforts are bearing most fruit.

Israeli investors have a 49 per cent stake in Domes S.A., a fruit venture in south central Dominican Republic which was started four years ago.

The venture, capitalised at \$28m, is to get another \$32m this year.

It is concentrating on cantaloupes and pineapples for export, and is aiming at export earnings of over \$8m per year.

The company has refrained from purchasing land to establish its own farms and employ local farm hands. It works through a network of local farmers, providing them with technical and financial assistance, chemicals and equipment, and undertaking to buy their produce at guaranteed prices.

In the country's north west region Israeli investors have taken a 22 per cent holding in a venture producing cotton, maize, sorghum and tomatoes.

Local investors hold the majority 70 per cent stake, with the remaining equity held by the International Finance Corporation of the World Bank.

The company, Productora Nacional de Algodon, grew out of feasibility studies by an Israeli Government agency, and makes use of drip irrigation

technology.

Cotton production is the basis of the \$13m joint venture, and the company plans to establish cotton gins next year, and facilities for the production of cottonseed oil and cottonseed cake (for animal feed).

These ventures have encouraged other Israeli investors who are contemplating the establishment of farms to produce fruit and vegetables, while others are setting up the US horticultural market.

The Israeli contribution is not only through active involvement. Having shown what can be done in non-traditional agriculture, while others are setting up the US horticultural market.

The local Grupo Financiero Popular and United Brands of the US are partners in a \$12m venture in the country's south central district, which aims to farm 2,900 acres of pineapples, for export to the US. The company, Frutas Dominicanas, is aiming at production of 80m lbs of pineapples and 450,000 gallons of concentrates per year by 1988.

Israeli interest in investing in Jamaican agriculture has resulted in Jamaica Agro Products, a \$30m venture covering 6,000 acres in the south central plains of the island. The company is a joint venture between the state-owned National Investment Bank of Jamaica and Wild World Promoters, headed by Mr Eli Tisona, an Israeli entrepreneur.

The venture was born out of a Jamaican Government plan to use 200,000 acres of unused and under-used land for non-traditional agriculture. It is concentrating on winter vegetables fruit and fish.

The company has already planted 1,300 acres of a planned 3,000 acres, and has made test shipments to Britain where it says the reaction to the fruit has been good.

Vegetable farms now cover about 1,000 acres and exports in 1984 to Britain and the US totalled 6,500 tonnes.

The company has overseas orders for four times as much as it is now producing, and has been attempting to meet demand by purchasing from local farmers who are being introduced to modern agricultural technology including drip irrigation.

The farm is also planning 500 acres of mangoes, of which 150 acres have already been planted. It is aiming at 500 acres of fish ponds, and has already had enquiries from major US food chains about its red snapper, reared in fresh water.

At the heart of the project is a large computerised grading and packing plant. Jamaica Agro-Products has also spread its operations to one traditional Jamaican fruit — bananas. The company says pilot projects have shown that with new varieties it can produce up to 40,000 tonnes per year to aid Jamaica's efforts to regain a foothold on the British market.

The venture has encouraged another joint effort in bananas by Israeli businessmen and the National Investment Bank. The company is also concentrating on production of the ziv variety of banana, developed in Israel, using drip irrigation technology.

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LONDON MARKETS

COCOA PRICES continued to slide on the London futures market yesterday as talk of producer sales (by the Ivory Coast and Nigeria) added to the depression of the market.

The market was already experiencing following the failure of the Geneva talks on a new International Cocoa Agreement.

With reports of rain ending fears of drought damage to the Brazilian crop adding to the bearish mood the May position ending the day at 22.50 down at 22-month low of 21.50 (a tonne). Wednesday's rally in the coffee futures market continued early on, taking the May position to 22.675 a tonne at one stage. But it then ran out of steam and with profit taking sales being fuelled by a weaker tone at the New York opening May coffee

finished 245 down on the day at 22.525 (a tonne). The early rise had been influenced by Brazil's announcement of arrangements for cutting back coffee exports this season.

LME prices supplied by Amalgamated Metal Trading.

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar up on rate hopes

The dollar gained ground against the DM yesterday on continuing expectations that the Bundesbank will cut its discount rate at today's council meeting. The market was not deterred in its bet by news that there will be no press conference after the meeting, since it is not known if the Bundesbank will adjust interest rates without calling a press conference. The Bank of Japan is expected to follow any move by the German central bank, although the Governor of the Bank of Japan reinforced his recent claims that a cut is not under consideration when he said the effects of the last cut on January 30 were still being looked at.

The dollar's rise reflected speculation that, although the Federal Reserve is likely to cut its own discount rate, it may be delayed for some time, increasing the differential in favour of New York over Frankfurt and Tokyo.

Whereas the January US factory orders rose 0.4 per cent, compared with a revised 2.2 per cent in December, underlined recent data suggesting sluggish growth but in line with expectations, and had little impact.

The dollar rose to DM 2.2660 from DM 2.1990; to SF 2.6950 from SF 2.6700; to £ 1.5110 from £ 1.4870; and to ¥181.50 from ¥178.50.

On Bank of England figures

£ IN NEW YORK

Close	Mar. 5	Prev. close
Spot	1.5110	1.4870
1 month	1.5110	1.4870
3 months	1.5110	1.4870
6 months	1.5110	1.4870
12 months	1.5110	1.4870

The exchange rate index for the dollar rose to 117.5 from 116.9, against the dollar in 1985-86 is 1.4960 to 1.5025. February average 1.4970. Exchange rate index rose 0.5 to 117.5, compared with 116.9 six months ago.

Sterling fell 1.15 cents to \$1.4515-1.4525, but rose with the dollar against Continental currencies. The pound improved to DM 2.2660 from DM 2.1990; to SF 2.6950; to £ 1.5110 from £ 1.4870; and to ¥181.50 from ¥178.50.

The DM-Mark - Trading range against the dollar in 1985-86 is 2.1990 to 2.2660. February average 2.2310. Exchange rate index 135.2 against 125.4 six months ago.

The DM-Mark rate against the dollar became rather volatile around the time of yesterday's Frankfurt fixing. The dollar was gaining ground on expectations that New York would enter the market as buyers, on hopes of a cut in the Bundesbank's discount rate. During the fixing

FINANCIAL FUTURES

Lacking direction

Trading tended to lack conviction for much of the time in the London International Financial Futures Exchange yesterday. Long gilt futures for June delivery opened at 117.17 up from 117.10 on Tuesday, helped by a slightly softer cash market and sterling's better tone. Initial buying pushed it to a high of 117.29 but very quickly all the buying interest appeared to evaporate.

Values may have looked a little too heavy after the recent strong surge and with a tap stock expected, values fell to the day's low of 116.10. However, renewed buying saw the June contract finish back 117.17.

Three-month sterling deposits for June delivery opened at 88.57 up from 88.50, helped again by a slightly softer cash market and sterling's early improvement. A high of 88.94 was touched but in the absence of follow through values fell away to close at 88.82.

Euro-dollar deposits still showed some of the nervousness caused by Tuesday's rumours, later corrected that the Bundesbank had cancelled its regular fortnightly meeting of the central council. Opening at 92.61, down from 92.63, the June contract lost ground to a low of 92.51 but picked up after the start of trading in Chicago to finish 92.55. A soft Federal funds rate helped to restore confidence while news of a 0.4 per cent rise in US factory orders and a sharp rise in single family homes construction were

Treasury bond prices suffered the effects of a technical correction while underlying sentiment remained bullish. For June delivery bonds opened at 90.00 down from 90.26 and fell to 89.24 ahead of Chicago. Later trading saw renewed selling down to a low of 89.06 before a slight recovery to 89.07.

FT-SE prices rose in response to a buoyant equity market, with the March contract finishing at 156.50 up from 154.50.

Other currencies

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Austrian 1.0750-1.0760, 0.0000-0.0010
Brazil 1.0750-1.0760, 0.0000-0.0010
Canada 1.0750-1.0760, 0.0000-0.0010
France 1.0750-1.0760, 0.0000-0.0010
Germany 1.0750-1.0760, 0.0000-0.0010
Italy 1.0750-1.0760, 0.0000-0.0010
Japan 1.0750-1.0760, 0.0000-0.0010
Netherlands 1.0750-1.0760, 0.0000-0.0010
New Zealand 1.0750-1.0760, 0.0000-0.0010
Norway 1.0750-1.0760, 0.0000-0.0010
Portugal 1.0750-1.0760, 0.0000-0.0010
Spain 1.0750-1.0760, 0.0000-0.0010
Sweden 1.0750-1.0760, 0.0000-0.0010
Switzerland 1.0750-1.0760, 0.0000-0.0010
UK 1.0750-1.0760, 0.0000-0.0010
USA 1.0750-1.0760, 0.0000-0.0010

Other currencies

Argentine 1.6588-1.6598, 0.0000-0.0010
Austrian 1.0750-1.0760, 0.0000-0.0010
Brazil 1.0750-1.0760, 0.0000-0.0010
Canada 1.0750-1.0760, 0.0000-0.0010
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Switzerland 1.0750-1.0760, 0.0000-0.0010
UK 1.0750-1.0760, 0.0000-0.0010
USA 1.0750-1.0760, 0.0000-0.0010

Other currencies

Argentine 1.6588-1.6598, 0.0000-0.0010
Austrian 1.0750-1.0760, 0.0000-0.0010
Brazil 1.0750-1.0760, 0.0000-0.0010
Canada 1.0750-1.0760, 0.0000-0.0010
France 1.0750-1.0760, 0.0000-0.0010
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Other currencies

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Other currencies

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BRITISH FUNDS

1985-86
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BUILDING, TRUCK, ROADS - Cont.										DRAPERY & STORES - Cont.									
Low	High	Stock	Price	Chg.	Low	High	Stock	Price	Chg.	Low	High	Stock	Price	Chg.	Low	High	Stock	Price	Chg.
100	100	Barnett & Hutton 20	35	+1	100	100	255	255	255	100	100	255	255	255	100	100	255	255	255
101	101	Barnett & Hutton 20	35	+1	101	101	255	255	255	101	101	255	255	255	101	101	255	255	255
102	102	Barnett & Hutton 20	35	+1	102	102	255	255	255	102	102	255	255	255	102	102	255	255	255
103	103	Barnett & Hutton 20	35	+1	103	103	255	255	255	103	103	255	255	255	103	103	255	255	255
104	104	Barnett & Hutton 20	35	+1	104	104	255	255	255	104	104	255	255	255	104	104	255	255	255
105	105	Barnett & Hutton 20	35	+1	105	105	255	255	255	105	105	255	255	255	105	105	255	255	255
106	106	Barnett & Hutton 20	35	+1	106	106	255	255	255	106	106	255	255	255	106	106	255	255	255
107	107	Barnett & Hutton 20	35	+1	107	107	255	255	255	107	107	255	255	255	107	107	255	255	255
108	108	Barnett & Hutton 20	35	+1	108	108	255	255	255	108	108	255	255	255	108	108	255	255	255
109	109	Barnett & Hutton 20	35	+1	109	109	255	255	255	109	109	255	255	255	109	109	255	255	255
110	110	Barnett & Hutton 20	35	+1	110	110	255	255	255	110	110	255	255	255	110	110	255	255	255
111	111	Barnett & Hutton 20	35	+1	111	111	255	255	255	111	111	255	255	255	111	111	255	255	255
112	112	Barnett & Hutton 20	35	+1	112	112	255	255	255	112	112	255	255	255	112	112	255	255	255
113	113	Barnett & Hutton 20	35	+1	113	113	255	255	255	113	113	255	255	255	113	113	255	255	255
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116	116	Barnett & Hutton 20	35	+1	116	116	255	255	255	116	116	255	255	255	116	116	255	255	255
117	117	Barnett & Hutton 20	35	+1	117	117	255	255	255	117	117	255	255	255	117	117	255	255	255
118	118	Barnett & Hutton 20	35	+1	118	118	255	255	255	118	118	255	255	255	118	118	255	255	255
119	119	Barnett & Hutton 20	35	+1	119	119	255	255	255	119	119	255	255	255	119	119	255	255	255
120	120	Barnett & Hutton 20	35	+1	120	120	255	255	255	120	120	255	255	255	120	120	255	255	255
121	121	Barnett & Hutton 20	35	+1	121	121	255	255	255	121	121	255	255	255	121	121	255	255	255</

ENGINEERING—Continued

NO.	SYMBOL	Stock	Price	Per	Div	Yld	P/E	1955-56	NO.	SYMBOL	Stock	Price	Per	Div	Yld	P/E	1955-56
100	36	Stacyway Ltd.	69	1/2			12.30	31.1	101	37	Stacyway Ltd.	69	1/2			12.30	31.1
101	38	Stacyway Ltd. (S)	69	1/2			12.30	31.1	102	38	Stacyway Ltd. (S)	69	1/2			12.30	31.1
102	39	Stacyway Ltd. (S)	69	1/2			12.30	31.1	103	39	Stacyway Ltd. (S)	69	1/2			12.30	31.1
103	40	Stacyway Ltd. (S)	69	1/2			12.30	31.1	104	40	Stacyway Ltd. (S)	69	1/2			12.30	31.1
104	41	Stacyway Ltd. (S)	69	1/2			12.30	31.1	105	41	Stacyway Ltd. (S)	69	1/2			12.30	31.1
105	42	Stacyway Ltd. (S)	69	1/2			12.30	31.1	106	42	Stacyway Ltd. (S)	69	1/2			12.30	31.1
106	43	Stacyway Ltd. (S)	69	1/2			12.30	31.1	107	43	Stacyway Ltd. (S)	69	1/2			12.30	31.1
107	44	Stacyway Ltd. (S)	69	1/2			12.30	31.1	108	44	Stacyway Ltd. (S)	69	1/2			12.30	31.1
108	45	Stacyway Ltd. (S)	69	1/2			12.30	31.1	109	45	Stacyway Ltd. (S)	69	1/2			12.30	31.1
109	46	Stacyway Ltd. (S)	69	1/2			12.30	31.1	110	46	Stacyway Ltd. (S)	69	1/2			12.30	31.1
110	47	Stacyway Ltd. (S)	69	1/2			12.30	31.1	111	47	Stacyway Ltd. (S)	69	1/2			12.30	31.1
111	48	Stacyway Ltd. (S)	69	1/2			12.30	31.1	112	48	Stacyway Ltd. (S)	69	1/2			12.30	31.1
112	49	Stacyway Ltd. (S)	69	1/2			12.30	31.1	113	49	Stacyway Ltd. (S)	69	1/2			12.30	31.1
113	50	Stacyway Ltd. (S)	69	1/2			12.30	31.1	114	50	Stacyway Ltd. (S)	69	1/2			12.30	31.1
114	51	Stacyway Ltd. (S)	69	1/2			12.30	31.1	115	51	Stacyway Ltd. (S)	69	1/2			12.30	31.1
115	52	Stacyway Ltd. (S)	69	1/2			12.30	31.1	116	52	Stacyway Ltd. (S)	69	1/2			12.30	31.1
116	53	Stacyway Ltd. (S)	69	1/2			12.30	31.1	117	53	Stacyway Ltd. (S)	69	1/2			12.30	31.1
117	54	Stacyway Ltd. (S)	69	1/2			12.30	31.1	118	54	Stacyway Ltd. (S)	69	1/2			12.30	31.1
118	55	Stacyway Ltd. (S)	69	1/2			12.30	31.1	119	55	Stacyway Ltd. (S)	69	1/2			12.30	31.1
119	56	Stacyway Ltd. (S)	69	1/2			12.30	31.1	120	56	Stacyway Ltd. (S)	69	1/2			12.30	31.1
120	57	Stacyway Ltd. (S)	69	1/2			12.30	31.1	121	57	Stacyway Ltd. (S)	69	1/2			12.30	31.1
121	58	Stacyway Ltd. (S)	69	1/2			12.30	31.1	122	58	Stacyway Ltd. (S)	69	1/2			12.30	31.1
122	59	Stacyway Ltd. (S)	69	1/2			12.30	31.1	123	59	Stacyway Ltd. (S)	69	1/2			12.30	31.1
123	60	Stacyway Ltd. (S)	69	1/2			12.30	31.1	124	60	Stacyway Ltd. (S)	69	1/2			12.30	31.1
124	61	Stacyway Ltd. (S)	69	1/2			12.30	31.1	125	61	Stacyway Ltd. (S)	69	1/2			12.30	31.1
125	62	Stacyway Ltd. (S)	69	1/2			12.30	31.1	126	62	Stacyway Ltd. (S)	69	1/2			12.30	31.1
126	63	Stacyway Ltd. (S)	69	1/2			12.30	31.1	127	63	Stacyway Ltd. (S)	69	1/2			12.30	31.1
127	64	Stacyway Ltd. (S)	69	1/2			12.30	31.1	128	64	Stacyway Ltd. (S)	69	1/2			12.30	31.1
128	65	Stacyway Ltd. (S)	69	1/2			12.30	31.1	129	65	Stacyway Ltd. (S)	69	1/2			12.30	31.1
129	66	Stacyway Ltd. (S)	69	1/2			12.30	31.1	130	66	Stacyway Ltd. (S)	69	1/2			12.30	31.1
130	67	Stacyway Ltd. (S)	69	1/2			12.30	31.1	131	67	Stacyway Ltd. (S)	69	1/2			12.30	31.1
131	68	Stacyway Ltd. (S)	69	1/2			12.30	31.1	132	68	Stacyway Ltd. (S)	69	1/2			12.30	31.1
132	69	Stacyway Ltd. (S)	69	1/2			12.30	31.1	133	69	Stacyway Ltd. (S)	69	1/2			12.30	31.1
133	70	Stacyway Ltd. (S)	69	1/2			12.30	31.1	134	70	Stacyway Ltd. (S)	69	1/2			12.30	31.1
134	71	Stacyway Ltd. (S)	69	1/2			12.30	31.1	135	71	Stacyway Ltd. (S)	69	1/2			12.30	31.1
135	72	Stacyway Ltd. (S)	69	1/2			12.30	31.1	136	72	Stacyway Ltd. (S)	69	1/2			12.30	31.1
136	73	Stacyway Ltd. (S)	69	1/2			12.30	31.1	137	73	Stacyway Ltd. (S)	69	1/2			12.30	31.1
137	74	Stacyway Ltd. (S)	69	1/2			12.30	31.1	138	74	Stacyway Ltd. (S)	69	1/2			12.30	31.1
138	75	Stacyway Ltd. (S)	69	1/2			12.30	31.1	139	75	Stacyway Ltd. (S)	69	1/2			12.30	31.1
139	76	Stacyway Ltd. (S)	69	1/2			12.30	31.1	140	76	Stacyway Ltd. (S)	69	1/2			12.30	31.1
140	77	Stacyway Ltd. (S)	69	1/2			12.30	31.1	141	77	Stacyway Ltd. (S)	69	1/2			12.30	31.1
141	78	Stacyway Ltd. (S)	69	1/2			12.30	31.1	142	78	Stacyway Ltd. (S)	69	1/2			12.30	31.1
142	79	Stacyway Ltd. (S)	69	1/2			12.30	31.1	143	79	Stacyway Ltd. (S)	69	1/2			12.30	31.1
143	80	Stacyway Ltd. (S)	69	1/2			12.30	31.1	144	80	Stacyway Ltd. (S)	69	1/2			12.30	31.1
144	81	Stacyway Ltd. (S)	69	1/2			12.30	31.1	145	81	Stacyway Ltd. (S)	69	1/2			12.30	31.1
145	82	Stacyway Ltd. (S)	69	1/2			12.30	31.1	146	82	Stacyway Ltd. (S)	69	1/2			12.30	31.1
146	83	Stacyway Ltd. (S)	69	1/2			12.30	31.1	147	83	Stacyway Ltd. (S)	69	1/2			12.30	31.1
147	84	Stacyway Ltd. (S)	69	1/2			12.30	31.1	148	84	Stacyway Ltd. (S)	69	1/2			12.30	31.1
148	85	Stacyway Ltd. (S)	69	1/2			12.30	31.1	149	85	Stacyway Ltd. (S)	69	1/2			12.30	31.1
149	86	Stacyway Ltd. (S)	69	1/2			12.30	31.1	150	86	Stacyway Ltd. (S)	69	1/2			12.30	31.1
150	87	Stacyway Ltd. (S)	69	1/2			12.30	31.1	151	87	Stacyway Ltd. (S)	69	1/2			12.30	31.1
151	88	Stacyway Ltd. (S)	69	1/2			12.30	31.1	152	88	Stacyway Ltd. (S)	69	1/2			12.30	31.1
152	89	Stacyway Ltd. (S)	69	1/2			12.30	31.1	153	89	Stacyway Ltd. (S)	69	1/2			12.30	31.1
153	90	Stacyway Ltd. (S)	69	1/2			12.30	31.1	154	90	Stacyway Ltd. (S)	69	1/2			12.30	31.1
154	91	Stacyway Ltd. (S)	69	1/2			12.30	31.1	155	91	Stacyway Ltd. (S)	69	1/2			12.30	31.1
155	92	Stacyway Ltd. (S)	69	1/2			12.30	31.1	156	92	Stacyway Ltd. (S)	69	1/2			12.30	31.1
156	93	Stacyway Ltd. (S)	69	1/2			12.30	31.1	157	93	Stacyway Ltd. (S)	69	1/2			12.30	31.1
157	94	Stacyway Ltd. (S)	69	1/2			12.30	31.1	158	94	Stacyway Ltd. (S)	69	1/2			12.30	31.1
158	95	Stacyway Ltd. (S)	69	1/2			12.30	31.1	159	95	Stacyway Ltd. (S)	69	1/2			12.30	31.1
159	96	Stacyway Ltd. (S)	69	1/2			12.30	31.1	160	96	Stacyway Ltd. (S)	69	1/2			12.30	31.1
160	97	Stacyway Ltd. (S)	69	1/2			12.30	31.1	161	97	Stacyway Ltd. (S)	69	1/2			12.30	31.1
161	98	Stacyway Ltd. (S)	69	1/2			12.30	31.1	162	98	Stacyway Ltd. (S)	69	1/2			12.30	31.1
162	99	Stacyway Ltd. (S)	69	1/2			12.30	31.1	163	99	Stacyway Ltd. (S)	69	1/2			12.30	31.1
163	100	Stacyway Ltd. (S)	69	1/2			12.30	31.1	164	100	Stacyway Ltd. (S)	69	1/2			12.30	31.1
164	101	Stacyway Ltd. (S)	69	1/2			12.30	31.1	165	101	Stacyway Ltd. (S)	69	1/2			12.30	31.1
165	102	Stacyway Ltd. (S)	69	1/2			12.30	31.1	166	102	Stacyway Ltd. (S)	69	1/2			12.30	31.1
166	103	Stacyway Ltd. (S)	69	1/2			12.30	31.1	167	103	Stacyway Ltd. (S)	69	1/2			12.30	31.1
167	104	Stacyway Ltd. (S)	69	1/2			12.30	31.1	168	104	Stacyway Ltd. (S)	69	1/2			12.30	31.1
168	105	Stacyway Ltd. (S)	69	1/2			12.30	31.1	169	105	Stacyway Ltd. (S)	69	1/2			12.30	31.1
169	106	Stacyway Ltd. (S)	69	1/2			12.30	31.1	170	106	Stacyway Ltd. (S)	69	1/2			12.30	31.1
170	107	Stacyway Ltd. (S)	69	1/2			12.30	31.1	171	107	Stacyway Ltd. (S)	69	1/2			12.30	31.1
171	108	Stacyway Ltd. (S)	69	1/2			12.30	31.1	172	108	Stacyway Ltd. (S)	69	1/2			12.30	31.1
172	109	Stacyway Ltd. (S)	69	1/2			12.30	31.1	173	109	Stacyway Ltd. (S)	69	1/2			12.30	31.1
173	110	Stacyway Ltd. (S)	69	1/2			12.30	31.1	174	110	Stacyway Ltd. (S)	69	1/2			12.30	31.1
174	111	Stacyway Ltd. (S)	69	1/2			12.30	31.1	175	111	Stacyway Ltd. (S)	69	1/2			12.30	31.1
175	112	Stacyway Ltd. (S)	69	1/2			12.30	31.1	176	112	Stacyway Ltd. (S)	69	1/2			12.30	31.1
176	113	Stacyway Ltd. (S)	69	1/2			12.30	31.1	177	113	Stacyway Ltd. (S)	69	1/2			12.30	31.1
177	114	Stacyway Ltd. (S)	69	1/2			12.30	31.1	178	114	Stacyway Ltd. (S)	69	1/2			12.30	31.1
178	115	Stacyway Ltd. (S)	69	1/2			12.30	31.1	179	115	Stacyway Ltd. (S)	69	1/2			12.30	31.1
179	116	Stacyway Ltd. (S)	69	1/2			12.30	31.1	180	116	Stacyway Ltd. (S)	69	1/2			12.30	31.1
180	117	Stacyway Ltd. (S)	69	1/2			12.30	31.1	181	117	Stacyway Ltd. (S)	69	1/2			12.30	31.1
181	118	Stacyway Ltd. (S)	69	1/2			12.30	31.1	182	118	Stacyway Ltd. (S)	69	1/2			12.30	31.1
182	119	Stacyway Ltd. (S)	69	1/2			12.30	31.1	183	119	Stacyway Ltd. (S)	69	1/2			12.30	31.1
183	120	Stacyway Ltd. (S)	69	1/2			12.30	31.1	184	120	Stacyway Ltd. (S)	69	1/2			12.30	31.1
184	121	Stacyway Ltd. (S)	69	1/2			12.30	31.1	185	121	Stacyway Ltd. (S)	69	1/2			12.30	31.1
185	122	Stacyway Ltd. (S)	69	1/2			12.30	31.1	186	122	Stacyway Ltd. (S)	69	1/2			12.30	3

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LONDON STOCK EXCHANGE

MARKET REPORT

Account Dealing Dates
Option
*First Declara- Last Account
Dealings tions Dealings Day
Feb 24 Mar 6 Mar 7 Mar 17
Mar 19 Mar 28 Mar 27 Apr 7
Apr 1 Apr 10 Apr 11 Apr 21
* New-time dealings may take
place from 9.30 am two business days
earlier.

A continuation of the record-breaking run swept the London equity market past another landmark yesterday. The FT Ordinary share index pierced 1300 for the first time to stand nearly 22 points up at 1303.2 following fresh bouts of sustained institutional buying. Japanese sources initiated the latest upsurge through heavy support of British Telecom, Cable and Wireless, British Aerospace and other leading stocks. The UK institutions also committed sizeable funds and the early scene was one of renewed euphoria.

Some buying orders were too large for the market desperately in search of top-quality industrial shares. Consequently the rises in many shares were exaggerated, extending well into double figures. A fresh pressure was exerted on jobbers' short book positions. Many other stocks were bought heavily with the aim of achieving sharp gains and throughout the morning business was maintained at a high standard.

The prospect of international cheaper money, although a continued flow of good company trading statements was highly encouraging. It is predicted, the German authorities desire to close 5 up at 825p. After 815p, Prudential continued to feature Life issues, rising 18 more to today to lower the Lombard rate than the US Federal Reserve Board could act swiftly and cut its discount rate. The Central Bank of Japan would be expected to follow any such move. Commercial rates for credit were little changed here, but stability in the exchange rate held out hope that US base rates could also be reduced, probably by the Chancellor on Budget day.

Equity investors paid little heed to an extension of the easier trend on Wall Street yesterday. The Dow Jones index fell further soon after the opening on more disappointing economic data. However, after the official 3.30 pm close in London, prices eventually drifted away from the highest and the FT Ordinary share index closed a net 20 points up at a best-ever 1303.2. Its sister index, the FT-SE 100 share, ended 20.3 higher at 1569.1.

Sporadic profit-taking in the absence of any fresh rise in sterling tempered further demand for gilt-edged securities. Longer-dated bonds tried to edge better initially but ended back to settle with fractional losses in balance. Index-linked stocks ran into heavier selling and eventually sustained falls ranging to 1.

Midland easier

Midland's excellent annual results pre-tax profits up from £135m to £351m — had already been well discounted and, after

Record-breaking run continues and FT equity index closes above 1300

touching 498p immediately after the statement, the shares slumped to 475p before closing lower on balance at 481p. Other clearers, currently enjoying a fairly buoyant dividend season, improved afloat, but closed below the best levels of the day. Barclays, the last to report today, improved 3 to 501p, after 500p, while NatWest hardened a few pence more to 736p, after 745p, following comments on the results. Lloyds finished 6 dearer at 531p, after 535p. Irish issues fared well with Allied 7 to the good at 250p and Bank of Ireland 15 up at 460p. Among Hill Purchases, Cattle reflected revived support with a rise of 4 1/2 at 491p.

Commercial Union slumped to 266p on news of the £25.8m loss for 1985, but later recovered strongly to 287p following reassuring remarks made later at an analysts meeting: the close was 8 better on balance at 285p, the recovery was accompanied by suggestions that the company is now particularly vulnerable to a bid. General Accident, meanwhile, responded to news of its strong performance in the final quarter to close 5 up at 825p. After 815p, Prudential continued to feature Life issues, rising 18 more to today to lower the Lombard rate than the US Federal Reserve Board could act swiftly and cut its discount rate. The Central Bank of Japan would be expected to follow any such move. Commercial rates for credit were little changed here, but stability in the exchange rate held out hope that US base rates could also be reduced, probably by the Chancellor on Budget day.

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FINANCIAL TIMES STOCK INDICES

	Mar. 5	Mar. 4	Mar. 3	Feb. 28	Feb. 27	Feb. 26	Year ago
Government Bond	95.16	95.26	95.31	95.43	95.55	95.59	95.08
Fixed Interest	90.57	90.58	90.59	90.16	90.12	89.76	83.49
Ordinary	1303.2	1281.3	1266.5	1277.4	1281.6	1270.2	990.4
Gold Mines	337.8	337.5	348.7	336.2	333.2	337.0	467.8
Ord. Div. Yield	4.10	4.13	4.18	4.15	4.11	4.15	4.45
Earnings Yld. (%)	9.92	9.78	9.85	9.75	9.64	9.55	11.00
P/E Ratio (net) (%)	12.48	12.58	12.53	12.49	12.57	11.00	
Total Gains (Lm.)	30,098	37,318	37,507	38,300	31,855	26,004	94,558
Equity turnover (Mn.)	754,256	664,850	758,990	868,240	805,040	433,050	
Equity bargains (Mn.)	39,565	39,069	34,516	55,255	56,764	81,971	
Shares traded (Mn.)	354.5	322.8	345.4	374.9	350.5	269.9	

10 am 1293.5, 11 am 1293.2, Noon 1293.4, 1 pm 1300.5, 2 pm 1302.8, 3 pm 1302.7, 4 pm 1303.2, Day's High 1303.2, Day's Low 1281.3, Range 100 Minutes 1281.3 to 1303.2, Fixed Interest 90.57, Ordinary 1303.2, Gold Mines 337.8, P/E Ratio 12.48, Div. Yield 4.10, Earnings Yld. 9.92, Total Gains 30,098, Equity turnover 754,256, Equity bargains 39,565, Shares traded 354.5.

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Continued on Page 33

AMEX COMPOSITE CLOSING PRICES

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FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Braced for decision on interest rates

US FEDERAL bond prices plunged heavily as Wall Street braced itself for today's meeting of the West German Bundesbank which is expected to set the stage for decisions on discount rates by the G5 nations, writes Terry Byland in New York.

But the stock market successfully resisted profit-taking to close with minor losses.

Fears that a setback in bonds might provoke the much-predicted sell-off in the stock market receded as equities recovered from mid-session losses, helped by the index futures market.

The Dow Jones industrial average ended a net 0.48 points higher at 1,886.90, having recovered an earlier fall of 13 points. The broader market shaded lower. Turnover was heavy although NYSE turnover of 155.8m shares was below recent peak levels.

Bond prices fell 2 1/2 points as some of the more speculative buyers took cover ahead of today's meeting of the West German central bank authorities. New York opened in the face of overnight selling from Japan, and US analysts were divided on the likelihood that the

US Federal Reserve would allow any lead to lower discount rates signalled by the Bundesbank.

Reductions in prime rates by two minor banks had little effect in the credit market, where the moves were regarded as catch-up operations, reflecting the slump in other market rates.

Also encouraging caution was the record weight of new paper offered in the corporate debt market. Several borrowers called in existing long-dated debentures, preferring to join the list of corporations taking advantage of the huge fall in market rates.

As bond market yields moved back up towards 8.25 per cent, stocks opened nervously, with a sharp fall in IBM raising fears that the expected sell-off in the market was at hand. But early selling was resisted, and stocks tried to steady in heavy trading.

IBM plunged 1 1/2% to \$148 1/2 in heavy turnover following press reports of sluggish sales of the new Sierra machines, a prominent component of Big Blue's mainframe products, its major earning area.

Digital Equipment, number two to IBM in data processing, fell \$1 to \$161 1/2, and other computer companies to suffer included Burroughs, down \$1 at \$65 1/2.

Also harmful for IBM stock was the surge in the dollar, reflected in sharp falls in chemical issues. Du Pont shed 3/4% to \$68 1/2 and Monsanto 3/4% to \$56 1/2. Bid speculation in Union Carbide cooled, but the stock edged up 1/4% to \$19 1/2.

The currency factor brought sharp losses in pharmaceutical stocks, with high overseas earnings contents. Merck, the Dow constituent, fell 1 1/2% to \$146 1/2, and Pfizer 1 1/2% to \$52 1/2.

The Detroit motor stocks, however, held firm despite the 26 per cent drop in industry sales in February as customer incentives lapsed. General Motors, still buoyed by the share buyback plans, improved 3/4% to \$79 1/2, with the E stock 3/4% up at \$42 1/2 and the H stock 1 1/2% higher at \$44.

Western Air continued to lead the NYSE active list, gaining 3/4% to \$5% on bid speculation. Nearly a third of Western Air's equity has changed hands this week without any confirmation of bid interest. Eastern shaded 3/4% to \$8 1/2 while Northwest Air, another takeover spot, lost 3/4% to \$48 1/2.

Profit-takers cut into the domestic carriers, taking \$1 of American, at \$49 1/2. Pan Am at \$9 added 3/4% in busy trade.

Lockheed stock tumbled 1 1/2% to \$54 1/2 in brisk selling after a brokerage analyst downgraded his opinion. Other defence and aerospace stocks shaded easier without seeing much selling pressure.

In a mixed banking sector the strong feature was BankAmerica, soaring 3/4% to \$16 in heavy trading after disclosures that First Interstate Bancorp had made a bid approach. At \$58 First Interstate fell 3/4%. The prospect of stronger competition in its home state left Wells Fargo \$1 off at \$78 1/2.

Federal funds continued to trade below 8 per cent, and Treasury bill rates gave up a couple of basis points of their latest fall.

TOKYO

Peak levels again induce nervousness

SPECULATIVE buying dominated Tokyo yesterday as the Nikkei average climbed to another record high for the fourth consecutive session, writes Shigeo Nishiwaki of Jiji Press.

The market indicator rose 23.17 to 13,807.46, with trading volume up from 536.20m to 626.13m shares. Declines outnumbered gains by 437 to 424, with 122 issues unchanged.

Buying interest shifted from leading domestic demand-related stocks to speculative issues amid rumours that the Stock Exchange might tighten restrictions on margin trading to slow the rise that began about a month ago.

The active list was dominated by low-priced stocks of firms with large off-the-book assets. The exception was Daiippon Ink and Chemicals, which headed the list with 32.84m shares traded. It surged Y23 to Y380 on reports that the firm was expected to boost its recurring profit for the year ending March 1987 by 7 per cent to a record Y12bn.

Nichiro Gyogyo was the second busiest stock, with 28.2m shares traded. It firmed Y19 to Y264 after moving between Y238 and Y265 on continued talk of speculative buying. Nitto Boseki added Y39 to Y581 with 25.1m shares traded on rumours of utilisation of its property in central Tokyo.

Tokyo Juki Industrial soared Y100 to Y960 on rumours that speculators were cornering its shares, while Honsu Paper gained Y38 to Y398 on bargain hunting. Nissu Iwai added Y30 to Y332.

Transactions in those issues were frequently suspended to restore order to the market.

Blue chips continued to rise, extending the previous day's firm tone. Hitachi firmed Y8 to Y742 and Matsushita Electric Industrial Y70 to Y1,280 on small-lot buying by investment trusts and non-residents. Sony rose Y100 to Y3,600, TDK Y80 to Y3,930 and Nippon Kogaku Y30 to Y1,060, but trading volume remained small.

Electricity and gas utilities eased on profit-taking after leading the market up since early last month. Tokyo Gas shed Y3 to Y362 and Tokyo Electric Power Y60 to Y3,100. Issues related to the Government's fiscal investment and loan programme also weakened.

Bonds slackened after firming on Monday and Tuesday. The yield on the heavily traded 6.8 per cent government bond due in December 1994 moved up slightly from 5.240 to 5.245 per cent due to lack of fresh incentives.

Securities companies and banks were awaiting a board meeting of the Bundesbank, West Germany's central bank, scheduled for today, and a Bank of Japan report on the short-term outlook for the Japanese economy, due tomorrow.

SOUTH AFRICA

A RECOVERY in the bullion price led to firmer golds in Johannesburg. Other sectors, however, closed mixed to slightly lower.

Among golds Buffels added 25 cents to R71.50, Gold Fields closed steady at R69.50 and Driefontein rose 50 cents to R62.50.

Mining financial Anglo American Corporation also edged higher, closing 50 cents up at R42.25. Diamond share De Beers was 25 cents up at R19.20, and Rustenburg Platinum added 15 cents to R20.40.

CANADA

ACTIVE trading took Toronto modestly higher in some sectors.

Massy-Ferguson traded 10 cents up at C\$3.10 on news it is seeking to acquire a non-agricultural equipment maker.

Among industrials Dominion Textile traded actively, adding C\$4 to C\$17 1/2, and Canadian Tire class A was C\$4 higher at C\$14 1/2.

In Montreal industrials advanced while banks and utilities eased.

EUROPE

Eyes remain focused on Bundesbank

EYES REMAINED focused on the Bundesbank, which is expected to cut its key discount rate in today's meeting. Bourses across Europe firmed as investors anticipated that the West German decision would influence the direction of rates worldwide.

A volatile day in Frankfurt pushed the Commerzbank index through the 2,000 barrier for the first time since February 12. The index, which gained 17 points to 2,005.3, is recorded at mid-session and failed to take into account some late selling.

News that the Bundesbank would not hold a press conference after today's meeting induced a bout of nervousness, and shares were sold. Issues did, however, end with a firmer bias despite being dragged down from their highs of the day.

Selected blue chips interested foreign buyers, and in the motor sector Daimler-Benz put on DM 26 to DM 1,268 after adding DM 58 in the previous two sessions.

Porsche, however, was hard-hit by profit-taking after midday and, despite opening higher, ended with a loss of DM 50 at DM 1,200.

VW, whose chief says the group has no problem with financing the purchase of Spanish car group Seat, finished DM 24 ahead at DM 553.50.

Despite a forecast by the machine makers association that production will grow less in 1986 than in 1985, issues in that sector rose. GHH was up DM 8.50 at DM 231.50 on news of increased first-half orders, and Mannesmann gained DM 3.50 to DM 247.

Nervousness over the future of rates hit the bond market where prices ended as much as 45 basis points lower. The Bundesbank bought a sizable DM 188.1m worth of paper after selling DM 52.0m in the previous session.

Turnover in Amsterdam continued to peak, rising to F1 2.88bn from Tuesday's record F1 2.23bn on optimism of a cut in interest rates.

Unilever led multinationals, rising F12 to F1 364.50 after a higher dividend, while builder HBG held on to an early F1 4.50 gain to close at F1 155 despite a fall in profits for 1985.

Bonds were firmer with gains of between 10 and 30 basis points.

Strong results from Swiss Bank combined with rate speculation to keep Zurich higher. The bank, which plans a 1-for-15 rights issue, added Sfr 80 on both its registered and bearer shares to end up at Sfr 4,900 and Sfr 945, respectively.

Chemicals continued higher, with Ciba-Geigy up Sfr 75 at Sfr 3,950 and Sandoz bearer Sfr 500 firmer at Sfr 11,000.

Among other blue chips Nestlé bearer and registered gained Sfr 150 and Sfr 25 each to end at Sfr 8,625 and Sfr 4,550, respectively. Bonds were mostly higher.

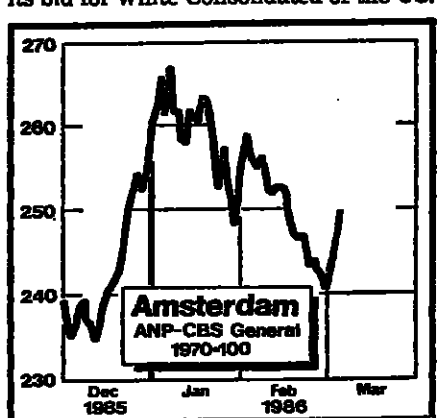
Bargain-hunting bolstered Paris, and export-oriented stocks were favoured as the US dollar steadied.

Printing stocks were particularly strong, with Presses de la Cité up Ffr 98 at Ffr 2,010 and Hachette Ffr 79 higher at Ffr 1,780.

Engineering issues were mixed while oil shares tended lower.

Stockholm was again higher. Fermenta, the biotechnology group, presented a report on its finances to the stock exchange and expects to resume trading today.

Electrolux led the active issues again, adding SKr 5 to SKr 280 in reaction to its bid for White Consolidated of the US.



Volvo, however, slid SKr 2 to SKr 305 and Pharmacia dropped SKr 7 to SKr 205.

After faltering in the previous session, Milan regained its strength spurred by institutional buying of industrial, insurance and banking stocks.

Industrial Montedison rose to a high of L3,770, up L210, while Fiat also hit a peak of L9,800, L165 higher.

Both Brussels and Madrid succumbed to profit-taking after recent record sessions.

Utilities, electrical holding companies and industrials were worst hit in Belgium, with Electrofin down Bfr 240 at Bfr 5,960 and Intercom Bfr 145 lower at Bfr 3,620.

In Madrid utilities and communications issues eased while banks attempted a slight rally.

SINGAPORE

LACK of buying support ahead of the budget helped to take Singapore lower in quiet trading. The Straits Times index fell 3.45 to 622.78.

Some uncertainty developed in the banking sector after DBS reported lower results than expected for 1985. It closed 8 cents down at S\$4.92. Other banks were also weaker with UOB 6 cents off at S\$3.16 and OCBC 5 cents lower at S\$6.85.

Among actives, Cerebos added 2 cents to S\$2.30, while Promet fell 3 cents to S\$0.44. Singapore Airlines shed 10 cents to S\$6.55.

LONDON

Institutions encourage record run

THE record-breaking run continued in London yesterday when the FT Ordinary index broke the 1,300 barrier. It closed 20 up at 1,303.2 while the FT-SE 100 index ended 20.2 higher at 1,569.1.

The prospect of cheaper international money spurred the rise to new peaks, helped by an encouraging flow of company trading statements.

The upsurge was sustained by institutional buying initiated by heavy Japanese support of leading stocks, including British Aerospace which added 20p to 578p.

Among actives BAT Industries rose 16p to 371p, Laura Ashley 8p to 240p, Commercial Union 8p to 285p, ICI 4p to 964p, Raine Industries 12p to 52p and Raybeck 4p to 43p. Exco International slipped 17p to 220p.

Longer-dated bonds, after attempting to edge better initially, closed with fractional losses on balance. Index-linked stocks sustained falls ranging to 7/8 after running into heavy selling.

Chief price changes, Page 31; Details, Page 30; Share information service, Pages 28-29.

AUSTRALIA

RISES among industrials gave another small boost to Sydney yesterday, where the All Ordinaries index gained 0.3 to 1,058.4.

Among industrials, News Corp added 15 cents to A\$12.85 on news of higher interim profits and Herald and Weekly Times was steady at A\$5.30. Elsewhere, Adstream added 70 cents to A\$13.40.

BHP slipped 20 cents to A\$6.40 on lower world oil prices and union moves to block a partial bid by Bell Resources, which added 5 cents to A\$4.60.

Among mines, CRA added 8 cents to A\$5.90, North Broken Hill 4 cents to A\$2.32 and Poseidon 15 cents to A\$2.95.

Banks were generally firmer, with Westpac up 10 cents to A\$5.46 and ANZ also up 10 cents to A\$5.36.

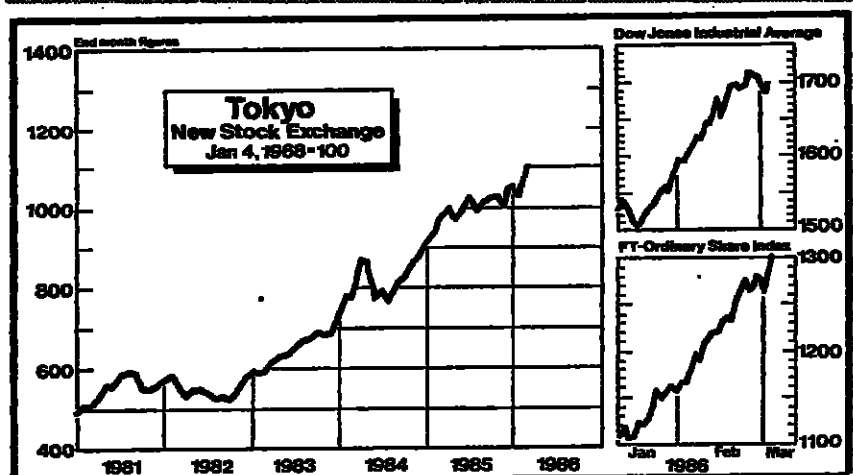
HONG KONG

HEAVY selling of property shares pulled Hong Kong sharply lower, stripping 31.44 off the Hang Seng index, which closed at 1,664.33.

The property sector's downturn was started by rumours, later denied, that New World Development faced problems with its shipping business. It closed 35 cents off at HK\$5.55.

Utilities also ended the day weaker. Hongkong and China Gas fell 30 cents to HK\$13, Hongkong Telephone 40 cents to HK\$10.20 and Hongkong Electric 10 cents to HK\$8.55. However, China Light edged up a further 10 cents to HK\$15.90.

KEY MARKET MONITORS



STOCK MARKET INDICES			
	March 5	Previous	Year ago
NEW YORK			
DJ Industrials	1,886.90	1,886.42	1,291.85
DJ Transport	785.57	786.52	629.43
DJ Utilities	182.45	184.24	148.18
S&P Composite	224.37	224.38	182.23
LONDON			
FT Ord	1,303.2	1,281.3	982.0
FT-SE 100	1,569.1	1,548.9	1,274.9
FT-A All-share	n/a	752.48	614.79
FT-A 500	n/a	827.82	n/a
FT Gold mines	337.8	337.5	n/a
FT-A Long gilt	n/a	9.77	n/a
TOKYO			
Nikkei	13,807.46	13,784.29	12,478.4
Tokyo SE	1,101.70	1,099.24	986.35
AUSTRALIA			
All Ord.	1,058.4	1,058.3	798.0
Metals & Mins.	511.3	510.6	480.2
AUSTRIA			
Credit Aktien	110.12	110.70	71.76
BELGIUM			
Belgian SE	3,293.30	3,306.57	2,289.86
CANADA			
Toronto			
Metals & Mins	2,272.5	2,244.6	2,104.0
Composite	2,869.50	2,871.4	2,847.0
Montreal			
Portfolio	1,460.74	1,455.52	1,327.7
DENMARK			
SE	238.36	236.80	176.52
FRANCE			
CAC Gen	309.00	304.8	204.6
Ind. Tendance	116.50	114.9	110.5
WEST GERMANY			
FAZ-Aktien	663.41	657.26	415.37
Commerzbank	2,005.20	1,987.5	1,195.1
HONG KONG			
Hang Seng	1,664.33	1,695.77	1,367.94
ITALY			
Borsa Comm.	575.08	565.01	269.51
NETHERLANDS			
ANP-CBS Gen	249.30	245.2	204.8
ANP-CBS Ind	243.90	238.0	161.8
NORWAY			
Oslo SE	350.50	351.21	317.84
SINGAPORE			
Straits Times	622.78	626.23	847.56
SOUTH AFRICA			
JSE Golds	-	1,171.1	905.0
JSE Industrials	-	1,240.5	846.6
SPAIN			
Madrid SE	136.39	137.27	112.73
SWEDEN			
J & P	1,888.40	1,887.22	1,444.64
SWITZERLAND			
Swiss Bank Ind	572.40	564.4	424.5
WORLD			
MS Capital Int'l	282.9	281.4	197.6

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